

Mt. Diablo Unified School District
 Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
2024-2025 Salary Schedule

(9% Increase Effective July 1, 2024)

| Position | Job Code | Range | Days per Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|----------------|------------|-------------------|--------------|--------------|--------------|--------------|--------------|
| Auto Mechanic Assistant* | | 501 | hourly rate | - | - | - | 32.36 | 33.96 |
| | | | annual (260 days) | - | - | - | 67,309 | 70,637 |
| Building Trades Leadworker, Senior | | 589 | hourly rate | - | - | 40.31 | 42.30 | 44.43 |
| | BUILDSRLW | | annual (260 days) | - | - | 83,845 | 87,984 | 92,414 |
| Carpenter | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | CARPENTER | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Carpenter Leadworker | | 565 | hourly rate | - | - | 37.46 | 39.33 | 41.30 |
| | CARPENTLW | | annual (260 days) | - | - | 77,917 | 81,806 | 85,904 |
| Cashier | | 360 | hourly rate | 18.18 | 19.11 | 20.05 | 21.04 | 22.11 |
| | CASHIER (SDO) | | annual (193 days) | 28,070 | 29,506 | 30,957 | 32,486 | 34,138 |
| Cashier, Assistant | | 354 | hourly rate | 17.93 | 18.76 | 19.67 | 20.68 | 21.71 |
| | CASHIERA (SDO) | | annual (193 days) | 27,684 | 28,965 | 30,370 | 31,930 | 33,520 |
| Computer Systems Technician | | 488 | hourly rate | 26.86 | 28.20 | 29.60 | 31.11 | 32.65 |
| | COMPTECH | | annual (260 days) | 55,869 | 58,656 | 61,568 | 64,709 | 67,912 |
| Computer/Office Equipment Technician | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | COMPEQTECH | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Custodial Leadworker I* | | 464 | hourly rate | 24.97 | 26.19 | 27.52 | 28.92 | 30.36 |
| | CUSTLW1 | | annual (260 days) | 51,938 | 54,475 | 57,242 | 60,154 | 63,149 |
| Custodial Leadworker II* | | 479 | hourly rate | 26.23 | 27.53 | 28.92 | 30.36 | 31.87 |
| | CUSTLW2 | | annual (260 days) | 54,558 | 57,262 | 60,154 | 63,149 | 66,290 |
| Custodial Leadworker II, Roving* | | 464 | hourly rate | 24.97 | 26.19 | 27.52 | 28.92 | 30.36 |
| | CUSTLWRV | | annual (260 days) | 51,938 | 54,475 | 57,242 | 60,154 | 63,149 |
| Custodian | | 400 | hourly rate | 20.55 | 21.55 | 22.66 | 23.77 | 24.97 |
| | CUSTODIAN | | annual (260 days) | 42,744 | 44,824 | 47,133 | 49,442 | 51,938 |
| Custodian, Traveling* | | 416 | hourly rate | 21.55 | 22.66 | 23.77 | 24.97 | 26.19 |
| | CUSTTRAVEL | | annual (260 days) | 44,824 | 47,133 | 49,442 | 51,938 | 54,475 |
| Custodian PM* | | 416 | hourly rate | 21.55 | 22.66 | 23.77 | 24.97 | 26.19 |
| | CUSTPM | | annual (260 days) | 44,824 | 47,133 | 49,442 | 51,938 | 54,475 |
| Custodian PM, Roving* | | 448 | hourly rate | 23.77 | 24.97 | 26.19 | 27.52 | 28.92 |
| | CUSTPMRV | | annual (260 days) | 49,442 | 51,938 | 54,475 | 57,242 | 60,154 |
| Custodian PM, Substitute* | | 416 | hourly rate | 21.55 | - | - | - | - |
| | | | | | | | | |
| Custodian, Elementary Head | | 479 | hourly rate | 26.23 | 27.53 | 28.92 | 30.36 | 31.87 |
| | ELHEADCUS | | annual (260 days) | 54,558 | 57,262 | 60,154 | 63,149 | 66,290 |
