

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
MT. DIABLO UNIFIED SCHOOL DISTRICT
Wednesday, January 15, 2014 (7:30 p.m.)

Board Members: Barbara Oaks, Brian Lawrence, Lynne Dennler, Cheryl Hansen, and Linda Mayo

Administrative Staff: Superintendent Nellie Meyer, Assistant Superintendent Julie Braun Martin, Rose Lock, Interim General Counsel Lawrence Schoenke, and Chief Financial Officer Bryan Richards

CALL TO ORDER

The Meeting of the Board of Education of the Mt. Diablo Unified School District was called to order by Barbara Oaks at 6:00 p.m. in the Board room at the MDUSD Dent Center.

ADJOURN TO CLOSED SESSION

The Board adjourned to Closed Session at 6:05 p.m. In Closed Session the Board discussed negotiations, as well as existing and anticipated litigation. The Board voted to approve the dismissal of one classified employee.

RECONVENE OPEN SESSION

Open Session reconvened at 7:31 p.m. (Note: According to note keeper records, actual time was 7:39 p.m.) President Oaks led the Pledge of Allegiance and reported action taken in Closed Session.

STUDENT REPRESENTATIVES

Student representatives reported on activities at their schools.

ROLL CALL

President Oaks took roll call with all Board members present.

BOARD MEMBER REPORTS

Ms. Hansen visited Meadow Homes Elementary School, Oak Grove Middle School, Ygnacio Valley High School, and Mt. Diablo High School. She commented on how much she enjoyed her tour with the principal of Meadow Homes, and how impressed she was with the teacher instruction, the awareness of the staff, and the kinds of support programs that they are offering at that school.

Ms. Mayo requested that the meeting close in memory of Gloria Magleby, the champion of Bay Point who passed away in December. She also noted that the Contra Costa Science and Engineering Fair is in the process of recruiting judges and encouraged people to volunteer.

Mr. Lawrence recently visited College Park High School, Sequoia Middle School, and Northgate High School. He participated in breaking ground for the new pool at Northgate.

Ms. Oaks shared that she attended Winterfest at College Park High School and Poetry Out Loud at Northgate High School. She notified the Board that the district is now a part of Linked Learning.

SUPERINTENDENT'S REPORT

Dr. Meyer shared her plans to visit Eagle Peak Charter School and Woodside Elementary School this week.

Dr. Meyer stated that a problem-solving meeting was held last week between Transportation staff, the CAC committee, and Special Education leaders.

Dr. Meyer provided an update on the LCAP (Local Control Accountability Plan). A series of outreach and informational meetings have been scheduled, which are free for anyone who would like to attend. Information is available on the district website.

Dr. Meyer has been attending a number of community events speaking about Common Core Standards. There have been a series of professional development meetings for teachers about how we will shift our instruction to meet the Common Core Standards. A planning committee comprised of teachers, community members, parents, students, and administrative staff is being assembled to work on plans to implement Common Core within the district.

Dr. Meyer mentioned the Equity and Disproportionality Plan, which will be discussed later in the meeting. She noted that student voices are important to have on this committee.

Dr. Meyer announced a plan of action for ensuring that Board meeting minutes are posted promptly on the district website, starting with current meetings and working backward to make all of the meeting minutes available to the public.

CONSENT AGENDA

Hansen moved, Mayo seconded, and the Board voted 5-0-0 to approve the Consent Agenda as presented, thereby approving the following:

11.2 (Item #2) Recommended Action for Certificated Personnel

11.3 (Item #3) Recommended Action for Classified Personnel

11.4 (Item #4) Classified Personnel: Request to Increase Positions

11.5 (Item #5) Request to Increase and Decrease Full Time Equivalent (FTE) for the 2013-2014 School Year

11.6 (Item #6) Fiscal Transactions for the month of December 2013

11.7 (Item #7) Approve contracts with Kevin Clark Consulting and Training for coaching services provided at Rio Vista Elementary.

Rio Vista Elementary requests approval to enter into contract with Kevin Clark Consulting & Training for coaching services.

11.8 (Item #8) Approval of contracts with Camp SEA Lab for Ayers Elementary School and Westwood Elementary School Outdoor Ed Programs

Students at Ayers Elementary School and Rio Vista Elementary School will participate in the Camp SEA Lab Outdoor School on the following dates: Ayers - March 10-12, 2014 and Westwood - March 24-26, 2014.

