

PEOPLEBENCH

PB

Welcome to PeopleBench.
What would you like to do today?

Explore our range of tools to help you build a better school workforce below.



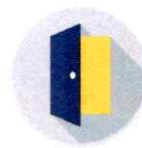
Compare my workforce



Assess and boost my
workforce wellbeing



Build or review my
workforce strategy



Professional learning &
Community of Practice



About PeopleBench.

PeopleBench is a school workforce improvement company. Through our online Platform, school workforce research, and Community of Practice we're transforming education workforces—helping to make schools amazing places to work so they can be amazing places to learn.

The PeopleBench Platform is a web-based solution that includes a suite of school workforce tools, including the Workforce Resilience Tracker™ and Workforce Strategy Builder™ products. The PeopleBench Platform scales the impact of evidence and best practice to help District and school leaders deal with the urgent pain associated with teacher wellbeing, while creating evidence informed, long-term strategy to address the employee lifecycle and underlying fundamentals such as attraction, retention, workforce culture, capability development and organization design.

PeopleBench gives your school leaders the practical tools and resources to:

- Benchmark their school to relevant others
- Develop their own data-informed strategy
- Track their progress
- Adjust and improve impact

A PeopleBench Partnership includes complimentary access to our school workforce research and our Community of Practice, which includes workforce-related professional learning and other tools for District and school leaders.

Scope of project.

Overview.

This partnership between PeopleBench and Mount Diablo Unified School District involves the implementation of the PeopleBench Workforce Resilience Tracker™ + Workforce Strategy Builder™ to help your schools become amazing places to work so they are amazing places to learn.

The PeopleBench Workforce Resilience Tracker™ provides your schools with:

- A brief (five-minute) online Resilience@Work staff survey optimized for desktop and mobile
- De-identified, private, and confidential data collection
- A leader dashboard for each school
- A measure of overall resilience according to seven key factors backed by research
- Insights to understand and act on each school's resilience profile, including which groups of staff need help and what type of help they need
- Functionality to measure progress over time and adjust the school's response accordingly

The PeopleBench Workforce Strategy Builder™ provides your schools with:

- Innovative technology to build a workforce strategy document
- An easy-to-use wizard to answer questions about their unique context
- Distillation of decades of consulting expertise, up-to-date research, and best practice to select from pre-populated templates to build their strategy

- Functionality to create and share their workforce strategy using your school colors, logo, etc
- The ability to engage their leadership team, parents, community, or school administration in their improvement journey

Account management.

PeopleBench will allocate a dedicated Customer Success Consultant who will coordinate virtual implementation and onboarding, as well as provide ongoing technical support.

Platform access.

PeopleBench will provide Platform access and accounts as described in the Description of Platform, services, and fees below. Relevant growing and rolling updates will be made available at no additional cost. Also included is access to PeopleBench research, thought leadership, and best practices through the Community of Practice.

Administrative rights and privileges.

MDUSD will have full access to the PeopleBench Resilience Tracker™ & Strategy Builder™.

Designated coordinator.

PeopleBench requests that MDUSD provides a designated implementation coordinator to oversee this project, including completing onboarding and communication regarding questions and issues that may arise during the partnership period.

Description of platform, services, and fees

Platform subscription

Description	Unit pricing \$/student	Units	Total cost (USD)
Setup	Included	n/a	\$0
Workforce Resilience Tracker™ + Workforce Strategy Builder™ access	\$7/student/year	~5,800 students (10 school pilot)	\$40,600
PeopleBench Platform leadership accounts	Included	n/a	\$0
Community of Practice access	Included	n/a	\$0
Year Two Platform Subscription Total			\$40,600

Year Two Implementation Support (Hybrid).

Description	Unit pricing	Units	Total cost
Community of Practice support model: 4 x Community of Practice sessions (3 virtual and 1 onsite) (Maximum/annum)	Included	n/a	\$0
Quality control (implementation, monitoring, feedback) and asynchronous technical support	Included	n/a	\$0
Ongoing implementation support subtotal			\$0
Support sub-total			\$0
TOTAL FEES			\$0

1. Leadership accounts: Provides access to approved district and school leaders to use the PeopleBench Workforce Resilience Tracker™ + Workforce Strategy Builder™. There is no additional charge for these accounts.
2. Term of partnership: **12 months**

Additional Fee Services (optional).

Description	Unit Pricing	Units	Total Cost (USD)
Additional onsite Community of Practice facilitation services	\$5,000USD		
<u>Individual R@W Online Training</u>			
<ul style="list-style-type: none"> 6 modules Self-paced 12 months' access 	\$350USD per person		
Suitable for staff at all levels in all role types			
Individual R@W Assessments and 90 min coaching sessions (virtual)			
<ul style="list-style-type: none"> Detailed individual reports Access to accredited US coaching practitioners Synchronous virtual coaching sessions 	\$650USD per person		
Suitable for district leaders			
Additional fee services subtotal			\$
TOTAL FEES			\$
(Platform Set Up + Onboarding and Implementation Support + Additional Fee Services)			

Terms

The parties agree that this proposal will be subject to PeopleBench's standard supply terms and privacy policy, which further define the obligations of the parties with respect to the services, platform, and fees.

This purchase is issued pursuant to and governed by the terms outlined in these linked documents:

- [Supply Terms](#)
- [Privacy Policy](#)

My signature below indicates that I am an authorized representative of my organization, and I have reviewed, understood, and accepted all terms outlined in this proposal describing the partnership between PeopleBench Pty Ltd and Mount Diablo Unified School District.

I would like to be invoiced for (please check/tick):

Platform and Support services as described above

Additional Fee Services as described above

PeopleBench Pty Ltd

Name: Fleur Johnston
Title: Chief Executive Officer
Date: 05/09/2023

Mount Diablo Unified School District

Name: Wendi Aghily
Title: Chief Pupil Services + Special Education
Date: 6/17/2023

Wendi Aghily
7/3/24

I would like to be invoiced for (please check/tick):

Platform and Support services as described above

Additional Fee Services as described above

PeopleBench Pty Ltd

Mount Diablo Unified School District



Name: Fleur Johnston
Title: Chief Executive Officer
Date: 05/09/2023

Name: Wendi Aghily
Title: Chief Pupil Services + Special Education
Date: .../.../2023