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Mt. Diablo Unified School District  
Governing Board

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## Draft Board Meeting Minutes

### REGULAR MEETING OF THE BOARD OF EDUCATION MT. DIABLO UNIFIED SCHOOL DISTRICT Wednesday, April 23, 2025 (6:00 PM)

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#### ROLL CALL

Debra Mason  
Linda Mayo  
Cherise Khaund  
Keisha Nzewi  
Thomas McDougall

#### 1.0 Call to Order

##### 1.1 Call to Order

The Board President will call the meeting to order.

**Recommendation:** Call the meeting to order.

The meeting was called to order at 4:33pm

##### 1.2 Conduct Roll Call

**Recommendation:** The Board President will conduct roll call.

#### 2.0 Closed Session Public Comment

There were no public comments.

##### **2.1 Public Comments: The Public May Address the Board Concerning Items That are Scheduled for Discussion during Closed Session Only.**

The public may address the Board concerning items that are scheduled for discussion during Closed Session only. Speakers must submit a Speaker's Card to the Board secretary. The Board President will call each speaker to the podium as appropriate. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers or the three minute limit may be shortened. Speakers are not allowed to yield their time.

**Recommendation:** Hear public comment(s).

#### 3.0 Closed Session Agenda

##### **3.1 Negotiations - The Board May Discuss Negotiations or Provide Direction to its Representatives Regarding Represented Employees (Government Code Section 54957.6)**

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to Government Code Section 54957.6. Agency negotiators: Dr. Adam Clark, Dr. Wendi Aghily, Samantha Allen, Leanee Medina Estrada, Kimberly Vaiana, Ryan Sheehy and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

**Recommendation:** Information

### **3.2 Discipline, Dismissal, Release or Reassignment of Public Employee (Government Code Sec. 54957(b)(1))**

**Recommendation:** Information/action.

### **3.3 Conference with Legal Counsel-Existing Litigation**

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code § 54956.9)  
a. Roxanne Molina, et al. v. Bay Area Festivals, Mount Diablo Unified School District, et al. (Contra Costa County Superior Court Case No. C24-03532). b. MF v. Mt. Diablo Unified School District (Office of Administrative Hearings Case No. 2025010141).

**Recommendation:** N/A

### **3.4 Conference with Legal Counsel-Anticipated Litigation**

The Board will meet in closed session to discuss the following matter(s): CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION Significant Exposure to Litigation (Government Code § 54956.9(b)): a. Significant exposure to litigation pursuant to Government Code § 54956.9(d)(2) or (3): One Matter.

**Recommendation:** N/A

### **3.5 Student #02-25: Student Matter - Request for Subpoenas**

Student #02-25: Student Matter - Request for Subpoenas

**Recommendation:** The power to decide the matter rests with the Board of Education

### **3.6 Student#02-25 Discipline Hearing: Request for Second Continuance**

Student#02-25 Discipline Hearing: Request for Second Continuance

**Recommendation:** A move to approve the request for second continuance.

### **3.7 Conference with Real Property Negotiators (Government Code § 54956.8):**

Property: 4319 Evora Road, Concord, CA 94520 District Negotiator: Chief Business Officer Adrian Vargas, Executive Director of Facilities Melanie Koslow and General Counsel Susanne Starecki Kim Negotiating Parties: American Tower, L.P., and Mt. Diablo Unified School District Under Negotiations: Price and Terms of Lease Payment

**Recommendation:** N/A

**ORIGINAL - Motion**

### **3.8 Public Employee Performance Evaluations (Government Code § 54957)**

The Board will meet in closed session to discuss the following matter(s) in closed session: PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS (Government Code § 54957) Title: Superintendent of Schools Title: General Counsel

**Recommendation:** N/A

## **4.0 Adjourn to Closed Session**

#### 4.1 Adjourn to Closed Session

The Board President will adjourn the meeting to closed session.

**Recommendation:** Adjourn to closed session.

The meeting was adjourned to closed session at 4:37pm

#### 5.0 Reconvene Open Session

##### 5.1 Reconvene Open Session

The Board of Education will reconvene Open Session.

**Recommendation:** Reconvene Open Session.

The meeting was reconvened at 6:02pm.

#### 6.0 Preliminary Business

**6.1 Land Acknowledgement: We recognize that the Mt Diablo Unified School District sits on the territory of the Confederated Villages of Lisjan, the ancestral and unceded land of the Bay Miwok and Northern Yokut, the successors of the sovereign Verona Band of Contra Costa County. As members of the MDUSD community, it is vitally important that we not only recognize the history of the land on which we learn, but also, we recognize that the land we inhabit and learn on is the ancestral land of these people who are alive and flourishing members of MDUSD and broader bay area communities today.**

**Recommendation:** Read Land Acknowledgement

##### 6.2 Pledge of Allegiance

The Board President will lead the Pledge of Allegiance.

**Recommendation:** Lead the Pledge of Allegiance.

##### 6.3 Review and Potential Approval of the Agenda

The Governing Board may reorder or delete items within the agenda.

**Recommendation:** Move to approve the agenda.

##### **AMENDED - Motion**

Member **(Debra Mason)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **AMENDED** motion 'Move to approve the agenda pulling item 14.8 and move item 11.2 to be heard at 8.0'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

#### 7.0 Report Out of Action Taken in Closed Session

##### **7.1 (Original item 11.2 moved during agenda approval) International Baccalaureate Presentation and Progress Report for Monte Gardens Elementary, Sequoia Elementary, Oak Grove Middle and Ygnacio Valley High School**

In an ongoing effort to keep the School Board updated, administrators will provide updates on the International Baccalaureate programs at Monte Gardens Elementary, Sequoia Elementary, Oak Grove Middle and Ygnacio Valley High School.

**Recommendation:** Information only.

This item was moved during agenda approval to be heard at 8.1, but was heard out of order at 7.1.

### **7.2 Negotiations - The Board May Discuss Negotiations or Provide Direction to its Representatives Regarding Represented Employees (Government Code Section 54957.6)**

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to Government Code Section 54957.6. Agency negotiators: Dr. Adam Clark, Dr. Wendi Aghily, Samantha Allen, Leanee Medina Estrada, Kimberly Vaiana, Ryan Sheehy and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

**Recommendation:** Information

The board received information from the negotiations team.

