

Purchase Requisition #
R72465
PO# 86812

MT. DIABLO UNIFIED SCHOOL DISTRICT
STATE AND FEDERAL PROGRAMS

RECEIVED

JAN 03 2013

MASTER CONTRACT

Title I

Mt. Diablo Unified School District

FOR SUPPLEMENTAL EDUCATIONAL SERVICES

UNDER THE NO CHILD LEFT BEHIND ACT OF 2001

THIS MASTER CONTRACT ("Contract") is made and entered into on December 12, 2012, between the Mt. Diablo Unified School District ("District"), a public school district duly operating under the laws of the state of California, and Aavanza (Extreme Learning DBA Aavanza), (address/phone number) 155 East main Ave., Ste. 170, Morgan Hill, CA 95037 408-782-5045, the supplemental service provider (hereinafter referred to as "PROVIDER") for the purpose of providing supplementary services to eligible District students. "Eligible students" are those students identified by the District who meet specific requirements under the No Child Left Behind Act.

WHEREAS, the District is authorized by California Government Code §53060 to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required;

WHEREAS, the District is in need of such special services and advice;

WHEREAS, PROVIDER is specially trained and experienced and competent to perform the special services required by the District, and such services are needed on a limited basis;

WHEREAS, the No Child Left Behind Act, 20 U.S.C. Section 6316(e), outlines the requirements for supplemental education services;

WHEREAS, Section 6316(e)(3) contains the following requirements:

- a. Requires the District to develop, in consultation with parents (and the provider chosen by parents), a statement of specific achievement goals for the student, how the student's progress will be measured, and a timetable for improving achievement which, in the case of a student with disabilities, is consistent with the student's Individual Education Plan ("IEP");
- b. Requires a description of how the student's parents/guardians and teacher/teachers will be regularly informed of the student's progress;
- c. Requires a provision for the termination of the Agreement if the PROVIDER is unable to meet the goals and timetables required;
- d. Requires provisions with respect to the making of payments to the PROVIDER by the District;
- e. Prohibits the PROVIDER from disclosing to the public the identity of any student eligible for receiving supplemental services, without the written permission of the parent/guardian of such student;

WHEREAS, PROVIDER has been approved by the California State Department of Education and has met the qualifications to be certified as a supplementary service provider; and;

WHEREAS, PROVIDER is willing to provide such services to all District's eligible students if selected by the parents/guardians of eligible students.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES CONTAINED HEREIN, it is agreed between the parties as follows:

1. Definitions

The following definitions shall apply for purposes of this Master Contract:

- a. The term "Supplemental Educational Services" means additional academic instruction designed to increase the academic achievement of students in Title I schools. These services may include academic assistance such as tutoring, remediation and other educational interventions, provided that such services have been evaluated and approved by the state educational agency. Supplemental Educational Services must be provided outside of the regular school day. Supplemental Education Services must be high quality, research-based, and specifically designed to increase student academic achievement [NCLB, Title I, Part A, Section 1116(e)(12)(C)].
- b. The term "District" means Mt. Diablo Unified School District and/or any person authorized to do business on behalf of Mt. Diablo Unified School District.
- c. The term "Provider" means a state approved entity which is authorized to provide Supplemental Educational Services as described in 1a.
- d. The term "Parent" means a natural or adoptive parent, legal guardian, or any other adult granted educational decision-making rights by the natural or adoptive parent or by court of competent jurisdiction.
- e. The term "Student" means a child in kindergarten through grade 12 who has been assigned to and attends a Mt. Diablo Unified school which has been designated as a school in their second year of school improvement, in corrective action, or in restructuring under the Federal No Child Left Behind (NCLB) Act of 2001. Furthermore, this child must be from a low-income family or attend a school which has a National School Lunch Program, Provision 3 status in which all students are considered low-income.
- f. The term "Per Pupil Allocation (PPA)" means the maximum dollar amount per eligible child established by the state on an annual basis, which a District may not exceed when paying for services as described in 1a.
- g. The term "Days" means calendar days unless otherwise specified.
- h. The term "Incentive" means any up-front monetary or material gifts valued at more than \$2.00 given to parents or students to encourage them to choose a specific Provider to offer Supplemental Educational Services to their child and incentives valued at \$5.00 each or \$50 in the aggregate used within a PROVIDER'S program to encourage students to reach certain achievement or attendance levels after they have begun service.

- i. Mt. Diablo Unified School District's Title I Schools are as follows: Bel Air Elementary, Cambridge Elementary, Fair Oaks Elementary, Meadow Homes Elementary, Rio Vista Elementary, Shore Acres Elementary, Ygnacio Valley Elementary, Oak Grove Middle School, and Riverview Middle School.

2. Individual Supplementary Service Agreement

- a. Pursuant to ESEA Sec. 1116(e)(3), an individual agreement for supplementary services must be completed for each student. A form Individual Supplementary Services Agreement ("ISSA") shall be developed by the District and provided to each PROVIDER for completion prior to PROVIDER providing any services to students of the District. In lieu of the District form ISSA, a PROVIDER may provide its own individual agreement for supplementary services as long as said agreement contains all pertinent information required under 20 USC §6316(e), which is set forth in Paragraph 1(b) of this Agreement.
- b. The PROVIDER will complete the individual agreement for supplementary services in consultation with parents/guardians and the District for each eligible student whose parent/guardian elects to receive supplementary services from PROVIDER. The individual agreement for supplementary services will be completed prior to the commencement of instructional services by the PROVIDER to the student and will include specific achievement goals for the student, a description of how the students progress will be measured, a timetable for improving the students achievement that, in the case of a student with disabilities, is consistent with the student's individualized education program ("IEP") and how the students, parents, and teachers will be regularly informed of the student's progress. A copy of each student's completed individual agreement for supplementary services shall be provided to the District immediately upon completion for review by the District to ensure compliance with the provisions herein.
- c. The ISSA will be re-submitted at the end of the program to provide a summary of the students' overall academic achievement. A Program Summary Final Report for all students with measurable attendance which includes student name, ISSA goal, pre/post test scores and record of academic gains (losses) may be submitted in lieu of resubmitting the students' ISSA at the program conclusion.
- d. Subsequent changes in any student's individual agreement may only be made with the written consent of the District in consultation with parents/guardians. PROVIDER, the District or the parents/guardians may request a review of a student's Individual Agreement.
- e. PROVIDER shall not unilaterally terminate any Individual Agreement. PROVIDER shall obtain written authorization from the District before terminating any Individual Agreement.
- f. PROVIDER shall not disclose to the public the identity of any student eligible for, or receiving supplemental educational services without the written permission of the parents or legal guardian of such student.
- g. Parents/guardians shall not be charged for any services rendered under the individual agreement for supplementary services unless such services and charges are clearly identified in writing and agreed upon in advance in writing signed by the parents/guardians. In no event shall the agreed upon charges obligate the District financially, nor shall the District incur any obligation or expense in excess of the state/federal reimbursement amount.

3. Student Records Maintenance and Access

- a. PROVIDER shall maintain daily records of student services provided, including the name/ address of student, the name of PROVIDER'S employee who rendered the service, student attendance, and the amount of time of such service. PROVIDER shall permit access to and/or a copy of such records to the District upon request.
- b. All student records shall be kept in a secure location preventing access by unauthorized individuals. PROVIDER will maintain an access log delineating date, time, agency, and identity of any individual accessing student records who is not the direct employee of the PROVIDER. PROVIDER agrees to provide access to and copies of student records to the District and/or the parents/guardians of the District's student. PROVIDER shall not forward to any other person other than parents/guardians or District any student record or student name without the written consent from the parent/guardian or the District. Upon completion or termination of the individual agreement for supplemental services (ISSA or other approved form) or termination of this Contract, PROVIDER shall deliver to District copies of all student records for whom the PROVIDER has provided services under this Contract.
- c. PROVIDER shall retain originals of all records relating to the provision of services, under this Agreement, including but not limited to student records and all records relating to each students' individual supplementary services agreement, for a period of five years from the date the last service is provided to said student. All other records relating to this Agreement shall be retained for a period of five years from the date the Agreement with the PROVIDER terminates.

