



MT. DIABLO UNIFIED SCHOOL DISTRICT GOVERNING BOARD  
RESOLUTION 24/25-18  
Disability Awareness Month October 2024

WHEREAS, a disability is part of being human, and almost everyone will temporarily or permanently experience disability at some point in their life; and

WHEREAS, there are diverse meanings and experiences of disability, both visible and invisible; and

WHEREAS, we value what is important to individuals with disabilities and their families who are striving for their best lives, to have uncompromised health and safety, and opportunities for friendship, recreation and lifelong learning; and

WHEREAS, MDUSD is proud of the full spectrum of its diversity, encompassing differences in race, culture, language, ethnicity, national origin, religion, gender identity, age, sexual orientation, disability, socio-economic status, political or academic interests, and many other dimensions; and

WHEREAS, MDUSD recognizes that ableism is a core barrier to equity and inclusion and that all members of the community have a role to play in creating an inclusive society, and

WHEREAS, MDUSD embraces intersectionality as a dynamic within the disability community whereby identities are informed by simultaneous experiences which include marginalization and oppression across various domains; and

WHEREAS, MDUSD recognizes that our students with disabilities are general education students, and that every educational, operational, and budget decision we make begins with the belief that students with disabilities have a right to and have the ability to learn alongside their nondisabled peers and must be provided equitable and meaningful opportunities to learn and grow; and

WHEREAS, MDUSD holds high expectations of individuals with disabilities and recognizes they have the capacity to contribute positively to their communities and learning experiences. MDUSD is committed to readiness for college and post-secondary learning, vocations, and self-determined living so that students graduating from MDUSD realize our District's mission to achieve academic excellence and make positive contributions to the world; and

WHEREAS, MDUSD believes that everyone should learn about disability as a fundamental facet of human diversity. Disability has its own history(ies) and culture(s) which deserve to be studied in their own right, and therefore, should be integrated into the general education curriculum; therefore,

BE IT RESOLVED, MDUSD recognizes October as Disability Awareness & History Month across the District in support of educating youth with and without disabilities on the many contributions individuals with disabilities have made throughout US history; and

BE IT FURTHER RESOLVED, MDUSD will encourage conversations, presentations, and projects relating to and enhancing the experiences of individuals with disabilities, disrupting ableism, and promoting inclusion and belonging in October and throughout the year; and

BE IT FURTHER RESOLVED, MDUSD will promote resources to support instruction on the complexity of disability, disability history, the experiences of individuals with disabilities, and the disability rights movement both locally and nationally to increase inclusion and belonging both in school and in our community; and

BE IT FURTHER RESOLVED, MDUSD will continue to commit to supporting students and employees with disabilities with the resources and tools needed to succeed within MDUSD, including identified accommodations, early appropriate intervention and designated support services.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Mt. Diablo Unified School District that all schools in this district be strongly encouraged to teach about and celebrate Disability Awareness during October 2024 and throughout the year.

AYES:      NOES:      ABSENCES:      ABSTENTIONS:

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Erin McFerrin, Board President

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Linda Mayo, Board Vice President

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Cherise Khaund, Board Member

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Debra Mason, Board Member

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Keisha Nzewi, Board Member

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Dr. Adam Clark, Superintendent

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*Resolution 24/25-18*

*Adopted at the meeting of the MDUSD Governing Board of Education on 09/25/2024*

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