

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
Salary Schedule — 2022-23 Fiscal Year (4% on schedule)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501 hourly rate		-	-	-	27.34	28.69
		annual (260 days)		-	-	-	56,873	59,685
Building Trades Leadworker		589 hourly rate		-	-	34.05	35.74	37.53
	BUILDSRLW	annual (260 days)		-	-	70,821	74,331	78,066
Carpenter		533 hourly rate		-	-	28.69	30.12	31.65
	CARPENTER	annual (260 days)		-	-	59,685	62,655	65,827
Carpenter Leadworker		565 hourly rate		-	-	31.65	33.22	34.89
	CARPENTLW	annual (260 days)		-	-	65,827	69,089	72,576
Cashier		360 hourly rate		15.36	16.14	16.94	17.77	18.67
	CASHIER (SDO)	annual (193 days)		23,714	24,916	26,152	27,438	28,824
Cashier, Assistant		354 hourly rate		15.09	15.83	16.62	17.47	18.33
	CASHIERA (SDO)	annual (193 days)		23,296	24,449	25,668	26,970	28,306
Computer Systems Technici		488 hourly rate		22.69	23.82	25.01	26.28	27.58
	COMPTECH	annual (260 days)		47,199	49,539	52,014	54,668	57,368
Computer/Office Equipment		533 hourly rate		-	-	28.69	30.12	31.65
	COMPEQTECH	annual (260 days)		-	-	59,685	62,655	65,827
Custodial Leadworker I*		448 hourly rate		20.09	21.09	22.13	23.25	24.42
	CUSTLW1	annual (260 days)		41,777	43,870	46,029	48,369	50,799
Custodial Leadworker II*		464 hourly rate		21.09	22.13	23.25	24.42	25.64
	CUSTLW2	annual (260 days)		43,870	46,029	48,369	50,799	53,341
Custodial Leadworker II, Ro		464 hourly rate		21.09	22.13	23.25	24.42	25.64
	CUSTLWRV	annual (260 days)		43,870	46,029	48,369	50,799	53,341
Custodian		400 hourly rate		17.36	18.21	19.13	20.09	21.09
	CUSTODIAN	annual (260 days)		36,108	37,885	39,798	41,777	43,870
Custodian, Traveling*		416 hourly rate		18.21	19.13	20.09	21.09	22.13
	CUSTTRAVEL	annual (260 days)		37,885	39,798	41,777	43,870	46,029
Custodian PM*		416 hourly rate		18.21	19.13	20.09	21.09	22.13
	CUSTPM	annual (260 days)		37,885	39,798	41,777	43,870	46,029
Custodian PM, Roving*		416 hourly rate		18.21	19.13	20.09	21.09	22.13
	CUSTPMRV	annual (260 days)		37,885	39,798	41,777	43,870	46,029
Custodian PM, Substitute*		416 hourly rate		18.21	-	-	-	-
Custodian, Elementary Heac		479 hourly rate		22.06	23.19	24.35	25.56	26.82
	ELHEADCUS	annual (260 days)		45,894	48,234	50,641	53,161	55,793
Custodian, Substitute		400 hourly rate		17.36	-	-	-	-
Delivery Service Worker		422 hourly rate		18.55	19.47	20.47	21.48	22.55
	DELSVCWK	annual (260 days)		38,583	40,495	42,587	44,680	46,907
Electrical/Electronics Leadw		589 hourly rate		-	-	34.05	35.74	37.53
	ELECTSRLW	annual (260 days)		-	-	70,821	74,331	78,066
Electrical-Electronics Leadw		565 hourly rate		-	-	31.65	33.22	34.89
	ELECTLW	annual (260 days)		-	-	65,827	69,089	72,576
Electrician		533 hourly rate		-	-	28.69	30.12	31.65
	ELECTRCN	annual (260 days)		-	-	59,685	62,655	65,827
Electro-Mechanical Leadwor		589 hourly rate		-	-	34.05	35.74	37.53
	MECHSRLW	annual (260 days)		-	-	70,821	74,331	78,066
