

MT. DIABLO UNIFIED SCHOOL DISTRICT

1936 Carlotta Drive - Concord, CA 94519 - Phone (925) 682-8000

AGREEMENT BETWEEN MT. DIABLO UNIFIED SCHOOL DISTRICT AND INDEPENDENT CONTRACTOR

School	THIS A District	GREEMENT is made (hereinafter "District")	e this <u>5th</u> day of <u>l</u> and <u>Music in School</u>	December , { s Today (MUST	by and between he	the Mt. Diablo Unified reinafter "Contractor").
			RECITA	ALS		
princip Contra Agreer	al place ctor and	of business at 1936 Ca	ool district in the Corlotta Drive, Concord	ounty of Contra 1, CA 94519. [District desires t	f California, and has its o engage the services of nditions provided in this
53060		REAS, District is author Contract Code section				overnment Code section
conditi		THEREFORE, District Agreement.	rict hereby engages	Contractor to	render service	s under the terms and
			AGREEM	<u>IENT</u>		
1.	Perfor (a)	hereto and incorporate manner, method, and providing the materia Contractor may, at Co	d herein, as an independentials of performingles, tools and transpontractor's own expense.	endent contractoring the Services retation necessariase, use non-Dis	or. Contractor v s. Contractor s ry for the perfo strict employees	iter "Services"), attached vill determine the means, shall be responsible for armance of the Services to perform the Services approval of the District.
	(b)	professional manner, be solely responsible	without the advice, c for the professiona or control from Distri	ontrol, or super I performance ct. Contractor	vision of the D of the Service shall have sole	perform the Services in a vistrict. Contractor shall s, and shall receive no discretion and control of
2.	set for		shall be responsible this Agreement is NO	e for all expended for TO EXCE	nses incurred	the Services on the basis in association with the
			District staff to che	ck the applical	ole box.	
	□ \$_	per hour	\$	per day	 \$	per engagement
		Distr	ict Staff to enter the	e complete Bud	lget Code(s).	
	(a)	01 0930 1110	1000 0930	000 152	152 5800	\$ 36,300.00
	(b)		B	51 <u> </u>		\$
	(c)		- <u></u> -		·	\$
			D4-642		D.	-:

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3,	Distri	tent Schedule. The Contractor shall submit to the District an invoice as further set forth below. The ct shall review the payment request and, as soon as practical, shall: (i) pay the requested amount; or form the Contractor that all or some part of the request is disputed.
	Contr	District staff to check the applicable box. Partial Payments. Contractor shall invoice District on a monthly basis for work performed in the preceding month pursuant to this Agreement. A District Administrator will verify the invoice to ensure that all required Services have been satisfactorily performed.
	P	Scheduled Payments. District shall submit payment to the Contractor per the schedule detailed in "Exhibit A" see page 8 of this Agreement. A District Administrator will verify the invoice to ensure that all required Services have been satisfactorily performed in accordance with the relevant timeline.
		Payment in Full. Contractor shall invoice District on completion of the Services. A District Administrator will verify the invoice to ensure that all required Services have been satisfactorily performed.
4.	Term	and Termination.
	(a)	Term. This Agreement will become effective on January 19,2024 This Agreement will terminate upon the completion of the Services or when terminated as set forth below.
	(b)	Termination for Cause. Should either party default in the performance of this Agreement or materially breach any of its provisions, the non-breaching party may terminate this Agreement by giving written notice to the breaching party. Termination shall be effective immediately on receipt of said notice. Upon termination of this Agreement, District will compensate Contractor only for

(c) Termination for Convenience. The District may terminate this Agreement at any time by giving thirty (30) days written notice to the Contractor. Termination shall be effective immediately on receipt of said notice. Upon termination of this Agreement, District will compensate Contractor only for services satisfactorily rendered to the date of termination.

services satisfactorily rendered to the date of termination.

Relationship of the Parties. Contractor enters into this Agreement as, and shall continue to be, an independent contractor. Under no circumstances shall Contractor be considered an employee of District within the meaning of any federal, state, or local law or regulation including, but not limited to, laws or regulations governing unemployment insurance, old age benefits, workers' compensation, industrial illness or accident coverage, taxes, or labor and employment in general. Under no circumstances shall Contractor look to District as his/her employer, or as a partner, agent, or principal. Contractor shall not be entitled to any benefits accorded to District's employees, including, without limitation, workers' compensation, disability insurance, vacation, or sick pay. Contractor shall be responsible for providing, at Contractor's expense, and in the Contractor's name, disability, workers' compensation or other insurance, as well as licenses and permits usual or necessary for conducting the Services hereunder.

Contractor shall pay, when and as due, any and all local, state and federal income or other taxes incurred as a result of Contractor's compensation hereunder, including estimated taxes, and shall provide District with proof of said payments upon demand.

The parties agree that: (1) Contractor shall be responsible for the control and direction of its own employees and personnel in the performance of the Services under this Agreement; (2) the Contractor's personnel shall only perform work that is outside the usual course of the District's business; and (3) Contractor's personnel

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shall be engaged in business independent of the District. Contractor shall defend and indemnify the District against any claim by any worker that it is actually an employee of the District.

