Mt. Diablo Unified School District Paraprofessional Unit (CSEA) Salary Schedule (School Day Only)—2021-22^{***} (4% Retro to 7-1-21)

Position	PCN	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of				16.79	17.62	18.51	19.42	20.39	21.42	22.47
	ADHOH1		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Asst. to Deaf/Hard o				17.62	18.51	19.42	20.39	21.41	22.47	23.60
	ADHOH2		annual (193 days)	27,202	28,583	29,980	31,489	33,063	34,700	36,435
Assistive Technolog			hourly rate	17.62	18.51	19.42	20.39	21.41	22.47	23.60
	ASTTEC		annual (193 days)	27,202	28,583	29,980	31,489	33,063	34,700	36,435
Augment. Astv. Con				16.79	17.62	18.51	19.42	20.39	21.42	22.47
•	SEAAUG		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Braillist			hourly rate	16.79	17.62	18.51	19.42	20.39	21.42	22.47
	BRAIL		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Campus Supervisor			hourly rate	14.67	15.39	16.16	16.99	17.83	18.71	19.67
	CAMPS1		annual (193 days)	22,657	23,765	24,954	26,238	27,523	28,888	30,365
Campus Supervisor			hourly rate	16.16	16.99	17.83	18.71	19.67	20.64	21.66
	CAMPS2		annual (193 days)	24,954	26,238	27,523	28,888	30,365	31,874	33,448
Community Health F			hourly rate	14.56	14.56	14.56	14.76	15.49	16.28	17.09
· · · · · · · · · · · · · · · · · · ·			annual (193 days)	22,481	22,481	22,481	22,786	23,910	25,130	26,383
Community Service	Asst.	388	hourly rate	15.39	16.16	16.99	17.83	18.71	19.68	20.64
	CMSVCA		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Early Childhood Atte			hourly rate	14.56	14.56	14.56	15.02	15.77	16.57	17.40
	ECA		annual (193 days)	22,481	22,481	22,481	23,187	24,343	25,580	26,864
Early Childhood Edu				15.39	16.16	16.99	17.83	18.71	19.68	20.64
	ECET		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Early Childhood Edu			hourly rate	16.79	17.62	18.51	19.42	20.39	21.42	22.47
	ECED		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
Early Childhood Edu			, <u>,</u>	17.62	18.50	19.43	20.39	21.41	22.50	23.60
†Serves as basis for										
Educational Interpre			hourly rate	-	-	33.50	35.15	36.92	38.78	40.72
·	EDINT		annual (194 days)			51,722	54,275	57,004	59,879	62,866
Gen. Ed. Asst., Beh			hourly rate	20.27	21.27	22.34	23.45	24.63	25.86	27.14
	GEABEHA									
Health Asst./Lic. Voc			annual (193 days)	31,296	32,838	34,492	36,210	38,024	39,935	41,910
				31,296 -	32,838 -	34,492 24.34	36,210 25.55	38,024 26.83	39,935 28.16	41,910 29.58
		506								
	. Nurse Sp.	506	hourly rate		-	24.34	25.55	26.83	28.16	29.58
	. Nurse Sp.	506 356	hourly rate annual (193 days)	-	-	24.34 37,575	25.55 39,454	26.83 41,429	28.16 43,484	29.58 45,668 18.71
Instructional Asst.	. Nurse Sp. HLTHLVN	506 356	hourly rate annual (193 days) hourly rate	- 14.56	- 14.67	24.34 37,575 15.39	25.55 39,454 16.16	26.83 41,429 16.99	28.16 43,484 17.84	29.58 45,668 18.71
Instructional Asst.	. Nurse Sp. HLTHLVN	506 356 372	hourly rate annual (193 days) hourly rate annual (193 days)	- 14.56 22,481	- 14.67 22,657	24.34 37,575 15.39 23,765	25.55 39,454 16.16 24,954	26.83 41,429 16.99 26,238	28.16 43,484 17.84 27,539	29.58 45,668 18.71 28,888
Instructional Asst. Instructional Asst	. Nurse Sp. HLTHLVN IA Bilingual IABIL	506 356 372	hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days)	- 14.56 22,481 14.67	- 14.67 22,657 15.39	24.34 37,575 15.39 23,765 16.16	25.55 39,454 16.16 24,954 16.99	26.83 41,429 16.99 26,238 17.83	28.16 43,484 17.84 27,539 18.71	29.58 45,668 18.71 28,888 19.67
Instructional Asst. Instructional Asst Instructional Asst	. Nurse Sp. HLTHLVN IA Bilingual IABIL	506 356 372	hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days)	- 14.56 22,481 14.67 22,657	- 14.67 22,657 15.39 23,765	24.34 37,575 15.39 23,765 16.16 24,954	25.55 39,454 16.16 24,954 16.99 26,238	26.83 41,429 16.99 26,238 17.83 27,523	28.16 43,484 17.84 27,539 18.71 28,888	29.58 45,668 18.71 28,888 19.67 30,365
