



Public Employees Union, Local One

THE UNION FOR PUBLIC EMPLOYEES
ORGANIZED 1941

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PERSONNEL SERVICES

APR 01 2010

MDUSD

April 1, 2010

Superintendent Steven Lawrence
Mt. Diablo Unified School District
1936 Carlotta Drive
Concord, CA 94519

**Re: Mt. Diablo Unified School District
CST Unit / Sunshine Contract Proposals 2010-2013**

Pursuant to **Article # 43 Successor Agreement** the Union is very interested in exploring additional avenues of enhancing the wages, hours of work, benefits and other terms of conditions of employment for the CST bargaining unit members. It is at this time that we would like to initiate dialogue on additional contract article.

Article # 18 Sick Leave

Section 40—Sick Leave Donation (Delete Catastrophic)

The purpose of this procedure is to allow a Local One (CST) Unit member to donate a limited amount of his/ her accrued sick leave days to another unit member due to the unit member's **catastrophic** illness or injury.

Article # 5 Overtime

Section 9- Call in Minimum (Modification from minimum of Two (2) hours to four (4) hours**)**

Any employee required or requested to return to the work site other than at a regularly scheduled time shall be entitled to minimum of **(2) two hours** compensation at the appropriate rate. The assignment shall include, but not be limited: Back-to-School or Open House.

On behalf of the members of Mt. Diablo Unified School District CST Unit and the Public Employees Union, Local One we reserve the right to add, amend, or modify any articles of the contract that are the subject of the Collective Bargaining agreement process.

Sincerely,


James C. Jones

Business Agent, Public Employees Union, Local One

cc: Gail Isserman, MDUSD, Assistant Superintendent, Personnel Services
Judy Armstrong, MDUSD, CST Unit President