

Mt. Diablo Unified School District

2022-2023 MDEA SUPPLEMENTAL COMPENSATION SCHEDULE

(4% + 1.5% Increase Effective To 7.1.2022)

Bargaining unit members holding positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule. These stipended positions shall be approved annually by the site administrator.

All stipends in this schedule will increase by the same percentage increase applied to the salary schedule, if any, moving forward, rounded to the nearest whole dollar.

Longevity increment of \$359 added beginning in the second year and in each alternate year thereafter through year ten (10). Longevity increments paid only to credentialed unit members and are added only for successive years of experience coaching the same sport.

Athletic Coaches:

		Year 1	Year 2	Year 4	Year 6	Year 8	Year 10
Fall	Cross Country	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
	Cross Country Assistant	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Football—Varsity	\$2,329	\$2,688	\$3,047	\$3,406	\$3,765	\$4,124
	Football—Varsity Assistant	\$1,979	\$2,338	\$2,697	\$3,056	\$3,415	\$3,774
	Football—Junior Varsity	\$1,979	\$2,338	\$2,697	\$3,056	\$3,415	\$3,774
	Football—Junior Varsity Assistant	\$1,979	\$2,338	\$2,697	\$3,056	\$3,415	\$3,774
	Football Trainer	\$1,979	\$2,338	\$2,697	\$3,056	\$3,415	\$3,774
	Golf—Girls	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Tennis—Girls	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Volleyball—Varsity—Girls	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Volleyball—Junior Varsity—Girls	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Water Polo—Boys	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Water Polo—Girls	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Winter	Basketball—Boys—Varsity	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
	Basketball—Girls—Varsity	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
	Basketball—Boys—Junior Varsity	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Basketball—Girls—Junior Varsity	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Soccer—Boys—Varsity	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Soccer—Girls—Varsity	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Soccer—Boys—Junior Varsity	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Soccer—Girls—Junior Varsity	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Wrestling	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
	Wrestling—Assistant	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
Spring	Baseball—Varsity	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
	Baseball—Junior Varsity	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
	Cheer	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
	Golf—Boys	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658

Lacrosse—Boys	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Lacrosse—Girls	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Softball—Varsity	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
Softball—Junior Varsity	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
Swimming—Boys	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Swimming—Girls	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Tennis—Boys	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Track—Boys	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
Track—Girls	\$2,095	\$2,454	\$2,813	\$3,172	\$3,531	\$3,890
Volleyball—Varsity—Boys	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
Volleyball—Junior Varsity—Boys	\$1,783	\$2,142	\$2,501	\$2,860	\$3,219	\$3,578
High School Band Director	\$2,776	\$3,135	\$3,494	\$3,853	\$4,212	\$4,571
High School Choral Director	\$1,979	\$2,338	\$2,697	\$3,056	\$3,415	\$3,774
High School Dance Director	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658
High School Drama Director	\$1,863	\$2,222	\$2,581	\$2,940	\$3,299	\$3,658

* Art Directors producing fewer than three (3) productions annually per school shall receive stipends on a prorated basis.

Athletic Director:

Fall	2,776.00
Spring	2,776.00

Co-Curricular:

High School

Yearbook/Publications	\$622.00	<i>Three (3) allowable positions per school</i>
Other Stipends *	\$686.00	<i>Two (2) allowable</i>
(i.e., Model UN, Mock Trial)		

*Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.

Middle School

Band/Choral Director	\$623.00	<i>Three (3) allowable - must include evening performances.</i>
Drama Director	\$622.00	<i>One (1) allowable - must include evening performances.</i>
Publications	\$622.00	<i>Two (2) allowable</i>
Yearbook	\$622.00	<i>Two (2) allowable</i>
Sports Site Coordinator	\$2,745.00	

Athletic Coaches

\$275.00 *Per Season, Per Team*

Note: A single unit member may hold multiple positions, including multiple positions in one category. For example, a member acting as the yearbook director, band director, and jazz band director, would receive 3 stipends. A member serving as the only member responsible for the yearbook would receive both stipends. A single member may not receive more than three (3) stipends in a single year. Stipends for Athletic Coaches do not apply to the limit of 3 per year.

Department Chairpersons:

Identified subject areas*:

1 to 4 teachers (including chairperson)	\$761.00	<i>*Maximums (including Special Education)</i>
5 to 9 teachers (including chairperson)	\$1,012.00	<i>Middle Schools: Eight (8)</i>
10 or more teachers (including chairperson)	\$1,272.00	<i>High Schools: Thirteen (13)</i>

Elementary FTE Stipends:

Each elementary school, Robert L. Shearer Preschool, Shadelands, and Sunrise shall receive a stipend for each FTE.

For the 2021-22 school year, the amount per FTE will be \$152.00

Teachers on Special Assignment:

\$812.00

Teacher of Record assigned to a Dual Language classroom:

\$1,552

CA Registered Nurse Licensure employed as a School Nurse (stipend prorated by full time equivalent percentage) \$1,552

Longevity Plan:

High School Athletic Coaches

1. Coaches shall be referred to as "certificated" and "non certificated". A "certificated" coach is one who is properly certified to teach in California
2. All "non certificated" coaches currently receiving longevity shall continue to do so. Longevity pay shall no longer be available for "non certificated" new hires effective July 1, 1996.
3. "Certificated" athletic coaches are able to qualify for longevity pay without regard to continuous service within the same sport, level, and gender if gender is appropriate