Positions with FTE (Full-Time Equivalent) will receive a 3% increase retroactive to 7/1/13, and a one-time payment equivalent to 2% of their new annual rate.

- Supervisory Unit
- Adult Education Coordinators

Adult Education hourly positions whose rates are not tied to bargaining unit settlements will receive a 3% increase retroactive to 7/1/13.

- Adult Education Teachers
- Adult Education Noninstructional Certificated

Other hourly positions whose rates are not tied to bargaining unit settlements will receive a 3% increase effective the day after the Board approves the item:

- After-School Program Enrichment Specialist (I & II)
- Community-Based Instructor
- Custodian Trainee
- Outreach Worker, School Readiness Program
- Reader
- Resource Person
- School Bus Driver Trainee
- Staff Developer Trainer
- Student Support Services Specialist
- Text Examiner/Proctor
- Transition Coordinator

Positions on the Hourly Salary Schedule (both classified and certificated) which are not included, with explanation:

- Rate of pay is established by the MDEA unit contract
  - GATE Teachers
  - Extra Comp
  - Intervention ("core academics only" outside regular school day)
  - Home and Hospital Teachers

- Rate of pay is tied to the CSEA salary schedule (same rate as Instructional Assistant, step 1); the rate was increased effective 3/13/14
  - Community School Assistant
  - Noon Supervisor
  - Reader for Blind Teacher
  - Tutor (including Student-Tutor)

- Rate of pay is tied to the M&O salary schedule (School Bus Driver, step 1); the rate will increase when this unit settles
  - Nurse Van Driver

- Rate is set at minimum wage (will be increasing on 7/1/14, and on 1/1/16)
  - Student Helper (includes Student Cafeteria Helper)

- Position created and rate established at direction of the Board on 3/26/14 (Agenda Item 13.1 ~ #5)
  - Radio Station Operator

- Substitute positions do not receive separate increases; their rate of pay is varies with the position for which they are substituting
  - Adult Education Teacher Substitute