

JOHN C. BERNARD, Ed.D.

ACADEMIC PREPARATION

- Ed.D. Major: Multicultural Education
University of San Francisco - 1991
- M.A. Major: Education Administration
San Francisco State University - 1975
- B.A. Major: Psychology
San Francisco State College - 1969

PROFESSIONAL ADMINISTRATIVE EXPERIENCE

- 2003 - 2008 **Superintendent of Schools, Newark Unified School District (District Enrollment 7,400)**
- 1999 - 2003 **Superintendent of Schools, Novato Unified School District (District Enrollment 7,800)**
- 1995 - 1999 **Superintendent of Schools, Bakersfield City School District (District Enrollment 27,600) largest K-8 district in California**
- 1992 - 1995 **Assistant Superintendent, Elementary Education, Mt. Diablo Unified School District (District Enrollment 34,000)**
- 1989 - 1992 **Director of Instructional Services K-12, Mt. Diablo Unified School District (District Enrollment 33,000)**
- 1984 - 1989 **Principal, Sir Francis Drake Elementary School, a California Distinguished School -1987 (Title-1, SIP, Computer-Magnet, Fed.Court Consent Decree, Cambodian Bil.Programs), San Francisco USD (District Enrollment 63,000)**
- 1979 - 1984 **Principal, Leonard R. Flynn Elementary School, (Chapter 1, SIP, Spanish Bilingual, Severe Orthopedically Handicapped Programs), San Francisco USD (District Enrollment 65,000)**
- 1978 - 1979 **Certificated Personnel Administrator, (Elementary Staffing & K-12 Substitutes) San Francisco Unified School District (District enrollment 59,000)**
- 1974 - 1978 **Assistant Principal, Guadalupe Elementary School, and Visitacion Valley School, San Francisco Unified School District (District enrollment 59,000)**
- 1970 - 1974 **Classroom Teacher, various grades, San Francisco Unified School District**

MANAGEMENT LEADERSHIP

Reconstituted and reorganized school site staffs and department management teams to established more effective and efficient organizations.

Developed and implemented School-Based Coordinated Planning to focus on student learning, with staff, students, and parents included in the process.

Provided leadership in the coordination and development of community-wide "Diversity Advisory Community" in response to a hate-crime killing of a trans-gender teen.

Developed parent and community education programs by establishing an annual Conferences for Parents and Community Leaders, and a Superintendent's Business-Community Roundtable.

Established staff and community committees designed to address issues of changing school boundaries, reopening closed schools, reducing the budget and relocating existing programs.

Provided leadership / served on district negotiations team for contract negotiations and contract management.

Provided leadership for budget reduction / enhancement decisions by the Board of Education.

Provided leadership to successfully pass a \$107M School Bond to renovate 15 school sites.

INSTRUCTIONAL LEADERSHIP

Directed and organized district-wide effort to revise K-12 curriculum standards and expectations; developed alternative delivery systems for K-2, 3-5, K-6, middle school grades 6-8, junior high school grades 7-8, and 9-12 courses of study.

Designed, developed and implemented a district-wide staff development program with emphasis on effective teaching strategies for teachers, and enhanced supervision strategies for administrators.

Developed and implemented instructional program for non-English speaking students and professional development program for teachers of students in the process of acquiring English.

Developed and expanded partnership programs and grant opportunities with Contra Costa Water District, Tosco Refinery, Mobil Oil, Texaco, Marin Community Foundation and the William Randolph Hearst Foundation.

Developed and implemented, in cooperation with local universities, staff development programs which emphasize the support of beginning teachers, and teachers of English learners.

Developed district-wide advisory committees, such as Conference for Parents Committee, Educational Technology Strategic Planning Committee, and District Staff Development Council.