### **7.3 Discipline, Dismissal, Release or Reassignment of Public Employee (Government Code Sec. 54957(b)(1))**

**Recommendation:** Information/action.

There were two instances. In a closed session, by a vote of 5-0 with no abstentions, the board took action to approve the resignation of one employee per the separation agreement. In closed session, the board considered the reassignment of one principal under Education Code 44951 and voted by a vote of 5 in favor and no one against, to direct the district to send notice that this person will be reassigned to a position for which they are credentialed at the end of the 2024-25 school year.

### **7.4 Conference with Legal Counsel-Existing Litigation**

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code § 54956.9)  
a. Roxanne Molina, et al. v. Bay Area Festivals, Mount Diablo Unified School District, et al. (Contra Costa County Superior Court Case No. C24-03532) b. MF v. Mt. Diablo Unified School District (Office of Administrative Hearings Case No. 2025010141).

**Recommendation:** N/A

In the case of Roxanne Molina, et al. v. Bay Area Festivals, Mount Diablo Unified School District, et al. (Contra Costa County Superior Court Case No. C24-03532) there was nothing to report.

In the case of MF v. Mt. Diablo Unified School District (Office of Administrative Hearings Case No. 2025010141). The board approved a settlement up to the stipulated amount according to the settlement term and the vote was 5-0 in the matter.

### **7.5 Conference with Legal Counsel-Anticipated Litigation**

The Board will meet in closed session to discuss the following matter(s): CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION Significant Exposure to Litigation (Government Code § 54956.9(b)): a. Significant exposure to litigation pursuant to Government Code § 54956.9(d)(2) or (3): One Matter.

**Recommendation:** N/A

There was nothing to report.

### **7.6 Student#02-25 Discipline Hearing: Request for Second Continuance**

Student#02-25 Discipline Hearing: Request for Second Continuance

**Recommendation:** A move to approve the request for second continuance.

The board approved the request for the second postponement for student 02-25 and the vote was 5-0-0.

### **7.7 Student #02-25: Student Matter - Request for Subpoenas**

Student #02-25: Student Matter - Request for Subpoenas

**Recommendation:** The power to decide the matter rests with the Board of Education

The board did not approve the request for subpoenas in the matter of student 02-25 and the vote was 5-0-0.

### **7.8 Conference with Real Property Negotiators (Government Code § 54956.8):**

Property: 4319 Evora Road, Concord, CA 94520 District Negotiator: Chief Business Officer Adrian Vargas, Executive Director of Facilities Melanie Koslow and General Counsel Susanne Starecki Kim Negotiating Parties: American Tower, L.P., and Mt. Diablo Unified School District Under Negotiations: Price and Terms of Lease Payment

**Recommendation:** N/A

The board received information.

### **7.9 Public Employee Performance Evaluations (Government Code § 54957)**

The Board will meet in closed session to discuss the following matter(s) in closed session:

PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS (Government Code § 54957) Title:

Superintendent of Schools Title: General Counsel

**Recommendation:** N/A

Information was provided to the Board of Trustees about the evaluation process.

## **8.0 Public Comment**

### **8.1 Public Comment: The Public May Address the Board Regarding any Item Not on the Agenda. Public Comment Will Also be Allowed on Each Specific Agenda Item Prior to Board Action Thereon.**

Public Comment: The public may address the Board regarding any item within the jurisdiction of the Board of Education of the Mt. Diablo Unified School District that is not on this agenda. Speakers must submit a Speaker's Card to the Board secretary. The Board President will call each speaker to the podium as appropriate. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers, or the three minute limit may be shortened. If there are multiple speakers on any one subject, the public comment period may be moved to the end of the meeting. Speakers are not allowed to yield their time. Public Comment will also be allowed on each specific agenda item prior to board action thereon.

**Recommendation:** Listen to Public Comment.

There were nine (9) public comments heard.

## 9.0 Communications

### 9.1 District Organizations: At Regular Board Meetings, a Single Spokesperson of Each Recognized District Organization May Make a Brief Presentation. Items Are Limited to Those Which are Informational

At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation following the Consent Agenda. Items are limited to those which are informational.

**Recommendation:** Listen to Communications.

There were two (2) communications comments heard.

## 10.0 Recognitions and Resolutions

### 10.1 Review and Potential Approval of Resolution 24-25 (59) In Support of National Foster Care Month

Resolution 24-25 (59) In Support of National Foster Care Month

May is recognized as National Foster Care Month. This resolution is being presented order to raise awareness of issues related to foster care and acknowledge parents, family members, foster parents, child welfare and related professionals, mentor policymakers and other members of the community who help children and youth in foster care find permanent homes and connections.

**Recommendation:** Move to approve Resolution 24-25 (59) In Support of National Foster Care Month.

#### ORIGINAL - Motion

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 24-25 (59) In Support of National Foster Care Month'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

### 10.2 Review and Potential Approval for Resolution 24/25 (60) in Recognition of School Lunch Hero Day

May 2 2025, is School Lunch Hero Day. This is in recognition of district Food & Nutrition Services Department staff and their heroic work during the 2024-2025 school year.

**Recommendation:** Move to approve Resolution 24/25 (60) in Recognition of School Lunch Hero Day.

#### ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 24/25 (60) in Recognition of School Lunch Hero Day'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

### 10.3 Review and Potential Approval of Resolution 24/25 (61) Asian American and Pacific Islander Heritage Month

Resolution 24/25 (61): Asian American and Pacific Islander Heritage

The Mt. Diablo Unified School District Board of Education will consider the adoption of Resolution 24/25 (61) in Recognition of Asian American and Pacific Islander Heritage Month.

**Recommendation:** Move to adopt Resolution 24/25 (61): Recognition of Asian American and Pacific Islander Heritage Month.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Debra Mason)** Seconded to approve the **ORIGINAL** motion 'Move to adopt Resolution 24/25 (61): Recognition of Asian American and Pacific Islander Heritage Month'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

**10.4 Review and Potential Approval of Resolution 24/25 (62) Recognizing May as Jewish American Heritage Month**

Resolution 24/25 (62): Recognizing May as Jewish American Heritage Month

The Mt. Diablo Unified School District Board of Education will consider the adoption of Resolution 24/25 (62): Recognizing May as Jewish American Heritage Month.