Electro-Mechanical Technici		565 hourly rate		-	-	31.65	33.22	34.89
	ELMECHTECH	annual (260 days)		-	-	65,827	69,089	72,576
Electro-Mechanical Technici		517 hourly rate		24.80	26.04	27.34	28.69	30.12
	ELMECHAPPR	annual (260 days)		51,586	54,173	56,873	59,685	62,655

Electronics Technician	533 hourly rate	-	-	28.69	30.12	31.65
ELECTROTEC	annual (260 days)	-	-	59,685	62,655	65,827
Energy Conservation Techni	565 hourly rate	-	-	31.65	33.22	34.89
	annual (260 days)	-	-	65,827	69,089	72,576
Equipment Mechanic	533 hourly rate	-	-	28.69	30.12	31.65
EQUIPMECH	annual (260 days)	-	-	59,685	62,655	65,827
Equipment Mechanic Techni	565 hourly rate	-	-	31.65	33.22	34.89
EQMECHTECH	annual (260 days)	-	-	65,827	69,089	72,576
Fire Systems Technician	581 hourly rate	30.12	31.65	33.22	34.89	36.61
FIRESYSTEC	annual (260 days)	62,655	65,827	69,089	72,576	76,153
Food & Nutrition Services W	472 hourly rate	21.61	22.69	23.82	25.01	26.28
TRUCKDR	annual (193 days)	33,366	35,036	36,773	38,610	40,581
Food Service Assistant I***	317 hourly rate	14.06	14.16	14.85	15.60	16.36
FDSA1 (SDO)	annual (193 days)	21,710	21,860	22,929	24,081	25,267
Food Service Assistant II	354 hourly rate	15.09	15.83	16.62	17.47	18.33
FDSA2 (SDO)	annual (193 days)	23,296	24,449	25,668	26,970	28,306
Food Service Assistant III	358 hourly rate	15.26	16.02	16.84	17.68	18.55
FDSA3 (SDO)	annual (193 days)	23,564	24,733	26,002	27,304	28,640
Food Service Cooking/Bakin	388 hourly rate	16.72	17.55	18.45	19.35	20.32
COOKINST (SDO)	annual (193 days)	25,818	27,104	28,490	29,876	31,379
Food Service Coordinator	491 hourly rate	22.91	24.04	25.24	26.51	27.83
FSCORD260	annual (260 days)	47,649	50,011	52,509	55,141	57,886
Food Service Production Ins	388 hourly rate	16.72	17.55	18.45	19.35	20.32
FSPRODIN (SDO)	annual (193 days)	25,818	27,104	28,490	29,876	31,379
Food Transport Assistant	354 hourly rate	15.09	15.83	16.62	17.47	18.33
FSTRNAST (SDO)	annual (193 days)	23,296	24,449	25,668	26,970	28,306
Food Transport Driver	416 hourly rate	18.21	19.13	20.09	21.09	22.13
FSTRNSDR (SDO)	annual (193 days)	28,123	29,542	31,012	32,565	34,168
General Maintenance Workc	502 hourly rate	23.69	24.88	26.12	27.41	28.79
GENMTCWK	annual (260 days)	49,269	51,744	54,331	57,008	59,888
General Maintenance Workc	518 hourly rate	-	-	27.41	28.79	30.20
SRGENMTC	annual (260 days)	-	-	57,008	59,888	62,812
Glazier/Carpenter	533 hourly rate	-	-	28.69	30.12	31.65
GLAZCARP	annual (260 days)	-	-	59,685	62,655	65,827
Grounds Equipment Operatc	424 hourly rate	18.67	19.61	20.58	21.61	22.69
GRNDEQOP	annual (260 days)	38,830	40,788	42,812	44,950	47,199
Grounds Leadworker, Senio	589 hourly rate	-	-	34.05	35.74	37.53
GRNDSRLW	annual (260 days)	-	-	70,821	74,331	78,066
Groundskeeper	416 hourly rate	18.21	19.13	20.09	21.09	22.13
GRNDKEEPR	annual (260 days)	37,885	39,798	41,777	43,870	46,029
Groundskeeper/Gardener	437 hourly rate	19.41	20.40	21.42	22.49	23.62
GRNDGARD	annual (260 days)	40,383	42,430	44,545	46,772	49,134
