

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
Salary Schedule — 2019-20 Fiscal Year

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	25.28	26.53
			annual (260 days)	-	-	-	52,582	55,182
Building Trades Leadworker, Senior		589	hourly rate	-	-	31.48	33.04	34.70
	BUILDSRLW		annual (260 days)	-	-	65,478	68,723	72,176
Carpenter		533	hourly rate	-	-	26.53	27.85	29.26
	CARPENTER		annual (260 days)	-	-	55,182	57,928	60,861
Carpenter Leadworker		565	hourly rate	-	-	29.26	30.71	32.26
	CARPENTLW		annual (260 days)	-	-	60,861	63,877	67,101
Cashier		360	hourly rate	14.20	14.92	15.66	16.43	17.26
	CASHIER (SDO)		annual (193 days)	21,925	23,036	24,179	25,368	26,649
Cashier, Assistant		354	hourly rate	13.95	14.64	15.37	16.15	16.95
	CASHIERA (SDO)		annual (193 days)	21,539	22,604	23,731	24,936	26,171
Computer Systems Technician		488	hourly rate	20.98	22.02	23.12	24.30	25.50
	COMPTECH		annual (260 days)	43,638	45,802	48,090	50,544	53,040
Computer/Office Equipment Technician		533	hourly rate	-	-	26.53	27.85	29.26
	COMPEQTECH		annual (260 days)	-	-	55,182	57,928	60,861
Custodial Leadworker I*		448	hourly rate	18.57	19.50	20.46	21.50	22.58
	CUSTLW1		annual (260 days)	38,626	40,560	42,557	44,720	46,966
Custodial Leadworker II*		464	hourly rate	19.50	20.46	21.50	22.58	23.71
	CUSTLW2		annual (260 days)	40,560	42,557	44,720	46,966	49,317
Custodial Leadworker II, Roving*		464	hourly rate	19.50	20.46	21.50	22.58	23.71
	CUSTLWRV		annual (260 days)	40,560	42,557	44,720	46,966	49,317
Custodian		400	hourly rate	16.05	16.84	17.69	18.57	19.50
	CUSTODIAN		annual (260 days)	33,384	35,027	36,795	38,626	40,560
Custodian, Traveling*		416	hourly rate	16.84	17.69	18.57	19.50	20.46
	CUSTTRAVEL		annual (260 days)	35,027	36,795	38,626	40,560	42,557
Custodian PM*		416	hourly rate	16.84	17.69	18.57	19.50	20.46
	CUSTPM		annual (260 days)	35,027	36,795	38,626	40,560	42,557
Custodian PM, Roving*		416	hourly rate	16.84	17.69	18.57	19.50	20.46
	CUSTPMRV		annual (260 days)	35,027	36,795	38,626	40,560	42,557
<i>Custodian PM, Substitute*</i>		<i>416</i>	<i>hourly rate</i>	<i>16.84</i>				
Custodian, Elementary Head		479	hourly rate	20.40	21.44	22.51	23.63	24.80
	ELHEADCUS		annual (260 days)	42,432	44,595	46,821	49,150	51,584
<i>Custodian, Substitute</i>		<i>400</i>	<i>hourly rate</i>	<i>16.05</i>				
Delivery Service Worker		422	hourly rate	17.15	18.00	18.93	19.86	20.85
	DELSVCWK		annual (260 days)	35,672	37,440	39,374	41,309	43,368
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	31.48	33.04	34.70
	ELECTSRLW		annual (260 days)	-	-	65,478	68,723	72,176
Electrical-Electronics Leadworker		565	hourly rate	-	-	29.26	30.71	32.26
	ELECTLW		annual (260 days)	-	-	60,861	63,877	67,101
Electrician		533	hourly rate	-	-	26.53	27.85	29.26
	ELECTRCN		annual (260 days)	-	-	55,182	57,928	60,861
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	31.48	33.04	34.70
	MECHSRLW		annual (260 days)	-	-	65,478	68,723	72,176
Electro-Mechanical Technician		565	hourly rate	-	-	29.26	30.71	32.26