11.9 (Item #9) Approval of contracts with Exploring New Horizons (ENH) for Silverwood Elementary School and Woodside Elementary School Outdoor Ed Program

Students at Silverwood Elementary School and Woodside Elementary School will participate in the Exploring New Horizons Outdoor Schools on the following dates:

Silverwood - April 28- May 2, 2014 and Woodside - February 3-7, 2014. Because several schools contract with Exploring New Horizons, total costs exceed \$25,000, therefore Board approval is required.

11.10 (Item #10) Approval of contracts with the YMCA at Camp Arroyo for Meadow Homes Elementary and Rio Vista Elementary Outdoor Ed Programs

Students at Meadow Homes Elementary will participate in the YMCA Outdoor Education Program at Camp Arroyo on March 10-14, 2014 and Rio Vista will participate February 18-21, 2014. Because cumulative costs to YMCA will exceed \$25,000, Board approval is required.

11.11 (Item #11) Independent Services Contracts for The Event Group, Inc. and Northgate High School

Northgate High School is requesting approval of Independent Services contracts for The Event Group Inc., an event planning organization for their Junior Prom being held on February 22, 2014 and their Senior Ball being held on May 3, 2014.

11.12 (Item #12) Increase contract with Document Tracking Services (DTS) to include Spanish translation of Single Plan for Student Achievement for Ygnacio Valley High School.

The annual independent contract with Document Tracking Services was approved by the Board on August 28, 2013.

MDUSD has used Document Tracking Services (DTS) since 2009 to assist with this process by providing an application to create, edit, update, print and track, and archive sites' Single Plans for Student Achievement.

Additionally, DTS converts the plans to PDF and translates plans for all Title I sites and other sites with 15% or more of the population that speak a language other than English as required by Ed Code and NCLB. In 2012-2013 Ygnacio Valley High School did not use DST services. They now need to be included in the translation services. We are seeking a \$1000.00 increase to the existing contract for these services.

11.13 (Item #13) Adoption of Abriendo Paso (Pearson Publishers) and Azulejo (Wayside Publishers) for AP Spanish & Temas (Vista Higher Learning Publishers) for Honors Spanish Textbooks

A committee on high school AP World Language Teachers and the World Language Coordinator from the SASS Department went through a district process to recommend for adoption the following World Language texts and Materials: Abriendo Paso (PEARSON) for AP SPANISH Language & Grammar, Azulejo (WAYSIDE) for AP Spanish Literature and Temas (VISTA HIGHER LEARNING) for Honors Spanish

11.14 (Item #14) Approve submission of the After School Education and Safety Renewal Grant for fourteen elementary and middle schools and a new ASES grant for Westwood Elementary School.

Mt. Diablo CARES currently operates after school programs at 15 district schools serving 2,700 K-12 students each day which are primarily funded by the California Department of Education's (CDE) After School Education & Safety (ASES) grant and the Federal 21st Century Community Learning Center grant. Staff requests approval to submit the After School Education & Safety grant Renewal Application to the California Department of Education (CDE) to continue providing comprehensive academic and enrichment after school programs to fourteen elementary and middle schools in the district. The district has been the recipient of the ASES grant since 1999. The district operates one high school (Ygnacio Valley) CARES After School Programs which is supported by 21st Century Community Learning Center funds. High Schools are not eligible for ASES funding. In addition, the district is eligible to apply for one new elementary school (Westwood) to ensure more students have access to high quality after school programming. A total of 84 new students would receive daily after school services if funded.

MDUSD received ASES funding for the 2011–14 school years to develop and operate partnerships that provide academic and literacy support, and safe, constructive alternatives for students in grades kindergarten through eighth. Programs operate at elementary and middle school campuses with large numbers of children and youth, primarily from low-income families. This renewal request provides the opportunity for grantees to apply for renewal for another three-year period (2015–17), consistent with the California Education Code (EC) Section 8483.7(a)(1)(A).

The CARES After School Program provides daily academic, enrichment, recreation, nutrition and leadership activities from the end of the regular school day until 6:00 p.m. during the school year and during the summer. MDUSD operates the CARES After School Programs through a collaborative partnership with Bay Area Community Resources (BACR) and the City of Concord's Community & Recreation Services Department. On average, an elementary after school program serves 120 students and a middle up to 150. MDUSD's ASES grants range from \$130,500-\$364,500 annually. The ASES grant is based on \$7 per day per student allocation and is awarded to schools that have 50% or higher student populations eligible for free and reduced price meals.

