

Memorandum of Understanding between  
Mt. Diablo Unified School District (District) and  
Mt. Diablo School Psychologists' Association (MDSPA)  
May 2, 2011

The District and MDSPA agree as follows:

ARTICLE XII: Salaries

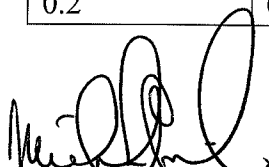
Three (3) unpaid furlough days shall be implemented for the 2010-11 school year. These furlough days shall occur on May 6, 27, and 31, 2011.

The economic impact of these furlough days shall be evenly distributed across the May 31, 2011, and June 30, 2011, pay cycles.

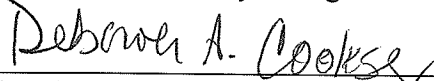
Employees whose work days do not coincide with the furlough days on May 6, 27, and 31, 2011, shall coordinate calendar adjustments with the Assistant Superintendent of Special Education and Student Services.

Employees who work less than 1 FTE shall have a proportionate share of furlough days based on the percentage of FTE for their position as follows:

Employee FTE	# of Furlough Days	Implementation
1.0	3	Three days – May 6, 27, and 31
0.9	2.7	Two days plus one short day working 2 hours and 24 minutes
0.8	2.4	Two days plus one short day working 4 hours and 48 minutes
0.7	2.1	Two days plus one short day working 7 hours and 12 minutes
0.6	1.8	One day plus one short day working 1 hour and 36 minutes
0.5	1.5	One day plus one short day working 4 hours
0.4	1.2	One day plus one short day working 6 hours and 24 minutes
0.3	0.9	One short day working 48 minutes
0.2	0.6	One short day working 3 hours 12 minutes

  
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Michael Giambona, President  
Mt. Diablo School Psychologists' Association

5/2/11  
Date

  
\_\_\_\_\_  
Deborah Cooksey, Associate General Counsel  
Mt. Diablo Unified School District

5.2.11  
Date