Heating and A/C Leadworke	581 hourly rate	-	-	33.22	34.89	36.61
HVACLW	annual (260 days)	-	-	69,089	72,576	76,153
Heating and A/C Mechanic	533 hourly rate	-	-	28.69	30.12	31.65
HVACMECH	annual (260 days)	-	-	59,685	62,655	65,827
Heating Equipment Lub/Ser	511 hourly rate	24.35	25.56	26.82	28.16	29.58
HEATEQUIP	annual (260 days)	50,641	53,161	55,793	58,583	61,530
Inventory and Materials Stor	501 hourly rate	23.62	24.80	26.04	27.34	28.69
INVENTORY	annual (260 days)	49,134	51,586	54,173	56,873	59,685
Locksmith/Carpenter	533 hourly rate	-	-	28.69	30.12	31.65
LOCKCARP	annual (260 days)	-	-	59,685	62,655	65,827
Lead Food Service Worker I	489 hourly rate	22.79	23.92	25.11	26.38	27.70
LDFD1	annual (193 days)	35,187	36,940	38,777	40,731	42,768

Lead Food Service Worker I	505 hourly rate	23.90	25.10	26.36	27.66	29.05
LDFD2	annual (193 days)	36,907	38,760	40,698	42,702	44,856
Lead Food Service Worker I	537 hourly rate	26.36	27.68	29.05	30.50	32.04
LDFD3	annual (193 days)	40,698	42,735	44,856	47,094	49,465
Maintenance Helper	404 hourly rate	17.55	18.45	19.35	20.32	21.34
	annual (260 days)	36,513	38,380	40,248	42,272	44,387
Mechanical Service Technici	630 hourly rate	34.98	36.73	38.57	40.50	42.53
MECHTECHLW	annual (260 days)	72,756	76,401	80,225	84,230	88,459
Mechanical Service Technici	598 hourly rate	31.71	33.29	34.95	36.71	38.54
MECHTECH	annual (260 days)	65,962	69,247	72,689	76,356	80,158
Medium Equipment Operato	518 hourly rate	24.88	26.12	27.41	28.79	30.20
EQUIPOPER	annual (260 days)	51,744	54,331	57,008	59,888	62,812
Mobile Maintenance Team V	549 hourly rate	27.34	28.69	30.12	31.65	33.22
MOBMTCWK	annual (260 days)	56,873	59,685	62,655	65,827	69,089
Mobile Maintenance Working	581 hourly rate	30.12	31.65	33.22	34.89	36.61
MOBMTCLW	annual (260 days)	62,655	65,827	69,089	72,576	76,153
Network Technician I	549 hourly rate	27.34	28.69	30.12	31.65	33.22
NETEC1-217	annual (217 days)	47,467	49,814	52,293	54,940	57,663
NETEC1	annual (260 days)	56,873	59,685	62,655	65,827	69,089
Network Technician II	597 hourly rate	31.65	33.22	34.89	36.61	38.45
NETEC2-217	annual (217 days)	54,940	57,663	60,573	63,559	66,751
NETEC2	annual (260 days)	65,827	69,089	72,576	76,153	79,978
Network Technician III	629 hourly rate	34.89	36.61	38.45	40.39	42.40
NETEC3	annual (260 days)	72,576	76,153	79,978	84,005	88,189
Painter	533 hourly rate	-	-	28.69	30.12	31.65
PAINTER	annual (260 days)	-	-	59,685	62,655	65,827
Painter, Apprentice	501 hourly rate	23.62	24.80	26.04	27.34	28.69
PAINTAPPR	annual (260 days)	49,134	51,586	54,173	56,873	59,685
Painting Leadworker	565 hourly rate	-	-	31.65	33.22	34.89
PAINTERLW	annual (260 days)	-	-	65,827	69,089	72,576
Parts Controller	488 hourly rate	22.69	23.82	25.01	26.28	27.58
PARTSCONT	annual (260 days)	47,199	49,539	52,014	54,668	57,368
Planner	581 hourly rate	30.12	31.65	33.22	34.89	36.61
PLANNER	annual (260 days)	62,655	65,827	69,089	72,576	76,153
Plumber	533 hourly rate	-	-	28.69	30.12	31.65
