

## **Certificated Personnel**

BP 4112.2(a)

### **CERTIFICATION**

The Superintendent or designee shall ensure that persons employed in positions requiring certification qualifications have the appropriate credential or permit authorizing their employment in such positions.

All certificated personnel are personally responsible for the renewing of their credentials and for keeping them valid.

- (cf. 4111 – Recruitment and Selection)
- (cf. 4112.21 – District Interns)
- (cf. 4112.22 – Staff Teaching Students of Limited English Proficiency)
- (cf. 4113 – Assignment)
- (cf. 4116 – Probationary/Permanent Status)
- (cf. 4121 – Temporary/Substitute Personnel)
- (cf. 5148 – Child Care and Development)

When fully credentialed individuals are not available, the district may employ persons with emergency permits, intern permits, pre-intern certificates or credential waivers in accordance with law.

To meet Equitable Distribution for No Child Left Behind the District will adhere to the following:

- Not assign teachers holding Short Term Staff Permits (STSP) or Provisional Intern Permits (PIP) or waivers at high poverty or underperforming schools
- Not assign teachers holding internship credentials to high poverty or low performing schools in greater numbers than those assigned to low poverty or high achieving schools

### **National Board for Professional Teaching Standards Certification Incentive Program**

The Governing Board encourages district teachers to voluntarily seek additional certification from the National Board for Professional Teaching Standards which demonstrates advanced knowledge and teaching skills.