## **Docket Backup Documentation**

At the start of the 2012-2013 school year, Mt. Diablo Unified School District projected about eight speech therapist vacancies and had hoped to fill those positions during the school year. While the district was able to hire two qualified candidates, several other therapists separated from the district. Two long time district therapists choose to retire mid-year. Two newly hired Speech Pathologists quit shortly after starting the year. The third new hire was unable to begin working due to an injury sustained at her last place of employment. Another district employee has been out on medical leave most of the year. To cover the needs of students throughout the district, contractors were brought in from two agencies, Speech Pathology Group (SPG) and Progressus Therapy.

Progressus Therapy Services is a Non-Public Agency (NPA) provider of Therapy services to the Mt. Diablo Unified School District. Students are served under the terms and conditions of a Master Contract approved by the Board on June 25, 2012. Progressus had a qualified speech therapist ready to begin the school year.