| Custodian, Substitute | | 400 | hourly rate | 20.55 | - | - | - | - |
| | | | | | | | | |
| Delivery Service Worker | | 422 | hourly rate | 21.96 | 23.04 | 24.25 | 25.43 | 26.69 |
| | DELSVCWK | | annual (260 days) | 45,677 | 47,923 | 50,440 | 52,894 | 55,515 |
| Electrical/Electronics Leadworker, Senior | | 589 | hourly rate | - | - | 40.31 | 42.30 | 44.43 |
| | ELECTSRLW | | annual (260 days) | - | - | 83,845 | 87,984 | 92,414 |
| Electrical-Electronics Leadworker | | 565 | hourly rate | - | - | 37.46 | 39.33 | 41.30 |
| | ELECTLW | | annual (260 days) | - | - | 77,917 | 81,806 | 85,904 |
| Electrician | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | ELECTRCN | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Electro-Mechanical Leadworker, Senior | | 589 | hourly rate | - | - | 40.31 | 42.30 | 44.43 |
| | MECHSRLW | | annual (260 days) | - | - | 83,845 | 87,984 | 92,414 |
| Electro-Mechanical Technician | | 565 | hourly rate | - | - | 37.46 | 39.33 | 41.30 |
| | ELMECHTECH | | annual (260 days) | - | - | 77,917 | 81,806 | 85,904 |
| Electro-Mechanical Technician, Apprentice | | 517 | hourly rate | 29.35 | 30.83 | 32.36 | 33.96 | 35.65 |
| | ELMECHAPPR | | annual (260 days) | 61,048 | 64,126 | 67,309 | 70,637 | 74,152 |

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|--|------------------------|--------------|--------------|--------------|--------------|--------------|
| Electronics Technician | 533 hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| ELECTROTEC | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Energy Conservation Technician | 565 hourly rate | - | - | 37.46 | 39.33 | 41.30 |
| | annual (260 days) | - | - | 77,917 | 81,806 | 85,904 |
| Equipment Mechanic | 533 hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| EQUIPMECH | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Equipment Mechanic Technician | 565 hourly rate | - | - | 37.46 | 39.33 | 41.30 |
| EQMECHTECH | annual (260 days) | - | - | 77,917 | 81,806 | 85,904 |
| Fire Systems Technician | 581 hourly rate | 35.65 | 37.46 | 39.33 | 41.30 | 43.34 |
| FIRESYTEC | annual (260 days) | 74,152 | 77,917 | 81,806 | 85,904 | 90,147 |
| Food & Nutrition Services Warehouse Attendan | 472 hourly rate | 25.58 | 26.86 | 28.20 | 29.60 | 31.11 |
| TRUCKDR | annual (193 days) | 39,496 | 41,472 | 43,541 | 45,702 | 48,034 |
| Food & Nutrition Service Assistant | 355 hourly rate | 21.34 | 22.40 | 23.52 | 24.70 | 25.94 |
| FDNUTRSA (SDO) | annual (193 days) | 32,949 | 34,586 | 36,315 | 38,137 | 40,051 |
| Food & Nutrition Services Cook/Baker | 358 hourly rate | 22.40 | 23.52 | 24.70 | 25.94 | 27.23 |
| FDCOOKBAK (SDO) | annual (193 days) | 34,586 | 36,315 | 38,137 | 40,051 | 42,043 |
| Food Service Coordinator | 491 hourly rate | 27.12 | 28.46 | 29.88 | 31.38 | 32.95 |
| FSCORD260 | annual (260 days) | 56,410 | 59,197 | 62,150 | 65,270 | 68,536 |
| Food Service Production Instructor | 388 hourly rate | 19.79 | 20.79 | 21.84 | 22.90 | 24.05 |
| FSPRODIN (SDO) | annual (193 days) | 30,556 | 32,100 | 33,721 | 35,358 | 37,133 |
