

Mt. Diablo Unified School District
Paraprofessional Unit (CSEA)
Salary Schedule (School Day Only)—2019-20

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I		416	hourly rate	16.14	16.94	17.80	18.67	19.61	20.60	21.61
	AHI1-___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Asst. to Deaf/Hard of Hearing II		432	hourly rate	16.94	17.80	18.67	19.61	20.59	21.61	22.69
	AHI2-___		annual (193 days)	26,155	27,483	28,826	30,278	31,791	33,366	35,033
Assistive Technology Tech.		432	hourly rate	16.94	17.80	18.67	19.61	20.59	21.61	22.69
	ASTTECH___		annual (193 days)	26,155	27,483	28,826	30,278	31,791	33,366	35,033
Augment. Astv. Communic. Pgm - SEA		416	hourly rate	16.14	16.94	17.80	18.67	19.61	20.60	21.61
	SEAAUG-___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Brailist		416	hourly rate	16.14	16.94	17.80	18.67	19.61	20.60	21.61
	BRAIL		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Campus Supervisor		372	hourly rate	14.11	14.80	15.54	16.34	17.14	17.99	18.91
	CAMP1-___		annual (193 days)	21,786	22,851	23,994	25,229	26,464	27,777	29,197
Campus Supervisor II		404	hourly rate	15.54	16.34	17.14	17.99	18.91	19.85	20.83
	CAMP2-___		annual (193 days)	23,994	25,229	26,464	27,777	29,197	30,648	32,162
Community Health Promoter		326	hourly rate	13.00	13.00	13.51	14.19	14.89	15.65	16.43
			annual (193 days)	20,072	20,072	20,859	21,909	22,990	24,164	25,368
Community Service Asst.		388	hourly rate	14.80	15.54	16.34	17.14	17.99	18.92	19.85
	COMSVC___		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Early Childhood Attendant		332	hourly rate	13.00	13.11	13.78	14.44	15.16	15.93	16.73
	ECA-___		annual (193 days)	20,072	20,242	21,276	22,295	23,407	24,596	25,831
Early Childhood Educator Trainee		388	hourly rate	14.80	15.54	16.34	17.14	17.99	18.92	19.85
	ECET-___		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Early Childhood Educator		416	hourly rate	16.14	16.94	17.80	18.67	19.61	20.60	21.61
	ECE-___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Early Childhood Educator - Lead †		416 + 5%	hourly rate	16.94	17.79	18.68	19.61	20.59	21.63	22.69
†Serves as the basis for a differential compensation for those employees who are occasionally assigned to perform ECE Lead assignments										
Educational Interpreter ‡		656	hourly rate	-	-	32.21	33.80	35.50	37.29	39.15
	EDINT-___		annual (194 days)			49,732	52,187	54,812	57,576	60,448
Gen. Ed. Asst., Behavior Asst.		478	hourly rate	19.49	20.45	21.48	22.55	23.68	24.87	26.10
	GEABEH___		annual (193 days)	30,093	31,575	33,165	34,817	36,562	38,399	40,298
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		506	hourly rate	-	-	23.40	24.57	25.80	27.08	28.44
	HLTHAS___		annual (193 days)			36,130	37,936	39,835	41,812	43,911
Instructional Asst.		356	hourly rate	13.43	14.11	14.80	15.54	16.34	17.15	17.99
	IA-___		annual (193 days)	20,736	21,786	22,851	23,994	25,229	26,480	27,777
Instructional Asst. - Bilingual		372	hourly rate	14.11	14.80	15.54	16.34	17.14	17.99	18.91
	IABIL-___		annual (193 days)	21,786	22,851	23,994	25,229	26,464	27,777	29,197
Instructional Asst. - Computer		400	hourly rate	15.36	16.14	16.94	17.80	18.67	19.60	20.59
	IACOMP-___		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Instructional Asst. - Visually Impaired		400	hourly rate	15.36	16.14	16.94	17.80	18.67	19.60	20.59
	IAVIS1-___		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Job Developer/Coach ‡		506	hourly rate	21.23	22.27	23.40	24.57	25.80	27.08	28.44
	JOBDEV___		annual (194 days)	32,779	34,385	36,130	37,936	39,835	41,812	43,911
Occupational Therapy Assistant		506	hourly rate	-	-	23.40	24.57	25.80	27.08	28.44
	OCCTHERAST		annual (193 days)			36,130	37,936	39,835	41,812	43,911
Registered Nurse/Student Support		656	hourly rate	-	-	32.21	33.80	35.50	37.29	39.15
	RNSTSUP		annual (193 days)			49,732	52,187	54,812	57,576	60,448
School/Family Resource Worker		424	hourly rate	16.54	17.35	18.22	19.13	20.10	21.09	22.16
	RESRWRK___		annual (193 days)	25,538	26,788	28,132	29,537	31,034	32,563	34,215
School Safety Grant Liaison		506	hourly rate	21.23	22.27	23.40	24.57	25.80	27.08	28.44
	S3LIA-___		annual (193 days)	32,779	34,385	36,130	37,936	39,835	41,812	43,911