- Fingerprinting and Criminal Records Check of Contractor's Employees. Contractor shall comply with 6. the provisions of California Education Code section 45125.1 regarding the submission of fingerprints to the California Department of Justice and the completion of criminal background investigations of the Contractor and/or its employees. To the extent, Section 45125.1 is applicable; Contractor shall not permit any employee to have any contact with District pupils until such time as Contractor has verified in writing to the Board of Education of the District that such employee has not been convicted of a felony, as defined in Section 45125.1. If required by District, Contractor shall provide to District the fingerprinting certification attached hereto as Exhibit B prior to commencing work under this Agreement.
- Rules and Regulations. All rules, policies, and regulations of the Mt. Diablo Unified School District Board 7. of Education, including any rules and regulations related to COVID-19 or other global pandemics, and all federal, state, and local laws, ordinances and regulations are to be observed strictly by Contractor during the performance of Services pursuant to this Agreement.
- Indemnification. Contractor shall hold harmless, defend and indemnify District and its officers, elected 8. and appointed officials, employees and volunteers from and against any and all liability, loss, damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with Contractor's performance of the Services hereunder or its failure to comply with any of its obligations contained in this Agreement, except such loss or damage which was caused by the sole negligence or willful misconduct of the District.
- Insurance. Contractor shall procure and maintain for the duration of the Agreement insurance against 9. claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, its agents, representatives, employees or subcontractors. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.
 - (a) Coverage minimums shall be at least as broad as:

District staff to check the applicable box.

(b)	Commercial General Liability (CGL).	
	Agreements under \$25,000. Insurance Services Office For "occurrence" basis, including products and completed opera and personal & advertising injury with limits no less than \$ aggregate limit applies, either the general aggregate limit shall be twice aggregate limit no less than \$2,000,000).	ations, property damage, bodily injury 1,000,000 per occurrence. If a general imit shall apply separately to this
V	Agreements of \$25,000 or More. Insurance Services Office "occurrence" basis, including products and completed opera and personal & advertising injury with limits no less than \$2 aggregate limit applies, either the general aggregate I project/location or the general aggregate limit shall be twice aggregate limit no less than \$4,000,000).	ations, property damage, bodily injury 2,000,000 per occurrence. If a general imit shall apply separately to this
(c)	Automobile Liability.	
V	ISO Form Number CA 00 01 covering any auto (Code 1), autos, hired, (Code 8) and non-owned autos (Code 9), with accident for bodily injury and property damage.	or if Contractor has no owned a limit no less than \$1,000,000 per
	For sole proprietors and small businesses using personal insurance may be accepted by the District as an alternative insurance provides coverage for business uses of the insure	provided that such personal auto
	D 0 (40	B 1 1 02/09/2022

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(d)	Insurance with California emp California Labo If the Contract provided the Comore employee	che State of California, with limit of no less than \$1,4 loyers must provide work r Code Section 3700. or is a sole proprietor with ontractor is self-insured as so, it must provide this types and the section insurance on behalf	000,000 per accident for cers' compensation ber the no employees, it may certified in Exhibit C. to of insurance coverage	or bodily injury or dis nefits to their employed be exempt from this rea of the Contractor employed. The District shall r	quirement oys one or
(e)	Professional \$2,000,000/as	When Applicable. (Distr Liability/Errors & ggregate. Applicable for dvanced service, physicia	Omissions Liab contractors with pro	oility. \$1,000,000/oo ofessional training pro	oviding a
V		se and Molestation C vill be alone with students		ecurrence. Applicabl	e if the
	Agreement an	ance. Not less than \$2,000 d three years following its cessing, the District's pri	termination. Applicable	e if the Contractor will	ion of the be using,
(f)	insurance coverage maintains higher li	es the right to require that as as may be necessary or d mits than the minimums si gher limits maintained by	esirable given the nature hown above, the Distric	of the Services. If the (Contractor
(g)	named as addition Sexual Abuse and operations perform	ed Status. The District, its al insured by endorsement Molestation policy, if append by or on behalf of the ction with such work or open.	t to the Commercial Ge plicable, with respect to he Contractor includin	eneral Liability policy a liability arising out o	and to the of work or
(h)	shall be primary in Any insurance or	e. For any claims related surance as it respects the l self-insurance maintained excess of the Contractor's	District, its officers, offi by the District, its o	cials, employees, and vofficers, officials, emp	olunteers.
(i)	Notice of Cancella cancelled, except v	ation. Each insurance policy with notice to the District.	ey required above shall p	provide that coverage sl	hall not be
		INSURANCE	REQUIREMENTS		
certain inst follows. No Limits:	rance requirements of te, a waiver for one (ninate the insurance requirements to modified or waived. 1) type of insurance does not the second in the second i	ents out lined in this agree The following items in In	surance Section 9 are her	reby modified as
Other:					
Initials of t		Designee and the General Cou	unsel or Designee, are REC	QUIRED to waive or mod	ify any insurance
Superinten	dell or Destruce	Date	General Counsel or	Designee	Date
- permiten	7	77,000.00			