	ELMECHTECH		annual (260 days)	-	-	60,861	63,877	67,101
Electro-Mechanical Technician, Apprentice		517	hourly rate	22.93	24.08	25.28	26.53	27.85
	ELMECHAPPR		annual (260 days)	47,694	50,086	52,582	55,182	57,928
Electronics Technician		533	hourly rate	-	-	26.53	27.85	29.26
	ELECTROTEC		annual (260 days)	-	-	55,182	57,928	60,861
Energy Conservation Technician		565	hourly rate	-	-	29.26	30.71	32.26
			annual (260 days)	-	-	60,861	63,877	67,101
Equipment Mechanic		533	hourly rate	-	-	26.53	27.85	29.26
	EQUIPMECH		annual (260 days)	-	-	55,182	57,928	60,861
Equipment Mechanic Technician		565	hourly rate	-	-	29.26	30.71	32.26
	EQMECHTECH		annual (260 days)	-	-	60,861	63,877	67,101
Fire Systems Technician		581	hourly rate	27.85	29.26	30.71	32.26	33.85
	FIRESYSTEC		annual (260 days)	57,928	60,861	63,877	67,101	70,408
Food Service Assistant I		317	hourly rate	13.00	13.09	13.73	14.42	15.13
	FDSA1 (SDO)		annual (193 days)	20,072	20,211	21,199	22,264	23,361
Food Service Assistant II		354	hourly rate	13.95	14.64	15.37	16.15	16.95
	FDSA2 (SDO)		annual (193 days)	21,539	22,604	23,731	24,936	26,171

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Food Service Assistant III	FDSA3	358	hourly rate annual (193 days)	14.11 21,786	14.81 22,867	15.57 24,040	16.35 25,244	17.15 26,480
Food Service Cooking/Baking Instructor	COOKINST	388	hourly rate annual (193 days)	15.46 23,870	16.23 25,059	17.06 26,341	17.89 27,622	18.79 29,012
Food Service Coordinator	FSCORD260	491	hourly rate annual (260 days)	21.18 44,054	22.23 46,238	23.34 48,547	24.51 50,981	25.73 53,518
Food Service Production Instructor	FSPRODIN	388	hourly rate annual (193 days)	15.46 23,870	16.23 25,059	17.06 26,341	17.89 27,622	18.79 29,012
Food Transport Assistant	FSTRNAST	354	hourly rate annual (193 days)	13.95 21,539	14.64 22,604	15.37 23,731	16.15 24,936	16.95 26,171
Food Transport Driver	FSTRNSDR	416	hourly rate annual (193 days)	16.84 26,001	17.69 27,313	18.57 28,672	19.50 30,108	20.46 31,590
General Maintenance Worker	GENMTCWK	502	hourly rate annual (260 days)	21.90 45,552	23.00 47,840	24.15 50,232	25.34 52,707	26.62 55,370
General Maintenance Worker, Senior	SRGENMTC	518	hourly rate annual (260 days)	-	-	25.34 52,707	26.62 55,370	27.92 58,074
Glazier/Carpenter	GLAZCARP	533	hourly rate annual (260 days)	-	-	26.53 55,182	27.85 57,928	29.26 60,861
Grounds Equipment Operator	GRNDEQOP	424	hourly rate annual (260 days)	17.26 35,901	18.13 37,710	19.03 39,582	19.98 41,558	20.98 43,638
Grounds Leadworker, Senior	GRNDSRLW	589	hourly rate annual (260 days)	-	-	31.48 65,478	33.04 68,723	34.70 72,176
Groundskeeper	GRNDKEEPR	416	hourly rate annual (260 days)	16.84 35,027	17.69 36,795	18.57 38,626	19.50 40,560	20.46 42,557
Groundskeeper/Gardener	GRNDGARD	437	hourly rate annual (260 days)	17.95 37,336	18.86 39,229	19.80 41,184	20.79 43,243	21.84 45,427
Heating and A/C Leadworker	HVACLW	581	hourly rate annual (260 days)	-	-	30.71 63,877	32.26 67,101	33.85 70,408
