

Management Training Proposal for Chris Hansen – Mt Diablo School District Management Leadership Accelerator Series

Outcomes:

Help managers understand the basics of management leadership principles and habits using the framework of The Advantage, The Ideal Team Player, and the 6 Types of Working Genius. Enable the managers to become more effective leaders and managers, allowing them to be more effective in their jobs.

Session 1 Approximately 3 Hours

- The Purpose
- Introductions – Let’s get to know each other.
- Creating a winning culture.
 - Define culture and the steps to improve work culture and the role you play.
- Ideal Team Player
 - Explanation
 - Self-assessment
 - What we want to work on

Session 2 Approximately 3 Hours

- Review Ideal Team Player, follow up questions and thoughts
- The Case for Team Work
 - The 5 Attributes of a High Performing Team
 - Breaking down the 5 dysfuntions
 - Exercsies and discussion throughout

Session 3 Approximately 3 Hours

- Review and wrap up the 5 Attributes of a High Performing Team
- 6 Types of Working Genius
 - Individual assessment and report for each participant
 - Understand the 6 Stages of Work
 - Learn what your genius is and how to apply it to any work situation

Individual Coaching Session up to 60 minutes for each 5 participants – 5 Hours

Cost:

3 sessions of approximately 3 hours each
5 hours of 1-1 coaching
6 Types of Working Genius Assessment x 5 participants
Total Cost \$5,600