

April 1,2016

MDSPA

2016 -2019 Successor Contract Sunshine Proposal

#### Article X Unit Member Evaluation

MDSPA has an interest in modifying the current school psychologist evaluation tool to reflect current NASP standards.

#### Article XII Salaries

MDSPA has an interest in increasing the salaries of all unit members.

MDSPA has an interest in increasing the career increment step amounts currently \$500 every three years starting at year 8 to parity with MDEA \$1369 every three years starting at year 8.

#### Article XIII Unit Member Benefits

MDSPA has an interest in an increase in District contributions to the health benefits package.

#### Article XV Leaves of Absence

MDSPA has an interest in increasing the number of days for release time for Union Members.

#### Article XVI School Psychologist Workload

MDSPA has an interest in assuring that any increase to established unit member workloads be compensable.

#### Article XXI Post retirement Contract for Service

MDSPA has an interest in increasing the amount of money set aside for post-retirement work.

#### Article XXIII Staff Development

MDSPA has an interest in increasing the amount of money set aside for Staff Development.

#### Article XXII Term

MDSPA has an interest in a three year agreement with appropriate re-openers.

#### New Article Psychologists Work Material

MDSPA has an interest in new language to ensure that psychologists have appropriate materials including testing kits and protocols to ensure work is completed within lawfully mandated timelines.

#### Side Letter Lead School Psychologists

MDSPA has an interest in increasing the mandatory day allotment for Lead School Psychologists to reflect the realities of current staffing/caseload levels.

#### Appendices

MDSPA has an interest in updating the current appendix list to reflect all signed Side Letters/MOUs currently on effect.