4. Access by the District

PROVIDER shall notify the District of the location and/or any change in location at which it is providing services to the District's eligible students. It shall allow access to its facilities for periodic monitoring of each student's instructional program by the District and shall be invited to participate in the review of each student's progress by the District. The District representatives shall have access to observe each student at work, observe the instructional setting, interview PROVIDER, and review each student's progress including the behavior intervention plan, if any.

5. Inspections and Audit

PROVIDER understands that the District reserves the right to institute a program audit with or without cause. The program audit may include, but is not limited to, a review of core compliance areas of health and safety; curriculum/instruction; related services; and contractual, legal and procedural compliance.

PROVIDER shall provide access to records or reports, or other matter relating to the Contract, upon request by the District. Fiscal records shall be maintained by PROVIDER for five (5) years and shall be available for audit. At the end of each school year, copies of student records shall be returned and/or submitted to the District. Unless PROVIDER and District otherwise agree in writing, PROVIDER shall pay to the District the full amount owed as a result of PROVIDER'S over-billing and/or failure to perform, in whole or in part, any of its obligations under this Master contract, as determined by an inspection, review, or audit by the District, a state agency, a federal agency and/or an independent agency/firm. PROVIDER shall make such payment to the District within thirty (30) days of receipt of written notice demanding payment.

6. Description of Services

Provider shall provide services that are secular, neutral and non-ideological in compliance with ESEA Section IIIb(e)(5)(D). PROVIDER shall provide a description of services to be provided, which shall be set forth in Exhibit A which is attached hereto and incorporated herein. All services will be provided outside of the regular school day.

PROVIDER shall provide a calendar which delineates the start/end date of services. This calendar shall denote the days/hours of the week services will be offered. This calendar shall include the total program hours as described in Exhibit A, section d. District and local holidays shall be noted on the calendar.

7. Supplies/Equipment/Facilities

PROVIDER shall be solely responsible for the provision of all appropriate supplies, equipment, and facilities for a student as required in his/her ISSA. A PROVIDER who desires to use District facilities must make a separate application for use of facilities through the District's Use of Facilities procedures. The Facility Use application must be individually approved by the District and may require fees for use.

8. Incentives

The PROVIDER shall not provide any up-front incentive valued at over \$2.00 per student to parents or students to encourage signing up for PROVIDER'S services or to encourage any other student or parent to sign up for PROVIDER'S services. Acceptable are such items as pencils, pens, magnets, etc. In any marketing information or other explanation, verbal, written, and in the delivery of services, PROVIDER may not offer to parents and/or students incentives valued at more than \$5.00 each or \$50 in the aggregate per student as achievement and/or attendance incentives once the student has signed up for PROVIDER'S services.

9. Student Progress Report Cards/Assessment

PROVIDER shall provide to parents, each student's home school, and the District written progress reports/report cards. A copy of the progress reports/report shall be maintained at the PROVIDER'S place of business and made available upon request of District and student's parents. A minimum of one progress report will be issued at program midpoint.

PROVIDER shall administer pre-test assessments at the beginning of service to each student and administer post-test assessments to each student before the end of the program. PROVIDER shall be responsible for the designated assessment tools necessary to comply with this requirement. These assessments shall be used to generate the information on the Program Summary Final Report and/or finalized Student ISSAs as described in Paragraph 2 c.

10. Fingerprints/TB Testing

PROVIDER shall comply with the requirement of California Education code sections 44237, 3502.1, 35021.2, Title 5 California code of Regulations section 13075(J) including, but not limited to: obtaining clearance from the California Department of Justice (hereinafter referred to as "CDOJ"), clearance from the Federal Bureau of Investigation (hereinafter referred to as "FBI"), and TB clearance for PROVIDER'S employees prior to providing service to a District student unless

PROVIDER determines that the employees will have no contact with District students or if those services will be provided at a non-District site. Such CDOJ and FBI clearance shall include a determination that any such person has not been convicted of a violent or serious felony as those terms are defined in California Education Code section 44237 (h), unless despite such person's conviction of a violent or serious felony, he or she has met the criteria to be eligible for employment pursuant to a California Education Code section 44237 (i) or (j). In addition, PROVIDER shall make a request for subsequent arrest service from the CDOJ as required by California Penal Code section 11105.2 with respect to each such person. PROVIDER shall certify in writing to the District that PROVIDER has at all times complied with this Section of the Master Contract.

PROVIDER shall supply the District with a list of names of those employees who are to work with students of the District prior to any employee providing services to students of the District. This list of employee names will include a Clearance Certification statement that certifies that all listed employees who will have any contact with District students have met all DOJ, FBI and TB compliance requirements. This Clearance Certification shall be updated as needed when employee changes are made. This Clearance Certification shall be signed by PROVIDER.

All current employees of the District retained by PROVIDER to provide services to students of the District who have previously undergone said criminal background check shall be exempt from the requirements of this paragraph.

All employees of a PROVIDER which provides services at an off-campus location shall be exempt from the requirements of this paragraph.

11. Staff Qualifications

PROVIDER shall ensure that all individuals employed and/or otherwise hired by PROVIDER to provide classroom and/or individualized instruction or related services are qualified in the area in which the individuals are providing service.

12. Independent Contractor Status

PROVIDER is an independent contractor. Nothing in this Agreement shall be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. PROVIDER understands and agrees that it shall be responsible for providing its own salaries, payroll taxes, withholding, insurance, workers compensation coverage and all other benefits of any kind, as required by law for its own employees, and assumes the full responsibility for the acts and/or omissions of his/her employees or agents as they relate to the services to be provided under this agreement.

PROVIDER hereby certifies that it is fiscally sound and not currently in bankruptcy proceedings.

13. Conflict of Interest/Statement of Organization

PROVIDER agrees to furnish to the District a valid endorsed filed copy of its enabling document, be it articles of incorporation or statement of partnership filed with the appropriate governmental entity and to timely update said information as changes in such Governance occur. Provider hereby certifies that it is legally constituted to do business in California. Any PROVIDER that is not a registered California corporation or other legal entity must register with the California Secretary of State as an entity doing business in the State of California as a condition to entering into this contractual relationship with the District.

PROVIDER represents that provider has no existing financial interest and will not acquire any such interest, direct or indirect, which could conflict in any manner or degree with the performance of services required under this agreement. PROVIDER shall not conduct or solicit any non-District business while on District property or time.

PROVIDER shall avoid any actual or potential conflict of interest on behalf of itself or its employees providing services hereunder.

PROVIDER warrants that it has not directly or indirectly offered or given, and will not directly or indirectly offer or give, to any employee, agent, or representative of District any cash or non-cash gratuity or payment with view towards securing any business from District or influencing such person with respect to the conditions or performance of any contracts with or orders from District. Any breach of this warranty shall be a material breach of each and every contract between District and Provider.

Should a conflict of interest arise, Provider agrees to fully cooperate in any inquiry and to provide the District with all documents or other information reasonably necessary to enable the District to determine whether or not a conflict of interest existed or exists.

14. Certification/Approval

PROVIDER shall be certified or otherwise approved by the California Department of Education (hereinafter referred to as "CDE") as a Supplemental Educational Services provider. A current copy of the PROVIDER'S California Department of Education approved SES application must be provided to the District on or before the date this Master Contract is executed. This Master Contract shall be null and void if such application expires, or is revoked, rescinded, or otherwise nullified during the Term of this Master Contract.