- 10. Originality; Ownership of Designs and Plans. Except as to standard generic details, Contractor agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays and video productions prepared for, written for, or submitted to the District and/or used in connection with this Agreement, shall be wholly original to Contractor and shall not be copied in whole or in part from any other source, except that submitted to Contractor by District as a basis for such services. Contractor agrees that all designs, plans, reports, specifications, drawings, schematics, prototypes, models, inventions and all other information and items made during the course of this Agreement and arising from the Services shall be owned by and assigned to District as its sole and exclusive property.
- Disputes. In the event of a dispute between the parties as to performance of the Services, the interpretation 11. of this Agreement, or payment or nonpayment for work performed or not performed, the parties shall attempt to resolve the dispute in good faith. Pending resolution of the dispute, Contractor agrees it will neither rescind the Agreement nor stop the performance of the Services, but will allow determination by the court of the State of California, in the county in which the District's administration office is located, having competent jurisdiction of the dispute. Disputes may be determined by mediation if mutually agreeable, otherwise by litigation. Notice of the demand for mediation of a dispute shall be filed in writing with the other party to the Agreement. The demand for mediation shall be made within a reasonable time after written notice of the dispute has been provided to the other party, but in no case longer than ninety (90) days after initial written notice. If a claim, or any portion thereof, remains in dispute upon satisfaction of all applicable dispute resolution requirements, the Contractor shall comply with all claims presentation requirements as provided in Chapter 1 (commencing with section 900) and Chapter 2 (commencing with section 910) of Part 3 of Division 3.6 of Title 1 of Government Code as a condition precedent to the Contractor's right to bring a civil action against the District. For purposes of those provisions, the running of the time within which a claim must be presented to the District shall be tolled from the time the Contractor submits its written claim until the time the claim is denied, including any time utilized by any applicable meet and confer process.
- 12. **Limitation of District Liability**. Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on Agreement or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- 13. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by telegram, overnight delivery service, or facsimile transmission, addressed as follows:
 - i. Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the next business day following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

DISTRICT

CONTRACTOR

Mt. Diablo Unified School District 1936 Carlotta Drive Concord, CA 94519-1397

Attn: Superintendent

Attn:
Address
City/State/Zip
Phone:

415.392.9010

Music In Schools Today

Attn:

582 Market Street, Suite 214

Fav.

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Email: info@must create.org
Tax ID #: 94-2920480

- 14. **Entire Agreement of Parties**. This Agreement constitutes the entire agreement between the parties and supersedes all prior discussions, negotiations and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both parties.
- 15. California Law. This Agreement shall be governed by and the rights, duties and obligations of the parties shall be determined and enforced in accordance with the laws of the State of California. The parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Contra Costa County, California.
- 16. Waiver. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 17. Equal Employment Opportunity. It is the policy of the District that, in connection with all work performed under District agreements, there shall be no discrimination against any employee or applicant for employment because of race, color, religious creed, national origin, ancestry, marital status, sex, sexual orientation, age, disability or medical condition and therefore the Contractor agrees to comply with applicable federal and state laws. In addition, the Contractor agrees to require like compliance by all subcontractors employed on the work.
- 18. **No Rights in Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 19. Severability. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
- 20. **Incorporation of Recitals and Exhibits.** The recitals and exhibits attached hereto are hereby incorporated herein by reference.
- 21. **Provisions Required By Law Deemed Inserted**. Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein.
- 22. **Conflicts of Interest.** Contractor covenants that it presently has no interest, and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of the Services under this Agreement. Contractor is aware of Government Code section 1090 and the Political Reform Act and will disclose any potential conflicts and/or submit a Form 700 as applicable.
- 23. **Required Documents**. Prior to the commencement of the Services, Contractor shall provide to District evidence of the required insurance coverages as set forth above, a W-9 Form, and executed copies of the following Exhibits:
 - (a) Exhibit A Description of Services, Timelines, and Partial Payment Schedule
 - (b) Exhibit B Fingerprinting Certification
 - (c) Exhibit C Workers' Compensation Certification
 - (d) Exhibit D Data Privacy Addendum (if applicable)

The District reserves the right to require the Contractor to provide additional documents that may be necessary or desirable in light of the nature of the Services.

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date last written below.

MT. DIABLO UNIFIED SCHOOL DISTRICT	Music in Schools Today (MUST)			
/	Name of Company/Organization or Independent			
1 1/6	Contractor/Consultant			
By:	By: Mack			
Signature of Principal/Budget Administrator Date	Signature of Contractor/Consultant Date			
Print Name and Title By: Title: Lean Dubinsky, Trincipal Print Name and Title By: 1/15/2	Title: Meg Madden, Executive Director Print Name and Title			
Signature of District Administrator (if applicable) Date				
Title: Mary Calbeck, Derectors Print Name and Title	& Elementary			
THIS AGREEMENT IS AUTHORIZED AND APPRO	OVED:			
By: 12 18/23 Signature of Superintendent or Designee Date				
Title: Jen Sachs, Chief of Ed. 5 Print Name and Title	ervices			
AGREEMENT ORIGINATOR. Prior to commencement agreement packet to Purchasing. By: Signature of Originator Date	•			
Title: Leah Dubinsky, Principal Print Name and Title	=:			
Site/Department Originating this Agreement	-			
Billing Address if reimbursed by outside agency—i.e. AS	B, PTA, and PFC:			

PURCHASE REQUEST # 138947

EXHIBIT A

DESCRIPTION OF SERVICES, TIMELINES, AND PARTIAL PAYMENT SCHEDULE (if applicable) (Note that all payments are generated from an invoice.)

