

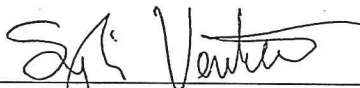
**TENTATIVE AGREEMENT BETWEEN MT. DIABLO UNIFIED SCHOOL DISTRICT  
AND MT. DIABLO SCHOOL PSYCHOLOGISTS ASSOCIATION  
January 23, 2020**

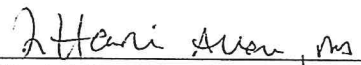
On January 23, 2020, the parties MT. DIABLO UNIFIED SCHOOL DISTRICT ("MDUSD") and MT. DIABLO SCHOOL PSYCHOLOGISTS ASSOCIATION ("MDSPA") entered into a Tentative Agreement following mediation as follows:

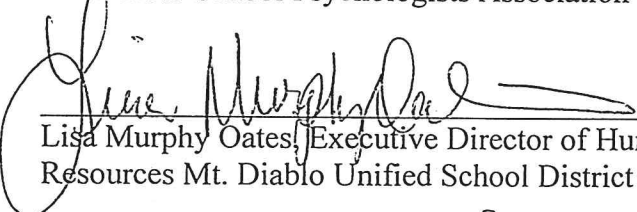
**ARTICLE XII: SALARIES**

1. The parties agree to the following:
  - For the year 2018-2019, effective July 1, 2018, the parties agree to a salary increase of 1.5% on schedule.
  - For the year 2018-2019, the parties agree to a reduction of the number of work days from 200 to 190, effective July 1, 2018.
  - The parties agree that the prior Tentative Agreement of the Memorandums of Understanding executed by the parties on October 9, 2019 shall become effective upon ratification of this Agreement by both parties.

Any article not negotiated by this mediated Tentative Agreement shall remain status quo (current contract language).

 _____ Sylvia Venturino, President Mt. Diablo School Psychologists Association	<u>01-23-20</u> _____ Date
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 _____ Tiffani Allen, President Mt. Diablo School Psychologists Association	<u>01/23/2020</u> _____ Date
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 _____ Lisa Murphy Oates, Executive Director of Human Resources Mt. Diablo Unified School District	<u>January 23, 2020</u> _____ Date
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The prior Tentative Agreement <sup>of</sup> and Memorandums of Understanding referred herein are attached.