**Recommendation:** Move to adopt Resolution 24/25 (62): Recognizing May as Jewish American Heritage Month

**ORIGINAL - Motion**

Member **(Cherise Khaund)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to adopt Resolution 24/25 (62): Recognizing May as Jewish American Heritage Month'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

**10.5 Review and Potential Approval of Resolution 24/25 (63) In Recognition of School Nurses Day and National Nurses Week**

Resolution 24/25 (63) In Recognition of School Nurses Day and National Nurses Week

Staff is asking that students, parents, and school district employees participate in recognizing and showing appreciation to the Registered Nurses/Credentialed School Nurses and Licensed Vocational Nurses at schools throughout the Mt. Diablo Unified School District.

**Recommendation:** Move to approve Resolution 24/25 (63) School Nurses Day May 7, 2025 and National Nurses Week May 6-12, 2025.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 24/25 (63) School Nurses Day May 7, 2025 and National Nurses Week May 6-12, 2025'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **10.6 Review and Potential Approval of Resolution 24/25 (64) California Day of the Teacher and National Teacher Appreciation Week**

Resolution 24/25 (64): California Day of the Teacher

The Mt. Diablo Unified School District Board of Education wishes to adopt a resolution acknowledging the lifelong influence that teachers can have on the lives of our children. Furthermore, the Board of Education wishes to express appreciation for the creativity, dedication, and talent of teachers in the Mt. Diablo Unified School District and declare the day of May 14, 2025 as the California Day of the Teacher. and the week of May 5-9, 2025 as National Teacher Appreciation Week.

**Recommendation:** Move to adopt Resolution 24/25 (64): California Day of the Teacher and National Teacher Appreciation Week.

#### **ORIGINAL - Motion**

Member **(Cherise Khaund)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to adopt Resolution 24/25 (64): California Day of the Teacher and National Teacher Appreciation Week'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

### **10.7 Review and Potential Approval of Board Resolution 24/25 (66) for Personnel with Variable Term Waivers**

Board Resolution 24/25-66 for Personnel with Variable Term Waivers

Variable Term Waivers provide applicants with additional time to complete certain requirements for the credential that authorizes the service. The waiver request is made when there is not a properly credentialed person for the position. All requests for a Variable Term Waiver must be presented for approval to the governing board of a public school district. Every waiver request submitted to the Commission on Teacher Credentialing must include verification that a notice of intent to employ the named applicant in the identified position has been made public.

**Recommendation:** Move to approve Resolution 24/25-66 Variable Term Waivers.

#### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 24/25-66 Variable Term Waivers'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

### **10.8 Review and Potential Approval of Resolution No. 24/25 (67) Authorizing the issuance and sale of refunding general obligation bonds in the principal amount of not to exceed \$90,000,000 for the purpose of refunding outstanding 2010 Series A bonds; authorizing the execution and delivery of an official statement, bond purchase agreement, and escrow agreement; and approving documents and official actions relating thereto**

Board Presentation: Bond Refunding & New Bond Issuance Preliminary Official Statement Bond Purchase Agreement Resolution 24/25-67

The District has the opportunity to refinance its outstanding General Obligation Bonds, 2010 Election, 2010 Series A which were issued in September 2010, by capturing lower interest

rates that are available in the bond markets. The Resolution listed above authorizes the issuance of up to \$90 million in refunding bonds pursuant to the Government Code, provided that savings can be achieved and that the final term of the prior bonds is not extended past the original term. The Bonds will be issued as tax-exempt bonds, in the form of current interest bonds only. Capital appreciation bonds are not authorized. Savings will be passed on to District property tax payers. The Resolution authorizes the sale of the bonds by negotiation to the underwriting firm of Stifel, Nicolaus & Company, Incorporated, which will buy all of the bonds from the District and thereafter have the responsibility of placing the bonds with separate investors. The terms of the sale will be documented in the Bond Purchase Agreement, which is approved as to form in the Resolution. The resolution authorizes District officials to finalize other items relating to the issuance of the Bonds. This includes the Preliminary Official Statement (the "POS"), which is the document that will be used to provide disclosure to potential investors regarding the repayment terms and security features of the bonds (ad valorem property tax collections) and other matters meeting industry standards regarding investor disclosures. The District's obligation under federal securities laws is to ensure that the POS contains all material information for making an investment and does not contain any material misstatements or omissions. District staff is authorized in the Resolution to work with the financing team following approval to ensure the POS is complete and accurate before it is circulated to bond investors. It is currently expected that the Bonds will be issued and funds available to the District in late May 2025, subject to bond market conditions.

**Recommendation:** Motion to Approve Resolution authorizing issuance of 2025 Refunding General Obligation Bonds in the Principal Amount of Not To Exceed \$90,000,000.

**ORIGINAL - Motion**

Member (**Cherise Khaund**) Moved, Member (**Keisha Nzewi**) Seconded to approve the **ORIGINAL** motion 'Motion to Approve Resolution authorizing issuance of 2025 Refunding General Obligation Bonds in the Principal Amount of Not To Exceed \$90,000,000'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**10.9 Review and Potential Approval of Resolution No. 24/25 (68) Authorizing the issuance and sale of general obligation bonds, 2018 Election, Series C, in the principal amount of not to exceed \$55,000,000; authorizing the execution and delivery of an official statement and bond purchase agreement; and approving related documents and official actions relating thereto**

Board Presentation: Bond Refunding & New Bond Issuance Preliminary Official Statement Bond Purchase Agreement Resolution 24/25-68

District voters approved Measure J at the November 6, 2018 Election, authorizing the District to issue up to \$150 million in General Obligation Bonds to finance school facility improvements, which Bonds are repaid by property tax levies and collections on taxable properties. The Resolution proposes authorizing the third and final series of Measure J bonds in the total principal amount of \$55 million. The Bonds are proposed to be issued as traditional, tax-exempt current interest Bonds pursuant to the terms of the California Government Code. Capital appreciation bonds are not authorized. The Resolution authorizes the sale of the bonds by negotiation to the underwriting firm of Stifel, Nicolaus & Company, Incorporated, which will buy all of the bonds from the District and thereafter have the responsibility of placing the bonds with separate investors. The terms of the sale will be documented in the Bond Purchase Agreement, which is approved as to form in the Resolution. The resolution authorizes District officials to finalize other items relating to the issuance of the Bonds. This includes the Preliminary Official Statement (the "POS"), which is the document that will be used to provide disclosure to potential investors regarding the

repayment terms and security features of the bonds (ad valorem property tax collections) and other matters meeting industry standards regarding investor disclosures. The District's obligation under federal securities laws is to ensure that the POS contains all material information for making an investment and does not contain any material misstatements or omissions. District staff is authorized in the Resolution to work with the financing team following approval to ensure the POS is complete and accurate before it is circulated to bond investors. It is currently expected that the Bonds will be issued and funds available to the District in late May 2025.