Please see description papers attached $\delta \cap SA$

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EXHIBIT A

DESCRIPTION OF SERVICES, TIMELINES, AND PARTIAL PAYMENT SCHEDULE

DESCRIPTION OF SERVICES

- Teaching Artist Mariel Esparza teaches Ballet Folklorico Netzahualcoyotl. Ballet
 Folklorico Netzahualcoyotl represents the traditions and culture of Mexico. The dances
 express the spirit of the culture through movement and music. Folklorico dances are a
 mixture of traditional and current cultures and show the diversity of Mexico with their
 geographic regions and clothing.
- 2. Teaching Artist Asual Aswad, African Textile Block Printmaking Culture & History/West Africa students will learn about history & culture of block printing from West African countries and create their own textile prints.
- 3. Teaching Artist, Dennis McCaffery leads participants in Hip Hop Dance, Music & History Students will learn about history, culture of hip hop, different hip hop moves, dance styles and music. Team work, collaboration and participation is integral to hip hop culture.
- 4. Teaching Artist, Dennis McCaffery leads participants in Hip Hop Dance, Music & History Students will learn about history, culture of hip hop, different hip hop moves, dance styles and music. Team work, collaboration and participation is integral to hip hop culture.
- 5. Teaching Artist, Diego Freitas introduces students to capoeira & folkloric stick dance, Maculelê. Through demonstration, educational explanation & participation, students learn history of these cultural art forms, experience music, and learn the physical skills & techniques involved in their mastery.

TIMELINES

- Mariel Esparza Fridays: Feb 9, 23, March 1, 8, 15, 22, April 12, 19, May 3, 10, 2024 Cinco de Mayo assembly w/ students performing
- Asual Aswad Wednesdays: January 24, 31, Feb 7, 14, 21, 28, March 6, 13, 20, 27 2024 (last day of class) / Thursdays: January 25, February 1, 8, 15, 22, 29, March 7, 14, 21 (Spring break March 28-April 5), April 12 (last day of class)
- 3. Dennis McCaffery (5th grade & 4/5) January 23, 30, Feb 6, 13, 20, 27, March 5, 12, 19, 26 (last class)
- 4. Dennis McCaffery (TK & K) Mondays: January 22, 29, Feb 5, 12, 26, March 4 18, 25, April 8, 15, 2024
- Diego Freitas Fridays: January 26, Feb 2, 9, 23, March 1, 8, 15, 22 (Spring break), April 12, 19 (last day)

PARTIAL PAYMENT SCHEDULE - See note on next page Mariel Esparza

1. 1st payment of \$2250: January 15, 2024 2nd payment of \$2250: March 4, 2024 Final payment of \$2250: May 10, 2024

Asual Aswad

2. 1st payment of \$3433: January 15, 2024 2nd payment of \$3433: March 4, 2024 Final payment of \$3434: May 10, 2024

Dennis McCaffery (5th grade & 4/5)

3. 1st payment of \$2016: January 15, 2024 2nd payment of \$2017: March 4, 2024 Final payment of \$2017: May 10, 2024

Dennis McCaffery (TK & K)

4. 1st payment of \$2383: January 15, 2024 2nd payment of \$2383: March 4, 2024 Final payment of \$2384: May 10, 2024

Diego Freitas

5. 1st payment of \$2016: January 15, 2024 2nd payment of \$2017: March 4, 2024 Final payment of \$2017: May 10, 2024

Please note the district is unable to pay for services in advance. Please send invoices & payments will be made at month end.

By: Madden, Executive Director

EXHIBIT B

FINGERPRINTING AND CRIMINAL BACKGROUND CHECK CERTIFICATION (Contractor REQUIRED to complete.)

One of the boxes below <u>must</u> be checked, and an executed copy of this form must be attached to the Independent Contractor Agreement ("Agreement"). Contractor certifies that:

Contractor's employees or subcontractors will have CONTACT or interaction with District pupils outside of the immediate supervision and control of the pupil's parent or guardian or a school employee. Contractor certifies that the it has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all Contractor's employees, subcontractors, agents, and subcontractors' employees or agents regardless of whether those Employees are paid or unpaid, concurrently employed by the District, or acting as independent contractors of the Contractor, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1.

List, or attach, all employee(s) names that have successfully completed the fingerprinting and criminal background check clearance in accordance with law:

Diego Sicua De Freitas	Dennisma affrey, Asual Aswad	
	OR	

Contractor's employees or subcontractors will have NO CONTACT or interaction with District pupils outside of the immediate supervision and control of the pupil's parent or guardian or a school employee. Accordingly, the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 shall not apply to Contractor's services under this Agreement.

WHEN CONTRACTOR PERFORMS A CRIMINAL BACKGROUND CHECK, IT SHALL IMMEDIATELY PROVIDE ANY SUBSEQUENT ARREST AND CONVICTION INFORMATION IT RECEIVES TO ANY LOCAL EDUCATIONAL AGENCY THAT IT IS CONTRACTING WITH PURSUANT TO THE SUBSEQUENT ARREST SERVICE.

Megan's Law (Sex Offenders). Contractor shall verify and continue to verify that the employees of Contractor that will be on the project site and the employees of the subcontractor(s) that will be on the project site are **not** listed on California's "Megan's Law" Website (http://www.meganslaw.ca.gov/).

MUST BE COMPLETED BY CONTRACTOR'S AUTHORIZED REPRESENTATIVE:

By signing below I certify under penalty of perjury that the information contained on this certification form and attached employee list(s) is accurate. I understand that it is the Contractor's sole responsibility to maintain, update, and provide the District with current "Fingerprint and Criminal Background Check Certification," along with the employee list, throughout the duration of Contractor provided services.

CONTRACTOR

Ву:	M MJZ	
Name:	MEL MADEN	
Title:	12/14/23	4)
Date:	Executive Director	1

EXHIBIT C

WORKERS' COMPENSATION CERTIFICATION (Contractor REQUIRED to complete.)

Labor Code section 3700 (workers' compensation and insurance) in relevant part provides:

Every employer except the State shall secure the payment of compensation in one or more of the following ways:

- (a) By being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this state.
- (b) By securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his employees.

