

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT
WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :
 Budget Revisions to be INPUT no later than 45 days after approval: *(will calc + 45 days)*
 Estimated Agreement Payment Date

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <input type="text" value="Mt. Diablo Education Association- pending"/>	<input type="text" value="1,647.0"/>
Classified: <input type="text" value="Teamster, AFCSME, CSEA - pending"/>	<input type="text" value="1,202.1"/>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:
 and ending on:

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	2019-20	2020-21	2021-22
Reopeners: Yes or NO ?	<input type="text" value="No"/>	<input type="text" value="No"/>	<input type="text" value="No"/>

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement <i>(Based on Year to Date (YTD) Actuals Projected through 6/30):</i>	<input type="text" value="\$ 8,216,229.00"/>
Current Year Salary Cost After Settlement <i>(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):</i>	<input type="text" value="\$ 8,709,203.00"/>
Total Cost Increase or (Decrease):	<input type="text" value="\$492,974.00"/>
Percentage Increase or (Decrease):	<input type="text" value="6.00%"/>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<input type="text" value="3.00%"/> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="3.00%"/> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<input type="text" value="0.00%"/> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	<input type="text" value="6.00%"/> per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change
 Indicate Total # of Work Days to be provided for fiscal year:
 Indicate Total # of Instructional Days to be provided for fiscal year:

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SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 1,731,159.00
Proposed Costs:	\$ 1,835,029.00
Total Cost Increase or (decrease):	\$103,870.00
Percentage Change:	6.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 1,224,127.00
Proposed Costs:	\$ 1,224,127.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)			
Cap at 80% of Current Kaiser			
Current Cap:	\$ 1,782.69		
Proposed Cap:	\$ 1,782.69		
Average Capped Amount increase or (decrease) per employee	\$0.00		0.00%

**TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES
(REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)**

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 8,216,229.00		
Benefits	\$ 2,955,286.00		
Total:		\$	11,171,515.00

Current Year Cost After Settlement: *(data pulls from above)*

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 8,709,203.00		
Benefits	\$ 3,059,156.00		
Total:		\$	11,768,359.00

TOTAL COST INCREASE OR (DECREASE)	\$596,844.00
<i>(This amount should tie to the multiyear projection sections for 1XXX-3XXX)</i>	
PERCENTAGE CHANGE	5.34%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 99,473.88

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SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

3% Off-Schedule of approximately \$246,487 will be paid to all active members.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
 Minimum State Reserve Percentage *(input %)*
 Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	410,323,571.00
	3%
\$	12,309,707.13

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

4/23/2022

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
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If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

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BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year			2021 -2022
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
<i>Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.</i>	Latest Board-Approved Budget Before Settlement - As of 1/31/2022 <i>(enter date)</i>	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA=25962.01			ADA=25962.01
LCFF Sources (8010-8099)	290,685,651.00	0.00	0.00	290,685,651.00
Remaining Revenues (8100-8799)	131,849,972.88	0.00	0.00	131,849,972.88
TOTAL	422,535,624.00	0.00	0.00	422,535,624.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	149,665,721.30	492,974.00	(3,930,678.00)	146,228,017.30
2000 Classified Salaries	52,936,258.67	0.00	(650,848.00)	52,285,410.67
3000 Benefits	104,323,341.24	103,870.00	(2,126,133.00)	102,301,078.24
4000 Instructional Supplies	43,072,717.11	0.00	0.00	43,072,717.11
5000 Contracted Services	56,759,460.50	0.00	(620,438.00)	56,139,022.50
6000 Capital Outlay	9,588,927.91	0.00	0.00	9,588,927.91
7000 Other	708,397.31	0.00	0.00	708,397.31
TOTAL	417,054,824.00	596,844.00	(7,328,097.00)	410,323,571.00
OPERATING SURPLUS (DEFICIT)	5,480,800.00	(596,844.00)	7,328,097.00	12,212,053.00
Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	0.00	0.00	0.00	0.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	5,480,800.00	(596,844.00)	7,328,097.00	12,212,053.00
BEGINNING FUND BALANCE 9791-92	89,320,697.04			89,320,697.04
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	89,320,697.04		0.00	89,320,697.04
ENDING FUND BALANCE (EFB)	94,801,497.00	(596,844.00)	7,328,097.00	101,532,750.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	712,000.00	0.00	0.00	712,000.00
Restricted (9740)	21,701,343.89	0.00	0.00	21,701,343.89
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	41,554,923.00	0.00	0.00	41,554,923.00
Reserve Economic Uncertainties (9789)	12,511,644.72	17,905.32	(219,842.91)	12,309,707.13
Unassigned/Unappropriated (9790)	18,321,585.39	(614,749.32)	7,547,939.91	25,254,775.98
State Minimum Reserves %	7.39%	Meets		9.15%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