**Recommendation:** Motion to Approve Resolution authorizing issuance of General Obligation Bonds, 2018 Election, Series C in the Principal Amount of Not To Exceed \$55,000,000.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Motion to Approve Resolution authorizing issuance of General Obligation Bonds, 2018 Election, Series C in the Principal Amount of Not To Exceed \$55,000,000'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

## 11.0 Reports/Information

### 11.1 Proposition 28 - Arts and Music In Schools Funding (AMS) Update

Staff is presenting updates on the funding and programs supported by Proposition 28 funding. On November 8, 2022, California voters approved Proposition 28: The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act, requiring the state to establish a new, ongoing program supporting arts instruction in schools beginning in 2023-24.

**Recommendation:** Information only

### 11.2 Report on The Family Purpose Corporation and Mt. Diablo Unified School District.

Presentation

The Family Purpose Corporation aims to provide social emotional and cultural support through peaceful dialogue and other social emotional strategies. Family Purpose is currently working with the following schools: Oak Grove Middle School, Riverview Middle School, Mt. Diablo High School and Ygnacio Valley High School.

**Recommendation:** Information

## 12.0 Board Member Reports

### 12.1 Board Member Reports

Board Members may choose to report out their activities.

**Recommendation:** Information.

## 13.0 Superintendent Report

### 13.1 Superintendent's Report

The Superintendent may choose to report out on activities.

**Recommendation:** Information.

## 14.0 Consent Agenda

### 14.1 Approval of Items listed under Consent Agenda.

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

**Recommendation:** Approve all Consent Agenda items.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Approve all Consent Agenda items'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

**14.2 Review and Potential Approval of the Recommended Action for Certificated Personnel**

List of certificated hires, leave of absences, resignations, and retirements  
See attached for detailed list of certificated hires, leave of absences, resignations, and retirements.

**Recommendation:** Move to approve the recommended action for certificated personnel.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for certificated personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

**14.3 Review and Potential Approval of the Recommended Action for Classified Personnel**

List of classified hires, leave of absences, resignations, and retirements.  
Information of classified hires, leave of absences, resignations, and retirements for consideration.

**Recommendation:** Move to approve the recommended action for classified personnel.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for classified personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

**14.4 Review and Potential Approval of the Williams Quarterly Report for May 1, 2025.**

3rd Quarter Williams Uniform Complaint Reports  
The Williams legislation is a package of state laws resulting from the settlement of a class action lawsuit filed in San Francisco County Superior Court in 2000, Eliezer Williams et al vs.

State of California. The basis of the lawsuit was that agencies failed to provide public school students with equal access to instructional materials, safe and decent school facilities, and qualified teachers. The Contra Costa County Office of Education has requested quarterly reports on specific complaints designated in the Williams lawsuit settlement. Quarterly Reports reflect complaints regarding textbooks and instructional materials, teacher vacancies or misassignments, and facilities conditions. The May 1st, 2025, Quarter Report includes the months of January through March 2025.

**Recommendation:** Move to approve the Williams Quarterly Report for May 1, 2025.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Williams Quarterly Report for May 1, 2025'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**14.5 Review and Potential Approval to Purchase the National Inventors Hall of Fame Kits.**

Expanded Learning Staff will facilitate the hands-on, engaging, and problem based learning modules, Pod Pals and Zoom (TK-1), Solar Bot and Flight Lab (2-3), Duck Chuck and Optibot (4-5) and E-Birds and Circuit Sculptures (6-8) daily during summer program at the 21 ( CARES 18 elementary and 3 middle school sites). All modules align to the NGSS and empower students to collaborate, create, gain confidence, and practice divergent thinking with the acclaimed summer enrichment program that has reached children nationwide for over 30 years. Based on credible research and directly informed by world-changing inventors, Inventors Hall of Fame kits provide a new, tested program each year. Their engaging, hands-on modules are designed to meet the needs of TK-8 students, helping develop the Innovation Mindset — a growth mindset that instills essential skills for any area of life. The total purchase for all modules for over 2,000 students across 21 sites is \$207,128.43 (\$175,560.00 for modules, \$13,167.00 for shipping/handling, plus \$18,401.43 tax not included in the quote).

**Recommendation:** Move to approve the purchase of Inventors Hall of Fame kits for the Expanded Learning Program summer program for a total of \$207,128.43

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the purchase of Inventors Hall of Fame kits for the Expanded Learning Program summer program for a total of \$207,128.43'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**14.6 Review and Potential Approval of Two (2) Overnight Field Trips, Independent Service Contract between Mt. Diablo Unified School District and Friends of Camp Concord Inc, and Related Estimated Costs**

Mt. Diablo Unified in partnership with Friends of Camp Concord, Inc. has the opportunity to send the CARES Expanded Learning Program students to School Youth Camps at Camp Concord in South Lake Tahoe. There are two separate trips scheduled, as outlined below: 160 elementary school students and staff from various CARES Expanded Learning Program schools from up to nine of the following schools: Bel Air, Cambridge, El Monte, Fair Oaks,

Gregory Gardens, Hidden Valley, Holbrook Language Academy, Meadow Homes, Monte Gardens, Rio Vista, Delta View, Shore Acres, Silverwood, Sun Terrace, Westwood, Woodside, Wren Avenue, Ygnacio Valley Elementary will attend Camp Concord the weekend of Friday, May 16, 2025 to Sunday, May 18, 2025. 70 middle school and high school students and staff from Riverview Middle, El Dorado Middle, Holbrook Language Academy, Oak Grove Middle, Ygnacio Valley High and Mount Diablo High will attend Camp Concord from Monday, June 23, 2025 to Friday, June 27, 2025.

