

Mt. Diablo Unified School District
CSEA Salary Schedule
2023-2024

Position	PCN	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I		416	hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
	ADHOH1-___		annual (193 days)	30,679	32,208	33,829	35,497	37,272	39,156	41,070
Asst. to Deaf/Hard of Hearing II		432	hourly rate	20.86	21.91	22.99	24.14	25.35	26.60	27.94
	ADHOH2-___		annual (193 days)	32,208	33,829	35,497	37,272	39,140	41,070	43,139
Assistive Technology Tech.		432	hourly rate	20.86	21.91	22.99	24.14	25.35	26.60	27.94
	ASTTEC-___		annual (193 days)	32,208	33,829	35,497	37,272	39,140	41,070	43,139
Augment. Astv. Communic. Pgm - SI		416	hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
	SEAAUG-___		annual (193 days)	30,679	32,208	33,829	35,497	37,272	39,156	41,070
Braillelist		416	hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
	BRAIL		annual (193 days)	30,679	32,208	33,829	35,497	37,272	39,156	41,070
Campus Supervisor		372	hourly rate	17.36	18.22	19.13	20.11	21.10	22.15	23.29
	CAMPS1-___		annual (193 days)	26,804	28,132	29,537	31,050	32,578	34,200	35,960
Campus Supervisor II		404	hourly rate	19.13	20.11	21.10	22.15	23.29	24.44	25.65
	CAMPS2-___		annual (193 days)	29,537	31,050	32,578	34,200	35,960	37,735	39,604
Community Health Promoter		326	hourly rate	17.24	17.24	17.24	17.48	18.34	19.27	20.23
			annual (193 days)	26,619	26,619	26,619	26,989	28,317	29,753	31,235
Community Service Asst.		388	hourly rate	18.22	19.13	20.11	21.10	22.15	23.30	24.44
	CMSVCA-___		annual (193 days)	28,132	29,537	31,050	32,578	34,200	35,975	37,735
Early Childhood Attendant		332	hourly rate	17.24	17.24	17.24	17.78	18.67	19.62	20.60
	ECA-___		annual (193 days)	26,619	26,619	26,619	27,452	28,826	30,293	31,806
Early Childhood Educator Trainee		388	hourly rate	18.22	19.13	20.11	21.10	22.15	23.30	24.44
	ECET-___		annual (193 days)	28,132	29,537	31,050	32,578	34,200	35,975	37,735
Early Childhood Educator		416	hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
	ECED-___		annual (193 days)	30,679	32,208	33,829	35,497	37,272	39,156	41,070
Early Childhood Educator - Lead		432	hourly rate	20.86	21.91	22.99	24.14	25.35	26.60	27.94
				32,208	33,829	35,497	37,272	39,140	41,070	43,139
Educational Interpreter ‡		656	hourly rate	-	-	39.66	41.62	43.71	45.91	48.21
	EDINT-___		annual (194 days)			61,552	64,594	67,838	71,252	74,822
Gen. Ed. Asst., Behavior Asst.		478	hourly rate	24.00	25.18	26.45	27.76	29.16	30.62	32.13
	GEABEHA__		annual (193 days)	37,056	38,878	40,839	42,861	45,023	47,277	49,609
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		506	hourly rate	-	-	28.81	30.25	31.76	33.33	35.01
	HLTHLVN__		annual (193 days)			44,483	46,706	49,037	51,462	54,055
Instructional Asst.		356	hourly rate	17.24	17.36	18.22	19.13	20.11	21.13	22.15
	IA-___		annual (193 days)	26,619	26,804	28,132	29,537	31,050	32,625	34,200
Instructional Asst. - Bilingual		372	hourly rate	17.36	18.22	19.13	20.11	21.10	22.15	23.29
	IABIL-___		annual (193 days)	26,804	28,132	29,537	31,050	32,578	34,200	35,960
Instructional Asst. - Computer		400	hourly rate	18.91	19.87	20.86	21.91	22.99	24.13	25.35
	IACOMP-___		annual (193 days)	29,197	30,679	32,208	33,829	35,497	37,257	39,140
Instructional Asst. - Visually Impaired		400	hourly rate	18.91	19.87	20.86	21.91	22.99	24.13	25.35
	IAV11-___		annual (193 days)	29,197	30,679	32,208	33,829	35,497	37,257	39,140
Job Developer/Coach ‡		506	hourly rate	26.14	27.42	28.81	30.25	31.76	33.33	35.01
	JOBDEV-___		annual (194 days)	40,569	42,556	44,713	46,948	49,292	51,728	54,336
Occupational Therapy Assistant		506	hourly rate	-	-	28.81	30.25	31.76	33.33	35.01
	OCCTHERAST		annual (193 days)			44,483	46,706	49,037	51,462	54,055
Registered Nurse/Student Support		656	hourly rate	-	-	39.66	41.62	43.71	45.91	48.21
	RNSTSUP		annual (193 days)			61,235	64,261	67,488	70,885	74,436
School/Family Resource Worker		424	hourly rate	20.37	21.36	22.44	23.55	24.74	25.96	27.29
	RESWRK-___		annual (193 days)	31,451	32,980	34,647	36,361	38,199	40,082	42,136
School Safety Grant Liaison		506	hourly rate	26.14	27.42	28.81	30.25	31.76	33.33	35.01
	S3LIA-___		annual (193 days)	40,360	42,336	44,483	46,706	49,037	51,462	54,055
Senior Instructional Asst.		388	hourly rate	18.22	19.13	20.11	21.10	22.15	23.30	24.44
	SRIA-___		annual (193 days)	28,132	29,537	31,050	32,578	34,200	35,975	37,735
Senior Instructional Asst. - Bilingual		400	hourly rate	18.91	19.87	20.86	21.91	22.99	24.13	25.35
	SRIABI-___		annual (193 days)	29,197	30,679	32,208	33,829	35,497	37,257	39,140
Senior Instructional Asst. Physical Ed		388	hourly rate	18.22	19.13	20.11	21.10	22.15	23.30	24.44
	SRIAPE-___		annual (193 days)	28,132	29,537	31,050	32,578	34,200	35,975	37,735

