

Resolution #09/10-59

RESOLUTION RELATIVE TO ELIMINATION OF CLASSIFIED POSITIONS,
REDUCTION IN HOURS AND LAY OFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of funds or lack of work, this Board hereby finds that it is in the best interest of Mt. Diablo Unified School District that certain services now being provided by said school district be discontinued by the following extent:

The following positions shall be eliminated or reduced as of June 30, 2010:

Elementary School Sites

Elementary School Secretary

Reduce by ½ month (10 ½ to 10 months); FTE remains 0.875 (7 hours per day)

23791, 13311, 16782, 13558, 13194, 13801, 10982, 12778, 15614, 21208, 13567, 25304, 24585, 13043, 24922, 21161, 24959, 25251, 14562, 16914, 21757, 14523, 13374, 20036, 12153, 24071, 23544, 15396, 24832

Elementary School Office Managers

Reduce by ½ month (11 to 10 ½ months); reduce FTE from 1.0 to 0.9375 (from 8 hours to 7 ½ hours per day)

11853, 14874, 15260, 16692, 14469, 16132, 14548, 11652, 14062, 14524, 20359, 11251, 15444, 14689, 15868, 16484, 22380, 13552, 11093, 16120, 15678, 20032, 12185, 15907, 11891, 16344, 13143, 14000, 13569

CST Elementary School Site Savings: \$222,496

Middle School Sites

Senior School Office Manager

Reduce by 1/2 month (from 12 to 11 1/2 months); reduce FTE from 1.0 to 0.9375 (from 8 hours to 7 ½ hours per day)

15555, 22102, 11915, 13808, 14245, 27196, 20469, 14518, 13112, 11814

Secretary

Remains 10 ½ months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

12558, 15267, 25010, 20889, 22194, 27904, 22653, 11702, 16412, 13218

Attendance Secretary

Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

14910, 20061, 24588, 20448, 15780, 20268, 15507, 26039, 12368, 13051

CST Middle School Site Savings: \$158,206

High School Sites

Principal School Office Manager

Reduce by ½ month (from 12 to 11 ½ months); reduce FTE from 1.0 to 0.9375 (from 8 hours to 7 ½ hour per day)

16800, 24784, 16114, 12503, 15914, 16565

Career College Advisor

Remain at 10 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

11721, 13950, 15997, 23679, 12307, 13641, 24468

Student Resource Technician

Reduce ½ month (from 10 ½ to 10); FTE remains 0.875 (7 hours per day)

16021, 16400, 22099, 23671, 15358, 14496

Secretary

Remain at 10 ½ months; reduce FTE from 1.0 to 0.875 (from 8 hours per day to 7 hours per day)

16043, 13492, 12756, 20761, 15496, 23524, 13691, 23683, 16135, 14470, 13756, 28029, 10314

Attendance Secretary

Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

22929, 13677, 13154, 15822, 13089, 13132, 12256

High School Registrar

Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

15094, 13857, 15762, 11303, 14806, 11213, 14621

High School Treasurer

Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

15462, 15280, 14260, 16156, 20792, 25349

Instructional Media Assistant II

Reduce by ½ month (from 11 to 10 ½ months); reduce FTE to 0.875 (reduction varies)

21638, 11285, 15581, 16735, 22231, 15002

CST High School Site Savings: \$299,683

Nonschool Site Positions

Reduce ½ month (9 ½ month and SDO remain unchanged). Reduce 1.0 FTE to 0.9375 (from 8 hours to 7 ½ hours per day). Fiscal, Benefits, and Personnel reduce ten days throughout the year instead of ½ month at beginning of year due to year-round deadlines.