15. Indemnification

PROVIDER shall defend, hold harmless, and indemnify the District and its governing board, officers, agents, and employees from and against all liabilities and claims for damage for death, sickness, or injury to any person(s) or damage to any property, including, without limitation, all consequential damages and expenses (including attorney fees), from any cause whatsoever arising from or connected with its service hereunder, resulting from the error, omission, negligent or intentional acts of PROVIDER, its agents or employees. It is understood and agreed that such indemnity shall survive the termination of this Agreement.

The District shall defend, hold harmless and indemnify PROVIDER and its governing board, officers, agents, and employees from all liabilities and claims for damage for death, sickness, or injury to any person(s) or damage to any property, including, without limitation, all consequential damages and expenses (including attorney fees), from any cause whatsoever resulting from the error, omission, negligent or intentional acts of the District, its agents or employees. It is understood and agreed that such indemnity shall survive the termination of this Agreement.

16. Insurance

During the entire term of this Contract and any extension or modification thereof, PROVIDER, at its sole cost and expense, shall keep in effect a policy or policies of liability insurance, including coverage of owned and non-owned vehicles if used in relation to the performance of service(s) by PROVIDER, and, if provider has in effect such insurance, errors and omissions/professional liability insurance, of at least one million dollars (\$1,000,000.00) for each person and two million dollars (\$2,000,000.00) for all accidents or occurrences for all damages arising out of death, bodily injury, sickness or diseases from any one accident or occurrence, and one million dollars (\$1,000,000.00) for all damages and liability arising out of injury to or destruction of property for each accident or occurrence. The insurance coverage must be from a California licensed insurer with an A minus (A-), VII or better rating from A.M. Best sufficient to cover any claims, damages, liabilities, costs and expenses (including counsel fees) arising out of or in connection with contractor's fulfillment of any of its obligations under this agreement. Not later than the effective date of this Agreement, PROVIDER shall provide the District with satisfactory evidence of insurance which will include a Certificate of Insurance and Endorsement Page that **must name the District (Mt. Diablo Unified School District)** as an additional named insured, including a provision for a thirty (30) calendar day written notice to the District before cancellation or material change, evidencing the above-specific coverage. The PROVIDER shall, at its own cost and expense, procure and maintain insurance under the Worker's Compensation Law of California, if applicable. The District reserves the right to revise the requirements of this provision at any time. If the District determines that additional insurance coverage is necessary, the District will reopen negotiations with PROVIDER to modify the terms of this Agreement. Failure to maintain the above mentioned insurance coverage shall be cause for termination of this Master Contract.

If PROVIDER is self-insured, PROVIDER shall submit to District a description of the self insurance plan, excess coverages, and evidence that the plan is adequately funded to provide:

- a. At least \$1,000,000 per occurrence and \$2,000,000 general aggregate and general liability
- b. \$1,000,000 per occurrence and \$2,000,000 general aggregate professional liability coverage for all damages arising from each accident or occurrence,
- c. A statement by Plan Administrator that written notice of discontinuance or material change in coverage or provision of the plan will be sent to the District at least thirty (30) days before such discontinuance of material change
- d. Any deductibles or self-insured retentions shall be declared in writing to the District. District approval in writing is required for any amount of over \$25,000.
- e. Upon approval in writing by the District, this self-insurance will satisfy the liability insurance requirement of this Paragraph 16 of this Master Contract.

17. Monthly Invoices/Payments

PROVIDER shall submit to the District monthly invoices itemized by name and by address or student identification number of each student, service provided and actual number of hours for which services were provided, at the rate specified in Exhibit A. Such invoices shall be submitted to the Executive Director of State and Federal Programs at the address specified in Paragraph 40 of this Agreement within thirty (30) days of the rendering of services. For each student receiving services, the District shall pay no more than the current Per Pupil Allotment (PPA) of **\$919.73** as established by the California Department of Education (CDE) under the NCLB Act for the 2012-2013 academic year for Supplemental Educational Services. No payment will be made for services to any student until an ISSA for that student has been received, reviewed and approved by the District. The amount paid will

be prorated based upon the services provided. The District shall not be responsible for the payment of services when a student is absent.

Based on the total number of student sign-ups for Supplemental Educational Services for the 2012-2013 academic year, the total payment to the PROVIDER shall not exceed the estimated amount of \$ 30,352.00.

Discrepancies in billing including, but not limited to, eligibility of students on invoice, actual hours of student attendance, will be reported to PROVIDER by District within ten (10) days of receipt of invoice. PROVIDER shall correct deficiencies and submit rebilling invoices no later than thirty (30) days after District has identified the discrepancies.

Additional provisions regarding invoicing and payment are set forth in Exhibit A.

18. Complaint Procedures

PROVIDER shall maintain and adhere to its own written procedures for responding to parent complaints. These procedures shall include annually notifying and providing parents of District students with appropriate information (including complaint forms) for the following:

- a. Uniform Complaint Procedures pursuant to Title 5 of the California Code of regulations section 460 et seq.
- b. Nondiscrimination policy pursuant to Title 5 of the California Code of Regulations section 4960 (a)
- c. Sexual Harassment Policy, California Education Code 231.5 (a) (b) (c)
- d. Title IX 34 CFR 106.8 (a) (d) and 106.9 (a) and any other policies required by law.

A description of PROVIDER'S Complaint Procedures must be included in Exhibit A.

19. Non-Discrimination

PROVIDER shall not discriminate on the basis of race, religion, color, creed, sex, national origin, age, gender identity, or sexual orientation in employment or operation of its programs. PROVIDER will provide Supplemental Education Services consistent with applicable health, safety and civil rights laws.

20. Student Change of Enrollment

If the District student's change of enrollment is to a school of residence outside of Mt. Diablo USD's service boundaries or a District school of residence whose students are not eligible for SES under the No Child Left Behind Act, the District shall not be responsible for the cost of services delivered after the student's change of enrollment.

21. Withdrawal of Student from Program

PROVIDER shall immediately report (by phone, fax, or email) to District when a student withdraws from services.

22. Parent Access

PROVIDER shall comply with any known court orders regarding parental visits and access to MDUSD students.

23. Health and Safety

PROVIDER shall comply with all applicable federal, state, local, laws, regulations, ordinances, policies, and procedures regarding student health and safety.

24. Facilities and Facilities Modifications

PROVIDER shall offer services to District students in facilities that comply with all applicable federal, state, and local laws, regulations, and ordinances related, but not limited to: disability access; fire, health, sanitation, and building standards and safety; fire warning systems; zoning permits; and occupancy capacity. PROVIDER shall not make any structural changes and/or modifications to District facilities.

25. Administration of Medication

PROVIDER shall comply with the requirements of California Education Code Section 49423 when provider serves a District student that is required to take prescription and/or over-the-counter medication during the session. PROVIDER shall maintain a written log for each student to whom medication is administered. Such written log shall specify the student's name; the type of medication; the date, time, and amount of each administration; and the name of employee who administered the medication.

26. Report of Missing Children

PROVIDER assures District that all staff members, including volunteers, are familiar with and agree to adhere to requirements for reporting missing children as specified in California Education Code section 49370.

27. Child Abuse Reporting

PROVIDER assures the District that PROVIDER'S staff members, including volunteers, are familiar with and agree to adhere to child abuse and/or missing children reporting obligations and procedures under California law, including but not limited to, California Education Code § 49370 and California Penal Code § 11166, et seq. PROVIDER agrees to provide annual training to all its employees regarding mandated reporting of child abuse and missing children.

PROVIDER shall submit immediately by fax and/or mail, within twenty-four (24) hours, an accident or incident report to the District when it becomes aware of circumstances including, but not limited to, allegations of molestation, child abuse, and missing children under PROVIDER'S supervision in addition to any direct report to the appropriate agency as required by law.

