



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Lynn Mackey, Superintendent of Schools

April 12, 2022

Adam Clark, Ed.D., Superintendent
Mt. Diablo Unified School District
1936 Carlotta Drive
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the Mt. Diablo Education Association (MDEA) bargaining unit for fiscal years 2021-22, 2022-23, and 2023-24.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for a 4% increase to the salary schedule (plus statutory benefits) effective July 1, 2021, a 4% increase to the salary schedule (plus statutory benefits) effective July 1, 2022, a 2.5% increase to the salary schedule (plus statutory benefits) effective July 1, 2023. Additional non-compensation items include a class size limit of 28 at continuation schools effective July 1, 2022, speech therapist maximum caseload of 55%, and nurse caseloads will be reassessed monthly. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$17,709,577 for fiscal years 2021-22, 2022-23 and 2023-24.

The district's summary of the proposed agreement mentions that the on-schedule compensation in subsequent years will be funded by the board approved reduction of \$10 million which the district will implement in 2022-23 (resolution 21/22-50). If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need to execute additional board approved reduction plans to address the deficit. We encourage the district to take advantage of any cost savings possible and to ensure the execution of the board approved \$10 million in reductions. The district should consider that any further negotiated settlements could cause the need for reductions. The CCCOE concurs with the district's certification that the district can afford this salary settlement with identified assumptions and sufficient budget/staffing reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Denise Porterfield, Deputy Superintendent
Business and Administrative Services

DP:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County
Dr. Lisa Gonzalez, Chief Business Officer, MDUSD
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

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