



State Teachers' Retirement System  
 Post Office Box 15275  
 Sacramento, CA 95851-0275

Toll Free 1-800-228-5453  
 Hearing Impaired (916) 229-3541  
 www.calstrs.com

Exemption Certification for  
 Emergency Employment of a Retired Member  
 SR 0165 (Rev 03/08)

The following terms and conditions must be satisfied in order for members to qualify for and employers to request an exemption from the post-retirement earnings limitation set forth in Education Code section 24216.

For CalSTRS Use Only Approved <input type="checkbox"/> CalSTRS Representative: _____ Date: _____ Disapproved <input type="checkbox"/>		
1. Member Name (Please print) <b>Michael Potmesil</b>	9. Exemption Start Date <b>7 1 10</b>	
2. Retirement Date: <b>6 30 10</b> CalSTRS Retirement Incentive: Yes <input type="radio"/> No <input checked="" type="radio"/>	10. Exemption End Date <b>6 30 11</b>	
3. Social Security or CalSTRS Client ID Number:	11. Employer <b>Mt. Diablo Unified School District</b>	
4. Member Mailing Address	12. Employer Address <b>1936 Carlotta Drive Concord, CA 94519</b>	
5. Member Phone Number	13. County <b>Contra Costa</b>	
6. Member Work Phone Number <b>(925) 682-8000 Ext. 4502</b> e-mail Address <b>Personneldirector@mdusd.k12</b>	14. Employer Contact Name <b>Julie Braun Martin</b> Phone <b>(925) 682 - 8000</b> ext. <b>4136</b> e-mail Address <b>braunmartin@mdusd.k12.ca.us</b>	
7. Position Title <b>Director of Personnel</b>	15. Full Time Equivalent (FTE) Number of Days <b>239 Days</b>	
8. Administrative Position Yes <input checked="" type="radio"/> No <input type="radio"/>	16. Full Time Equivalent (FTE) Annual Compensation Earnable <b>\$ 119,511</b>	
I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct:		
17. Date <b>11/22/10</b>	18. Member Signature 	
I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct:		
19. Date	20. Appointing Authority Signature (To be signed by the Superintendent or authorized deputy)	21. Title
22. Date	23. Presiding Officer of the Governing Board Signature	24. Title

25. Member Name (Please print)

Michael Potmesil

26. Description of emergency situation and circumstances beyond the control of the employer.

Mr. Potmesil is substituting for the vacancy created by the resignation of the Director of Personnel on August 27, 2010. This resignation took place just as the school year was beginning. We began immediately advertising for this position but have been unable to find a suitable replacement.

27. Description of recruitment process and the time frames for permanent position.

This position was first advertised on EdJoin on August 30, 2010. It was advertised to both internal and external candidates. Five candidates were chosen from the applicant pool to be interviewed on October 18, 2010. Of those five, three candidates were chosen to move on to the second round which was held on October 19, 2010. No suitable candidates were selected. The position was re-posted on November 1, 2010. Applications are still being accepted.

28. Statement of the highly specialized skills of the retired member employed in the emergency position on an interim basis.

Mr. Potmesil retired from San Leandro USD on June 30, 2010 as Assistant Superintendent, Human Resources with 31 years in education, of which twenty six years were spent in administration. Mr. Potmesil has a strong background in both certificated and classified personnel issues, concerns, and resolutions. He has significant experience in dealing with all areas regarding discipline, negotiations, contract management, personnel office management, etc.

29. Describe why no current employee is qualified and available for employment in this position on an interim basis.

All current employees who were qualified for this position are serving the district as full time employees already.

30.  Public Disclosure documents attached.