28. Accident/Incident Report

PROVIDER agrees to submit a written accident/incident report to the District within twenty-four (24) hours of an accident or incident when a student has suffered an injury, injured another individual, or has been involved in an activity requiring notification of law enforcement or emergency personnel. Said accident/injury report shall be provided to the student's principal and to the Executive Director of State and Federal Programs at the address specified in Paragraph 40.

29. Right to Withhold

The District may, at its option in lieu of terminating this Contract pursuant to Paragraph 33, herein, withhold payment to PROVIDER, on ten (10) days written notice of such withholding, when in the opinion of the District:

- a. PROVIDER'S performance, in whole or in part, either has not been carried out or is insufficiently documented.
- b. PROVIDER has neglected, failed, or refused to furnish information or to cooperate with the inspection, review, or audit of its program, work, or records.
- c. PROVIDER has failed to submit the invoice in a timely manner.

If the District gives notice of intent to withhold, PROVIDER shall have fourteen (14) days from the date of receipt of said notice to correct such deficiency and/or invoke the dispute resolution provision herein.

30. Subcontract and Assignment

PROVIDER shall not subcontract or assign any of the work contemplated under this Contract to any third party entity.

31. Modifications and Amendments

This Master Contract may be modified or amended only by a written document signed by authorized representatives of PROVIDER and the District. No change in this Master Contract or in the individual supplementary services agreement shall result in financial obligation to PROVIDER by the District in excess of the State/Federal reimbursement rate per student per year.

32. Disputes and Attorney's Fees

- a. Disputes between the District and PROVIDER concerning the terms and conditions of this Master Contract, other than its termination as provided in Paragraph 33 shall be submitted to the Superintendent of the District or his designee for resolution. The determination of the Superintendent or his designee shall be in writing and shall be final insofar as an administrative remedy is concerned.
- b. PROVIDER designates Katie Smith, located at Morgan Hill, CA as its California agent for service of process for purposes of any litigation brought under this Contract.
- c. If legal action shall be brought by either of the parties in connection with this Agreement, the party prevailing in said action shall be entitled to recover from the party not prevailing, its costs of suit and reasonable attorneys' fees, which shall be fixed by the court.

33. Termination

- a. This Agreement is subject to termination by the District without cause or notice. Termination of Contract shall not alleviate PROVIDER'S responsibilities to complete any existing individual supplementary services agreements. This contract shall be terminated on the date set forth by the District. Upon termination without default of PROVIDER, the District shall pay, without duplication, for all services satisfactorily performed to date of termination.

- b. In consideration of the payment referred to in Paragraph 17, PROVIDER waives all rights to any further payment or damages. Upon termination, PROVIDER shall immediately turn over to the District copies of all student records in its possession generated as a result of services rendered under this Master Contract, possessed by PROVIDER or under its control at the time of termination.
- c. An individual agreement for supplementary services may be terminated by PROVIDER only upon consent of the District. An ISSA shall terminate if the student ceases to be enrolled in the District, if the student moves to a school that is not required to participate in SES, or if the PROVIDER is unable to meet the goals and timetables set forth in the ISSA. Upon termination under this paragraph, final payment from the District will be calculated based upon a pro-rata calculation of total services for which the District is responsible for payment, offset by that portion of services actually rendered.

34. Compliance with Laws

During the term of this Agreement, PROVIDER shall comply with all applicable federal, State Board of Education, and local statutes, laws, ordinances, rules and regulations relating, to the provision of supplementary services, including securing and maintaining in force such permits and licenses as are required by law in connection with the furnishing of services pursuant to this Contract. PROVIDER must continue to meet the qualifications to be certified as a supplementary service provider during the term of this contract.

35. Entire Agreement

This Master Contract and all Exhibits, attachments and amendments thereto including the ISSA and Exhibit A constitute the entire agreement between the District and PROVIDER and supersede any prior or contemporaneous understanding or agreement with respect to the services contemplated. This agreement supersedes any prior or contemporaneous written or oral understanding or agreement. This Master contract may be amended only by written amendment executed by both parties.

Notwithstanding the foregoing sentence, the District may modify or amend this Master Contract with PROVIDER'S consent to conform to federal and state laws and regulations.

36. Successors in Interest

This Master Contract binds PROVIDER'S successors and assignees.

37. Governing Law

The terms and conditions of this Agreement shall be governed by the laws of the State of California with venue in Contra Costa County, California.

38. Certification Regarding Debarment, Suspension or Ineligibility for Award (34 CFR 85)

The following certification is applicable only to contracts for \$25,000 or more that are funded in whole or in part with Federal funds.

By signing this document, the PROVIDER certifies that it and its principals:

- a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency.
- b. Have not, within a three-year period preceding this contract, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- c. Are not presently indicted for, or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with, commission of any of the offenses enumerated in paragraph b. (above) of this section; and
- d. Have not within a three-year period preceding this contract had one or more public transactions (Federal, State, or local) terminated for cause or default.

39. Severability Clause

If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Agreement shall be severable and remain in effect.

40. Notices

Notices required under this Contract shall be valid when mailed first class postage or personally delivered to the following representatives, as indicated below.

For the District: Lorie O'Brien, Assistant Director
 Categoricals & School Support
 Mt. Diablo Unified School District
 1936 Carlotta Drive, Concord, CA 94519
 Tel: (925) 682-8000
 Fax: (925) 689-0597

For PROVIDER:

Katie Smith, Chief Operating Officer
(Name/Title)

155 East Main Ave, Suite 170
(Address)

Morgan Hill, CA 95037
(City/State/Zip Code)

41. Term

This Contract is effective upon the date of execution and shall remain in full force and effect until May 31, 2013, at which time it shall terminate unless extended in writing by the parties hereto and authorized by the appropriate legislation.

42. Authorized Representative

The persons signing this Contract certify they are the authorized representatives of the respective parties, are authorized to sign this document and have the full authority to bind the PROVIDER/District to the terms and conditions of this Contract.

PROVIDER:

By:  12/21/2012
Date

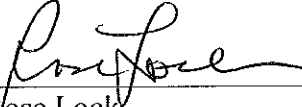
Katie Smith, Chief Operating Officer
(TYPE /PRINT NAME AND TITLE)

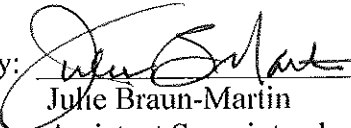
Fed ID#: 27-0012783

MT. DIABLO UNIFIED SCHOOL DISTRICT:

By:  1/16/13
Budget Administrator Date

Marie Schirmer
School Support Administrator-Title I

Authorized by:  1/15/13
Rose Lock Date
Assistant Superintendent

Approved by:  1/18/13
Julie Braun-Martin Date
Assistant Superintendent of Personnel

BUDGET CODE:

000.3066.10.5800 \$ 25,000.00
000.3066.10.5100 \$ 5,352.00

EXHIBIT A

Description of Services

To be completed in detail by PROVIDER subject to the express approval of the District and to cover the following areas:

