

Mt. Diablo Unified School District
Paraprofessional Unit (CSEA)
Salary Schedule (School Day Only)—2021-22^{***} (4% Retro to 7-1-21)

Position	PCN	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I	416	hourly rate		16.79	17.62	18.51	19.42	20.39	21.42	22.47
	ADHOH1-___		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Asst. to Deaf/Hard of Hearing I	432	hourly rate		17.62	18.51	19.42	20.39	21.41	22.47	23.60
	ADHOH2-___		annual (193 days)	27,202	28,583	29,980	31,489	33,063	34,700	36,435
Assistive Technology Tech.	432	hourly rate		17.62	18.51	19.42	20.39	21.41	22.47	23.60
	ASTTEC-___		annual (193 days)	27,202	28,583	29,980	31,489	33,063	34,700	36,435
Augment. Astv. Communic. Pg	416	hourly rate		16.79	17.62	18.51	19.42	20.39	21.42	22.47
	SEAAUG-___		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Braillist	416	hourly rate		16.79	17.62	18.51	19.42	20.39	21.42	22.47
	BRAIL		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Campus Supervisor	372	hourly rate		14.67	15.39	16.16	16.99	17.83	18.71	19.67
	CAMPS1-___		annual (193 days)	22,657	23,765	24,954	26,238	27,523	28,888	30,365
Campus Supervisor II	404	hourly rate		16.16	16.99	17.83	18.71	19.67	20.64	21.66
	CAMPS2-___		annual (193 days)	24,954	26,238	27,523	28,888	30,365	31,874	33,448
Community Health Promoter	326	hourly rate		14.56	14.56	14.56	14.76	15.49	16.28	17.09
			annual (193 days)	22,481	22,481	22,481	22,786	23,910	25,130	26,383
Community Service Asst.	388	hourly rate		15.39	16.16	16.99	17.83	18.71	19.68	20.64
	CMSVCA-___		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Early Childhood Attendant	332	hourly rate		14.56	14.56	14.56	15.02	15.77	16.57	17.40
	ECA-___		annual (193 days)	22,481	22,481	22,481	23,187	24,343	25,580	26,864
Early Childhood Educator Trair	388	hourly rate		15.39	16.16	16.99	17.83	18.71	19.68	20.64
	ECET-___		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Early Childhood Educator	416	hourly rate		16.79	17.62	18.51	19.42	20.39	21.42	22.47
	ECED-___		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Early Childhood Educator - Lec ^{416 + 5%}		hourly rate		17.62	18.50	19.43	20.39	21.41	22.50	23.60
†Serves as basis for differential compensation for employees who are occasionally assigned to ECE Lead assignments										
Educational Interpreter ‡	656	hourly rate		-	-	33.50	35.15	36.92	38.78	40.72
	EDINT-___		annual (194 days)			51,722	54,275	57,004	59,879	62,866
Gen. Ed. Asst., Behavior Asst.	478	hourly rate		20.27	21.27	22.34	23.45	24.63	25.86	27.14
	GEABEHA__		annual (193 days)	31,296	32,838	34,492	36,210	38,024	39,935	41,910
Health Asst./Lic. Voc. Nurse Sp.	506	hourly rate		-	-	24.34	25.55	26.83	28.16	29.58
	HLTHLVN___		annual (193 days)			37,575	39,454	41,429	43,484	45,668
Instructional Asst.	356	hourly rate		14.56	14.67	15.39	16.16	16.99	17.84	18.71
	IA-___		annual (193 days)	22,481	22,657	23,765	24,954	26,238	27,539	28,888
Instructional Asst. - Bilingual	372	hourly rate		14.67	15.39	16.16	16.99	17.83	18.71	19.67
	IABIL-___		annual (193 days)	22,657	23,765	24,954	26,238	27,523	28,888	30,365
Instructional Asst. - Computer	400	hourly rate		15.97	16.79	17.62	18.51	19.42	20.38	21.41
	IACOMP-___		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
Instructional Asst. - Visually Irr	400	hourly rate		15.97	16.79	17.62	18.51	19.42	20.38	21.41
	IAVI1-___		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
Job Developer/Coach ‡	506	hourly rate		22.08	23.16	24.34	25.55	26.83	28.16	29.58
	JOBDEV-___		annual (194 days)	34,090	35,760	37,575	39,454	41,429	43,484	45,668
Occupational Therapy Assistar	506	hourly rate		-	-	24.34	25.55	26.83	28.16	29.58
	OCCTHERAST		annual (193 days)			37,575	39,454	41,429	43,484	45,668
Registered Nurse/Student Sup	656	hourly rate		-	-	33.50	35.15	36.92	38.78	40.72
	RNSTSUP		annual (193 days)			51,722	54,275	57,004	59,879	62,866

