



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Lynn Mackey, Superintendent of Schools

November 8, 2022

Adam Clark, Ed.D., Superintendent
Mt. Diablo Unified School District
1936 Carlotta Drive
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the District's Teamsters Local Union No. 856 bargaining unit for fiscal years 2020-21, 2021-22, and 2022-23.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for the Maintenance and Operations reorganization effective October 27, 2022. The agreement includes adding 18 Roving Custodian PM at range 448, moving 2 Roving Custodian PM from range 416 to range 448, moving 7 Custodial Leadworker I from range 448 to range 464, moving 8 Custodial Leadworker II from range 464 to 479, range 479 is to be adjusted with an increase to Step 5 by \$231 and keep 5% difference between each step. Subsequently, 33 Elementary Head Custodians in range 479 will have an annual increase. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$797,365 for fiscal year 2022-23.

If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need a plan to address the deficit. We encourage the district to be prudent in its spending and mindful that any further negotiated settlements could cause the district to look at implementing additional reductions. The CCCOE concurs with the district's certification that the district can afford this salary settlement with identified assumptions and sufficient budget/staffing reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Denise Porterfield, Deputy Superintendent
Business and Administrative Services

DP:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County
Dr. Lisa Gonzalez, Chief Business Officer, MDUSD
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

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