Mt. Diablo CARES After School Programs are meeting program goals and impacting student achievement, improved attendance and strengthening school-family connections. CARES programs have consistently met program evaluation goals over the last three years.

The ASES renewal grant will continue to provide funding for staff, supplies and materials, program evaluation, program activities and tutoring. If awarded, the renewal grant will provide \$2,995,042 per year for a total of \$8,985,125 over three years for the existing programs and \$112,000 annually for the new proposed site.

11.15 (Item #15) Request to increase Purchase order for VeCare Health Services

On August 1, 2013 purchase order #89332 was issued to VeCare Health Services. Due to an increase of riders, an increase of \$48,000 is requested. This increase will bring the total purchase order amount to \$72,000.

11.16 (Item #16) Request to increase Purchase Order #87733-14 to Sabah International Inc.

On Monday, April 22, 2013 the Board of Education approved RFP #1636 Fire System Testing to Sabah International Inc. for fire system annual testing per SB 575 in the amount of \$103,386.00. Staff is requesting a \$4,470 increase to the purchase order to cover the inspection of Clayton Valley Charter High School. This requested addition revises the purchase order amount to \$107,856.00.

11.17 (Item #17) Notice of Completion Bid #1638: Weight Equipment Procurement at CVCHS

Bid #1638 was called to provide Weight Equipment and installation at Clayton Valley Charter High School. The lowest responsible bidder was Life Fitness for the Bid award amount of \$100,727.01. The scope of work included, but was not limited to: installation of rubber flooring, delivery and installation of all purchased equipment. Work and services for this project have been satisfactorily completed for a total expenditure of \$99,345.49. (\$1,381.52 difference due to shipping fees were less than anticipated.)

RECOGNITIONS

There are no recognitions.

PUBLIC COMMENT

Lori Hartline expressed her concern over the district's ability to retain young, enthusiastic teachers.

Eve Albright spoke about her love of teaching, and her frustration at not being able to be the best teacher she can be with over 1100 students each week.

Denise Pursche questioned how well the NAEP proficiency scores work as a Common Core Standard. Superintendent Meyer responded that the NAEP is an inappropriate test.

Marianne Barabak voiced her concern that the district cannot retain young, enthusiastic teachers beyond the five to eight year mark.

Lisa Ackerman expressed her concerns about the Common Core Standards.

Carmen Terrones requested that the Board restore the hours that classified employees have been reduced. She noted that the workload and demand for budgets and reports continues to increase.

Faye Baskauskas stated that she feels a lack of respect for teachers in the district, especially at the elementary school level.

Tommy Ortega shared the level of difficulty his family faces in paying the cost of health insurance.

Dan Reynolds wished happy birthday to Martin Luther King, Jr. and noted his fight for peace, love, equality, civil rights, and worker's rights.

DISTRICT ORGANIZATIONS

Guy Moore, MDEA President stated that contract negotiations have reached a fork in the road, with one direction leading toward a labor strike. He asked that the teachers and the district figure out how to work together.

Debbie Hickey, CST Local 1 Vice President asked the Board to restore the hours that classified employees have been reduced.

REPORTS/INFORMATION

16.1 Update on revised Corrective Early Intervening Services (CEIS) Plan Info

Presentation given by Jonathan Roselin, Administrator of Equity & Disproportionality stating that MDUSD has been repeatedly identified as Significantly Disproportionate in the over-identification of African Americans as Emotionally Disturbed (ED). MDUSD was required to develop a Significant Disproportionality–Coordinating Early Intervening Services (SD-CEIS) plan, implemented over the 2012-14 school years. The SD-CEIS Plan outlines: services and supports provided to all students (general education), Professional Development, use of Special Education funds, and Program Evaluation. The SD-CEIS Plan has identified three focus areas: Response to Intervention, Positive Behavior Intervention Supports (PBIS), and culturally responsive school environments to address disproportionality in MDUSD.

Superintendent Meyer noted that attendance and proficiency are key benchmarks to use in identifying students. She also stated that the mentor relationship is critical to addressing why students are disproportionately identified as ED.