Account Clerk

12391

Senior Account Clerk

20904, 13508, 23948, 21639, 26990, 12917, 25435

Accountant

28960

Adult Education Accountability Specialist

16529

Adult Education School Office Manager

15550

Administrative Secretary

15335, 15888, 16550, 16532, 15993, 14243, 16189, 14455, 13623, 16609

Adult Education Accounting Specialist

14509

Adult Education Fiscal Analyst

25394

Attendance/Student Records Assistant

12819

Attendance/Student Records Coordinator

15843

Benefits Specialist

21058

Buyer

13394

Child Welfare & Attendance Liaison

13834, 11192, 15123, 16594

Community School Coordinator

21823, 13044, 16842, 20188

Computer Operator

16034

Copy Machine Operator

15807

Data Entry Clerk

26844

Drafting Technician

17396

Fiscal Analyst I

23183, 15579, 11960

Fiscal Analyst II

21929

Food Service Information Systems Coordinator

13686

Instructional Media Assistant II

Vacant

Instructional Media Assistant I

15360, 11364, 16397, 16389, 13751

Intermediate Account Clerk

22876, 21074, 20149, 24582, 23882

Intermediate Typist Clerk

Vacant, 14132, 15463, 22260, 12454, 13428, 13292, 11565, 23167

Lead Buyer

16264

Mail Clerk

11106, 11105

Media Services Assistant I

16501, 21651

Payroll Analyst

11264, 22969, 11281

Personnel Assistant

25124, 27934, 24166, 25032, 17136

Phototypesetter

25387

Principal Clerk

22879

Print Equipment Operator

16089

Print Finisher

12366

Program Analyst

22969

Secretary

Vacant, 27799, 24753, 25444, 27195, 12338, 15974, 15591, 27915, 27826, 10314, Vacant, 11653, 10815, 12877, 16318, 15857, 22985, 16648, 15616, 15140, 16429, 16273, 11078

Secretary SDO

23670

Security Operator Dispatch Clerk

14545, 16246, 12029

Senior Secretary

22008, 23920, 16045, 2790, 15286, 15385, 12501, 14313, 24989, 11177, 11489, 12548

Senior Typist Clerk

21577, 12414, 12687, 16147, 23682, 16727, 15419, 13140

Switchboard Operator

13653

Test Program Associate

11830

Typist Clerk

14765, 15441, 15173, 23554

Typist Clerk SDO
24935

NOW, THEREFORE, BE IT RESOLVED that the above-named positions be eliminated as of June 30, 2010.

BE IT FURTHER RESOLVED that the district administration be and hereby is authorized and directed to notify the employee(s) affected by this action and to layoff or reassign employees in accordance with the Contractual Agreements with Public Employees Union Local One, Clerical Secretarial and Technical Unit and in accordance with district policy and procedures.

PASSED AND ADOPTED by the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, on April 27, 2010, by the following vote:

AYES:
NOES:
ABSENT:

I hereby certify that the foregoing resolution was duly and regularly introduced and adopted by members of the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, at the public meeting of said Board held on April 27, 2010.

Steven Lawrence, Secretary of Board

Final new proposed budget reduction for CST

Includes all CST unit members

	Funded FTE	Salary	Statutory Bens	Health, Dental, Vision	Grand Total
(J) New Proposed Revision to Budget Reduction for CST					
	(17.55000)	(1,013,349)	(238,676)	(449)	(1,252,474)

Elementary School Sites

ELEMSEC (Elem Secretary): Reduce by ½ month (from 10½ to 10 months); FTE remains 0.875 (7 hours per day)

Baseline	25.37500	791,194	189,335	411,941	1,392,470
Reduced	25.37500	757,472	181,267	411,941	1,350,680
Difference	-	(33,722)	(8,068)	-	(41,790)

SOM (Elem School Ofc Mgr): Reduce by ½ month (from 11 to 10½ months); reduce FTE from 1.0 to 0.9375 (from 8 hours to 7½ hours per day)

Baseline	33.00000	1,371,254	326,603	526,124	2,223,981
Reduced	30.93750	1,225,309	291,842	526,124	2,043,275
Difference	(2.06250)	(145,945)	(34,761)	-	(180,706)

Middle School Sites

SRSOM (Senior School Ofc Mgr): Reduce by ½ month (from 12 to 11½ months); reduce FTE from 1.0 to 0.9375 (from 8 hours to 7½ hours per day)

Baseline	10.00000	443,818	106,205	151,946	701,969
Reduced	9.37500	398,742	95,418	151,946	646,106
Difference	(0.62500)	(45,076)	(10,787)	-	(55,863)

SECTY (Secretary): Remain 10½ months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

Baseline	10.00000	315,301	75,455	139,326	530,082
Reduced	8.75000	275,890	66,021	139,326	481,237
Difference	(1.25000)	(39,411)	(9,434)	-	(48,845)

ATTSEC (Attendance Secretary): Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

Baseline	10.00000	345,363	82,644	138,048	566,056
Reduced	8.75000	302,195	72,315	138,048	512,558
Difference	(1.25000)	(43,168)	(10,330)	-	(53,498)

High School Sites

PRsom (Principal Schl Ofc Mgr): Reduce by ½ month (from 12 to 11½ months); reduce FTE from 1.0 to 0.9375 (from 8 hours to 7½ hours per day)