**Recommendation:** Move to approve two (2) overnight field trips, Independent Service Contract between Mt. Diablo Unified School District and Friends of Camp Concord Inc, and related estimated costs.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve two (2) overnight field trips, Independent Service Contract between Mt. Diablo Unified School District and Friends of Camp Concord Inc, and related estimated costs'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**14.7 Review and Potential Approval of the Purchase of Furniture for Updated Learning Spaces at Mt. Diablo High School**

Staff at Mt. Diablo High School are requesting the purchase of new flexible desks and seating to support the creation of additional 21st Century learning classroom spaces. These desks and chairs support flexible learning configurations for students, including opportunities for academic collaboration.

**Recommendation:** Move to approve the purchase of furniture for updated learning spaces at Mt. Diablo High School.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the purchase of furniture for updated learning spaces at Mt. Diablo High School'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**14.8 Review and Potential Approval of the MDUSD Los Medanos Health Area Funded Services Grants for the 2025-2027 Funding Cycle**

Mt. Diablo Unified School District Strategic Support and Interventions/Ed Services Department seeks Governing Board Approval to submit applications for supplemental funding for students residing in Bay Point/Pittsburg area through the Los Medanos Health Area Funded Health Services for the 2025-2027 funding cycle.

**Recommendation:** Move to approve the submission of the MDUSD application for the Los Medanos Health Area Funded Health Services for the 2025-2027 funding cycle.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the submission of the MDUSD application for the Los

Medanos Health Area Funded Health Services for the 2025-2027 funding cycle'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

## A) Food and Nutrition Services

### **14.9 Review and Potential Approval of an Increase in the Purchase Order for Tyson Prepared Foods Inc. for the 2024-25 School Year**

#### Change Order

Food and Nutrition Services is seeking approval to increase the Purchase Order for Tyson Prepared Foods Inc. by \$50,000 to a total of \$375,000 for the remainder of the 2024-25 school year. This contract was competitively bid under RFP #1936; the original contract award was approved by the Board on December 13, 2023. We are requesting an increase to the Purchase Order because of increased meal participation. We expect the overall fiscal impact to be minimal as we are on track to keep our food and food supply costs under 30% of revenue for the year.

**Recommendation:** Move to approve an increase in the Purchase Order for Tyson Prepared Foods Inc. in the amount of \$50,000 for the 2024-25 School Year.

#### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve an increase in the Purchase Order for Tyson Prepared Foods Inc. in the amount of \$50,000 for the 2024-25 School Year'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

## B) Purchasing

### **14.10 Review and Potential Ratification of Contracts and Amendments to Contracts Under \$25,000 for April 1-10, 2025**

- Contracts and Amendments from April 1-10, 2025 under \$25,000 - Purchase Order ("PO") Summary Report for all Contracts from April 1-10, 2025

This item seeks Board ratification of the attached contracts. Pursuant to Board Policy 3312, Contracts, the Board has delegated to the Superintendent or their designee the authority to enter into contracts on behalf of the District, not to exceed the amounts specified in Public Contract Code § 20111 except as otherwise provided by law. Contracts entered into by delegated authority must be ratified by the Board of Education at an open session meeting of the Board within 60 days of the date the contract was approved by delegated authority. (Education Code § 17604; Public Contract Code § 20111). The attached contracts comply with Board Policy 3312.

**Recommendation:** Move to Ratify 4 Contract under \$25,000 from April 1-10, 2025

#### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to Ratify 4 Contract under \$25,000 from April 1-10, 2025'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

#### **14.11 Review and Potential Approval of the Purchase of Bid, Insurance, Contract, and Document Management System for the Purchasing Department**

##### PlanetBids Quote

The Purchasing Department currently relies on manual processes for bidding, contract management, and insurance verification, which are time-consuming, inefficient, and create risks of non-compliance. To streamline procurement operations, staff proposes implementing PlanetBids, a comprehensive online system that automates bid preparation, submission, and evaluation while maintaining a centralized repository for contracts and insurance documentation. This will enhance transparency, improve oversight, and ensure compliance with public procurement laws. Additionally, digital bid submissions and contract management will reduce administrative costs and increase vendor accessibility, fostering greater competition and potentially leading to cost savings for the district. Implementing PlanetBids will provide significant operational benefits, including increased efficiency, improved compliance, and enhanced risk management. Automated insurance tracking will help verify vendor qualifications, reducing liability risks, while electronic workflows will enable staff to focus on strategic procurement initiatives. Approval of this system will modernize procurement processes, improve efficiency, and ensure the district meets its regulatory obligations while optimizing financial and operational resources.

**Recommendation:** Move to approve the purchase of PlanetBids bid, insurance, contract, and document management system for the Purchasing Department

##### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve the purchase of PlanetBids bid, insurance, contract, and document management system for the Purchasing Department'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **C) Special Education and Student Services**

#### **14.12 Review and Potential Approval to Increase the Independent Service Contract between Mt. Diablo Unified School District and Karen Zuniga**

Karen Zuniga provides services in the area of Educational Therapy in Math at the request of the district. Services are provided via Zoom. Additional funds are requested to cover anticipated costs for the 2024-2025 school year.

**Recommendation:** Move to approve an increase to the Independent Service Contract with Mt. Diablo Unified School District and Karen Zuniga.

##### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve an increase to the Independent Service Contract with Mt. Diablo Unified School District and Karen Zuniga'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes

Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

#### **14.13 Review and Potential Approval of Amendment to Increase Master Contract with A Better Chance School for the 2024/25 School Year**

A Better Chance School is a California certified non-public school located in San Pablo, CA. Requested funds are to cover student placements for the remainder of the 2024/25 school year.

**Recommendation:** Move to approve amendment to increase master contract with A Better Chance School for the 2024/25 school year as presented.

##### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve amendment to increase master contract with A Better Chance School for the 2024/25 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

#### **14.14 Review and Potential Approval to Increase the Independent Service Contract with Big Minds for the 2024/2025 School Year.**

Big Minds, Inc. is a non-traditional integrated program located in Pinole, California, that focuses on programming for students who are considered gifted but also have disabilities in the areas of behavior, social-emotional, and physical impairments. Additional funds are requested to cover anticipated costs for the 2024-2025 school year.

**Recommendation:** Move to approve increase to independent service contract with Big Minds for the 2024/2025 school year as presented.

##### **ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to independent service contract with Big Minds for the 2024/2025 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **15.0 Consent Item Pulled for Discussion**

#### **15.1 (Original 14.5) Review and Potential Approval of Purchase of Do the Math Digital and Resource Kit Supplemental Math Materials**

Created by Marilyn Burns, a prominent math educator, Do The Math provides flexible, classroom-tested instruction for building numerical reasoning and confidence. Do the Math digital tools and hands-on resource kits would be used to target math skills for students in grades K-4 summer school classes, as well as be used for targeted support in the coming school year to address math learning needs based on data indicators.

**Recommendation:** Move to approve the purchase of Do the Math Digital and Resource Kit supplemental math materials.

##### **ORIGINAL - Motion**

Member (**Cherise Khaund**) Moved, Member (**Keisha Nzewi**) Seconded to approve the **ORIGINAL** motion 'Move to approve the purchase of Do the Math Digital and Resource Kit supplemental math materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

## 16.0 Consent Item Pulled by Staff

### 16.1 (Original item 14.8 Pulled during agenda approval) Review and Potential Approval of Independent Contractor Agreement for a Title IX Consultant

On or about December 18, 2024, the Board of Education approved a Settlement Agreement in J.D. et al. v. Mt. Diablo Unified School District U.S. Dist. Ct., N.D. Cal., Case No. 3:24-cv-00908. The Settlement Agreement required the hiring of an independent third-party Title IX Consultant to oversee the implementation of the settlement terms. The Settlement Agreement required that the Title IX Consultant have the following level of experience: (i) at least five years of experience prosecuting Title IX athletics complaints for OCR, or (ii) serving for at least five years as a Title IX athletics coordinator for a public school district, or (iii) serving for at least five years in a similar capacity as a Title IX athletics consultant for one or more high schools as part of OCR and/or civil action settlement agreements. The Settlement Agreement required the parties to exchange names of proposed Title IX experts. The Parties mutually agreed upon Keasara Williams. This Agreement provides that: 1) The District will provide Quarterly Reports to the Title IX Consultant concerning its efforts and progress, from which the Title IX Consultant will opine whether the efforts comply with the Settlement Agreement and provide support and direction on any necessary changes; 2) The Title IX Consultant will conduct an annual in-person inspection of the facilities to determine compliance with the Settlement Agreement and provide support and direction on any necessary changes; and 3) The Title IX Consultant will also consider and opine upon complaints lodged by the Plaintiffs should they believe the District is in breach of the Settlement Agreement. The proposed outcome is that at the conclusion of this Agreement, the District's Athletic Program at College Park High School will be fully in compliance with Title IX Athletic Requirements. The District will have a model of compliance to be implemented District-wide.

**Recommendation:** That the Board of Education approve the Independent Contractor Agreement between the District and Keasara Williams, Title IX Consultant

## 17.0 Business/Action Items

### 17.1 Review and Potential Approval of the Tentative Agreement Between California School Employees Association, Chapter 43, and Mt. Diablo Unified School District for the 2025-2027 Collective Bargaining Agreement.

CSEA/MDUSD Tentative Agreement AB 1200

California School Employees Association, Chapter 43, and Mt. Diablo Unified School District reached a tentative agreement for a two year contract.

**Recommendation:** Move to approve the Tentative Agreement Between California School Employees Association, Chapter 43, and Mt. Diablo Unified School District for the 2025-2027 Collective Bargaining Agreement.

#### **ORIGINAL - Motion**

Member (**Debra Mason**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Move to approve the Tentative Agreement Between California School Employees Association, Chapter 43, and Mt. Diablo Unified School District for the 2025-2027

Collective Bargaining Agreement'. Upon a roll call vote being taken, the vote was: Aye: **5**  
Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **17.2 Review and Potential Approval of Standards-aligned Mathematics Materials for Elementary and Middle School Mathematics Instruction**

The Elementary and Middle School Mathematics Adoption Committees began meeting in Fall 2024 and included teacher representatives, including dual language teachers, from all feeder patterns across the District, as well as administrators and TOSAs. Materials were available for review by the community in October-November and February-March, at the Willow Creek Center, and feedback surveys were collected. The committees utilized a review tool focused on the CA Mathematics Framework that was created using resources from the California Department of Education, Contra Costa County Office of Education, and TNTP to review materials for piloting. After reviewing materials and presentations from a variety of vendors, the Elementary School Adoption Committee chose to pilot materials from McGraw-Hill and Savvas, and the Middle School Adoption Committee chose to pilot materials from McGraw-Hill and Imagine Learning IM. Each pilot lasted five weeks with training provided by the publishers prior to each pilot. At the end of the pilots, the teachers met to review the data collected, community and student survey results, and compared materials to District and State criteria with consideration to our diverse district needs and to make a recommendation. The Elementary and Middle School Adoption Committees are recommending an 8-year contract with McGraw-Hill for Elementary mathematics instruction grades K-5 and for the Middle School mathematics classes Math 6, Math 7, Math 7 Accelerated, and Math 8. This contract would include online and printed materials for both teachers and students, teacher professional development, and the materials available in Spanish in support of emerging bilingual students and Dual Language programs.

**Recommendation:** Move to approve the standards-aligned Mathematics materials for Elementary and Middle School Mathematics instruction.

