

# Superintendent's Update

## November 10, 2021



# LCAP Goals

## Goal # 1

All students will receive a high quality education in a safe and welcoming environment with equitable high expectations, access to technology, and instruction in the California State Standards that prepare them for college and career.

## Goal # 2

High quality, culturally proficient, and responsive staff will provide engaging instruction respectful of all students' backgrounds to ensure they are college and career ready.

## Goal # 3

Parents, family and community will be informed, engaged and empowered as partners with Mt. Diablo Unified to support student learning.



College & Career Readiness

**Educational Equity**



# **SIR Recommendations**

- Craft and share an instructional plan or framework aligning all plans and initiatives.
- Develop a shared vision of student achievement and to clarify roles and expectations for attaining this vision.

# **SIR Recommendations**

- Build on the ongoing work of the Equity Department to deepen understanding of explicit and implicit bias
- Clarify, innovate, and scale the work of principal equity cohorts to include all principals and school sites.
- Set the expectation that work to achieve equity and inclusion will be shared by all district and school leaders and all teachers.

# Superintendent Goals

Budget Goal:

Maintain long-term and short-term solvency and financial stability evidenced by

- Transparent, clear and straightforward fiscal information to stakeholders
- Measurable progress on FCMAT recommendations, including plan to end deficit spending
- Spending specific funds allocated to needs: such as bond funds for health & safety priorities

# Superintendent Goals

Teaching & Learning Goal:

Focus on improving the following LCAP measures of student achievement, evidenced by interim Board study sessions featuring

- Quarterly data districtwide, by school, and specifically for African American, homeless and foster youth.
- Specific district investments (CSI, LCFF Supplemental, etc)
- Strategies at district and school level - interim successes & challenges
- Input from specific student group families

# Superintendent Goals

School Climate Goal:

Create systems that improve school climate, evidenced by

- Improvement in “meaningful participation” as defined in student surveys
- Transparent, clear and straightforward suspension data shared with stakeholders
- Establish a comprehensive professional development plan focused on Social Emotional Learning and Equity



# Superintendent Goals

Human Resources Goal:

Align staffing to student needs, evidenced by

- Completion of current bargaining contracts
- Increased recruitment & retention of BIPOC and multilingual teachers & staff
- Employee satisfaction that HR is more responsive to employee needs

# Vaccination Clinics Coming Soon!

**NOW  
AVAILABLE**

**Appointments  
available for  
children 5-11 to  
be vaccinated**

[cchealth.org](http://cchealth.org)

**RESPONSE**  
Coronavirus (COVID-19)  
CONTRA COSTA  
HEALTH SERVICES





CONTRA COSTA COUNTY  
Office of Education  
learn • lead • achieve



CONTRA COSTA  
HEALTH SERVICES



KAISER  
PERMANENTE



Lifelong  
Medical  
Care  
Health Services For All Ages



JOHN MUIR  
HEALTH

# TOWNHALL ON VACCINATIONS FOR CHILDREN

AGES 5-11

NOVEMBER 10, 2021  
NOVEMBER 16, 2021  
NOVEMBER 29, 2021  
6:00 PM - 7:00 PM

VIRTUAL MEETING  
ZOOM LINK:  
[bit.ly/cccochildvaccinationtownhall](https://bit.ly/cccochildvaccinationtownhall)



Contra Costa County Health Officer Dr. Chris Farnitano and Contra Costa County Superintendent of Schools Lynn Mackey will join local pediatricians and health officials at a virtual townhall meeting on November 10, November 16, and November 29 beginning at 6 p.m. to answer questions about the COVID-19 vaccine for children ages 5 -11.

**The townhall will be accessible at**  
[bit.ly/cccochildvaccinationtownhall](https://bit.ly/cccochildvaccinationtownhall)

It is anticipated that the vaccine will become available for younger children at county-run vaccination clinics by November 6. The timing depends on the review process undertaken by state and local agencies.

Parents should check with their child's regular healthcare provider or local pharmacies about availability.

#### PANELISTS:

Dr. Chris Farnitano, Health Officer  
Contra Costa County Health Services

Dr. Sefanit Mekuria, MD, Deputy Health Officer  
Contra Costa County Health Services

Dr. Rahul Parikh, MD, Pediatrician, Assistant Physician-in-Chief  
Kaiser Permanente Diablo Service Area

Dr. Dipti Barot, MD, COVID Provider  
Lifelong Medical Care

Dr. Robin Meezan, MD, Medical Director, Pediatrics  
John Muir Health

Lynn Mackey, Superintendent of Schools  
Contra Costa County Office of Education

Spanish and American Sign Language translation will be available during the Townhall



[cocoschools.org](https://cocoschools.org)



[cchealth.org](https://cchealth.org)



[kp.org](https://kp.org)



[laclinica.org](https://laclinica.org)



[johnmuirhealth.org](https://johnmuirhealth.org)

# Hidden Valley Elementary SEL





# El Monte Elementary SEL



SEL every day!

El Monte Bulldogs grade 5 teacher Ms. Kennedy starts each day with morning meeting where students share thoughts & feelings and discuss how they can be an ally by supporting peers who are having a tough time or celebrating students experiencing success.

# Oak Grove Middle School SEL



Ms. del Rio's students are learning about responsible decision making and what "tools" they should fill their backpacks with. From pens and planners to mindfulness and kindness, our tools for success are unlimited!



# Diablo View Bobcats SEL



Our 8th graders are dissecting cow eyes today, building on what they learned last year in 7th grade science.



# Olympic/Alliance SEL



Brought their bikes in for repair and ended up trading them in for an upgrade! Add some accessories and BAM! Check out Oly Bike Shop Thursday's from 10-4.... Thank you Smitty and Bike Concord for always serving our students and our community!