| Food Transport Assistant | 354 hourly rate | 17.93 | 18.76 | 19.67 | 20.68 | 21.71 |
| FSTRNAST (SDO) | annual (193 days) | 27,684 | 28,965 | 30,370 | 31,930 | 33,520 |
| Food Transport Driver | 416 hourly rate | 21.55 | 22.66 | 23.77 | 24.97 | 26.19 |
| FSTRNSDR (SDO) | annual (193 days) | 33,273 | 34,987 | 36,701 | 38,554 | 40,437 |
| General Maintenance Worker | 502 hourly rate | 28.05 | 29.45 | 30.92 | 32.44 | 34.08 |
| GENMTCWK | annual (260 days) | 58,344 | 61,256 | 64,314 | 67,475 | 70,886 |
| General Maintenance Worker, Senior | 518 hourly rate | - | - | 34.04 | 35.75 | 37.53 |
| SRGENMTC | annual (260 days) | - | - | 70,803 | 74,360 | 78,062 |
| Glazier/Carpenter | 533 hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| GLAZCARP | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Grounds Leadworker, Senior | 590 hourly rate | - | - | 42.31 | 44.44 | 46.65 |
| GRNDSRLW | annual (260 days) | - | - | 88,005 | 92,435 | 97,032 |
| Grounds Worker I | 424 hourly rate | 23.05 | 24.21 | 25.43 | 26.69 | 28.02 |
| GRNDSWORK1 | annual (260 days) | 47,944 | 50,357 | 52,894 | 55,515 | 58,282 |
| Grounds Worker II | 437 hourly rate | 24.15 | 25.35 | 26.63 | 27.96 | 29.35 |
| GRNDSWORK2 | annual (260 days) | 50,232 | 52,728 | 55,390 | 58,157 | 61,048 |
| Grounds Worker III | 518 hourly rate | 30.87 | 32.43 | 34.04 | 35.75 | 37.53 |
| GRNDSWORK3 | annual (260 days) | 64,210 | 67,454 | 70,803 | 74,360 | 78,062 |
| Heating and A/C Leadworker | 581 hourly rate | - | - | 39.33 | 41.30 | 43.34 |
| HVAACLW | annual (260 days) | - | - | 81,806 | 85,904 | 90,147 |
| Heating and A/C Mechanic | 533 hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| HVACMECH | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Heating Equipment Lub/Service Tech | 511 hourly rate | 28.83 | 30.26 | 31.75 | 33.33 | 35.01 |
| HEATEQUIP | annual (260 days) | 59,966 | 62,941 | 66,040 | 69,326 | 72,821 |
| Inventory and Materials Storekeeper | 501 hourly rate | 27.96 | 29.35 | 30.83 | 32.36 | 33.96 |
| INVENTORY | annual (260 days) | 58,157 | 61,048 | 64,126 | 67,309 | 70,637 |
| Irrigation Technician | 495 hourly rate | 28.80 | 30.23 | 31.75 | 33.33 | 35.00 |
| IRRITECH | annual (260 days) | 59,904 | 62,878 | 66,040 | 69,326 | 72,800 |
| I.T. Support Specialist | 549 hourly rate | 32.36 | 33.96 | 35.65 | 37.46 | 39.33 |
| ITSUPPSPEC | annual (217 days) | 56,177 | 58,955 | 61,888 | 65,031 | 68,277 |
| | annual (260 days) | 67,309 | 70,637 | 74,152 | 77,917 | 81,806 |
| Locksmith/Carpenter | 533 hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| LOCKCARP | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |

| | | | | | | | | |
|---|-----------------|------------|--------------------|--------------|--------------|--------------|--------------|--------------|
| Lead Food Service Worker I | | 489 | hourly rate | - | - | 29.75 | 31.23 | 32.80 |
| | LDFD1 | | annual (193 days) | - | - | 45,934 | 48,219 | 50,643 |
| Lead Food Service Worker II | | 505 | hourly rate | 28.30 | 29.72 | 31.20 | 32.72 | 34.39 |
| | LDFD2 | | annual (193 days) | 43,695 | 45,888 | 48,173 | 50,520 | 53,098 |