#### **ORIGINAL - Motion**

Member (**Debra Mason**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Move to approve the standards-aligned Mathematics materials for Elementary and Middle School Mathematics instruction'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **17.3 Review and Potential Approval of Changes to Board Policies and Administrative Regulations per California School Board Association (CSBA)**

#### **Recommendations - March 2024 Quarterly Update**

BP 0450 Comprehensive Safety Plan - Approved 10/16/2024 AR 0450 Comprehensive Safety Plan BP 0470 COVID-19 Mitigation Plan - Approved/deleted 6/12/2024 BP 3516 Emergencies and Disaster Preparedness Plan - Approved 10/16/2024 AR 3516 Emergencies and Disaster Preparedness Plan - Review 4/16/2025 BP 3550 Food Service/Child Nutrition Program - Approved 8/14/2024 AR 3550 Food Service/Child Nutrition Program - Approved 8/14/2024 BP 3551 Food Service/Child Nutrition Program - Approved 8/14/2024 AR 3551 Food Service/Child Nutrition Program - Approved 8/14/2024 BP 3553 Free and Reduced Price Meals - Approved 8/14/2024 AR 3553 Free and Reduced Price Meals - Approved 8/14/2024

BP 4111 Recruitment and Selection - Approved 10/16/2024 BP 4211 Recruitment and Selection - Approved 10/16/2024 BP 4311 Recruitment and Selection - Approved 10/16/2024 AR 4112.5 Criminal Record Check - Approved 10/16/2024 AR 4212.5 Criminal Record Check - Approved 10/16/2024 AR 4312.5 Criminal Record Check - Approved 10/16/2024 E(1) 4112.5 Criminal Record Check - Approved 10/16/2024 E(1) 4212.5 Criminal Record Check - Approved 10/16/2024 E(1) 4312.5 Criminal Record Check - Approved 10/16/2024 BP 4118 Dismissal/Suspension/Disciplinary Action - Approved 3/12/2025 AR 4118 Dismissal/Suspension/Disciplinary Action - Approved 10/16/2024 BP 4140 Bargaining Units -Approved 3/12/2025 BP 4240 Bargaining Units - Approved 3/12/2025 BP 4320 Bargaining Units - n/a per collective bargaining unit agreements BP 4157 Employee Safety - Approved 3/12/2025 BP 4257 Employee Safety - n/a per collective bargaining unit agreements BP 4357 Employee Safety - n/a per collective bargaining unit agreements AR 4157 Employee Safety - Approved 3/12/2025 AR 4257 Employee Safety - n/a per collective bargaining unit agreements AR 4357 Employee Safety - n/a per collective bargaining unit agreements AR 4157.1 Work-Related Injuries - n/a per collective bargaining unit agreements AR 4257.1 Work-Related Injuries - n/a per collective bargaining unit agreements AR 4357.1 Work-Related Injuries n/a per collective bargaining unit agreements BP 4218 Dismissal/Suspension/Disciplinary Action - Approved 10/16/2024 AR 4218 Dismissal/Suspension/Disciplinary Action - Approved 10/16/2024 BP 5126 Awards for Achievement - Approved 8/28/2024 AR 5126 Awards for Achievement - Approved 8/28/2024 BP 5141.21 Administering Medication and Monitoring Health Conditions- Approved 6/12/2024 BP 5144 Discipline - Approved 6/12/2024 AR 5144 Discipline - Approved 6/12/2024 BP 6115 Ceremonies and Observances- Approved 6/12/2024 AR 6115 Ceremonies and Observances- Approved 6/12/2024 BP 6141.2 Recognition of Religious Beliefs and Customs - Approved 6/12/2024 AR 6141.2 Recognition of Religious Beliefs and Customs - Approved 6/12/2024 BP 6175 Migrant Education Program- Approved 6/12/2024 AR 6175 Migrant Education Program- Approved 6/12/2024 BB 9320 Meetings and Notices - Approved 6/12/2024 BB 9323.2 Actions by the Board - Approved 6/12/2024 E(1) 9323.2 Actions by the Board - Approved 6/12/2024 E(2) 9323.2 Actions by the Board - Deletion Recommended-no such adopted exhibit - Approved 6/12/2024

CSBA provides school districts with a quarterly list of potential updates to review Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB) and Exhibits (E) for revision in order to adapt to state or federal code changes. Revisions were made to AR 3516 and presented at the April 16, 2025 meeting and are now presented for approval.

**Recommendation:** Move to approve the revisions made to AR 3516 as presented.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Debra Mason)** Seconded to approve the **ORIGINAL** motion 'Move to approve the revisions made to AR 3516 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**17.4 Review and Potential Approval of Changes to Board Policies and Administrative Regulations per California School Board Association (CSBA) Recommendations - September 2024 Quarterly Update**

BP 0510 School Accountability Report Card AR 0510 School Accountability Report Card BP 1114 District-Sponsored Social Media - Approved 12/18/2024 AR 1114 District-Sponsored Social Media - Approved 12/18/2024 AR 1312.4 William's Uniform Complaint Procedures - Approved 3/19/2025 E(1) 1312.4 William's Uniform Complaint Procedures - Approved 3/19/2025 E(2) 1312.4 William's Uniform Complaint Procedures - Approved 3/19/2025 AR 3517 Facilities Inspection - Review 4/16/2025 E(1) 3517 Facilities Inspection - Review 4/16/2025 BP 4040 Employee Use of Technology E (1) 4040 Employee Use of Technology BP

5144.1 Suspension and Expulsion/Due Process - Approved 4/16/2025 AR 5144.1 Suspension and Expulsion/Due Process - Approved 4/16/2025 AR 5144.2 Suspension and Expulsion/Due Process (Students with Disabilities) - Review 4/16/2025 BP 5147 Dropout Prevention - Review 4/16/2025 BP 6112 School Day - Approved 12/18/2024 AR 6112 School Day - Approved 12/18/2024 BP 6142.92 Mathematics Instruction BP 6152.1 Placement in Mathematics Courses AR 6152.1 Placement in Mathematics Courses BP 6163.4 Student Use of Technology E(1) 6163.4 Student Use of Technology BB 9010 Public Statements - Approved 12/18/2024 BB 9012 Board Member Electronic Communications - Approved 12/18/2024

CSBA provides school districts with a quarterly list of potential updates to review Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB) and Exhibits (E) for revision in order to adapt to state or federal code changes. Revisions for BP 5147, AR 3517, AR 5144.2 and E 3517 were presented for review at the April 16, 2025 meeting and are now being brought for approval. Work continues on the remaining updates.

