



TEAMSTERS LOCAL UNION NO. 856

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Mt. Diablo Unified School District
1936 Carlotta Drive
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Pursuant to Education Employment Relations Act-3547, Teamsters Local 856 will sunshine the following proposals for employees of the MDUSD.

1. **Substitute Employees – Teamsters Local 856 will propose change to the Substitute Custodians probationary period.**

Add Item #3 for Substitute Food & Service language regarding training and guaranteed number of hours.
2. **Overtime/Scheduled Extra Work – Teamsters Local 856 will propose change to Food Service Employees who are responsible for the function of scheduling and planning.**
3. **Call Back Time – Teamsters Local 856 will request that the word time sheet be added to paragraph 1, third sentence right after time clock as not all MDUSD Employees have time clocks assigned.**
4. **Contracting Out – Teamsters Local 856 will propose new language regarding contracting out.**
5. **Vacation – Teamsters Local 856 will propose new language regarding vacation accruals for all employees.**
6. **Personal Necessity Leave – Teamsters Local 856 will propose adding language to last sentence to A, 2 that if additional information is to be provided, the request must be done by HR in compliance with HIPAA.**
7. **Sick Leave – Teamsters Local 856 will propose additional accrual language on A, 1 for all employees.**
8. **Salary Administration – Teamsters Local 856 will propose language for employees working the 11 P.M. to 7 A.M. shift.**
9. **Release of Nonpermanent Employees- Teamsters Local 856 will propose language for Nonpermanent position for all classification.**

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SAN FRANCISCO BAY AREA, CALIFORNIA



10. Promotions – Teamsters Local 856 will propose language regarding employees under probation that apply for a promotion.
11. Transfers – Teamsters Local 856 will propose language regarding transfers for all without the need of Director of Personal if it is in the Districts and Employees best interest.
12. Transfers #9 – Teamsters Local 856 will propose language regarding the process of selecting Elementary Head Custodians.
13. Transportation – Teamsters Local 856 will propose to add language under A, new paragraph 3 regarding Transportation Instructors to guarantee year around employment at 40 hours a week.
14. Transportation, G, Extra Work Assignment – Teamsters Local 856 will propose new language to clean and clarify language.
15. Transportation, I, Cadet Driver – Teamsters Local 856 will propose language on who should be doing the cadet driver training based on experience and or years of service.
16. Transportation, M, Paid Hours for Transportation Instruction – Teamsters Local 856 will propose an increase to 5 hours to 8 hours for behind the wheel training.
17. Summer School and Extended Year – Teamsters Local 856 will propose an increase hours to be the same as the regular school year.
18. Substitute Custodian and School Bus Driver – Teamsters Local 856 will propose a minimum guaranteed number of hours for Substitute Custodians.

Very truly yours,

Juan Escobar
Juan Escobar
Representative

JE/lcv