

## **CST Unit 2014 Contract Re-Opener Proposal**

Pursuant to the terms of the 2013-2016 Memoranda of Understanding between the CST Unit, Local 1, and the Mount Diablo Unified School District, the following proposal is submitted:

### **Article 41 Salary**

**133 The parties agree to the following:**

- a. 5% on-going salary increase beginning July 1 2014.
- b. The District will continue to pick up the cost of salary schedule step increases.

### **Article 42 Employee Benefits**

**146 Tax Deferred Annuity In Lieu of Medical Coverage**

An employee who is otherwise provided basic group medical coverage may opt to have the District pay one hundred dollars (**\$100.00**) per month into the District-approved, tax deferred annuity program in the employee's name. Such payment shall be in lieu of medical coverage paid by the District and shall be initiated only following the employee's certification, on a form prescribed by the District, of alternative coverage.

**CST is also providing the District with this alternative to its obligation to reopen in 2015:**

- 5% on-going salary increase beginning July 1, 2015.