First Subsequent Year 2022 - 2023				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Carried forward from Current Fiscal Year 2021 -2022	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA=26422.39			ADA=26422.39
LCFF Sources (8010-8099)	290,685,651.00	0.00	0.00	290,685,651.00
Remaining Revenues (8100-8799)	131,849,972.88	0.00	0.00	131,849,972.88
TOTAL	422,535,624.00	0.00	0.00	422,535,624.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	146,228,017.30	250,192.00	0.00	146,478,209.30
2000 Classified Salaries	52,285,410.67	0.00	0.00	52,285,410.67
3000 Benefits	102,301,078.24	58,170.00	0.00	102,359,248.24
4000 Instructional Supplies	43,072,717.11	0.00	0.00	43,072,717.11
5000 Contracted Services	56,139,022.50	0.00	0.00	56,139,022.50
6000 Capital Outlay	9,588,927.91	0.00	0.00	9,588,927.91
7000 Other	708,397.31	0.00	0.00	708,397.31
TOTAL	410,323,571.00	308,362.00	0.00	410,631,933.00
OPERATING SURPLUS/(DEFICIT)	12,212,053.00	(308,362.00)	0.00	11,903,691.00
Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	0.00	0.00	0.00	0.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	12,212,053.00	(308,362.00)	0.00	11,903,691.00
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	101,532,750.00			101,532,750.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	101,532,750.00			101,532,750.00
ENDING FUND BALANCE (EFB)	113,744,803.00	(308,362.00)	0.00	113,436,441.00
COMPONENTS OF EFB (above):				
Nonspendable (9711-9719)	712,000.00	0.00	0.00	712,000.00
Restricted (9740)	21,701,343.89	0.00	0.00	21,701,343.89
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	41,554,923.00	0.00	0.00	41,554,923.00
Reserve Economic Uncertainties	12,309,707.13	9,250.86	0.00	12,318,957.99
Unassigned/Unappropriated (9790)	37,466,828.98	(317,612.86)	0.00	37,149,216.12
State Minimum Reserves %	12.13%	Meets		12.05%
Are budgets in balance?	In Balance	Undesignated Amount		In Balance
Did you adjust reserves? s/b \$0	\$ -			\$ (0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

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Mt. Diablo Unified School District

SCHOOL DISTRICT

Second Subsequent Year 2023 - 2024			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Carried forward from First Subsequent Year 2022 - 2023	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA=26429.03		ADA=26429.03
LCFF Sources (8010-8099)	290,685,651.00	0.00	290,685,651.00
Remaining Revenues (8100-8799)	131,849,972.88	0.00	131,849,972.88
TOTAL	422,535,624.00	0.00	422,535,624.00

OPERATING EXPENDITURES

1000 Certificated Salaries	146,478,209.30	251,983.00	0.00	146,730,192.30
2000 Classified Salaries	52,285,410.67	0.00	0.00	52,285,410.67
3000 Benefits	102,359,248.24	57,830.00	0.00	102,417,078.24
4000 Instructional Supplies	43,072,717.11	0.00	0.00	43,072,717.11
5000 Contracted Services	56,139,022.50	0.00	0.00	56,139,022.50
6000 Capital Outlay	9,588,927.91	0.00	0.00	9,588,927.91
7000 Other	708,397.31	0.00	0.00	708,397.31
TOTAL	410,631,933.00	309,813.00	0.00	410,941,746.00

OPERATING SURPLUS/(DEFICIT)

	11,903,691.00	(309,813.00)	0.00	11,593,878.00
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Other Sources and Transfers In
Other Uses and Transfers Out

0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00

CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE

	11,903,691.00	(309,813.00)	0.00	11,593,878.00
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BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)

113,436,441.00				113,436,441.00
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Prior-Year Adjustments (9792-9795)

				0.00
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NET BEGINNING BALANCE

113,436,441.00				113,436,441.00
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ENDING FUND BALANCE (EFB)

125,340,132.00	(309,813.00)	0.00		125,030,319.00
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COMPONENTS OF EFB (above):

(use whole rounded numbers only)

Nonspendable (9711-9719)	712,000.00			712,000.00
Restricted (9740)	21,701,343.89			21,701,343.89
Committed (9750/9760)	0.00			0.00
Assigned (9780)	41,554,923.00	0.00		41,554,923.00
Reserve Economic Uncertainties	12,318,957.99	9,294.39	0.00	12,328,252.38
Unassigned/Unappropriated (9790)	49,052,907.12	(319,107.39)	0.00	48,733,799.73
State Minimum Reserves %	14.95%	<i>Meets</i>		14.86%
Are budgets in balance?	<i>In Balance</i>			<i>In Balance</i>
Did you adjust reserves? s/b \$0	\$0.00	<i>Undesignated Amount</i>		\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced Staffing, etc., explain below:

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Mt. Diablo Unified School District

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Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows (*text pulls into disclosure*): Send copy of final Agreement to DBS upon Board Approval

COLA 21-22 5.07%, 22-23 5.33%, 23-24 3.61%; CPI 5.78%, 3.69%, 2.9%; Enrollment 28,839, 28,494, 28,115; ADA 90%, 95%, 94% respectively

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) (*text pulls into disclosure*):

On schedule compensation in subsequent years will be funded by the board approved reduction of \$10M in 2022-23. The total of \$9.75 million will be reduced from Unrestricted General Fund, of which \$2.42 million will be moved to Restricted General Fund in 2021-22. Additionally, \$500,000 will be moved from Unrestricted to Restricted in 2023-24.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (*text pulls into disclosure*):

Effective July 1, 2021 the bargaining unit receive an ongoing salary increase of 3% allocated to the salary scheuld and additional 3% one-time off schedule payment for all active unit members

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (*text pulls into disclosure*):

On schedule and Off schedule compensation in 2021-22 will be funded by the ending fund balance.

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ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		Estimated \$9,995.00
(B)	Less Prior-Year (PY) LCFF BASIC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		\$9,507.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		488.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		5.13%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	29,103.50	(0.14%)
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	29,144.95	
(F)	Total LCFF % increase or (decrease) plus ADA % change		4.99%
(G)	Indicate Total Settlement Percentage Change from Section 5		5.34%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

It is greater because it includes the 3% one-time off schedule compensation.

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SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official upon submission to the Governing Board and by the Board President upon formal Board action on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement .

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Date

Chief Business Official - signature

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Wednesday, March 9, 2022 took action to approve the proposed Agreement with the Mt. Diablo School Psychologist Association (MDSPA) Bargaining Unit.

President, Governing Board - signature

Date