I am aware of the provisions of section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code. I certify I will comply with all California workers' compensation insurance requirements before commencing the performance of the Services of this Contract. Alternatively, I certify that I am a sole proprietor, have no employees, and am self-insured. I understand the District will not obtain workers' compensation insurance on my behalf or on behalf of my employees or subcontractors.

MUST BE COMPLETED BY CONTRACTOR'S AUTHORIZED REPRESENTATIVE:

I am a representative of the Contractor entering into this Agreement with the District and I am familiar with the facts herein certified and am authorized and qualified to execute this certificate on behalf of Contractor.

CONTRACTOR

Signature of Contractor or Authorized Representative

Title: Meg Madden, Executive Director

Print Name and Title

In accordance with Article 5 - commencing at section 1860, chapter 1, part 7, division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any Services under this Agreement.

EXHIBIT D

DATA PRIVACY ADDENDUM

(Contractor REQUIRED to Complete; Applicable when AGREEMENT involves access to Pupil/Employee Data)

This Data Privacy Addendum ("Data Privacy Addendum") to the Agreement Between Mt. Diablo Unified School District and Independent Contractor ("Independent Contractor Agreement") is entered into by and between Contractor and Mt. Diablo Unified School District ("District"). To the extent that any term or condition set forth in this Addendum conflicts with the Independent Contractor Agreement, the provisions of this Addendum will control.

WHEREAS, in order to provide the services described in the Agreement, the Contractor may receive or create, and the District may provide documents or data related to students ("Student Data") that are covered by several state and federal privacy laws, including: the Family Educational Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), Education Code section 49073.1, and the Student Online Personal Information Protection Act (SOPIPA). The District and Contractor desire to ensure compliance with applicable state and federal laws, school policies, procedures and regulations.

NOW, THEREFORE, in consideration of the above premises, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, intending to be legally bound, the parties hereto agree as follows:

- 1. Use. Contractor shall not use any information in a Student Data¹ for any purpose other than those required or specifically permitted by the Independent Contractor Agreement, and shall comply with all applicable state and federal laws pertaining to Student Data privacy and security. Contractor shall require all employees and agents who have access to Student Data to comply with all applicable provisions of this Data Privacy Addendum. Contractor shall not sell or otherwise derive a benefit from sharing information in a Student Data with a third party. Contractor shall enter into written agreements with all subcontractors performing functions pursuant to the Independent Contractor Agreement, whereby the subcontractors agree to protect Student Data in manner consistent with the terms of this Data Privacy Addendum.
- 2. Ownership. All Student Data obtained by Contractor from District continues to be the property of and under the control of the District. The District retains exclusive control over student and staff data, including determining who may access data and how it may be used for legitimate authorized purposes.
- 3. Export. Contractor shall provide a means by which its employees, when so authorized, can search and export Student Data through reasonable procedures such that the District can respond to a parent, legal guardian or eligible student who seeks to review personally identifiable information on the pupil's records or correct erroneous information.
- 4. Disposition. The Contractor agrees that upon expiration or termination of services under this Agreement, Contractor shall dispose or delete all Student Data obtained under the Independent Contractor Agreement. Disposition shall include (1) the shredding of any hard copies of any Student Data; (2) Erasing; or (3) Otherwise modifying the personal information in those records to make it unreadable or indecipherable by human or digital means. Nothing in the Independent Contractor Agreement authorizes Contractor to maintain Student Data obtained under the Independent Contractor Agreement beyond the time period reasonably needed to complete the disposition.

¹ "Student Data" includes any information directly related to a pupil that is maintained by the District or acquired directly from the pupil. Pupil Records do not include de-identified information (information that cannot be used to identify an individual pupil) used: (1) to improve educational products for adaptive learning purposes and for customized pupil learning; (2) to demonstrate the effectiveness of the operator's products in the marketing of those products; or (3) for the development and improvement of educational sites, services, or applications.

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- 5. Security. Contractor shall maintain adequate administrative, physical, and technical data security measures, consistent with industry standards and technology best practices, to protect Student Data from unauthorized access, disclosure or acquisition by unauthorized persons, and shall not copy, reproduce or transmit data obtained pursuant to the Agreement except as necessary to fulfill the purpose of the Agreement. Where applicable, the Contractor will require unique account identifiers, usernames and passwords that must be entered each time a client or user signs on.
- 6. Prohibited Use. Contractor shall not use Student Data, or any data derived from Student Data, to perform or deliver targeted advertising to students, and is prohibited from selling or providing Student Data to third parties for any purpose without District's written consent.
- 7. Breach Protocol. Upon becoming aware of any unlawful or unauthorized access to Student Data stored on equipment used by Contractor or in facilities used by Contractor, Contractor will take the following measures:
 - (a) promptly notify the District of the suspected or actual incident within a reasonable amount of time of the incident, not to exceed forty-eight hours, and shall present the information under the following headings: "What Happened," "What Information was Involved," "What We are Doing," What You Can Do," and "Persons to Contact for More Information"; and
 - (b) promptly investigate the incident and provide District with detailed information regarding the incident, including the identity of affected users; and
 - (c) and assist the District in notifying affected users, affected parents, legal guardians of commercially reasonable steps to mitigate the effects and to minimize any damage resulting from the incident. Upon request from District, Contractor shall reimburse District for actual costs associated with notifying affected parties.
- 8. Entire Agreement. This Data Privacy Addendum constitutes the entire agreement between the Parties with respect to the subject matter herein. It supersedes, and the terms of this Data Privacy Addendum govern, any and all previous oral and written communications between the parties, their Affiliates, and their respective employees and representatives regarding these matters.
- 9. Successors Bound. This Data Privacy Addendum is and shall be binding upon the respective successors in interest to Contractor in the event of a merger, acquisition, consolidation or other business reorganization or sale of all or substantially all of the assets of such business.