Senior Instructional Asst.	388	hourly rate	14.80	15.54	16.34	17.14	17.99	18.92	19.85
SRIA_ ___		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Senior Instructional Asst. - Bilingual	400	hourly rate	15.36	16.14	16.94	17.80	18.67	19.60	20.59
SRIABIL_ ___		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Senior Instructional Asst. Physical Ed.	388	hourly rate	14.80	15.54	16.34	17.14	17.99	18.92	19.85
SRIAPE_ ___		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Sp. Ed. Asst. I - Classroom	400	hourly rate	15.36	16.14	16.94	17.80	18.67	19.60	20.59
SEA1C_ ___		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Sp. Ed. Asst. I - IEP	400	hourly rate	15.36	16.14	16.94	17.80	18.67	19.60	20.59
SEA1I_ ___		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
SEA1IX_ ___		annual (194 days)	23,839	25,049	26,291	27,626	28,976	30,419	31,956
Sp. Ed. Asst. II - Classroom**	416	hourly rate	16.14	16.94	17.80	18.67	19.61	20.60	21.61
SEA2C_ ___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
SEA2CX_ ___		annual (194 days)	25,049	26,291	27,626	28,976	30,435	31,971	33,539
Sp. Ed. Asst. II - IEP**	416	hourly rate	16.14	16.94	17.80	18.67	19.61	20.60	21.61
SEA2I_ ___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
SEA2IX_ ___		annual (194 days)	25,049	26,291	27,626	28,976	30,435	31,971	33,539
Sp. Ed./Gen. Ed. Asst. III	462	hourly rate	18.55	19.49	20.44	21.48	22.55	23.67	24.87
SEA3G_ ___		annual (193 days)	28,641	30,093	31,559	33,165	34,817	36,546	38,399
Sp. Ed. Asst. IV - Behavior Assistant	478	hourly rate	19.49	20.45	21.48	22.55	23.68	24.87	26.10
SEA4B_ ___		annual (193 days)	30,093	31,575	33,165	34,817	36,562	38,399	40,298
Sp. Ed. Transportation Assistant	416	hourly rate	-	-	17.80	18.67	19.61	20.60	21.61
SPEDTRN_ ___		annual (193 days)			27,483	28,826	30,278	31,806	33,366
Speech-Language Pathology Asst.	506	hourly rate	-	-	23.40	24.57	25.80	27.08	28.44
		annual (193 days)			36,130	37,936	39,835	41,812	43,911
Student Store Asst.	356	hourly rate	13.43	14.11	14.80	15.54	16.34	17.15	17.99
STOREASST		annual (193 days)	20,736	21,786	22,851	23,994	25,229	26,480	27,777

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same level of salary they earned before they retired

(longevity pay shall not apply).