Instructional Asst. Instructional Asst Instructional Asst	IA Bilingual IABIL Computer	506 356 372 400	hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days)	- 14.56 22,481 14.67 22,657 15.97	- 14.67 22,657 15.39 23,765 16.79	24.34 37,575 15.39 23,765 16.16 24,954 17.62	25.55 39,454 16.16 24,954 16.99 26,238 18.51	26.83 41,429 16.99 26,238 17.83 27,523 19.42	28.16 43,484 17.84 27,539 18.71 28,888 20.38	45,668 18.71 28,888 19.67 30,365 21.41
Instructional Asst. Instructional Asst Instructional Asst	IA Bilingual IABIL Computer	506 356 372 400 400	hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days)	- 14.56 22,481 14.67 22,657 15.97 24,664	- 14.67 22,657 15.39 23,765 16.79 25,917	24.34 37,575 15.39 23,765 16.16 24,954 17.62 27,202	25.55 39,454 16.16 24,954 16.99 26,238 18.51 28,583	26.83 41,429 16.99 26,238 17.83 27,523 19.42 29,980	28.16 43,484 17.84 27,539 18.71 28,888 20.38 31,473	29.58 45,668 18.71 28,888 19.67 30,365 21.41 33,063
Instructional Asst. Instructional Asst Instructional Asst Instructional Asst	IA Bilingual IABIL Computer IACOMP Visually Im IAVI1	506 356 372 400 400	hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days) hourly rate	- 14.56 22,481 14.67 22,657 15.97 24,664 15.97	- 14.67 22,657 15.39 23,765 16.79 25,917 16.79	24.34 37,575 15.39 23,765 16.16 24,954 17.62 27,202 17.62	25.55 39,454 16.16 24,954 16.99 26,238 18.51 28,583 18.51	26.83 41,429 16.99 26,238 17.83 27,523 19.42 29,980 19.42	28.16 43,484 17.84 27,539 18.71 28,888 20.38 31,473 20.38	29.58 45,668 18.71 28,888 19.67 30,365 21.41 33,063 21.41
Instructional Asst. Instructional Asst Instructional Asst	IA Bilingual IABIL Computer IACOMP Visually Im IAVI1	506 356 372 400 400 506	hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days) hourly rate annual (193 days)	- 14.56 22,481 14.67 22,657 15.97 24,664 15.97 24,664	- 14.67 22,657 15.39 23,765 16.79 25,917 16.79 25,917	24.34 37,575 15.39 23,765 16.16 24,954 17.62 27,202 17.62 27,202	25.55 39,454 16.16 24,954 16.99 26,238 18.51 28,583 18.51 28,583	26.83 41,429 16.99 26,238 17.83 27,523 19.42 29,980 19.42 29,980	28.16 43,484 17.84 27,539 18.71 28,888 20.38 31,473 20.38 31,473	29.58 45,668 18.71 28,888 19.67 30,365 21.41 33,063 21.41 33,063
Instructional Asst. Instructional Asst Instructional Asst Instructional Asst Job Developer/Coad	Nurse Sp. HLTHLVN IA Bilingual IABIL Computer IACOMP Visually Im IAVI1 ch ‡ JOBDEV	506 356 372 400 400 506	hourly rate annual (193 days) hourly rate annual (194 days)	- 14.56 22,481 14.67 22,657 15.97 24,664 15.97 24,664 22.08	- 14.67 22,657 15.39 23,765 16.79 25,917 16.79 25,917 25 ,917 23.16	24.34 37,575 15.39 23,765 16.16 24,954 17.62 27,202 17.62 27,202 27,202 24.34	25.55 39,454 16.16 24,954 16.99 26,238 18.51 28,583 18.51 28,583 28,583 25.55	26.83 41,429 16.99 26,238 17.83 27,523 19.42 29,980 19.42 29,980 29,980	28.16 43,484 17.84 27,539 18.71 28,888 20.38 31,473 20.38 31,473 28.16	29.58 45,668 18.71 28,888 19.67 30,365 21.41 33,063 21.41 33,063 29.58
Instructional Asst. Instructional Asst Instructional Asst Instructional Asst Job Developer/Coad Occupational Thera	Nurse Sp. HLTHLVN IA Bilingual IABIL Computer IACOMP Visually Im IAVI1 ch ‡ JOBDEV	506 356 372 400 400 506	hourly rate annual (193 days) hourly rate annual (194 days)	- 14.56 22,481 14.67 22,657 15.97 24,664 15.97 24,664 22.08	- 14.67 22,657 15.39 23,765 16.79 25,917 16.79 25,917 23.16 35,760	24.34 37,575 15.39 23,765 16.16 24,954 17.62 27,202 27,202 24.34 37,575	25.55 39,454 16.16 24,954 16.99 26,238 18.51 28,583 18.51 28,583 25.55 39,454	26.83 41,429 16.99 26,238 17.83 27,523 19.42 29,980 19.42 29,980 26.83 41,429	28.16 43,484 17.84 27,539 18.71 28,888 20.38 31,473 20.38 31,473 28.16 43,484	29.58 45,668 18.71 28,888 19.67 30,365 21.41 33,063 21.41 33,063 29.58 45,668