MUST BE COMPLETED BY CONTRACTOR'S AUTHORIZED REPRESENTATIVE:

I am a representative of the Contractor entering into this Agreement with the District and I am familiar with the facts herein certified and am authorized and qualified to execute this Data Privacy Addendum on behalf of Contractor.

CONTRACTOR

MM2412
Signature of Contractor

Date

Revised: Legal 02/08/2023

Title: Meg Madden, Executive Director

Print Name and Title



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/12/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed

If SUBROGATION IS WAIVED, subject this certificate does not confer rights	to the	terms an	d conditions of th	ne polic	y, certain po	olicies may r	equire an endorsemen	t. A st	atement on
PRODUCER	.0 1110 0	Citinoute	Holder III fied of o	CONTAC	Pamona G	aliour			
(HD) Heffernan Insurance Brokers				CONTACT Ramona Galjour PHONE (A/C, No, Ext): 925-934-8500 FAX (A/C, No): 925-934-8278					
1350 Carlback Avenue					ss: RamonaC			320 00	4 0210
Walnut Creek CA 94596				ADDRES	168				NAIC#
							DING COVERAGE		1184
			License#: 0564249 MUSIINS-02				Alliance of California		
INSURED Music in School Today			WOOTHING OZ	INSURE			rance Company		10120
582 Market Street, Suite 213				INSURE	n c : Hartford	Casualty Inst	rance Company	_	29424
San Francisco CA 94104				INSURER D:					
				INSURE	RE:				
				INSURE	RF:				
			BER: 862217585		L IOOUED TO		REVISION NUMBER:	LIC DOL	ION BEBIOD
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	EQUIRE PERTAI POLICII	MENT, TEF N, THE IN ES, LIMITS	RM OR CONDITION SURANCE AFFORD	OF AN' ED BY	Y CONTRACT THE POLICIE: REDUCED BY I	OR OTHER I S DESCRIBEI PAID CLAIMS	OOCUMENT WITH RESPE	CT TO	WHICH THIS
INSR LTR TYPE OF INSURANCE	ADDL SI	VVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	rs	
A X COMMERCIAL GENERAL LIABILITY	Y	202333	3626		6/23/2023	6/23/2024	EACH OCCURRENCE DAMAGE TO RENTED	\$1,000	
CLAIMS-MADE X OCCUR							PREMISES (Ea occurrence)	\$ 500,0	
							MED EXP (Any one person)	\$ 20,00	
							PERSONAL & ADV INJURY	\$1,000	
GEN'L AGGREGATE LIMIT APPLIES PER:	1 1						GENERAL AGGREGATE	\$3,000	0,000
POLICY PRO-							PRODUCTS - COMP/OP AGG	\$ 3,000	0,000
A AUTOMOBILE LIABILITY	\vdash	000000	2000		6/23/2023	6/23/2024	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000	000
	1 1	202333	3020		6/23/2023	0/23/2024	(Ea accident) BODILY INJURY (Per person)	\$	5,000
ANY AUTO OWNED SCHEDULED							BODILY INJURY (Per accident)	_	
AUTOS ONLY AUTOS	1 1						PROPERTY DAMAGE	\$	
X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY	1 1						(Per accident)	\$	
LINSOPELLA LIAD	+	_						+	
UMBRELLA LIAB OCCUR	1 1						EACH OCCURRENCE	\$	
EXCESS LIAB CLAIMS-MADE	1						AGGREGATE	\$	
C WORKERS COMPENSATION	++	FRIANE	O ADAMMO		44/48/2002	11/18/2024	X PER OTH-	\$	
AND EMPLOYERS' LIABILITY		57 WE	C AP1NND		11/18/2023	11/10/2024		24.00	0.000
ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A						E L EACH ACCIDENT	\$ 1,000	
(Mandatory in NH) If yes, describe under	1 1						E L DISEASE - EA EMPLOYEI		
DÉSCRIPTION OF OPERATIONS below		_			0.000.0000	- 100 100 0 A	E L DISEASE - POLICY LIMIT Each Claim/Aggregate	_	/ \$2M
A Professional Liability B Directors & Officers LiabilityPro Improper Sex Conduct & Phys Abuse		202333 VN000 202333	01626231		6/23/2023 8/27/2023 6/23/2023	6/23/2024 8/27/2024 6/23/2024	Each Claim/Aggregate Each Claim/Aggregate Each Claim/Aggregate	\$1M	/ \$1M / \$2M
DESCRIPTION OF OPERATIONS/LOCATIONS/VEHIC Mt Diablo Unified School District, its officer policy per the attached endorsement, if rec	s. officia	ORD 101, Add	ditional Remarks Schedi yees, and voluntee	ule, may b rs are ir	e attached if mor icluded as an	e space is requir additional ins	ed) sured and primary on the	Genera	al Liability
CERTIFICATE HOLDER				CANCELLATION					
SHI THI AC					SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
1936 Carlotta Drive Concord CA 94519			AUTHORIZED REPRESENTATIVE						



NONPROFITS INSURANCE ALLIANCE OF CALIFORNIA (NIAC)

www.insurancefornonprofits.org

POLICY CHANGE THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

COMPANY:

Nonprofits Insurance Alliance of California

(33626)

POLICY NUMBER:

2023-33626

NAMED INSURED:

Music in Schools Today

POLICY CHANGE EFFECTIVE:

12/12/2023

COVERAGE PART AFFECTED:

COMMERCIAL GENERAL LIABILITY

POLICY CHANGE#:

Page

The following additional insured(s) is/are hereby added to the policy:

CG 20 26

Locations - ALL

Mt. Diablo Unified School District 1936 Carlotta Drive Concord, CA 94519

\$0

All other terms, limits and conditions remain the same.