Baseline	7.00000	301,762	72,211	109,383	483,356
Reduced	6.56250	272,766	65,274	109,383	447,422
Difference	(0.43750)	(28,996)	(6,938)	-	(35,934)

CARCOLLADV (Career College Advisor): Remain 10 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)

Baseline	7.00000	292,997	65,984	76,871	435,852
Reduced	6.12500	256,370	57,736	76,871	390,977
Difference	(0.87500)	(36,627)	(8,249)	-	(44,876)

STRES (Student Resource Technician): Reduce ½ month (from 10½ to 10); FTE remains 0.875 (7 hours per day)

Baseline	5.25000	174,106	41,664	89,843	305,613
Reduced	5.25000	165,814	39,679	89,843	295,336
Difference	-	(8,292)	(1,985)	-	(10,277)

Final new proposed budget reduction for CST

Includes all CST unit members

	Funded FTE	Salary	Statutory Bens	Health, Dental, Vision	Grand Total
SECTY (Secretary): Remain 10½ months; reduce FTE from 1.0 to 0.875 (from 8 hours per day to 7 hours per day)					
Baseline	12.00000	383,957	91,883	206,364	682,205
Reduced	10.50000	335,964	80,397	206,364	622,725
Difference	(1.50000)	(47,993)	(11,487)	-	(59,480)
ATTSEC (Attendance Secretary): Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)					
Baseline	7.00000	233,136	55,789	113,217	402,143
Reduced	6.12500	203,997	48,815	113,217	366,029
Difference	(0.87500)	(29,139)	(6,974)	-	(36,113)
HSREG (High School Registrar): Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)					
Baseline	7.00000	278,285	62,296	112,497	453,078
Reduced	6.12500	243,502	54,509	112,497	410,508
Difference	(0.87500)	(34,783)	(7,787)	-	(42,570)
HSTREAS (High School Treasurer): Remain 11 months; reduce FTE from 1.0 to 0.875 (from 8 hours to 7 hours per day)					
Baseline	6.00000	236,424	56,576	99,348	392,348
Reduced	5.25000	206,871	49,506	99,348	355,724
Difference	(0.75000)	(29,553)	(7,071)	-	(36,624)
IMA2 (Instructional Media Assistant II): Reduce ½ month (from 11 to 10½ months); reduce FTE to 0.875 (reduction varies)					
Baseline	5.70000	195,514	46,787	81,454	323,755
Reduced	5.15000	168,596	40,345	81,005	289,946
Difference	(0.55000)	(26,918)	(6,442)	(449)	(33,809)

All Other CST (this includes all positions in the unit not listed above)

Reduce ½ month (9½-month and SDO remain unchanged). Reduce 1.0 FTE to 0.9375 (from 8 hours to 7½ hours per day). In addition to reducing from 1.0 FTE to 0.9375, Fiscal, Benefits, and Personnel reduce ten days throughout the year instead of ½ month at beginning of year due to year-round deadlines.

Baseline	120.83750	4,793,359	1,110,257	1,756,610	7,660,225
General Fund: Unrestricted	60.64500	2,497,550	586,633	818,161	3,902,344
General Fund: Partially Restricted	14.91000	585,162	140,029	242,747	967,938
General Fund: Restricted	23.10600	852,551	182,703	376,166	1,411,420
Adult Ed. Fund: Partially Restricted	17.17650	663,437	154,310	249,953	1,067,700
Other Funds	5.00000	194,659	46,583	69,582	310,824
Reduced	114.33750	4,329,633	1,001,893	1,756,610	7,088,135
General Fund: Unrestricted	57.29063	2,255,790	529,391	818,161	3,603,342
General Fund: Partially Restricted	14.00938	528,077	126,367	242,747	897,192
General Fund: Restricted	22.10563	770,742	164,848	376,166	1,311,755
Adult Ed. Fund: Partially Restricted	16.24438	600,449	139,511	249,953	989,913
Other Funds	4.68750	174,575	41,776	69,582	285,933
Difference	(6.50000)	(463,726)	(108,364)	-	(572,090)
General Fund: Unrestricted	(3.35438)	(241,760)	(57,242)	-	(299,002)
General Fund: Partially Restricted	(0.90063)	(57,085)	(13,661)	-	(70,746)
General Fund: Restricted	(1.00038)	(81,809)	(17,855)	-	(99,664)
Adult Ed. Fund: Partially Restricted	(0.93213)	(62,988)	(14,799)	-	(77,787)
Other Funds	(0.31250)	(20,084)	(4,807)	-	(24,891)