| Lead Food Service Worker III | | 537 | hourly rate | 31.21 | 32.77 | 34.39 | 36.11 | 37.92 |
| | LDFD3 | | annual (193 days) | 48,188 | 50,597 | 53,098 | 55,754 | 58,548 |
| Maintenance Helper | | 404 | hourly rate | 20.79 | 21.84 | 22.90 | 24.05 | 25.27 |
| | | | annual (260 days) | 43,243 | 45,427 | 47,632 | 50,024 | 52,562 |
| Mechanical Service Technician Leadworker* † | | 630 | hourly rate | 41.41 | 43.48 | 45.66 | 47.95 | 50.35 |
| | MECHTECHLW | | annual (260 days) | 86,133 | 90,438 | 94,973 | 99,736 | 104,728 |
| Mechanical Service Technician* | | 598 | hourly rate | 37.54 | 39.41 | 41.35 | 43.46 | 45.63 |
| | MECHTECH | | annual (260 days) | 78,083 | 81,973 | 86,008 | 90,397 | 94,910 |
| Mobile Maintenance Team Worker | | 549 | hourly rate | 32.36 | 33.96 | 35.65 | 37.46 | 39.33 |
| | MOBMTCWK | | annual (260 days) | 67,309 | 70,637 | 74,152 | 77,917 | 81,806 |
| Mobile Maintenance Working Team Leader | | 581 | hourly rate | 35.65 | 37.46 | 39.33 | 41.30 | 43.34 |
| | MOBMTCLW | | annual (260 days) | 74,152 | 77,917 | 81,806 | 85,904 | 90,147 |
| Network Systems Administrator | | 597 | hourly rate | 39.81 | 41.80 | 43.88 | 46.09 | 48.39 |
| | NETSYSAD | | annual (217 days) | 69,110 | 72,565 | 76,176 | 80,012 | 84,005 |
| | | | annual (260 days) | 82,805 | 86,944 | 91,270 | 95,867 | 100,651 |
| Painter | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | PAINTER | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Painter, Apprentice | | 501 | hourly rate | 27.96 | 29.35 | 30.83 | 32.36 | 33.96 |
| | PAINTAPPR | | annual (260 days) | 58,157 | 61,048 | 64,126 | 67,309 | 70,637 |
| Painting Leadworker | | 565 | hourly rate | - | - | 37.46 | 39.33 | 41.30 |
| | PAINTERLW | | annual (260 days) | - | - | 77,917 | 81,806 | 85,904 |
| Parts Controller | | 488 | hourly rate | 26.86 | 28.20 | 29.60 | 31.11 | 32.65 |
| | PARTSCONT | | annual (260 days) | 55,869 | 58,656 | 61,568 | 64,709 | 67,912 |
| Planner | | 581 | hourly rate | 35.65 | 37.46 | 39.33 | 41.30 | 43.34 |
| | PLANNER | | annual (260 days) | 74,152 | 77,917 | 81,806 | 85,904 | 90,147 |
| Plumber | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | PLUMBER | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| Plumbing/Welding Leadworker, Senior | | 589 | hourly rate | - | - | 40.31 | 42.30 | 44.43 |
| | PLWLD SRLW | | annual (260 days) | - | - | 83,845 | 87,984 | 92,414 |
| Resource Conservation Coordinator | | 581 | hourly rate | 35.65 | 37.46 | 39.33 | 41.30 | 43.34 |
| | RESCNSCORD | | annual (260 days) | 74,152 | 77,917 | 81,806 | 85,904 | 90,147 |
| Roofer | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | ROOFER | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |
| School Bus Driver | | 490 | hourly rate | 27.09 | 28.44 | 29.86 | 31.35 | 32.93 |
| | BUSDRIV_ (SDO) | | annual (193 days) | 41,827 | 43,911 | 46,104 | 48,404 | 50,844 |
| School Bus Driver, Substitute | | 490 | hourly rate | 27.09 | 28.44 | 29.86 | 31.35 | 32.93 |
| School Bus Driver/Deleg. Driver Instructor | | 498 | hourly rate | 27.75 | 29.15 | 30.62 | 32.13 | 33.76 |