ADDITIONAL PREMIUM:

\$0

RETURN PREMIUM:

\$0

TOTAL PREMIUM:

\$0

12/12/2023

POLICY NUMBER:

2023-33626

Named Insured:

Music in Schools Today

COMMERCIAL GENERAL LIABILITY
CG 20 26 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

Mt. Diablo Unified School District

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - In the performance of your ongoing operations; or
 - In connection with your premises owned by or rented to you.

However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

Meadow Homes Elementary School 2023-2024 SCHOOL1 Budget/Schedule

SITE

Meadow Homes Elementary
1371 Detroit Ave
Concord CA 94520
Leah Dubinsky, Principal
Idubinsky@mdusd.org
(415) 244-3199 cell
(925) 685-8760 school phone
Ivonne Anaya, Office Manager
anayai@mdusd.org

Music in the Schools Today
582 Market St, Suite 213
San Francisco, CA 94104
Ruth Mankin, Arts Education Consultant
ruthmankinarts@gmail.com
(707) 280-4217
Dora Vandekamp, General Manager
dora@mustcreate.org
(510) 362-6765

<u>TEACHING ARTIST</u> – Hip Hop Dance, Music & Culture – Dennis McCaffery (415) 205-8558 <u>mcc dennis@yahoo.com</u>

PROGRAM SCHEDULE:

GRADE LEVEL:	TK & K grade
DAYS:	Mondays
DATES:	January 22, 29, Feb 5, 12, 26, March 4 18, 25, April 8, 15, 2024
TIMES:	8:15-8:45 – Mullins (K) 8:50-9:20 – Stark (K) 9:30-10:00 – Frank (K) 10:05-10:35 – Rieboldt (K) break 11:45-12:15 – Castrillon (TK 12:20-12:50 - Monterosa (TK)
Weeks	10 weeks
Planning Meeting	Phone & email
Culminating Event	Monday, April 15, 2023 (Time to be determined)
Curriculum/Scope of Work	Hip Hop Dance, Music & History – Students will learn about history & culture of hip hop, different hip hop moves, dance styles & music. Team work, collaboration and participation is integral to hip hop culture

Updated 11/15/2023

Total Compensation Fee:

 Teaching Hours 6 sessions/wk x \$110/session = \$660 /wk x 10 wks Plan/prep 	\$ 6600 \$ 550
Total SCHOOL Fee	\$ 7150

Meadow Homes Elementary School 2023-2024 SCHOOL1 Budget/Schedule

SITE

Meadow Homes Elementary
1371 Detroit Ave
Concord CA 94520
Leah Dubinsky, Principal
Idubinsky@mdusd.org
(415) 244-3199 cell
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Ivonne Anaya, Office Manager
anayai@mdusc.org

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ruthmankinarts@gmail.com
(707) 280-4217
Dora Vandekamp, General Manager
dora@mustcreate.org
(510) 362-6765

<u>TEACHING ARTIST</u> – Diego Freitas – Capoeira Brazilian Music, Movement & Culture Diego Freitas (415) 889-7593 <u>professorprego2019@gmail.com</u>

PROGRAM SCHEDULE:

PROGRAM SCHEDULE:					
GRADE LEVEL:	1 st grade				
DAYS:	Fridays				
DATES:	January 26, Feb 2, 9, 23 March 1, 8, 15, 22 (Spring break), April 12, 19 (last day)				
TIMES:	8:30 - 9:00 Castillo 9:05- 9:25 (recess) 9:35-10:05 Hernandez 10:15-10:45 Rieboldt Break 11:40-12:00 -3rd (on stage) 12:00-12:20 - 2nd (on stage) 12:30-1:00 Ledesma				
Weeks	10 weeks				
Planning Meeting	Phone & email				
Culminating Event	Friday, April 19, 2024- Culminating event/ demo for other classes				
Curriculum/Scope of Work	ABADA Capoiera presents an inspiring residency program introducing students to capoeira & folkloric stick dance, Maculelê. Through demonstration, educational explanation & participation, students learn history of these cultural art forms, experience music, and learn the physical skills & techniques involved in their mastery.				

