

## SUMMARY OF TENTATIVE AGREEMENT

Between Mt. Diablo School Psychologists' Association and the  
Mt. Diablo Unified School District

to be acted upon by the Governing Board at its meeting on May 28, 2014.

### GENERAL:

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status of the other units.

Certificated: MDEA already settled. MDSPA included here.

Classified: Local #1 CST settled, CSEA settled, M&O (now Teamsters) not settled.

The proposed agreement covers the following period: 7/1/2013 – 6/30/2016

**COMPENSATION:** Effective 7/1/2013, a 3% increase to the salary schedule. Effective upon ratification a 2% one-time off-schedule payment. Effective mid-year in the 2014-2015 school year a 2% increase to the salary schedule. Effective mid-year in the 2015-2016 school year a 4% increase to the salary schedule.

Current year total cost increase for :

MDSPA	Unrestricted	Partially	Restricted	Other Funds	Total
Salaries	6,770	87,245	150,490	0	244,505
Statutory	870	11,180	19,550	0	31,600
Health	0	0	0	0	0
Total	7,640	98,425	170,040	0	276,105

In the second year of the multi-year projections, the cost is the amounts shown below:

MDSPA	Unrestricted	Partially	Restricted	Other Funds	Total
Salaries	5,416	69,796	120,392	0	195,604
Statutory	696	8,944	15,640	0	25,280
Health	0	1,056	2,688	0	3,744
Total	6,112	79,796	138,720	0	224,628

In the third year of the multi-year projections, the cost is the amounts shown below:

MDSPA	Unrestricted	Partially	Restricted	Other Funds	Total
Salaries	9,478	122,143	210,686	0	342,307
Statutory	1,218	15,652	27,370	0	44,240
Health	0	1,056	2,688	0	3,744
Total	10,696	138,851	240,744	0	390,291

The current year effects of the settlement were included in the second interim report. The second and third year effects of the settlement were also included in the second interim report.

**OTHER PROVISIONS:**

Other Compensation: (off schedule stipends, bonuses, etc.)  
Effective 7/1/2014 increase cash-in-lieu of health benefits from \$60 to \$100 per month.  
Effective 9/1/2014 the divisor for proration will be reduced from 7 hours per day to 6 hours per day for employees hired after 4/2011, when proration began. (There are currently no employees with prorated benefits in this unit.)

Non-Compensation: (Class Size Reduction, Teacher Prep Time, etc.)

*TOTAL COST OF COMPENSATION INCREASE:* \$276,105 in 2013-14 across all funding sources as indicated above, \$224,628 in 2014-15 and \$390,291 in 2015-16.

WAS THIS COST INCLUDED IN THE LATEST PROJECTIONS PROVIDED TO THE COUNTY OFFICE? The costs were included in the second interim report.

**SOURCE FUNDING:**

The following source(s) of funding have been identified to fund the proposed agreement: All resources where currently FTE are charged will fund the increase. The categorical programs are reducing other expenditure budgets to offset their payments.

**FISCAL IMPACT IN CURRENT YEAR:** \$276,105 as described above.

**FISCAL IMPACT IN FUTURE YEARS:** \$224,628 and \$390,291 as described above.  
The following assumptions were used to determine that resources would be available to fund these obligations in future fiscal years:

**Growing Districts:** N/A

**Declining Enrollment Districts:**

The revenue assumptions have been updated to reflect the Governor's January budget. As we continue to receive updated information with regard to the Local Control Funding Formula, resources will be adjusted and both revenues and expenses moved accordingly.

### **CERTIFICATION**

To be signed by the District Superintendent and Chief Business Official of the district prior to submission to the Governing Board and by the Board President upon formal Board action on the proposed agreement.

The certification is based on the most recent available information on state apportionments, property taxes and other sources of ongoing revenue as well as the most recent reasonable projections of ongoing expense.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB1200, AB2756 and Government Code 3547.5.

The Superintendent and Chief Business Official of the district certify that, based on the best of their knowledge as of the date of this certification, the district will be able to meet the costs incurred under the proposed agreement over the term of the agreement. Furthermore, all necessary adjustments to the current budget have been or will be made in order to provide the funding for the settlement that is outlined in this statement of disclosure.

\_\_\_\_\_  
Nellie Meyer, Ed.D., Superintendent

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Date

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Bryan Richards, Chief Financial Officer

\_\_\_\_\_  
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on March 26, 2014, took action to approve the proposed agreement.

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Barbara Oaks, President, Governing Board

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Date