



# Public Employees Union, Local One

THE UNION FOR PUBLIC EMPLOYEES

ORGANIZED 1941

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December 8, 2009

Dr. Richard Nicoll, Interim Superintendent  
Mt. Diablo Unified School District  
1936 Carlotta Drive  
Concord, CA 94519

Mt. Diablo Unified School District  
CST Unit  
Sunshine Contract Proposals  
2010-2013

## **Re: Request to begin Full Contract Negotiations / Intent for a New Agreement**

Dear Dr. Nicoll

Pursuant to **Article # 43, Successor Agreement**, the Union and the District shall present proposals for a successor agreement no later than October 30 /2009. The Union is very interested in exploring avenues of enhancing the wages, Hours of work, benefits, and other terms of conditions of employment for the CST bargaining unit members. We would like to initiate dialogue for improvements to include but not limited to the following articles:

### **Article # 10 page 9 ---Bereavement**

**Add**—Define “Immediate Family”, shall state the same language as found in Article # 6 sections 13 on page # 7.

**Change**—an employee shall be granted up to a maximum of Five (5) days leave on full pay without any deductions of sick leave in the event of death of a member's immediate family.

### **Article # 19 page 17----Mileage**

**Change**---Employees required by the District to use their own auto in performance of their duties and employees who are assigned by the District to more than (1) one work site shall be reimbursed at a rate adjusted annually on **January 1**,

**Article # 26 page 21---- Safety**

**Change**---Each employee shall report, in writing, any unsafe condition in his / her working environment to his / her immediate supervisor. That supervisor shall, within ten **(10) work days**, respond in writing to the employee stating what will be done to make the condition safe, or if no action will be taken, the reason why.

**Add**--- If no response from immediate supervisor within the ten work day period, the issue shall be elevated to the Assistant Superintendent of Personnel Services or his/ her representative within five (5) working days for final resolution.

**Reinstate----- Safety Committee (section 56)**

**Article # 37 page 50 ---- Reclassification**

**Change**--- "Director of Classified Personnel" to "Director of Personnel"

**Article # 43 page 61--- Employee Benefits**

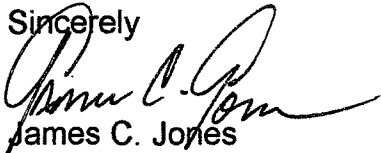
**Add**—"Kaiser" as basis for employee medical benefits,

**Article # 27 page 23---Summer School Employment**

Clarification on job duties of a Secretary vs. Office Manager, summer school secretaries are doing office managers work but are only being paid for secretary work.

On behalf of the members of Mt. Diablo Unified School District CST Unit and the Public Employees Union, Local One we reserve the right to add, amend, or modify any articles of the contract that are the subject of the collective bargaining agreement process.

Sincerely



James C. Jones

Business Agent, Public Employees Union, Local One

cc: Judy Armstrong, CST Unit President