

Mount Diablo School Psychologist Association

Proposals for a successor agreement with the Mount Diablo Unified School district

January 29, 2010

The Association proposes to retain all provisions of the current Agreement, except as modified below:

Change contract language to reflect Behavior Health Specialist positions.

Section 10.b. Clarify language regarding the Association as a grievant.

Section 14.a. Establish eligibility criteria to serve as a representative.

Section 26 Clarify language regarding the optional nature of any service beyond the unit member's contract year of 200 days.

Section 28 Clarify the meaning of the phrase "reduction in tenure status."

Section 29 Provide that overtime assignments shall be made in an equitable manner, so that all unit members have equal opportunity to accept or refuse.

Section 43a Unit members request an increase in salary that will be reflected in their daily rate.

Section 43b. Establish summer service hourly rates at one-eighth of the unit member's daily rate.

Section 46 Provide full benefits (for the period of employment, plus one month) for temporary employees who work at least 100 days.

Section 53 Establish criteria for those trips that would be eligible for mileage reimbursement without advance approval.

Section 75. Establish that unit members shall not be required to provide services that are not mandated by federal or state law, if those services (as well as mandated services) cannot be completed within the standard eight-hour work day.

Add a new Section 40.d.

The unit member's immediate supervisor shall be the only administrator permitted to place derogatory material in the unit member's personnel file.