Heating and A/C Mechanic	HVACMECH	533	hourly rate annual (260 days)	-	-	26.53 55,182	27.85 57,928	29.26 60,861
Heating Equipment Lub/Service Tech	HEATEQUIP	511	hourly rate annual (260 days)	22.51 46,821	23.63 49,150	24.80 51,584	26.04 54,163	27.35 56,888
Inventory and Materials Storekeeper	INVENTORY	501	hourly rate annual (260 days)	21.84 45,427	22.93 47,694	24.08 50,086	25.28 52,582	26.53 55,182
Locksmith/Carpenter	LOCKCARP	533	hourly rate annual (260 days)	-	-	26.53 55,182	27.85 57,928	29.26 60,861
Lead Food Service Worker I	LDFD1	489	hourly rate annual (193 days)	21.07 32,532	22.12 34,153	23.22 35,852	24.39 37,658	25.61 39,542
Lead Food Service Worker II	LDFD2	505	hourly rate annual (193 days)	22.10 34,122	23.21 35,836	24.37 37,627	25.57 39,480	26.86 41,472
Lead Food Service Worker III	LDFD3	537	hourly rate annual (193 days)	24.37 37,627	25.59 39,511	26.86 41,472	28.20 43,541	29.62 45,733
Maintenance Helper		404	hourly rate annual (260 days)	16.23 33,758	17.06 35,485	17.89 37,211	18.79 39,083	19.73 41,038
Mechanical Service Technician Leadworker* †	MECHTECHLW	630	hourly rate annual (260 days)	32.34 67,267	33.96 70,637	35.66 74,173	37.44 77,875	39.32 81,786
Mechanical Service Technician*	MECHTECH	598	hourly rate annual (260 days)	29.32 60,986	30.78 64,022	32.31 67,205	33.94 70,595	35.63 74,110
Medium Equipment Operator	EQUIPOPER	518	hourly rate annual (260 days)	23.00 47,840	24.15 50,232	25.34 52,707	26.62 55,370	27.92 58,074
Mobile Maintenance Team Worker	MOBMTCWK	549	hourly rate annual (260 days)	25.28 52,582	26.53 55,182	27.85 57,928	29.26 60,861	30.71 63,877
Mobile Maintenance Working Team Leader	MOBMTCLW	581	hourly rate annual (260 days)	27.85 57,928	29.26 60,861	30.71 63,877	32.26 67,101	33.85 70,408
Network Technician I	NETEC1-217	549	hourly rate annual (217 days)	25.28 43,886	26.53 46,056	27.85 48,348	29.26 50,795	30.71 53,313
	NETEC1		annual (260 days)	52,582	55,182	57,928	60,861	63,877
Network Technician II	NETEC2-217	597	hourly rate annual (217 days)	29.26 50,795	30.71 53,313	32.26 56,003	33.85 58,764	35.55 61,715
	NETEC2		annual (260 days)	60,861	63,877	67,101	70,408	73,944
Network Technician III	NETEC3	629	hourly rate annual (260 days)	32.26 67,101	33.85 70,408	35.55 73,944	37.34 77,667	39.20 81,536

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Painter		533	hourly rate	-	-	26.53	27.85	29.26
	PAINTER		annual (260 days)	-	-	55,182	57,928	60,861
Painter, Apprentice		501	hourly rate	21.84	22.93	24.08	25.28	26.53
	PAINTAPPR		annual (260 days)	45,427	47,694	50,086	52,582	55,182
Painting Leadworker		565	hourly rate	-	-	29.26	30.71	32.26
	PAINTERLW		annual (260 days)	-	-	60,861	63,877	67,101
Parts Controller		488	hourly rate	20.98	22.02	23.12	24.30	25.50
	PARTSCONT		annual (260 days)	43,638	45,802	48,090	50,544	53,040
Planner		581	hourly rate	27.85	29.26	30.71	32.26	33.85
	PLANNER		annual (260 days)	57,928	60,861	63,877	67,101	70,408
Plumber		533	hourly rate	-	-	26.53	27.85	29.26