PROFESSIONAL LEADERSHIP AND RECOGNITION

Presenter - "Diversity" ACSA Region VI Leadership Summit, Napa, CA, 2005

Presenter - "Supporting the New Site Administrator" ACSA Conference, San Francisco, 2003

Panelist - "State School Budget Crisis" with California Secretary of Education, Kerry Mazzoni, San Rafael, CA, 2003

Presenter - "Implementing Prop 39: Lessons Learned," and "Charting a Course With Charter Schools: Developing and Maintaining an Effective Oversight Process," CSBA Conference, San Francisco, CA, 2002

Instructor - University of LaVerne, CA "School Finance and Governance," 2000 - 2005

Instructor - Chapman University, Concord, CA, "Voice, Diversity, Equity and Social Justice," "Educational Governance and Politics," "Legal and Financial Aspects of Education," 1999 - present

Instructor - University of LaVerne, CA, "Educational Leadership," 1996 - 2005

Doctoral Cluster Leader - University of LaVerne, Bakersfield, CA, 1997 - 1998

- Instructor - California State University Bakersfield, CA, "*Theory & Planning in Complex Organizations*," 1996 - 1997
- Presenter - "*Reconstituting Schools*," ACSA Conference, San Francisco, CA, 1996
- Trainer - California School Leadership Academy, Central Coast Center, Santa Barbara County Office of Education, 1996 - present, Bay Area School Leadership Center, Marin County Office of Education, 1986 - 1994
- Instructor - Chapman University, Concord CA, "*Multicultural Education in the Classroom*," 1993 - 1995
- Participant - ACSA Superintendent's Academy, 1994
- Presenter - "*Meeting the Needs of LEP Students*," San Mateo County Office of Education, CA, 1993, 1995
- Presenter - "*Restructuring to Meet the Needs of LEP Students*," National Conference of School Restructuring, Atlanta, GA, 1992
- Presenter - "*Restructuring: Integrating Educational Technology into K-12 Instruction*," International Society of Technology and Education, Paris, France, 1992
- Presenter - "*Instructional Uses of Technology in Elementary Schools*," International Computers in Education Conference, Brussels, Belgium, 1990
- Presenter - "*Transforming Urban Schools*" and "*Computer Education in Primary Schools*" - Université de Paris VIII, Paris, France, 1989
- Presenter - "*La Pédagogie Pratiquée à la Sir Francis Drake Elementary School*," - Institut Supérieur de Pédagogie, Paris, France, 1989
- Presenter - "*Coping With Change: Guiding the Transformation of Schools*," Association of California School Administrators Conference, San Diego, CA, 1989
- Presenter - "*Instructional Leadership*," - New South Wales Conference for Principals and Executives, Sydney, Australia, 1987
- Lecturer - "*Teambuilding for School Effectiveness*," and "*Interpersonal Negotiations and Influences in Effecting Change*," - Institute for the School Improvement Process, San Francisco State University, 1985, 1986
- Consultant - "*School Leadership & Planning Teams*," - Utah Rural Schools, Utah State Department of Education & Far West Laboratory, 1985

PROFESSIONAL ORGANIZATIONS LEADERSHIP

- 2003 - 2008 Newark Management Association
- 1999 - 2003 Marin County School Administrators Association
- 1996 - 1999 Urban Affairs State Committee, Association of California School Administrators
- 1996 - 1997 ACSA Delegate to American Association for School Administrators
- 1995 - 1999 Representative, West Kern Charter, Region IX, ACSA
- 1996 - 1997 ACSA/CAPEA Joint Action Committee
- 1991 - 1995 Bay Area School Leadership Center, Regional Advisory Committee

- 1990 - 1991 State Department of Education's Elementary Grades Task Force, creating the "It's Elementary" document
- 1987 - 1989 Urban Affairs State Committee, ACSA
- 1987 - 1989 President, San Francisco Chapter, ACSA