Updated 11/29/2023

Total Compensation Fee: Teaching hours

5 sessions/wk x \$110/session = \$550 /wk x 10 wks \$ 5500 Plan/prep/travel \$ 550

Total SCHOOL Fee \$ 6050

Meadow Homes Elementary School 2023-2024 SCHOOL Budget/Schedule

SITE

Meadow Homes Elementary
1371 Detroit Ave
Concord CA 94520
Leah Dubinsky, Principal
Idubinsky@mdusd.org
(415) 244-3199 cell
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Ivonne Anaya, Office Manager
anayai@mdusd.org

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ruthmankinarts@gmail.com
(707) 280-4217
Dora Vandekamp, General Manager
dora@mustcreate.org
(310) 709-2700

<u>TEACHING ARTIST – Mariel Esparza/ Netza Vidal – Ballet Folklorico Dance, Music & Culture Mariel Esparza (925) 470-9822 mariele0201@yahoo.com</u>

PROGRAM SCHEDULE:

PROGRAM SCHEDULE:						
GRADE LEVEL:	2nd grade & 2/3 (5 classes)					
DAYS:	Fridays					
DATES:	Feb 9, 23, March 1, 8, 15, 22, April 12, 19 May 3, 10 (last day) May 10, 2024 – Cinco de Mayo assembly w/ students performing					
TIMES:	8:50-9:30 Arevalo 10:00-10:40 Linkhart 10:50–11:30 McClane 12:30-1:10 Gutierrez 1:20-2:00 Varma					
Weeks	10 weeks					
Planning Meeting	Phone & email					
Culminating Event	Friday, May 10, 2024 – Dancers from Ballet Folkorico Netzahualcoyotl – Cinco de Mayo					
Curriculum/Scope of Work	Ballet Folklorico Netzahualcoyotl represents the traditions and culture of Mexico. The dances express the spirit of the culture through movement and music. Folklorico dances are a mixture of traditional and current cultures and shows the diversity of Mexico with their geographic regions and clothing.					

Updated 11/16/2023

Total Compensation Fee:

Teaching Hours	
5 sessions/wk x \$110/session = \$550 /wk x 10 wks	\$ 5500
Plan/prep/travel	\$ 550
Culminating event – dance clothing for students &	
Ballet Folklorico Netazhualcoyotl –	\$ 700
Total SCHOOL Fee	\$ 6750

Meadow Homes Elementary School 2023-2024 SCHOOL1 Budget/Schedule

SITE

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1371 Detroit Ave
Concord CA 94520
Leah Dubinsky, Principal
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anayai@mdusd.org

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(707) 280-4217
Dora Vandekamp, General Manager
dora@mustcreate.org
(510) 362-6765

<u>TEACHING ARTIST</u> – African Textile Printmaking – Culture & History /West Africa (510) 409-3480 <u>kwahuumba@yahoo.com</u>

PROGRAM SCHEDULE:

PROGRAM SCHEDULE:	
GRADE LEVEL:	3 rd & 4th grade (4 classes/ day)
DAYS:	Wednesdays & Thursdays (10 weeks)
Wednesday schedule:	Wednesdays January 24, 31, Feb 7, 14, 21, 28, March 6, 13, 20, 27, 2024 (last day of class) 9:00-9:50 (4th Jacqui) 10:00-10:50 (3rd Amelia) 11:00-12:00 (4th Sarah) 12:25 – 1:15 (2/3– Jenny)
Thursday schedule:	Thursdays January 25, February 1, 8, 15, 22, 29, March 7, 14, 21 (Spring break March 28-April 5), April 12 (last day of class) 10:00-10:50 (3 rd Yvonne) 11:00-12:00 (4 th Elora) 12:25-1:15 (3 rd Gabe) 1:45-2:40 (4/5 Evelyn)
Weeks	10 weeks
Planning Meeting	Phone & email
Culminating Event/	TBD
Curriculum/Scope of Work	African textile block printmaking – students will learn about history & culture of block printing from West African countries - create their own textile prints.

(NOTE: Revised start dates to Wed, Jan 24 & Thurs, Jan 25)

Total Compensation Fee"

8 sessions/wk x \$110/session =\$880/wk x 10wks	\$ 8800
Plan/prep	\$ 1100
Materials	\$ 400
Total SCHOOL Fee	\$10,300

Meadow Homes Elementary School 2023-2024 SCHOOL2 Budget/Schedule

SITE

Meadow Homes Elementary
1371 Detroit Ave
Concord CA 94520
Leah Dubinsky, Principal
Idubinsky@mdusd.org
(415) 244-3199 cell
(925) 685-8760 school phone
Ivonne Anaya, Office Manager
Anayai@mdusd.org

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(707) 280-4217
Dora Vandekamp, General Manager
dora@mustcreate.org
(510) 362-6765

<u>TEACHING ARTIST</u> – Hip Hop Dance, Music & Culture – Dennis McCaffery (415) 205-8558 <u>mcc dennis@yahoo.com</u>

PROGRAM SCHEDULE:

PROGRAM SCHEDULE:	
GRADE LEVEL:	5 th grade & 4/5
DAYS:	Tuesdays
DATES:	January 23, 30, Feb 6, 13, 20, 27, March 5, 12, 19, 26 (last class)
TIMES:	4/5 & 5th Grade - Tuesdays 8:05-8:40 (5 th) - Norman 8:45- 9:20 (5 th) - Argote 9:25-10:00 (4/5) Lardizabal break 10:20-10:55 (5 th) - Vang 11:00-11:35 (5 th) - Tully
Weeks	10 weeks
Planning Meeting	Phone & email
Culminating Event/Demo	Tuesday, March 26, 2024 (Time to be determined)
Curriculum/Scope of Work	Hip Hop Dance, Music & History – Students will learn about history & culture of hip hop, different hip hop moves, dance styles & music. Team work, collaboration and participation is integral to hip hop culture

Updated 11/28/2023

Total Compensation Fee:

Teaching Hours
5 sessions/wk x \$110/session = \$550 /wk x 10 wks
Plan/prep

\$ 5500 \$ 550

Total SCHOOL Fee

\$6050