	PLUMBER		annual (260 days)	-	-	55,182	57,928	60,861
Plumbing/Welding Leadworker, Senior		589	hourly rate	-	-	31.48	33.04	34.70
	PLWLDSRLW		annual (260 days)	-	-	65,478	68,723	72,176
Resource Conservation Coordinator		581	hourly rate	27.85	29.26	30.71	32.26	33.85
	RESCNSCORD		annual (260 days)	57,928	60,861	63,877	67,101	70,408
Roofer		533	hourly rate	-	-	26.53	27.85	29.26
	ROOFER		annual (260 days)	-	-	55,182	57,928	60,861
School Bus Driver		490	hourly rate	21.15	22.21	23.32	24.48	25.71
	BUSDRIV_ _ _	(SDO)	annual (193 days)	32,656	34,292	36,006	37,797	39,696
<i>School Bus Driver, Substitute</i>		490	<i>hourly rate</i>	<i>21.15</i>				
School Bus Driver/Deleg. Driver Instructor		498	hourly rate	21.67	22.76	23.91	25.10	26.36
	BUSDRINST	(SDO)	annual (193 days)	33,458	35,141	36,917	38,754	40,700
School Bus Driver/Driver Instructor		515	hourly rate	22.76	23.91	25.10	26.36	27.68
	BUSDRTN	(SDO)	annual (193 days)	35,141	36,917	38,754	40,700	42,738
Security Operations Worker**		472	hourly rate	19.98	20.98	22.02	23.12	24.30
	SECURWORK		annual (260 days)	41,558	43,638	45,802	48,090	50,544
Site Technology Support Technician I		531	hourly rate	-	-	26.37	27.70	29.07
	SITEC1-217		annual (217 days)	-	-	45,778	48,087	50,466
Site Technology Support Technician II		533	hourly rate	-	-	26.53	27.85	29.26
	SITEC2-217		annual (217 days)	-	-	46,056	48,348	50,795
	SITEC2		annual (260 days)	-	-	55,182	57,928	60,861
Sprinkler Maintenance Technician		495	hourly rate	21.44	22.51	23.63	24.80	26.04
	SPRNKTECH		annual (260 days)	44,595	46,821	49,150	51,584	54,163
Technology Customer Help Desk Tech		516	hourly rate	22.82	23.98	25.19	26.45	27.78
	HELPDESK		annual (260 days)	47,466	49,878	52,395	55,016	57,782
Technology Customer Help Desk Tech (Sp. Ed.)		516	hourly rate	22.82	23.98	25.19	26.45	27.78
	HELPDESKSE		annual (260 days)	47,466	49,878	52,395	55,016	57,782
Technology Customer Help Desk Tech II		531	hourly rate	23.91	25.10	26.37	27.70	29.07
	HELPDESK2		annual (260 days)	49,733	52,208	54,850	57,616	60,466
Telecommunication Technician		597	hourly rate	-	-	32.26	33.85	35.55
	TECHTELEC		annual (260 days)	-	-	67,101	70,408	73,944
Tree Trimmer†		518	hourly rate	23.00	24.15	25.34	26.62	27.92
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.								
Transportation Scheduler		549	hourly rate	25.28	26.53	27.85	29.26	30.71
	TRNSCHEDGE/SE		annual (260 days)	52,582	55,182	57,928	60,861	63,877
Vehicle Service Technician II*		460	hourly rate	19.26	20.23	21.24	22.30	23.41
	VEHTECH2		annual (260 days)	40,061	42,078	44,179	46,384	48,693
Warehouse Attendant Truck Driver		472	hourly rate	19.98	20.98	22.02	23.12	24.30
	TRUCKDR		annual (260 days)	41,558	43,638	45,802	48,090	50,544
Warehouse Leadworker		520	hourly rate	23.12	24.30	25.50	26.76	28.13
	WHSELW		annual (260 days)	48,090	50,544	53,040	55,661	58,510
Welder		533	hourly rate	-	-	26.53	27.85	29.26
	WELDER		annual (260 days)	-	-	55,182	57,928	60,861

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.