

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
Salary Schedule — 2022-23 Fiscal Year (4% on schedule plus 1.5% on schedule)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	27.75	29.12
			annual (260 days)	-	-	-	57,720	60,570
Building Trades Leadworker, Senior		589	hourly rate	-	-	34.56	36.27	38.09
	BUILDSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Carpenter		533	hourly rate	-	-	29.12	30.57	32.12
	CARPENTER		annual (260 days)	-	-	60,570	63,586	66,810
Carpenter Leadworker		565	hourly rate	-	-	32.12	33.72	35.41
	CARPENTLW		annual (260 days)	-	-	66,810	70,138	73,653
Cashier		360	hourly rate	15.59	16.38	17.19	18.04	18.95
	CASHIER	(SDO)	annual (193 days)	24,071	25,291	26,541	27,854	29,259
Cashier, Assistant		354	hourly rate	15.37	16.08	16.87	17.73	18.62
	CASHIERA	(SDO)	annual (193 days)	23,731	24,828	26,047	27,375	28,749
Computer Systems Technician		488	hourly rate	23.03	24.18	25.38	26.67	27.99
	COMPTECH		annual (260 days)	47,902	50,294	52,790	55,474	58,219
Computer/Office Equipment Technician		533	hourly rate	-	-	29.12	30.57	32.12
	COMPEQTECH		annual (260 days)	-	-	60,570	63,586	66,810
Custodial Leadworker I*		464	hourly rate	21.41	22.46	23.60	24.79	26.03
	CUSTLW1		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodial Leadworker II*		479	hourly rate	22.49	23.61	24.79	26.03	27.33
	CUSTLW2		annual (260 days)	46,779	49,109	51,563	54,142	56,846
Custodial Leadworker II, Roving*		464	hourly rate	21.41	22.46	23.60	24.79	26.03
	CUSTLWRV		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodian		400	hourly rate	17.62	18.48	19.43	20.38	21.41
	CUSTODIAN		annual (260 days)	36,650	38,438	40,414	42,390	44,533
Custodian, Traveling*		416	hourly rate	18.48	19.43	20.38	21.41	22.46
	CUSTTRAVEL		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM*		416	hourly rate	18.48	19.43	20.38	21.41	22.46
	CUSTPM		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM, Roving*		448	hourly rate	20.38	21.41	22.46	23.60	24.79
	CUSTPMRV		annual (260 days)	42,390	44,533	46,717	49,088	51,563
Custodian PM, Substitute*		416	hourly rate	18.48	-	-	-	-
			annual (260 days)					
Custodian, Elementary Head		479	hourly rate	22.49	23.61	24.79	26.03	27.33
	ELHEADCUS		annual (260 days)	46,779	49,109	51,563	54,142	56,846
Custodian, Substitute		400	hourly rate	17.62	-	-	-	-
			annual (260 days)					
Delivery Service Worker		422	hourly rate	18.83	19.76	20.79	21.80	22.89
	DELSVCWK		annual (260 days)	39,166	41,101	43,243	45,344	47,611
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	34.56	36.27	38.09
	ELECTSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electrical-Electronics Leadworker		565	hourly rate	-	-	32.12	33.72	35.41
	ELECTLW		annual (260 days)	-	-	66,810	70,138	73,653
Electrician		533	hourly rate	-	-	29.12	30.57	32.12
	ELECTRCN		annual (260 days)	-	-	60,570	63,586	66,810
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	34.56	36.27	38.09
	MECHSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electro-Mechanical Technician		565	hourly rate	-	-	32.12	33.72	35.41
	ELMECHTECH		annual (260 days)	-	-	66,810	70,138	73,653
Electro-Mechanical Technician, Apprentice		517	hourly rate	25.17	26.43	27.75	29.12	30.57
	ELMECHAPPR		annual (260 days)	52,354	54,974	57,720	60,570	63,586