PLUMBER	annual (260 days)	-	-	59,685	62,655	65,827
Plumbing/Welding Leadwork	589 hourly rate	-	-	34.05	35.74	37.53
PLWLDSRLW	annual (260 days)	-	-	70,821	74,331	78,066
Resource Conservation Coor	581 hourly rate	30.12	31.65	33.22	34.89	36.61
RESCNSCORD	annual (260 days)	62,655	65,827	69,089	72,576	76,153
Roofer	533 hourly rate	-	-	28.69	30.12	31.65
ROOFER	annual (260 days)	-	-	59,685	62,655	65,827
School Bus Driver	490 hourly rate	22.88	24.02	25.22	26.48	27.81
BUSDRIV __ (SDO)	annual (193 days)	35,320	37,090	38,944	40,881	42,935
School Bus Driver, Substitute	490 hourly rate	22.88	0.00	0.00	0.00	0.00
School Bus Driver/Deleg. Dr	498 hourly rate	23.44	24.62	25.86	27.15	28.51
BUSDRINST (SDO)	annual (193 days)	36,189	38,009	39,929	41,917	44,021
School Bus Driver/Driver Ins	515 hourly rate	24.62	25.86	27.15	28.51	29.94
BUSDRTRN (SDO)	annual (193 days)	38,009	39,929	41,917	44,021	46,225
Security Operations Worker*	472 hourly rate	21.61	22.69	23.82	25.01	26.28
SECURWORK	annual (260 days)	44,950	47,199	49,539	52,014	54,668
Site Technology Support Tec	531 hourly rate	-	-	28.52	29.96	31.44
SITEC1-217	annual (217 days)	-	-	49,514	52,011	54,584

Site Technology Support Technician	533 hourly rate	-	-	28.69	30.12	31.65
SITEC2-217	annual (217 days)	-	-	49,814	52,293	54,940
SITEC2	annual (260 days)	-	-	59,685	62,655	65,827
Sprinkler Maintenance Technician	495 hourly rate	23.19	24.35	25.56	26.82	28.16
SPRNKTECH	annual (260 days)	48,234	50,641	53,161	55,793	58,583
Technology Customer Help I	516 hourly rate	24.68	25.94	27.25	28.61	30.05
HELPDESK	annual (260 days)	51,339	53,948	56,671	59,505	62,497
Technology Customer Help I	516 hourly rate	24.68	25.94	27.25	28.61	30.05
HELPDESKSE	annual (260 days)	51,339	53,948	56,671	59,505	62,497
Technology Customer Help I	531 hourly rate	25.86	27.15	28.52	29.96	31.44
HELPDESK2	annual (260 days)	53,791	56,468	59,325	62,317	65,400
Telecommunication Technician	597 hourly rate	-	-	34.89	36.61	38.45
TECHTELEC	annual (260 days)	-	-	72,576	76,153	79,978
Tree Trimmer†	518 hourly rate	24.88	26.12	27.41	28.79	30.20
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.						
Transportation Scheduler	549 hourly rate	27.34	28.69	30.12	31.65	33.22
TRNSCHEDGE/SE	annual (260 days)	56,873	59,685	62,655	65,827	69,089
Vehicle Service Technician I	460 hourly rate	20.83	21.88	22.97	24.12	25.32
VEHTECH2	annual (260 days)	43,330	45,512	47,784	50,169	52,666
Warehouse Attendant Truck	472 hourly rate	21.61	22.69	23.82	25.01	26.28
TRUCKDR	annual (260 days)	44,950	47,199	49,539	52,014	54,668
Warehouse Leadworker	520 hourly rate	25.01	26.28	27.58	28.94	30.43
WHSELW	annual (260 days)	52,014	54,668	57,368	60,203	63,285
Welder	533 hourly rate	-	-	28.69	30.12	31.65
WELDER	annual (260 days)	-	-	59,685	62,655	65,827

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

***Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Expected Board Approval on June 22, 2022