BUSINESS/ACTION ITEMS

17.1 Resolution No. 13/14-28 in the matter of employment of retired classified employee Lawrence M. Schoenke.

Resolution No. 13/14-28 directs staff to employ Lawrence M. Schoenke as Interim General Counsel effective January 6, 2014.

Hansen moved, Lawrence seconded, and the Board voted 5-0-0 to approve as presented.

17.2 Classified Personnel: Appointment of Educational Consultation and Behavior Management Specialist

Interviews have been conducted and Jillian Peters has been selected to fill the position of Educational Consultation and Behavior Management Specialist.

Dennler moved, Mayo seconded, and the Board voted 5-0-0 to appoint Jillian Peters to the position of Educational Consultation and Behavior Management Specialist.

17.3 Appointment of Vice Principal, Middle School - Sequoia Middle School

Interviews have been conducted and Lisa Keck has been selected to fill the position of Vice Principal, Middle School - Sequoia Middle School. The incumbent in this position has moved to another position within the District.

Hansen moved, Mayo seconded, and the Board voted 5-0-0 to appoint Lisa Keck to the position of Vice Principal, Sequoia Middle School.

17.4 Award of Inspector of Record (Project Inspector) Contract for MDUSD Project 1663 Portable Replacements & MDUSD Project 1664 MS General Science Buildings.

The services of a State Certified Project Inspector (PI) are required to oversee, inspect and verify that installation of the new middle school science and portable building replacement projects are conducted in compliance with all DSA approved drawings, specifications, applicable codes and regulations. Staff solicited and received proposals from several inspectors and is recommending a contract be awarded to Alisha Jensen Inspection for a "not to exceed" value of \$173,000.00 for provision of said services.

Mayo moved, Dennler seconded, and the Board voted 5-0-0 to approve as presented.

17.5 Approval of Extension of 2012-2013 Single Plans for Student Achievement (SPSA) through May 2014

In light of the many changes at the state level such as the new Local Control Funding Formula (LCFF), implementation of the Common Core State Standards (CCSS), and the proposed new state assessment system (MAPP), Mt. Diablo Unified schools, with guidance from the California Department of Education, are moving the deadline of Single Plan for Student Achievement (SPSA) to April. The new timeline will allow schools to align their SPSA for 2014-2015 with the required Local Control Accountability Plan (LCAP) and with the Local Education Agency Plan (LEAP). The additional time will allow school staffs to develop a greater understanding of the CCSS, to thoughtfully examine their programs, and to proceed through a deep evaluation of programmatic needs before attempting to write new plans. Schools were asked to conduct the following in lieu of creating a new plan in the fall of 2013 and then again in the spring of 2014:

- Complete annual needs assessment.
- A clear vote by School Site Council (SSC) to extend the plan (with or without minor modifications) through 2013-2014.
- Submission of a revised budget for the plan showing aligned expenditures for all ConApp related budgets.
- SSC minutes must include explicit information of the review process and questions raised relative to the plan effectiveness.
- Title I schools need to affirm all the federally required components of their plans are still in effect.

This was presented as information only. This item will be returned for action at the Board meeting on January 29, 2014.

17.6 Meeting Extension Action

Adjournment time will be no later than 10:30 p.m. for all regular and special meetings unless extended to a specific time as determined by a majority of the Board.

Hansen moved, Dennler seconded, and the Board voted 5-0-0 to approve as presented.

FUTURE AGENDA ITEMS

Mr. Lawrence requested an agenda item giving the Superintendent the authority to authorize tuition reimbursement for Vice Principals attending the Principal's Academy.

Ms. Oaks would like an agenda item regarding new Board representatives on committees. She would also like to discuss which Board members will be representing the Board at graduation ceremonies.

CLOSED SESSION

The Board reconvened Closed Session at 9:25 p.m.

7.1 Negotiations: Provide direction to negotiators on Board's priorities on monetary issues and receive information from staff on most recent bargaining session.

7.2 Existing Litigation - Conference with Legal Counsel pursuant to Gov't. Code Section 54956.9 (d)(1) regarding matter of D. Reynolds v. MDUSD

RECONVENE OPEN SESSION

The Board reconvened Open Session at 11:34 p.m.

President Oaks reported that on item 7.1 the Board gave direction to the negotiating team to represent the Board in further negotiations. On item 7.2 the Board gave direction to the Superintendent and Legal Counsel.

The meeting adjourned at 11:35 p.m. (in memory of Gloria Magleby).

DRAFT