Electronics Technician	533	hourly rate	-	-	29.12	30.57	32.12
ELECTROTEC		annual (260 days)	-	-	60,570	63,586	66,810
Energy Conservation Technician	565	hourly rate	-	-	32.12	33.72	35.41
		annual (260 days)	-	-	66,810	70,138	73,653
Equipment Mechanic	533	hourly rate	-	-	29.12	30.57	32.12
EQUIPMECH		annual (260 days)	-	-	60,570	63,586	66,810
Equipment Mechanic Technician	565	hourly rate	-	-	32.12	33.72	35.41
EQMECHTECH		annual (260 days)	-	-	66,810	70,138	73,653
Fire Systems Technician	581	hourly rate	30.57	32.12	33.72	35.41	37.16
FIRESYSTEC		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Food & Nutrition Services Warehouse Attende	472	hourly rate	21.93	23.03	24.18	25.38	26.67
TRUCKDR		annual (193 days)	33,860	35,558	37,334	39,187	41,178
Food & Nutrition Service Assistant	355	hourly rate	18.30	19.21	20.17	21.18	22.24
FDNUTRSA (SDO)		annual (193 days)	28,255	29,660	31,142	32,702	34,339
Food & Nutrition Services Cook/Baker	358	hourly rate	19.21	20.17	21.18	22.24	23.35
FDCOOKBAKE (SDO)		annual (193 days)	29,660	31,142	32,702	34,339	36,052
Food Service Coordinator	491	hourly rate	23.25	24.40	25.62	26.91	28.25
FSCORD260		annual (260 days)	48,360	50,752	53,290	55,973	58,760
Food Service Production Instructor	388	hourly rate	16.97	17.82	18.73	19.64	20.62
FSPRODIN (SDO)		annual (193 days)	26,202	27,514	28,919	30,324	31,837
Food Transport Assistant	354	hourly rate	15.37	16.08	16.87	17.73	18.62
FSTRNAST (SDO)		annual (193 days)	23,731	24,828	26,047	27,375	28,749
Food Transport Driver	416	hourly rate	18.48	19.43	20.38	21.41	22.46
FSTRNSDR (SDO)		annual (193 days)	28,533	30,000	31,467	33,057	34,678
General Maintenance Worker	502	hourly rate	24.05	25.25	26.51	27.81	29.22
GENMTCWK		annual (260 days)	50,024	52,520	55,141	57,845	60,778
General Maintenance Worker, Senior	518	hourly rate	-	-	27.81	29.22	30.65
SRGENMTC		annual (260 days)	-	-	57,845	60,778	63,752
Glazier/Carpenter	533	hourly rate	-	-	29.12	30.57	32.12
GLAZCARP		annual (260 days)	-	-	60,570	63,586	66,810
Grounds Leadworker, Senior	590	hourly rate	-	-	36.28	38.10	40.00
GRNDSRLW		annual (260 days)	-	-	75,462	79,248	83,200
Grounds Worker I	424	hourly rate	19.77	20.76	21.80	22.89	24.03
GRNDSWORK1		annual (260 days)	41,122	43,181	45,344	47,611	49,982
Grounds Worker II	437	hourly rate	20.71	21.74	22.83	23.97	25.17
GRNDSWORK2		annual (260 days)	43,077	45,219	47,486	49,858	52,354
Grounds Worker III	518	hourly rate	26.47	27.80	29.19	30.65	32.18
GRNDSWORK3		annual (260 days)	55,058	57,824	60,715	63,752	66,934
Heating and A/C Leadworker	581	hourly rate	-	-	33.72	35.41	37.16
HVACLW		annual (260 days)	-	-	70,138	73,653	77,293
Heating and A/C Mechanic	533	hourly rate	-	-	29.12	30.57	32.12
HVACMECH		annual (260 days)	-	-	60,570	63,586	66,810
Heating Equipment Lub/Service Tech	511	hourly rate	24.72	25.94	27.22	28.58	30.02
HEATEQUIP		annual (260 days)	51,418	53,955	56,618	59,446	62,442
Inventory and Materials Storekeeper	501	hourly rate	23.97	25.17	26.43	27.75	29.12
INVENTORY		annual (260 days)	49,858	52,354	54,974	57,720	60,570
Irrigation Technician	495	hourly rate	24.69	25.92	27.22	28.58	30.01
IRRITECH		annual (260 days)	51,355	53,914	56,618	59,446	62,421
I.T. Support Specialist	549	hourly rate	27.75	29.12	30.57	32.12	33.72
ITSUPPSPEC		annual (217 days)	48,174	50,552	53,070	55,760	58,538
		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Locksmith/Carpenter	533	hourly rate	-	-	29.12	30.57	32.12
LOCKCARP		annual (260 days)	-	-	60,570	63,586	66,810

Lead Food Service Worker I	489	hourly rate	-	-	25.50	26.78	28.12
LDFD1		annual (193 days)	-	-	39,372	41,348	43,417