| | BUSDRINST (SDO) | | annual (193 days) | 42,846 | 45,008 | 47,277 | 49,609 | 52,125 |
| School Bus Driver/Driver Instructor | | 515 | hourly rate | 29.15 | 30.62 | 32.13 | 33.76 | 35.45 |
| | BUSDRTRN (SDO) | | annual (193 days) | 45,008 | 47,277 | 49,609 | 52,125 | 54,735 |
| Security Operations Worker** | | 472 | hourly rate | 25.58 | 26.86 | 28.20 | 29.60 | 31.11 |
| | SECURWORK | | annual (260 days) | 53,206 | 55,869 | 58,656 | 61,568 | 64,709 |
| Senior Network/Systems Administrator | | 629 | hourly rate | 49.28 | 51.75 | 54.34 | 57.04 | 59.91 |
| | NETSYSADSR | | annual (260 days) | 102,502 | 107,640 | 113,027 | 118,643 | 124,613 |
| Site Technology Support Technician I | | 531 | hourly rate | - | - | 33.77 | 35.47 | 37.21 |
| | SITEC1-217 | | annual (217 days) | - | - | 58,625 | 61,576 | 64,597 |
| Site Technology Support Technician II | | 533 | hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| | SITEC2-217 | | annual (217 days) | - | - | 58,955 | 61,888 | 65,031 |
| | SITEC2 | | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |

| | | | | | | |
|---|------------------------|--------------|--------------|--------------|--------------|--------------|
| Sprinkler Maintenance Technician | 495 hourly rate | 28.80 | 30.23 | 31.75 | 33.33 | 35.00 |
| SPRNKTECH | annual (260 days) | 59,904 | 62,878 | 66,040 | 69,326 | 72,800 |
| Technology Customer Help Desk Tech | 516 hourly rate | 29.21 | 30.71 | 32.26 | 33.87 | 35.58 |
| HELPDESK | annual (260 days) | 60,757 | 63,877 | 67,101 | 70,450 | 74,006 |
| Technology Customer Help Desk Tech (Sp. Ed.) | 516 hourly rate | 29.21 | 30.71 | 32.26 | 33.87 | 35.58 |
| HELPDESKSE | annual (260 days) | 60,757 | 63,877 | 67,101 | 70,450 | 74,006 |
| Technology Customer Help Desk Tech II | 531 hourly rate | 30.62 | 32.13 | 33.77 | 35.47 | 37.21 |
| HELPDESK2 | annual (260 days) | 63,690 | 66,830 | 70,242 | 73,778 | 77,397 |
| Telecommunication Technician | 597 hourly rate | - | - | 43.88 | 46.09 | 48.39 |
| TECHTELEC | annual (260 days) | - | - | 91,270 | 95,867 | 100,651 |
| Tree Trimmer† | 518 hourly rate | 30.87 | 32.43 | 34.04 | 35.75 | 37.53 |
| †Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments. | | | | | | |
| Transportation Scheduler | 549 hourly rate | 32.36 | 33.96 | 35.65 | 37.46 | 39.33 |
| TRNSCHEDULE/SE | annual (260 days) | 67,309 | 70,637 | 74,152 | 77,917 | 81,806 |
| Vehicle Service Technician II* | 460 hourly rate | 24.66 | 25.90 | 27.18 | 28.55 | 29.98 |
| VEHTECH2 | annual (260 days) | 51,293 | 53,872 | 56,534 | 59,384 | 62,358 |
| Warehouse Attendant Truck Driver | 472 hourly rate | 25.58 | 26.86 | 28.20 | 29.60 | 31.11 |
| TRUCKDR | annual (260 days) | 53,206 | 55,869 | 58,656 | 61,568 | 64,709 |
| Warehouse Leadworker | 520 hourly rate | 29.62 | 31.11 | 32.65 | 34.26 | 36.02 |
| WHSELW | annual (260 days) | 61,610 | 64,709 | 67,912 | 71,261 | 74,922 |
| Welder | 533 hourly rate | - | - | 33.96 | 35.65 | 37.46 |
| WELDER | annual (260 days) | - | - | 70,637 | 74,152 | 77,917 |

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

***Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved TBD