- a. Description of academic program: The Aavanza Online program helps 1st through 12th grade students build their academic skills in reading, writing and math using laptop computers and exciting, standards-based academic content. Aavanza Online is delivered in an individualized tutoring structure with students interacting with a live tutor over the internet using a virtual classroom. Parents and students begin the tutoring program with a 2 hour face to face meeting to learn how to conduct online tutoring and how to use the equipment and software. Beyond the tutoring hours provided, students will also be able to work independently on educational software via their computer and internet access to continue to improve their skills. For students enrolled in the Aavanza Online Program, a computer and internet access is provided FREE of charge for the duration of the program. Land line phone service is required. After all required program hours are completed, the student will be able to keep the computer.
- b. Description of program materials: Aavanza provides an initial and final assessment aligned to California state standards to determine the student's areas of needs. We also provide a workbook of grade-level focused instruction material that will be used to help students master their goals. Students will have access to Riverdeep Destination Reading and Destination Math software to work on independently to reinforce skills covered during our tutoring sessions.
- c. Technology requirements (if applicable): Families are required to have and pay for their own land line phone line and electrical service. Aavanza provides a local phone number to access a dial-up internet service; however families are responsible for all phone charges.
- d. Total program hours, hours per day, days of the week and number of weeks: Aavanza will provide 12.26 hours of service. Students will receive 1.5-3.0 hours of service per day, 2-4 days per week for 4-6 weeks depending on attendance. Services are available all 7 days of the week.
- e. Location, including identification of specific school sites if applicable: Services are provided online, allowing students to be tutored from the comfort of their own homes.
- f. Instructor/student ratio: 1:3
- g. Number of hours of training for staff: 8 hours minimum
- h. Minimum qualifications of staff: Our tutors have a minimum of 48 college units, the same requirement for highly qualified paraprofessionals.
- i. Student attendance policy (include absenteeism prevention plan): Tutors and their Managers meet weekly to discuss student progress and program success. If a student is struggling, not attending regularly, or has a discipline problem, the Tutor intervenes initially, talking with the student and then the parent. If there is no satisfactory resolution, the Tutor then escalates the issue to the Online Manager. Managers work towards resolution of any learning or other issue, contacting parents and school officials if problems continue. The Online Manager also can engage the assistance of his/her supervisor, the Aavanza Director, if necessary.

- j. Description of “incentives,” if applicable: Aavanza does not offer an incentive program.
- k. Description of substitute teacher policy: Aavanza utilizes a Learning Management System that assigns students to their tutors on a daily basis. If a tutor is absent for a day, then the system automatically assigns the student to another tutor.
- l. Parent and teacher communication plan, including communication to teachers: Aavanza will mail midpoint and final progress reports to parents and schools. Parents are also welcome to call our toll-free number to ask about student progress.
- m. Description of complaint procedures: Please see attached our complaint procedures and complaint form.
- n. Policy for maintenance of records for purpose of evaluating compliance with the provisions set forth in Paragraph 1 of the Contract and items (c), (j) and (l) set forth herein in Exhibit A: Student records are kept in electronic form on our Learning Management System (LMS). Files are kept locked in the tutoring center and the LMS is password protected. Tutors have access to their student records. The LMS is used to schedule Tutors and students and track their attendance and progress. Both types of records are updated by our Tutors after each interaction with students and parents.
- o. Invoicing/Terms of Payment, including the expected number of students to receive services for the total fee to be paid or, in the alternative, the expected cost per student served, the hourly rate, the number of session hours expected to be delivered to each student based on PROVIDER’S hourly rate (based on District’s Per Pupil Allocation for SES): Aavanza will charge \$75.00 per hour up to the maximum PPA of \$919.73. At this rate, students will receive 12.26 hours of service.
- p. Description of the format/content of Program Summary Final Report of student progress (including pre/post assessment tools used): At the conclusion of our program, we send each student a final progress report which includes their pre and post test scores. A copy of this report goes to school officials as well. Once all students from a district have completed tutoring, Aavanza also sends the district a comprehensive End of Program report which includes the pre and post test scores and number of hours completed for all participating students. All Aavanza tests are conducted on a test aligned to California state standards. These tests are part of Aavanza's state approved program of service.



155 East Main Avenue, Suite 170 • Morgan Hill, CA 95037 • (408) 782-5045 (phone) • (408) 782-5073 (fax)

December 21, 2012

RECEIVED

JAN 03 2013

Dear Ms. Cole,

Title I
Mt. Diablo Unified School District

As we begin the 2012-2013 school year we would like to update you regarding our billing remittance address. All checks should be sent to the following address:

Aavanza
PO Box 61502
Santa Barbara, CA 93160-1502

This address is a secure lockbox service set up with our bank to collect payment from districts. All other communications should continue to be sent to our address on file. Please let me know if any further documentation will be required in order to ensure all checks are sent to this location.

Thank you,

David Dinh,
District Communications Manager
Aavanza Online / Extreme Learning, Inc.
155 E. Main Ave. Suite 170
Morgan Hill, CA 95037
ses@Aavanza.com / ses@ExtremeLearn.com
www.Aavanza.com / www.ExtremeLearn.com

RECEIVED

JAN 03 2013

Form **W-9**
(Rev. January 2011)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

Titus I
Santa Barbara Unified School District

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)
Extreme Learning, Inc.

Business name/disregarded entity name, if different from above
Aavanza

Check appropriate box for federal tax classification (required):
 Individual/sole proprietor
 C Corporation
 S Corporation
 Partnership
 Trust/estate
 Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶
 Other (see instructions) ▶
 Exempt payee

Address (number, street, and apt. or suite no.)
PO Box 61502

City, state, and ZIP code
Santa Barbara, CA 93160

List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Social security number

				-				
--	--	--	--	---	--	--	--	--

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Employer identification number

2	7	-	0	0	1	2	7	8	3
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here

Signature of U.S. person ▶ 

Date ▶ 12/21/2012

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
7/3/2012

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER The Liberty Company Insurance Brokers CA License No. 0D79653 2107 N. First Street, Ste 370 San Jose CA 95131	CONTACT NAME: Chris Ferderer PHONE (A/C, No. Ext): (408) 246-5666	FAX (A/C, No): (866) 285-2786	
	E-MAIL ADDRESS: cferderer@libertycompany.com		
INSURED Aavanza 155 East Main Avenue Suite 170 Morgan Hill CA 95037 <i>RECEIVED JAN 03 2013 Title I Mt. Diablo Unified School Dist</i>	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: Philadelphia Indemnity Ins Co		18058
	INSURER B: Hartford Fire Insurance Compan		19682
	INSURER C:		
	INSURER D:		
	INSURER E:		

COVERAGES CERTIFICATE NUMBER: CL1262904704 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY	X		PHPK888836	7/1/2012	7/1/2013	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO REPTED PREMISES (Ea occurrence) \$ 1,000,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 15,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY \$ 1,000,000
	<input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						GENERAL AGGREGATE \$ 3,000,000
							PRODUCTS - COMP/OP AGG \$ 3,000,000
							Employee Benefits \$ 1,000,000
A	AUTOMOBILE LIABILITY			PHPK888836	7/1/2012	7/1/2013	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input checked="" type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	<input type="checkbox"/> HIRED AUTOS						PROPERTY DAMAGE (Per accident) \$
							\$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB			PHUB388699	7/1/2012	7/1/2013	EACH OCCURRENCE \$ 4,000,000
	<input type="checkbox"/> EXCESS LIAB						AGGREGATE \$ 4,000,000
	<input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTIONS 10,000						\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	N/A		57WECZX9097	7/1/2012	7/1/2013	<input checked="" type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. EACH ACCIDENT \$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
							E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Abuse/Molestation			PHPK888836	7/1/2012	7/1/2013	\$1,000,000 \$2,000,000
A	Educator's Professional			PHPK888836	7/1/2012	7/1/2013	\$1,000,000 \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
 RE: Services provided by the named insured for the certificate holder. The certificate holder is named additional insured per the attached form PI-GLD-VS 01/08.

CERTIFICATE HOLDER Mount Diablo Unified School District 1936 Carlotta Drive Concord, CA 94519	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE Chris Ferderer/CHRISF <i>Chris Ferderer</i>
---	---

RECEIVED

JAN 03 2013



Title I
Mt. Diablo Unified School District

155 East Main Avenue, Suite 170 • Morgan Hill, CA 95037 • (408) 782-5045 (phone) • (408) 782-5073 (fax)

Personnel Clearance and Training Statement

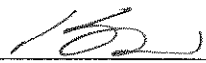
I, Katie Smith, am an authorized representative of Aavanza (Extreme Learning DBA Aavanza). I hereby certify under penalty of perjury, that, pursuant to Education Code Section 44237 of the California Education Code, the required criminal background check(s) of all persons (including staff, volunteers and anyone who will be in contact with program participants) who will be providing services to the Mt. Diablo Unified School District has been conducted and that none of those persons listed below have been reported by the California Department of Justice (CDOJ) or the FBI as having been convicted of a serious or violent felony as specified in Penal Code Section 667.5(c) and/or 1192.7(c).