**Recommendation:** Move to approve revisions to BP 5147, AR 3517, AR 5144.2 and E 3517 as presented.

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Thomas McDougall)** Seconded to approve the **ORIGINAL** motion 'Move to approve revisions to BP 5147, AR 3517, AR 5144.2 and E 3517 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason	Yes
Linda Mayo	Yes
Cherise Khaund	Yes
Keisha Nzewi	Yes
Thomas McDougall	Yes

**17.5 Review and Potential Approval of Changes to Board Policies and Administrative Regulations per California School Board Association (CSBA) Recommendations - December 2024 Quarterly Update**

BP 0460 Local Control and Accountability Plan - Review 4/16/2025 AR 0460 Local Control and Accountability Plan - Review 4/16/2025 BP 1250 Visitors/Outsiders - Approved 2/26/2025 AR 1250 Visitors/Outsiders - Approved 2/26/2025 BP 3100 Budget AR 3100 Budget BP 3280 Sale or Lease of District-Owned Real Property - Review 4/16/2025 AR 3280 Sale or Lease of District-Owned Real Property - Review 4/16/2025 BP 3320 Claims and Actions Against the District - Approved 4/16/2025 AR 3320 Claims and Actions Against the District - Approved deletion 4/16/2025 BP 3515.5 Sex Offender Notification AR 3515.5 Sex Offender Notification BP 3540 Transportation - Approved 3/19/2025 BP 5113.1 Chronic Absence and Truancy AR 5113.1 Chronic Absence and Truancy BP 5148 Child Care and Development AR 5148 Child Care and Development BP 5148.2 Before/After School Programs AR 5148.2 Before/After School Programs BP 5148.3 Preschool/Early Childhood Education AR 5148.3 Preschool/Early Childhood Education BP 6158 Independent Study AR 6158 Independent Study BP 6170.1 Transitional Kindergarten BP 6174 Education for English Learners AR 6174 Education for English Learners BB 9240 Board Training - Approved 2/26/2025 BB 9270 Conflict of Interest - Approved 2/26/2025 E(1) 9270 Conflict of Interest - Approved 2/26/2025

CSBA provides school districts with a quarterly list of potential updates to review Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB) and Exhibits (E) for revision in order to adapt to state or federal code changes. Revisions were made to BP 0460, BP 3280, AR 0460, and AR 3280 reviewed at the April 16, 2025 meeting. These are now being brought for approval. Work continues on the remaining policies.

**Recommendation:** Move to approve the revisions to BP 0460, BP 3280, AR 0460, and AR 3280 as presented.

**ORIGINAL - Motion**

Member (**Keisha Nzewi**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Move to approve the revisions to BP 0460, BP 3280, AR 0460, and AR 3280 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **17.6 Review and Potential Approval of Changes to Board Policies and Administrative Regulations per California School Board Association (CSBA) Recommendations - March 2025 Quarterly Update**

BP 1312.2 Complaints Concerning Instructional Materials AR 1312.2 Complaints Concerning Instructional Materials E(1) 1312.2 Complaints Concerning Instructional Materials BP 1340 Access to District Records AR 1340 Access to District Records BP 3311 Bids - Review 4/16/2025 AR 3311 Bids - Review 4/16/2025 BP 3311.1 Uniform Public Construction Cost Accounting Procedures - Review 4/16/2025 AR 3311.1 Uniform Public Construction Cost Accounting Procedures - Review 4/16/2025 BP 3312 Contracts BP 3516.5 Emergency Schedules BP 3580 District Records AR 3580 District Records BP 4151 Employee Compensation BP 4251 Employee Compensation BP 4351 Employee Compensation BP 4158 Employee Security BP 4258 Employee Security BP 4358 Employee Security AR 4158 Employee Security AR 4258 Employee Security AR 4358 Employee Security BP 5125 Student Records AR 5125 Student Records BP 5131 Conduct BP 5131.6 Alcohol and Other Drugs AR 5131.6 Alcohol and Other Drugs BP 5131.8 Mobile Communication Devices BP 5141.5 Mental Health BP 5141.52 Suicide Prevention AR 5145.52 Suicide Prevention BP 5145.13 Response to Immigration Enforcement AR 5145.13 Response to Immigration Enforcement BP 6142.93 Science Instruction BP 6142.94 History-Social Science Instruction BP 6159 Individualized Education Program AR 6159 Individualized Education Program BP 6159.2 Nonpublic, Nonsectarian School and Agency for Special Education AR 6159.2 Nonpublic, Nonsectarian School and Agency for Special Education BB 9150 Student Board Members BB 9224 Oath of Affirmation BB 9260 Legal Protection

CSBA provides school districts with a quarterly list of potential updates to review Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB) and Exhibits (E) for revision in order to adapt to state or federal code changes. Revisions were made to BP 3311, BP 3311.1, AR 3311.1 and AR 3311.1 and were presented for review on April 16, 2025. These are now being presented for approval. Work continues on the remaining policies.

**Recommendation:** Move to approve revisions to BP 3311, BP 3311.1, AR 3311.1 and AR 3311.1 as presented.

#### **AMENDED - Motion**

Member (**Keisha Nzewi**) Moved, Member (**Debra Mason**) Seconded to approve the **AMENDED** motion 'Move to approve revisions to BP 3311, BP 3311.1, AR 3311 and AR 3311.1 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Keisha Nzewi Yes  
Thomas McDougall Yes

### **18.0 Meeting Extension**

## **19.0 Closed Session (Carry Over)**

### **19.1 Items Not Completed During the First Closed Session will be Carried Over to this Closed Session**

Items not completed during the first closed session will be carried over to this closed session as needed.

**Recommendation:** Reconvene a second closed session as needed.

## **20.0 Reconvene Open Session**

### **20.1 Report Out Action Taken During Closed Session**

Report out action taken during closed session.

**Recommendation:** Information.

## **21.0 Future Agenda Items**

### **21.1 Requests May Be Presented for Consideration at a Future Board Meeting**

**Recommendation:** Information

## **22.0 Adjournment**

### **22.1 Adjourn Meeting**

The meeting of the Board of Education of the Mt. Diablo Unified School District will adjourn.

**Recommendation:** Adjourn the meeting.

The meeting was adjourned at 9:24pm.