

To MDUSD Board of Education:

Our negotiation team met on August 31st and unfortunately we still have not been able to reach a tentative agreement. The District spokesperson, Roy Combs, presented a revised draft list of our TA'd articles. To our surprise we noticed the removal of the "no furlough" clause from our contract. Of course, the CST negotiation team said NO, this is not correct. We are only asking to have this language in our contract for 6 more months- thru June 30, 2021. At this rate, we won't ratify until the end of 2020, if we do then.

We met with Dr. Clark last week and he told us it's illegal to have the "no furlough days" language in the contract since "furlough days are negotiable". We pointed out, that is odd as it has been in the last two CST contracts. If for any reason the district would want to propose furlough days they would have to come to the table with us and propose it per the district's suggestion for changing the wording. If we say no, then the district will, we feel, look for other ways to make more cuts (layoffs). We, the CST negotiation group, were told the MDUSD group (aka Roy) would take our recommendation to keep the "no furlough language until the end of the 20-21 school year" to you, the MDUSD Board, for today's board meeting.

CST classified members have been and continue to be the front line workers at the sites and District office; we are constantly being asked to work out of class and/or take over duties and responsibilities of positions that have been eliminated. We are not getting a salary increase, and many of us will be paying between \$500.00 to \$700.00 in medical copays starting in January 2021. Some support by the board would be greatly appreciated and we hope the Board's direction is in our favor.

Thank you for your time,

Carmen Terrones-Torres

AFSCME / C57/ Local 1 CST Unit President

Jane Kwiatkowski, AFSCME/C57/Local 1 CST Unit 1st VP

Dear School Board Trustees,

I write regarding item 12.1 and ask that you deny the renewal of Rocketship Charter School. State law currently allows School Boards to deny Charter Schools on the basis of negative financial ramifications on our district. Rocketship has and would continue to have negative financial ramifications on our district and should not be renewed for that reason.

Thank You.

Anita Johnson
President, MDEA

Good Evening Board Members

In the past, we always looked forward to the bargaining process and working proactively through the process towards progress - until its completion. This is a true historical first for our unit that Negotiations has taken this long to finalize.

Public Employees Union has always sought a conclusion that can be satisfactory with all parties. Sadly, I take this opportunity to remind you that we are **still** in Mediation and have not ended our discussions towards the completion. Board members, we are once again asking that you work with your negotiations team and afford the District's team the ability to finalize what we started **years**ago.

As always - we are asking for progress and affording respect that should be afforded to each and every CST employee. Our goal, of course has always been to settle a contract. We hope that you're willing to work with us in this process and ready to finalize this process as well.

Lisa A. Davis – Business Agent for Public Employees Union Local One / AFSCME.