I further certify that the below named individuals have been cleared by medical personnel as not being a carrier of contagious TB.

The persons listed below have submitted to and received a fingerprint clearance by the CDJ and are currently registered with the Department of Justice for "Subsequent Offender Notification."

I further certify the persons listed below are trained and qualified to deliver Supplemental Educational Services (SES) under the *No Child Left Behind Act 2001*, to the students of Mt. Diablo Unified School District. Each employee of Aavanza (Extreme Learning DBA Aavanza) has been trained in specific program and curriculum utilized throughout the program. I further certify employees listed below have been trained in the following: 1. Child Abuse Report laws and procedures, 2. Missing Children reporting procedures, and 3. Sexual and Other Unlawful Harassment.

I agree to keep this list current and to submit an addendum if/when changes occur and/or additional personnel are added. I understand that if, at any time, I use a substitute for any personnel on the list, the stipulations hold true for them as well. I further agree to prepare a new Personnel Clearance and Training Statement on an annual basis.



Signature of Authorized Representative

Katie Smith,
Chief Operating Officer

Printed Name and Title

12/21/2012

Date

Employee Name	Primary Role	Date DOJ Clearance Received	Date FBI Clearance Received	Date TB Cleared	Training Hours Completed	Education Level	Education Major (Optional)
Adelina Valdez	Street Teams	6/3/2011	5/12/2011	5/19/2011	8	AA or equivalent	ECONOMICS
Adriana Salazar	Call Team	2/7/2012	2/7/2012	Online	8	HS Diploma/Equivalent	
Agustin Gutierrez	Call Team	11/9/2011	11/8/2011	Online	8	AA or equivalent	
Alyssa Rodriguez	Street Teams	10/19/2012	10/19/2012	10/19/2012	8		
Ana Barrios	Street Teams	9/2/2010	9/2/2010	9/5/2010	8	AA or equivalent	
ANA M RODRIGUEZ	Street Teams	2/20/2007	1/24/2011	8/10/2011	8	BA or higher	Undeclared
Ana V. Rodriguez	Onsite Coach	1/10/2012	1/10/2012	1/4/2012	8	AA or equivalent	
ANAMARIA GUERRERO	Area Manager	2/22/2007	11/30/2010	8/18/2010	8	BA or higher	Spanish
Angela Resendiz	Logistics/Field Ops	10/25/2010	10/25/2010	6/18/2010	8	BA or higher	Social Work
Angelica Diaz	Street Teams	8/12/2011	8/12/2011	8/19/2011	8	AA or equivalent	
ANGELICA FLORES	Street Teams	10/26/2010	10/20/2010	10/11/2010	8	AA or equivalent	Medical Assistant
Angelica Valdivia	Street Teams	9/8/2011	9/8/2011	9/19/2011	8	AA or equivalent	
Anthony Cheung	Street Teams	2/29/2012	2/29/2012	3/1/2012	8	BA or higher	Development Studies
ANTONIO RENTERIA	Area Manager	10/6/2010	10/6/2010	10/12/2010	8	AA or equivalent	Health Science
Ariana Reynoso	Street Teams	9/9/2011	9/9/2011	8/12/2009	8	AA or equivalent	EKG Technician
Arlene Aguirre	Street Teams	11/11/2011	11/11/2011	11/16/2011	8	BA or higher	Psychology
BARBARA HURTADO	Street Teams	11/5/2009	11/29/2010	11/19/2009	8	AA or equivalent	Physical Education
BREANNA TROTTER	Call Team	9/7/2012	9/13/2012	11/27/2009	8	AA or equivalent	
CARLI CORTEZ	Street Teams	10/13/2010	10/14/2010	3/11/2010	8	AA or equivalent	
CARLOS ALAPISCO	Area Manager	11/7/2011	11/7/2011	Online	8		
CARLOS CERVANTES	Street Teams	9/22/2011	9/22/2011	11/2/2009	8	BA or higher	Criminal Justice
CARLOS CORTEZ	Street Teams	3/22/2012	3/26/2012	1/20/2012	8	BA or higher	Health Administration/ Services
Carlos Maqueda	Online Coaching	2/5/2011	2/5/2011	Online	8	AA or equivalent	Business Management
CARMEN SANDOVAL	Street Teams	8/1/2011	8/1/2011	8/3/2011	8	HS Diploma/Equivalent	

Cecilia Nunez	Logistics/Field Ops	10/14/2011	10/14/2011	10/21/2011	8	HS Diploma/Equivalent	Liberal Studies
CHRISTINA SPARACINO	Human Resources	11/23/2009	11/23/2009	Online	8	BA or higher	Business
CHUN WAI LAW	Online Admin	11/1/2009	11/1/2009	Online	8	AA or equivalent	Engineering
Claudia Arevalo	Street Teams	8/2/2011	8/3/2011	8/4/2011	8	BA or higher	
Claudia Basulto	Street Teams	5/20/2011	5/20/2011	5/25/2011	8	AA or equivalent	Criminal Justice
CLEMENTE GONZALEZ	Street Teams	10/13/2010	11/5/2010	11/3/2009	8	AA or equivalent	Liberal Studies
COLLEEN CARLOS	Street Teams	2/5/2010	2/5/2010	2/10/2010	8	BA or higher	Psychology
CRISTINA CASTILLO	Street Teams	9/9/2010	9/9/2010	9/15/2010	8	BA or higher	Political Science
Cristina Gonzalez	Street Teams	10/5/2011	10/5/2011	10/6/2011	8	AA or equivalent	
Cynthia Flores	Street Teams	3/2/2012	3/2/2012	2/29/2012	8	AA or equivalent	Criminal Justice
CYNTHIA M VELAZQUEZ	Street Teams	8/23/2010	8/23/2010	10/7/2010	8	BA or higher	
Cynthia Romo	Street Teams	10/31/2011	10/31/2011	10/28/2011	8	AA or equivalent	Liberal Studies
Daniel Tapia	Call Team	11/17/2011	11/17/2011	Online	8	HS Diploma/Equivalent	
DAVID DINH	Online Admin	9/23/2009	9/23/2009	Online	8	BA or higher	
Debora Lugo Rodriguez	Logistics/Field Ops	9/27/2010	9/27/2010	9/27/2010	8	AA or equivalent	Liberal Arts
Deicy Addotta	Initial Meeting Coaching	5/20/2010	5/20/2010	5/19/2010	8	AA or equivalent	Business Administration
Denise Earley	Onsite Coach	8/9/2011	8/9/2011	8/8/2011	8	BA or higher	
Denise Ramirez	Street Teams	9/25/2011	9/25/2011	9/29/2011	8	AA or equivalent	
Diana Arcifa	Onsite Coach	3/27/2012	3/27/2012	9/24/2010	8	BA or higher	Human Biology
DIANA M VILLALTA	Student Data Analyst	3/26/2010	3/26/2010	Online	8	BA or higher	
Diane Gomez	Street Teams	9/2/2011	9/2/2011	3/30/2011	8	AA or equivalent	
Dolores Cabrera	Logistics/Field Ops	8/18/2011	8/18/2011	8/19/2011	8	AA or equivalent	Business Admin
Edgar Negrete	Logistics/Field Ops	9/20/2010	9/20/2010	10/6/2010	8	BA or higher	Business Administration
Efren Estevez	Street Teams	5/19/2011	5/13/2011	5/13/2011	8	AA or equivalent	Undeclared
Elizabeth Hernandez	Street Teams	9/30/2011	9/30/2011	2/25/2011	8	HS Diploma/Equivalent	
Elizabeth Rodgers	Online Coaching	3/16/2011	3/16/2011	3/14/2011	8	BA or higher	