COMMUNITY LEADERSHIP AND INVOLVEMENT

- 2005 - present Member, Board of Directors, Newark Education Foundation
- 2003 - present Member, Newark Rotary Club
- 2006 - 2008 Member, Board of Directors, Salvation Army Corp, Tri-Cities
- 2003 - 2008 Member, Newark Joint Youth Task Force
- 2003 - 2004 Member, Board of Directors, Newark Chamber of Commerce
- 2002 - 2003 Member, Multiple/Single Subject Advisory Board, Dominican University
- 1999 - 2003 Member, Executive Committee, Marin County School-to-Career Consortium
- 1999 - 2003 Member, Executive Board, Novato Business Education Round Table
- 1999 - 2003 Member, Novato Rotary Club
- 1999 - 2003 Member, Novato Chamber of Commerce
- 1998 - 1998 Member, Board of Directors, Boys and Girls Club of Bakersfield
- 1998 - 1998 Member, Downtown Bakersfield Rotary Club
- 1998 - 1998 Member, Kern County Museum Governing Board
- 1996 - 1998 Member, Junior Achievement Advisory Board
- 1996 - 1998 Member, Board of Directors, Kern Co. Educ. Telecommunications Consortium
- 1995 - 1998 Member, Executive Board / Member Kern County Network for Children
- 1995 - 1998 Member, Kern County Collaborative
- 1995 - 1998 Member, Kern County Superintendent's Advisory
- 1995 - 1998 Member, Bakersfield Chamber of Commerce
- 1994 - 1995 Member, Contra Costa County Child Care Task Force
- 1994 - 1995 Member, California State University at Hayward, Dept. of Educ. Leadership
- 1992 - 1995 Member, Concord Chamber of Commerce
- 1991 - 1995 Member / Past President, San Francisco State University, School of Education, Alumni Steering Committee o Alumni Advisory Committee
- 1988 - 1995 Member, University of San Francisco, International-Multicultural Education Advisory Council
- 1987 - 1989 Member, San Francisco State University, Department of Elementary Education Advisory Committee
- 1985 - 1989 Member, San Francisco Community College District, Southeast Community College Board of Governors
- 1981 - 1989 Volunteer, Boy Scout Troop #203, San Francisco Bay Area Council

PROFESSIONAL ORGANIZATION MEMBERSHIPS

- Current: Association of California School Administrators
- Past: California Association of Large Suburban School Districts
California Teachers Association
Diablo Management Association
United Administrators of San Francisco
Urban Superintendents of America Association

PUBLICATIONS

- "Meeting the Needs of Tomorrow: Integrating Educational Technology into K-12 Instruction", International Society of Technology and Education. Volume 2, Austin, TX, 1992.
- "Backgrounds and Qualities of Monolingual English Elementary School Principals Implementing Successful Bilingual and ESL Programs: A Participatory Research", Doctoral Dissertation University of San Francisco, 1991.

HONORS & AWARDS

While serving as **Principal**, Sir Francis Drake Elementary School was recognized as a 1987 California Distinguished Elementary School.

While serving as **Assistant Superintendent**, the following honors and awards were realized:

- Monte Gardens Elementary School recognized as a 1993 National Blue Ribbon School.
- District awarded two (2) National Title VII grants in 1993.
- Bancroft, Rio Vista, and Walnut Acres Elementary Schools are recognized as 1993 California Distinguished Elementary Schools.

While serving as **Bakersfield's Superintendent**, the following honors and awards were realized:

- Mt. Vernon Elementary School recognized as a 1995 California Distinguished School.
- District awarded National Title VII grant, 1996.
- District's Parent University received State Golden Bell Award, 1996
- District awarded National Even-Start grant in 1997.
- Thomer School received State Golden Bell Award, 1997.

While serving as **Novato's Superintendent**, the following honors and awards were realized:

- San Ramon Elementary School recognized as a 2000 California Distinguished School
- Hill Middle School recognized as a 2001 California Distinguished School
- Pleasant Valley Elementary School recognized as a 2002 California Distinguished School
- San Jose and Sinaloa Middle Schools recognized as 2003 California Distinguished Schools

While serving as **Newark's Superintendent**, the following honor and award was realized:

- Bunker Elementary School recognized as a 2006 California Distinguished School

Personal Awards

- Outstanding Educator in Administration - 1997, University of San Francisco Education Alumni Society
- Award of Excellence for Administrator of the Year - 1997, Bakersfield City School District Education Foundation
- Regional Merit Award - 1998, California School Leadership Academy, Central Coast Region
- Superintendent of the Year - 1998, Association of California School Administrators, Region 11, West Kern Charter

CREDENTIALS

Standard Supervisional (Life), State of California, 1975

Standard Elementary (Life), State of California, 1970

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Addendum

PROFESSIONAL ADMINISTRATIVE EXPERIENCE

2009 – 2012 State Administrator, King City Joint Union High School District

Appointed by State Superintendent Jack O'Connell in July, 2009, to serve as State Administrator for the King City Joint Union High School District in Monterey County and continued in this position through 6/30/12.