Instructional Asst. Instructional Asst Instructional Asst Instructional Asst Job Developer/Coad Occupational Thera	IA Bilingual IABIL Computer IACOMP Visually Im IAVI1 Ch ‡ JOBDEV py Assistar OCCTHERAST	506 356 372 400 400 506 506	hourly rate annual (193 days) hourly rate annual (194 days) hourly rate annual (193 days)	- 14.56 22,481 14.67 22,657 15.97 24,664 15.97 24,664 22.08	- 14.67 22,657 15.39 23,765 16.79 25,917 16.79 25,917 23.16 35,760	24.34 37,575 15.39 23,765 16.16 24,954 17.62 27,202 27,202 24.34 37,575 24.34	25.55 39,454 16.16 24,954 16.99 26,238 18.51 28,583 18.51 28,583 25.55 39,454 25.55	26.83 41,429 16.99 26,238 17.83 27,523 19.42 29,980 29,980 26.83 41,429 26.83	28.16 43,484 17.84 27,539 18.71 28,888 20.38 31,473 20.38 31,473 28.16 43,484 28.16	29.58 45,668 18.71 28,888 19.67 30,365 21.41 33,063 21.41 33,063 29.58 45,668 29.58

School/Family Resource Work	124	hourly rate	17.20	18.04	18.95	19.90	20.90	21.93	23.05
RESWRK		annual (193 days)	26,559	27,860	29,257	30,718	20.90 32,276	21.93 33,865	23.05 35,584
School Safety Grant Liaison		· · · · · ·	20,559 22.08	27 ,800 23.16	29,257 24.34	25.55	26.83	28.16	29.58
-		hourly rate							
S3LIA		annual (193 days)	34,090	35,760	37,575	39,454	41,429	43,484	45,668
Senior Instructional Asst.		hourly rate	15.39	16.16	16.99	17.83	18.71	19.68	20.64
SRIA		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Senior Instructional Asst Bilir	400		15.97	16.79	17.62	18.51	19.42	20.38	21.41
SRIABI		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
Senior Instructional Asst. Physi			15.39	16.16	16.99	17.83	18.71	19.68	20.64
SRIAPE		annual (193 days)	23,765	24,954	26,238	27,523	28,888	30,381	31,874
Sp. Ed. Asst. I - Classroom		hourly rate	15.97	16.79	17.62	18.51	19.42	20.38	21.41
SEA1C		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
Sp. Ed. Asst. I - IEP	400	hourly rate	15.97	16.79	17.62	18.51	19.42	20.38	21.41
SEA11		annual (193 days)	24,664	25,917	27,202	28,583	29,980	31,473	33,063
SEA1IX		annual (194 days)	24,792	26,051	27,343	28,731	30,135	31,636	33,234
Sp. Ed. Asst. II - Classroom**	416	hourly rate	16.79	17.62	18.51	19.42	20.39	21.42	22.47
SEA2C		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
SEA2CX		annual (194 days)	26,051	27,343	28,731	30,135	31,652	33,250	34,880
Sp. Ed. Asst. II - IEP**	416	hourly rate	16.79	17.62	18.51	19.42	20.39	21.42	22.47
SEA2I		annual (193 days)	25,917	27,202	28,583	29,980	31,489	33,079	34,700
SEA2IX		annual (194 days)	26,051	27,343	28,731	30,135	31,652	33,250	34,880
Sp. Ed./Gen. Ed. Asst. III	462	hourly rate	19.29	20.27	21.26	22.34	23.45	24.62	25.86
SEA3G		annual (193 days)	29,787	31,296	32,822	34,492	36,210	38,008	39,935
Sp. Ed. Asst. IV - Behavior Ass	478	hourly rate	20.27	21.27	22.34	23.45	24.63	25.86	27.14
SEA4B		annual (193 days)	31,296	32,838	34,492	36,210	38,024	39,935	41,910
Sp. Ed. Transportation Assista	416	hourly rate	-	-	18.51	19.42	20.39	21.42	22.47
SETRNA		annual (193 days)			28,583	29,980	31,489	33,079	34,700
Speech-Language Pathology A		hourly rate	-	-	24.34	25.55	26.83	28.16	29.58
		annual (193 days)			37,575	39,454	41,429	43,484	45,668
Student Store Asst.	356	hourly rate	14.56	14.67	15.39	16.16	16.99	17.84	18.71
STOREASST		annual (193 days)	22,481	22,657	23,765	24,954	26,238	27,539	28,888
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*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year. An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

***As of January 1, 2022, no CSEA employee made less than \$15 per hour due to California minimum wage increase.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same level of salary they earned before they retired (longevity pay shall not apply).

Expected Board Approval 6-8-22