Emily Willson	Street Teams	2/10/2012	2/10/2012	2/13/2012	8	AA or equivalent	
Eric De Leon	Street Teams	2/24/2012	2/24/2012	2/27/2012	8	AA or equivalent	Engineering Technology
ERICK GARCIA	Director of Business Development	11/9/2011	11/9/2011	Online	8	BA or higher	
Erick Lariz	Street Teams	10/13/2012	10/13/2012	10/5/2012	8	AA or equivalent	
ERIKA CASTILLO	Street Teams	11/18/2010	11/18/2010	12/22/2008	8	AA or equivalent	
Ernesto Lara	Street Teams	8/19/2010	8/19/2010	8/20/2010	8	AA or equivalent	MUSIC
Esly Gabriel	Street Teams	8/27/2011	8/27/2011	8/24/2011	8	HS Diploma/Equivalent	
ESMERALDA GUZMAN	Street Teams	11/4/2009	11/16/2010	11/3/2009	8	AA or equivalent	Liberal Arts
ESMERALDA M VALENCIA	Call Team	11/9/2011	11/9/2011	Online	8	BA or higher	Information Technology
Estefania Barrera	Call Team	10/19/2010	10/19/2010	Online	8	HS Diploma/Equivalent	
Evelyn Latre	Street Teams	9/15/2010	9/15/2010	9/23/2011	8	AA or equivalent	
Evelyn Morales	Call Team	12/15/2011	12/15/2011	Online	8	AA or equivalent	
FERNANDO GOMEZ	Call Team	10/3/2011	10/3/2011	Online	8	BA or higher	
Fernando Martha Garcia	Street Teams	1/30/2012	2/1/2012	1/19/2012	8	AA or equivalent	Undeclared
Fernando Moreno	Logistics/Field Ops	10/28/2010	10/22/2010	10/20/2010	8	BA or higher	Criminal Justice
Francisco Paniagua	Online Coaching	1/28/2011	1/28/2011	1/14/2011	8	AA or equivalent	Paralegal
Gerardo Guerrero	Street Teams	10/28/2011	10/28/2011	10/28/2011	8	AA or equivalent	Computer Info Systems
GUADALUPE LUGO	Online Manager	12/6/2004	1/6/2012	Online	8	BA or higher	
Haymara Hernandez	Street Teams	10/19/2010	10/19/2010	10/14/2010	8	AA or equivalent	Business
HECTOR AMADOR	Logistics/Field Ops	10/6/2010	10/6/2010	10/11/2010	8	BA or higher	Health Science
Hugo Camacho	Street Teams	10/14/2011	10/14/2011	10/20/2011	8	AA or equivalent	
Jamie Dyer	Street Teams	1/26/2011	1/26/2011	1/28/2011	8	AA or equivalent	Radio, Television & Film
JANET MIXQUITL	Area Manager	10/28/2009	10/28/2009	10/20/2008	8	BA or higher	
JEANETTE GONZALEZ	Call Team	10/23/2009	10/23/2009	Online	8	BA or higher	
JEANETTE PACHECO	Street Teams	10/26/2009	10/26/2009	11/22/2010	8	BA or higher	Communication Studies

Jeffrey Oesau	Street Teams	11/4/2011	11/4/2011	10/12/2010	8	BA or higher	International Relations
Jennifer Tran	Accounting	12/11/2011	12/30/2011	12/6/2011	8	BA or higher	
Jeremy Cruz	Accounting	12/3/2010	12/3/2010	Online	8	BA or higher	
Jesse Ortega	Online Coaching	7/20/2011	7/20/2011	8/3/2011	8	AA or equivalent	
Jessica Herrera	Street Teams	10/12/2011	10/21/2011	8/1/2011	8	HS Diploma/Equivalent	
JESSICA MORALES	Call Team	11/8/2011	11/8/2011	Online	8	HS Diploma/Equivalent	
Jessica Tienda	Call Team	10/8/2011	10/13/2011	6/22/2011	8	HS Diploma/Equivalent	
Jesus (Jess) Martinez	Street Teams	9/30/2011	10/30/2011	10/3/2011	8	AA or equivalent	Human Services
Jesus Perez	Street Teams	11/7/2011	11/7/2011	2/15/2010	8	AA or equivalent	Administration of Justice
Jimmy Del Rio	Logistics/Field Ops	5/17/2011	5/17/2011	2/4/2010	8	BA or higher	History
Jonathan Marin	Street Teams	8/8/2011	8/8/2011	8/8/2011	8	HS Diploma/Equivalent	Computer Science
Jonathan Ramirez	Street Teams	9/26/2011	9/26/2011	9/10/2011	8	HS Diploma/Equivalent	Mathematics
Jose Mixquiltl	Street Teams	5/19/2011	5/19/2011	5/18/2011	8	BA or higher	Accounting
Josue Barrios	Street Teams	9/2/2010	9/2/2010	9/4/2010	8	AA or equivalent	
Joy Torrez	Street Teams	8/25/2010	8/25/2010	8/17/2010	8	AA or equivalent	
Joyce Bueno	Street Teams	8/19/2011	8/19/2011	8/16/2011	8	HS Diploma/Equivalent	
JUAN MARTINEZ-MEDRANO	Street Teams	10/15/2009	10/15/2009	10/28/2010	8	BA or higher	English
Juan Nevarez	Street Teams	9/6/2011	9/6/2011	9/6/2011	8	AA or equivalent	Psychology
Juan Tec	Street Teams	9/20/2011	9/20/2011	8/22/2011	8	BA or higher	History
Justin Limon	Online Admin	5/13/2010	5/13/2010	5/6/2010	8	AA or equivalent	Child Development
Karla Barbosa	Street Teams	10/15/2012	10/15/2012	6/23/2010	8		
KATIE L SMITH	Online Manager	3/30/2010	3/30/2010	Online	8		
Kevin Cerda	Street Teams	9/2/2011	9/2/2011	9/2/2011	8	HS Diploma/Equivalent	
KRYSTLE UMALI	Street Teams	3/17/2010	3/17/2010	3/19/2010	8	BA or higher	Liberal Arts

