

**Mt. Diablo Unified School District**

**2023-2024 MDEA SUPPLEMENTAL COMPENSATION SCHEDULE**

(2.5% Increase Effective To 7.1.2023)

Bargaining unit members holding positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule. These stipended positions shall be approved annually by the site administrator.

All stipends in this schedule will increase by the same percentage increase applied to the salary schedule, if any, moving forward, rounded to the nearest whole dollar.

Longevity increment of \$368 added beginning in the second year and in each alternate year thereafter through year ten (10). Longevity increments paid only to credentialed unit members and are added only for successive years of experience coaching the same sport.

**Athletic Coaches:**

|               |                                   | Year 1  | Year 2  | Year 4  | Year 6  | Year 8  | Year 10 |
|---------------|-----------------------------------|---------|---------|---------|---------|---------|---------|
| <b>Fall</b>   | Cross Country                     | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
|               | Cross Country Assistant           | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Football—Varsity                  | \$2,387 | \$2,755 | \$3,123 | \$3,491 | \$3,859 | \$4,227 |
|               | Football—Varsity Assistant        | \$2,028 | \$2,396 | \$2,764 | \$3,132 | \$3,500 | \$3,868 |
|               | Football—Junior Varsity           | \$2,028 | \$2,396 | \$2,764 | \$3,132 | \$3,500 | \$3,868 |
|               | Football—Junior Varsity Assistant | \$2,028 | \$2,396 | \$2,764 | \$3,132 | \$3,500 | \$3,868 |
|               | Football Trainer                  | \$2,028 | \$2,396 | \$2,764 | \$3,132 | \$3,500 | \$3,868 |
|               | Golf—Girls                        | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Tennis—Girls                      | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Volleyball—Varsity—Girls          | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Volleyball—Junior Varsity—Girls   | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Water Polo—Boys                   | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Water Polo—Girls                  | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| <b>Winter</b> | Basketball—Boys—Varsity           | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
|               | Basketball—Girls—Varsity          | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
|               | Basketball—Boys—Junior Varsity    | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Basketball—Girls—Junior Varsity   | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Soccer—Boys—Varsity               | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Soccer—Girls—Varsity              | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Soccer—Boys—Junior Varsity        | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Soccer—Girls—Junior Varsity       | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Wrestling                         | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
|               | Wrestling—Assistant               | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
| <b>Spring</b> | Baseball—Varsity                  | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
|               | Baseball—Junior Varsity           | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
|               | Cheer                             | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
|               | Golf—Boys                         | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |

|                                |         |         |         |         |         |         |
|--------------------------------|---------|---------|---------|---------|---------|---------|
| Lacrosse—Boys                  | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| Lacrosse—Girls                 | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| Softball—Varsity               | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
| Softball—Junior Varsity        | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
| Swimming—Boys                  | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| Swimming—Girls                 | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| Tennis—Boys                    | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| Track—Boys                     | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
| Track—Girls                    | \$2,147 | \$2,515 | \$2,883 | \$3,251 | \$3,619 | \$3,987 |
| Volleyball—Varsity—Boys        | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| Volleyball—Junior Varsity—Boys | \$1,828 | \$2,196 | \$2,564 | \$2,932 | \$3,300 | \$3,668 |
| High School Band Director      | \$2,845 | \$3,213 | \$3,581 | \$3,949 | \$4,317 | \$4,685 |
| High School Choral Director    | \$2,028 | \$2,396 | \$2,764 | \$3,132 | \$3,500 | \$3,868 |
| High School Dance Director     | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |
| High School Drama Director     | \$1,910 | \$2,278 | \$2,646 | \$3,014 | \$3,382 | \$3,750 |

\* Art Directors producing fewer than three (3) productions annually per school shall receive stipends on a prorated basis.

#### **Athletic Director:**

|        |            |
|--------|------------|
| Fall   | \$2,845.00 |
| Spring | \$2,845.00 |

#### **Co-Curricular:**

##### **High School**

|                              |          |                                                 |
|------------------------------|----------|-------------------------------------------------|
| Yearbook/Publications        | \$638.00 | <i>Three (3) allowable positions per school</i> |
| Other Stipends *             | \$703.00 | <i>Two (2) allowable</i>                        |
| (i.e., Model UN, Mock Trial) |          |                                                 |

\*Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.

##### **Middle School**

|                         |            |                                                                 |
|-------------------------|------------|-----------------------------------------------------------------|
| Band/Choral Director    | \$639.00   | <i>Three (3) allowable - must include evening performances.</i> |
| Drama Director          | \$638.00   | <i>One (1) allowable - must include evening performances.</i>   |
| Publications            | \$638.00   | <i>Two (2) allowable</i>                                        |
| Yearbook                | \$638.00   | <i>Two (2) allowable</i>                                        |
| Sports Site Coordinator | \$2,814.00 |                                                                 |

Athletic Coaches

\$282.00 *Per Season, Per Team*

Note: A single unit member may hold multiple positions, including multiple positions in one category. For example, a member acting as the yearbook director, band director, and jazz band director, would receive 3 stipends. A member serving as the only member responsible for the yearbook would receive both stipends. A single member may not receive more than three (3) stipends in a single year. Stipends for Athletic Coaches do not apply to the limit of 3 per year.

**Department Chairpersons:**

Identified subject areas\*:

|                                             |            |                                                |
|---------------------------------------------|------------|------------------------------------------------|
| 1 to 4 teachers (including chairperson)     | \$780.00   | <i>*Maximums (including Special Education)</i> |
| 5 to 9 teachers (including chairperson)     | \$1,037.00 | <i>Middle Eight (8)</i>                        |
| 10 or more teachers (including chairperson) | \$1,304.00 | <i>High Six Thirteen (13)</i>                  |

**Elementary FTE Stipends:**

Each elementary school, Robert L. Shearer Preschool, Shadelands, and Sunrise shall receive a stipend for each FTE.

For the 2021-22 school year, the amount per FTE will be \$156.00

**Teachers on Special Assignment:**

\$832.00

**Teacher of Record assigned to a Dual Language classroom:**

\$1,591.00

**CA Registered Nurse Licensure employed as a School Nurse (stipend prorated by full time equivalent percentage). \$1591.00**

**Longevity Plan:**

High School Athletic Coaches

1. Coaches shall be referred to as "certificated: and "non certificated". A "certificated" coach is one who is properly certified to teach in California
2. All "non certificated" coaches currently receiving longevity shall continue to do so. Longevity pay shall no longer be available for "non certificated" new hires effective July 1, 1996.
3. "Certificated" athletic coaches are able to qualify for longevity pay without regard to continuous service within the same sport, level, and gender if gender is appropriate