School/Family Resource Worker	424	hourly rate	17.20	18.04	18.95	19.90	20.90	21.93	23.05
RESWRK_---		annual (193 days)	26,559	27,860	29,257	30,718	32,276	33,865	35,584
School Safety Grant Liaison	506	hourly rate	22.08	23.16	24.34	25.55	26.83	28.16	29.58
S3LIA_---		annual (193 days)	34,090	35,760	37,575	39,454	41,429	43,484	45,668
Senior Instructional Asst.	388	hourly rate	15.39	16.16	16.99	17.83	18.71	19.68	20.64
SRIA----		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Senior Instructional Asst. - Bilir	400	hourly rate	15.97	16.79	17.62	18.51	19.42	20.38	21.41
SRIABI_---		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
Senior Instructional Asst. Physi	388	hourly rate	15.39	16.16	16.99	17.83	18.71	19.68	20.64
SRIAPE_---		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Sp. Ed. Asst. I - Classroom	400	hourly rate	15.97	16.79	17.62	18.51	19.42	20.38	21.41
SEA1C----		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
Sp. Ed. Asst. I - IEP	400	hourly rate	15.97	16.79	17.62	18.51	19.42	20.38	21.41
SEA1I----		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
SEA1IX_---		annual (194 days)	24,792	26,051	27,343	28,731	30,135	31,636	33,234
Sp. Ed. Asst. II - Classroom**	416	hourly rate	16.79	17.62	18.51	19.42	20.39	21.42	22.47
SEA2C----		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
SEA2CX_---		annual (194 days)	26,051	27,343	28,731	30,135	31,652	33,250	34,880
Sp. Ed. Asst. II - IEP**	416	hourly rate	16.79	17.62	18.51	19.42	20.39	21.42	22.47
SEA2I----		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
SEA2IX_---		annual (194 days)	26,051	27,343	28,731	30,135	31,652	33,250	34,880
Sp. Ed./Gen. Ed. Asst. III	462	hourly rate	19.29	20.27	21.26	22.34	23.45	24.62	25.86
SEA3G----		annual (193 days)	29,787	31,296	32,822	34,492	36,210	38,008	39,935
Sp. Ed. Asst. IV - Behavior Ass	478	hourly rate	20.27	21.27	22.34	23.45	24.63	25.86	27.14
SEA4B----		annual (193 days)	31,296	32,838	34,492	36,210	38,024	39,935	41,910
Sp. Ed. Transportation Assista	416	hourly rate	-	-	18.51	19.42	20.39	21.42	22.47
SETRNA----		annual (193 days)			28,583	29,980	31,489	33,079	34,700
Speech-Language Pathology A	506	hourly rate	-	-	24.34	25.55	26.83	28.16	29.58
		annual (193 days)			37,575	39,454	41,429	43,484	45,668
Student Store Asst.	356	hourly rate	14.56	14.67	15.39	16.16	16.99	17.84	18.71
STOREASST		annual (193 days)	22,481	22,657	23,765	24,954	26,238	27,539	28,888

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year. An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

***As of January 1, 2022, no CSEA employee made less than \$15 per hour due to California minimum wage increase.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same level of salary they earned before they retired

(longevity pay shall not apply).

Expected Board Approval 6-8-22