Lead Food Service Worker II		505	hourly rate	24.26	25.49	26.75	28.06	29.49
	LDFD2		annual (193 days)	37,457	39,357	41,302	43,325	45,533
Lead Food Service Worker III		537	hourly rate	26.76	28.09	29.49	30.96	32.51
	LDFD3		annual (193 days)	41,317	43,371	45,533	47,802	50,195
Maintenance Helper		404	hourly rate	17.82	18.73	19.64	20.62	21.66
			annual (260 days)	37,066	38,958	40,851	42,890	45,053
Mechanical Service Technician Leadworker* †		630	hourly rate	35.50	37.28	39.15	41.11	43.17
	MECHTECHLW		annual (260 days)	73,840	77,542	81,432	85,509	89,794
Mechanical Service Technician*		598	hourly rate	32.19	33.79	35.46	37.26	39.12
	MECHTECH		annual (260 days)	66,955	70,283	73,757	77,501	81,370
Mobile Maintenance Team Worker		549	hourly rate	27.75	29.12	30.57	32.12	33.72
	MOBMTCWK		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Mobile Maintenance Working Team Leader		581	hourly rate	30.57	32.12	33.72	35.41	37.16
	MOBMTCLW		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Network Systems Administrator		597	hourly rate	34.13	35.84	37.83	39.51	41.49
	NETSYSAD		annual (217 days)	59,250	62,218	65,673	68,589	72,027
			annual (260 days)	70,990	74,547	78,686	82,181	86,299
Painter		533	hourly rate			29.12	30.57	32.12
	PAINTER		annual (260 days)			60,570	63,586	66,810
Painter, Apprentice		501	hourly rate	23.97	25.17	26.43	27.75	29.12
	PAINTAPPR		annual (260 days)	49,858	52,354	54,974	57,720	60,570
Painting Leadworker		565	hourly rate			32.12	33.72	35.41
	PAINTERLW		annual (260 days)			66,810	70,138	73,653
Parts Controller		488	hourly rate	23.03	24.18	25.38	26.67	27.99
	PARTSCONT		annual (260 days)	47,902	50,294	52,790	55,474	58,219
Planner		581	hourly rate	30.57	32.12	33.72	35.41	37.16
	PLANNER		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Plumber		533	hourly rate	-	-	29.12	30.57	32.12
	PLUMBER		annual (260 days)	-	-	60,570	63,586	66,810
Plumbing/Welding Leadworker, Senior		589	hourly rate	-	-	34.56	36.27	38.09
	PLWLDSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Resource Conservation Coordinator		581	hourly rate	30.57	32.12	33.72	35.41	37.16
	RESCNSCORD		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Roofer		533	hourly rate	-	-	29.12	30.57	32.12
	ROOFER		annual (260 days)	-	-	60,570	63,586	66,810
School Bus Driver		490	hourly rate	23.22	24.38	25.60	26.88	28.23
	BUSDRIV	(SDO)	annual (193 days)	35,852	37,643	39,526	41,503	43,587
School Bus Driver, Substitute		490	hourly rate	23.22	0.00	0.00	0.00	0.00
School Bus Driver/Deleg. Driver Instructor		498	hourly rate	23.79	24.99	26.25	27.55	28.94
	BUSDRINST	(SDO)	annual (193 days)	36,732	38,585	40,530	42,537	44,683
School Bus Driver/Driver Instructor		515	hourly rate	24.99	26.25	27.55	28.94	30.39
	BUSDRTRN	(SDO)	annual (193 days)	38,585	40,530	42,537	44,683	46,922
Security Operations Worker**		472	hourly rate	21.93	23.03	24.18	25.38	26.67
	SECURWORK		annual (260 days)	45,614	47,902	50,294	52,790	55,474
Senior Network/Systems Administrator		629	hourly rate	42.25	44.37	46.59	48.91	51.36
	NETSYSADSR		annual (260 days)	87,880	92,290	96,907	101,731	106,829
Site Technology Support Technician I		531	hourly rate	-	-	28.95	30.41	31.91
	SITEC1-217		annual (217 days)	-	-	50,257	52,792	55,396

Site Technology Support Technician II	533	hourly rate	-	-	29.12	30.57	32.12
SITEC2-217		annual (217 days)	-	-	50,552	53,070	55,760
SITEC2		annual (260 days)	-	-	60,570	63,586	66,810
Sprinkler Maintenance Technician	495	hourly rate	23.54	24.72	25.94	27.22	28.58
SPRNKTECH		annual (260 days)	48,963	51,418	53,955	56,618	59,446
Technology Customer Help Desk Tech	516	hourly rate	25.05	26.33	27.66	29.04	30.50
HELPDESK		annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help Desk Tech (Sp. E)	516	hourly rate	25.05	26.33	27.66	29.04	30.50
HELPDESKSE		annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help Desk Tech II	531	hourly rate	26.25	27.55	28.95	30.41	31.91
HELPDESK2		annual (260 days)	54,600	57,304	60,216	63,253	66,373
Telecommunication Technician	597	hourly rate	-	-	35.41	37.16	39.03
TECHTELEC		annual (260 days)	-	-	73,653	77,293	81,182
Tree Trimmer†	518	hourly rate	25.25	26.51	27.81	29.22	30.65
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.							
Transportation Scheduler	549	hourly rate	27.75	29.12	30.57	32.12	33.72
TRNSCHEDGE/SE		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Vehicle Service Technician II*	460	hourly rate	21.14	22.21	23.31	24.48	25.70
VEHTECH2		annual (260 days)	43,971	46,197	48,485	50,918	53,456
Warehouse Attendant Truck Driver	472	hourly rate	21.93	23.03	24.18	25.38	26.67
TRUCKDR		annual (260 days)	45,614	47,902	50,294	52,790	55,474
Warehouse Leadworker	520	hourly rate	25.39	26.67	27.99	29.37	30.89
WHSELW		annual (260 days)	52,811	55,474	58,219	61,090	64,251
Welder	533	hourly rate	-	-	29.12	30.57	32.12
WELDER		annual (260 days)	-	-	60,570	63,586	66,810

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

***Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved TBD