Larissa Cerda	Street Teams	9/8/2011	9/8/2011	9/6/2011	8	HS Diploma/Equivalent	
LAURA ALVAREZ	Logistics/Field Ops	11/7/2011	11/7/2011	7/23/2011	8	AA or equivalent	Undeclared
Leslie Olvera	Call Team	2/14/2012	2/14/2012	Online	8	HS Diploma/Equivalent	
LILIANA MORENO	Street Teams	11/16/2010	11/16/2010	10/11/2010	8	AA or equivalent	Social Science
LORENA GARZON	Street Teams	10/7/2010	10/7/2010	11/3/2009	8	AA or equivalent	
LOUELLA ILOG	Street Teams	9/11/2012	9/11/2012	2/26/2010	8	BA or higher	
Lucero Preciado	Onsite Coach	9/22/2011	9/22/2011	5/11/2009	8	AA or equivalent	
Luis Aguilera	Logistics/Field Ops	10/19/2011	10/19/2011	4/7/2011	8	AA or equivalent	Undeclared
Luis Gomez	Call Team	11/11/2010	11/11/2011	Online	8	HS Diploma/Equivalent	
LUPITA CONTRERAS	Street Teams	9/8/2009	9/1/2010	10/29/2010	8	BA or higher	Communication Studies
Marco Paredes	Street Teams	8/11/2011	8/11/2011	8/19/2011	8	AA or equivalent	LATIN AMERICAN STUDIES
Margarita Lopez	Call Team	12/15/2011	12/15/2011	Online	8	HS Diploma/Equivalent	
Maria Cortez	Street Teams	9/2/2011	9/2/2011	9/2/2011	8	HS Diploma/Equivalent	
Maria Euley	Call Team	11/16/2011	11/16/2011	Online	8	AA or equivalent	Graphic Design
Maria Flores	Logistics/Field Ops	4/14/2010	4/14/2010	4/12/2010	8	BA or higher	Liberal Studies
Maria Guzman	Street Teams	8/10/2011	8/10/2011	1/15/2011	8	BA or higher	Psychology
Maria Ochoa	Call Team	2/10/2012	2/11/2012	Online	8	AA or equivalent	Administration of Justice
Maria Vega	Street Teams	7/30/2011	7/30/2011	2/22/2010	8	HS Diploma/Equivalent	
Maribel Gil	Logistics/Field Ops	10/17/2011	10/17/2011	10/22/2011	8	AA or equivalent	
Mariela Garcia	Street Teams	10/12/2010	10/12/2010	10/14/2010	8	HS Diploma/Equivalent	
Mariela Vega	Street Teams	8/12/2011	8/11/2011	8/13/2011	8	HS Diploma/Equivalent	
Marlene Miranda	Street Teams	5/5/2011	5/5/2011	5/6/2011	8	AA or equivalent	Biology

MARTIN COSSIO	Street Teams	2/23/2010	2/23/2010	3/10/2010	8	AA or equivalent	
Mayra Morales	Street Teams	7/28/2011	7/29/2011	7/28/2011	8	HS Diploma/Equivalent	
Melanie Murguia	Street Teams	10/21/2011	10/21/2011	9/27/2010	8	BA or higher	Criminal Justice
Melissa Reyes	Logistics/Field Ops	10/14/2011	10/14/2011	11/9/2010	8	AA or equivalent	Criminal Law
Michael Baumgartner	Online Coaching	12/17/2010	12/17/2010	12/15/2010	8	BA or higher	Speech Pathology/Audiology
Michael Ordaz	Street Teams	9/14/2010	9/14/2010	10/11/2010	8	AA or equivalent	
Michael Puerto	Street Teams	1/5/2011	1/5/2011	1/7/2011	8	AA or equivalent	
Michael Stypula	Online Coaching	2/9/2011	2/9/2011	8/5/2010	8	BA or higher	Political Science
MIRLA MARTINEZ	Street Teams	1/12/2011	1/12/2011	7/26/2010	8	AA or equivalent	Architecture
MONICA NOEL	Area Manager	11/27/2007	11/19/2010	2/23/2012	8	AA or equivalent	
Naiby Mencias	Street Teams	10/22/2010	10/22/2010	10/25/2010	8	AA or equivalent	English
Oscar Corona	Street Teams	9/2/2011	9/2/2011	10/28/2011	8	AA or equivalent	
PATRICIA MENDOZA	Logistics/Field Ops	8/11/2009	9/16/2010	8/12/2009	8	AA or equivalent	
Peggie Blackiston	Logistics/Field Ops	10/20/2011	10/20/2011	10/13/2011	8	BA or higher	Organizational Management
Rachele Avella	Street Teams	8/31/2011	8/31/2011	9/22/2010	8	BA or higher	
Randy Becerril	Street Teams	1/26/2012	1/26/2012	2/3/2012	8	AA or equivalent	Automotive Technology
Ranulfo Morales	Online Coaching	2/2/2011	2/2/2011	Online	8	BA or higher	Engineering
Raquel Flores	Street Teams	4/26/2011	4/26/2011	4/25/2011	8	HS Diploma/Equivalent	
Rawan Fakhoury	Initial Meeting Coaching	11/1/2011	11/1/2011	11/2/2011	8	BA or higher	History
Reuben Safire	Logistics/Field Ops	12/21/2011	12/21/2011	12/23/2011	8	AA or equivalent	English
Reyna Sosa	Street Teams	10/21/2010	10/21/2010	5/11/2009	8	AA or equivalent	
Robert Alvarez	Online Coaching	4/29/2010	4/29/2010	Online	8	AA or equivalent	Sociology
ROBIN RODRIGUEZ	Street Teams	1/29/2010	1/29/2010	11/18/2009	8	BA or higher	History
RODRIGO CASTELLANOS	Call Team	3/9/2012	3/9/2012	Online	8	BA or higher	Ethnic Studies
Rolando Corzo	Street Teams	1/12/2011	1/12/2011	3/19/2010	8	AA or equivalent	

Roman Norby-Cedillo	Street Teams	3/21/2012	3/21/2012	3/26/2012	8	BA or higher	Communications
Rosaura Banuelos	Street Teams	12/27/2010	12/27/2010	12/29/2010	8	BA or higher	Spanish
Rowena Tabilas	Logistics/Field Ops	12/16/2011	12/16/2011	12/15/2011	8	AA or equivalent	Occupational Therapy
ROXANA ALVAREZ	Logistics/Field Ops	5/2/2011	5/2/2011	7/16/2010	8	AA or equivalent	Administration of Justice
Saira Cota	Street Teams	8/31/2010	8/31/2010	8/31/2010	8	AA or equivalent	
Sandra Mancilla Romero	Street Teams	10/6/2010	10/6/2010	10/8/2010	8	BA or higher	History
Sandy Valenzuela	Call Team	12/21/2011	12/21/2011	Online	8	HS Diploma/Equivalent	Liberal Arts
Shaylah Garcia	Street Teams	10/7/2010	10/7/2010	9/22/2010	8	AA or equivalent	
SILVIA MEDRANO DE MARTINEZ	Street Teams	5/13/2010	5/13/2010	12/19/2009	8	AA or equivalent	
Sonia Vasquez	Street Teams	11/18/2011	11/19/2011	1/28/2011	8	BA or higher	Liberal Studies
Stefanie Hurtado	Logistics/Field Ops	12/11/2011	12/11/2011	12/13/2011	8	BA or higher	Sociology
STUART ANTHONY	Online Coaching	10/3/2009	10/3/2009	Online	8	BA or higher	Undeclared
Tiffany Vasquez	Street Teams	10/27/2011	10/27/2011	10/24/2011	8	AA or equivalent	
Vanessa Murguia	Street Teams	11/21/2011	11/21/2011	11/16/2011	8	BA or higher	Criminal Justice
Veronica Cordova	Street Teams	10/20/2010	10/20/2010	10/22/2010	8	HS Diploma/Equivalent	
VERONICA R Villeda (Loredo)	Street Teams	9/29/2011	9/29/2011	10/18/2011	8	BA or higher	Science
Victor Vaca	Logistics/Field Ops	9/23/2011	9/23/2011	9/22/2011	8	AA or equivalent	Criminal Justice
Wendolyne Gonzalez	Logistics/Field Ops	9/21/2011	9/21/2011	9/21/2011	8	AA or equivalent	Undeclared
Wendy Granados	Street Teams	10/20/2010	10/20/2010	10/6/2010	8	AA or equivalent	Child Development
WILSON FAJARDO	Street Teams	10/28/2009	10/28/2009	10/21/2010	8	AA or equivalent	
Yaneli Ortega	Logistics/Field Ops	3/25/2011	3/25/2011	3/24/2011	8	AA or equivalent	Undeclared
Yasmany Flores	Street Teams	10/20/2011	10/20/2011	1/21/2011	8	BA or higher	
Yesenia Flores	Call Team	11/11/2010	11/11/2010	Online	8	AA or equivalent	Sociology
Yesika Tejeda	Logistics/Field Ops	8/22/2011	8/22/2011	8/22/2011	8	AA or equivalent	CHILD DEVELOPMENT