Sp. Ed. Asst. I - Classroom	400 hourly rate	18.91	19.87	20.86	21.91	22.99	24.13	25.35
SEA1C-___	annual (193 days)	29,197	30,679	32,208	33,829	35,497	37,257	39,140
Sp. Ed. Asst. I - IEP	400 hourly rate	18.91	19.87	20.86	21.91	22.99	24.13	25.35
SEA1I-___	annual (193 days)	29,197	30,679	32,208	33,829	35,497	37,257	39,140
SEA1IX-___	annual (194 days)	29,348	30,838	32,375	34,004	35,680	37,450	39,343
Sp. Ed. Asst. II - Classroom**	416 hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
SEA2C-___	annual (193 days)	30,679	32,208	33,829	35,497	37,272	39,156	41,070
SEA2CX-___	annual (194 days)	30,838	32,375	34,004	35,680	37,465	39,359	41,283
Sp. Ed. Asst. II - IEP**	416 hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
SEA2I-___	annual (193 days)	30,679	32,208	33,829	35,497	37,272	39,156	41,070
SEA2IX-___	annual (194 days)	30,838	32,375	34,004	35,680	37,465	39,359	41,283
Sp. Ed./Gen. Ed. Asst. III	462 hourly rate	22.84	24.00	25.17	26.45	27.76	29.15	30.62
SEA3G-___	annual (193 days)	35,265	37,056	38,862	40,839	42,861	45,008	47,277
Sp. Ed. Asst. IV - Behavior Assistant	478 hourly rate	24.00	25.18	26.45	27.76	29.16	30.62	32.13
SEA4B-___	annual (193 days)	37,056	38,878	40,839	42,861	45,023	47,277	49,609
Sp. Ed. Transportation Assistant	416 hourly rate	19.87	20.86	21.91	22.99	24.14	25.36	26.60
SETRNA-___	annual (193 days)	-	-	33,829	35,497	37,272	39,156	41,070
Speech-Language Pathology Asst.	506 hourly rate	-	-	28.81	30.25	31.76	33.33	35.01
	annual (193 days)	-	-	44,483	46,706	49,037	51,462	54,055
Student Store Asst.	356 hourly rate	17.24	17.36	18.22	19.13	20.11	21.13	22.15
STOREASST	annual (193 days)	26,619	26,804	28,132	29,537	31,050	32,625	34,200

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same step of salary they earned before they retired at the rate of the position in which they are substituting in.

(longevity pay shall not apply).

Board Approved January 18, 2023