



Dear Association of Contra Costa County Chiefs of Law Enforcement:

Mt. Diablo Unified School District, in Collaboration with the Monument Crisis Center and the Concord Police Department in Concord, California request support to prevent youth from becoming involved in juvenile crime, to prevent youth from becoming involved in gangs, and to support families with children at risk for becoming involved in juvenile crime, sexual exploitation, chronic truancy and school failure. This funding is available from asset and property forfeiture and seizure monitored and administered by a consortium of chiefs of police and law enforcement agencies in Contra Costa County including: Concord Police Department, Contra Costa County Sheriffs Department, Bay Area Rapid Transit (BART) Police Department, Juvenile Probation Department, and the Contra Costa County District Attorney.

The officers who approved this funding included the following:

Guy Swanger, Chief of Police, Concord Police Department  
David Livingston, Contra Costa County Sherriff's Office  
Mark Peterson, District Attorney, Contra Costa County  
Kenton Rainey, Chief, BART Police Department  
Todd Billeci, Chief, Contra Costa County Juvenile Probation Department

The program we propose, *180° - Community Partners for Gang Prevention* will offer youth and family support, gang prevention, weapon suppression, and crime reduction support services. Dedicated intervention services will increase social, emotional, and behavioral health in order to improve educational outcomes and prevent youth involvement in juvenile crime, and engage youth with opportunities to contribute to their community.

The proposed pilot program builds on existing partnership among MCC, CPD, and MDUSD. MCC serves youth and families from the Monument Community in Concord, and provides an array of services and support in collaboration with the MDUSD Homeless Outreach Program for Education (Mt. Diablo HOPE) and Mt. Diablo Foster Youth Services. CPD partners with MDUSD to place School Resource Officers in MDUSD High Schools in Concord, CA.

MCC convened a consortium of personnel from CPD and MDUSD, including Guy Swanger, Chief of Police, CPD, Captain Bill Roche, Lt. John Nunes, Felicia Stuckey-Smoth, Director of Student Services, Derek Wang, Foster Youth Specialist, Vivica Taylor, Homeless Specialist, Maryam Adalat, CSEC Specialist, Yolanda Gonzalez, Operations Manager, MCC, Sandra Scherer, Executive Director, MCC, and James Wogan, Administrator, School Linked Services, lead writer of this proposal.

### **Need for Services:**

Law enforcement personnel across Contra Costa County have identified youth involvement in violent crime as a primary concern. Truancy and disengagement from school has been shown to be correlated to involvement in juvenile crime. CPD and MCC identified the need for parent support and education as a key factor to prevent youth from becoming involved in juvenile crime. Parents are often unaware of the child's involvement with illegal activities and are appear unable to redirect their children away from criminal activities.

MDUSD identified undocumented and uninsured youth as a high-need population because they do not have access to health, behavioral health, and support services such as wrap-around services that is available to youth with full scope medi-cal insurance. At the same time, traditional mental health / behavioral health services are often not designed to serve families with youth involved with crime, truancy, and what is considered to be “conduct issues.” Also, children with conduct behavior problems that are considered to be the result of “environmental factors” are often found ineligible for special education. This leaves a gap in services for some of the most vulnerable children in our community. Schools in California have expanded the use of alternatives to suspension and expulsion, restorative practices, and multi-tiered interventions that include partnership agencies co-locating services at school sites. Nonetheless, families express frustration that school systems can be uninviting, lack language and cultural competency, and can be difficult to navigate. MDUSD utilizes School Coordinated Care Teams to link children and families with services and support when needed. Coordinated Care Teams provide a platform for the delivery of services and support for children. Co-located services, however, are provided at school sites. Some parents and guardians did not have a good experience in public education when they were young, and may not feel trust to access school-based services. Currently, when youth are arrested and detained, there is a gap in services dedicated to prevent recidivism. Youth arrested for possession of weapons for example, are detained at Juvenile Hall in Martinez. Upon release, services across agencies are not coordinated to the extent needed. Youth may not, for example, show up at their previous school to re-enroll. Youth who are behind in credits, with poor attendance and behavior difficulties, often do not have meaningful relationships with caring adults at school. In 2016, Mt. Diablo Unified established services and support for Commercially Sexually Exploited Children and Youth (CSEC) under the Student Services Department of School Linked Services, administered by James Wogan, LCSW. The 180 Program will work collaboratively with the MDUSD CSEC Dept. to prevent youth from becoming involved in sexual exploitation / human trafficking: [csec@mdusd.org](mailto:csec@mdusd.org) well as the MDUSD Homeless Outreach Program for Education (Mt. Diablo HOPE) [hope@mdusd.org](mailto:hope@mdusd.org) and MDUSD Foster Youth Services (FYS) [fosteryouth@mdusd.org](mailto:fosteryouth@mdusd.org) 925.682.8000; 3054.

### **Proposed Program:**

MCC, MDUSD, and CPD propose to increase dedicated services and support for the parents and guardians of youth involved in, or at risk for involvement in, juvenile crime. As an innovative approach to engage parents, guardians, and youth, this interagency committee recommended locating school district personnel in the community. This is unique in that typically CBO agency services are co-located at school sites. We propose to make support for parents, guardians and youth more accessible by basing support personnel in a community agency.

This program will become a vehicle for results-oriented collaboration and capacity building, enabling agencies to work together to develop one another’s ability to best serve the target population. Identified clients include parents and youth who are accessing or who are currently receiving services from MCC, who also are seeking assistance due to stressors caused by youth at risk of gang-involvement and youth who have been arrested due to gang-involvement or gang violence. Identified clients will be referred by MCC to meet with the proposed program representative who will serve as a trusted point of contact. Program representative will determine what services are needed based on information gathered upon intake. Once the intake is completed, the program representative will make referrals to program partners and advocates.

MCC was chosen as the agency at which to locate dedicated services because of the high number of youth and families already served, the array of services provided at MCC, and because it is centrally located. Also, MCC has worked hard to develop trust with low-income families within Mt. Diablo Unified School District boundaries. Each day, MDUSD has the opportunity to engage and support 32,000 children, adolescents, and their parents and guardians. MCC serves over 10,000 (unduplicated count) clients annually, with 1/3 of the clientele under the age of 18.

The following parent / guardian groups have been identified as needing dedicated support services:

- Foster Parents and Group Home Providers
- Newcomer (new to the country) parents and guardians
- Parents and guardians of homeless children (McKinney Vento definition of homeless).
- Parents and guardians of commercially sexually exploited youth.
- Parents and guardians for whom English is not their first language.
- Parents and guardians who have difficulty navigating the educational system.
- Parents and guardians who have expressed fear of their children / disempowered families in which the children hold the power in the family.
- Low-income parents who lack access to resources

The Police Department will be a referral and support mechanism within the overall program. Services will include gang identification, prevention and education training for youth committing intentional acts of violence; youth exhibiting high-risk behaviors related to gang lifestyles; youth identified as gang members and/or arrested for gang-related incidents or acts of gang violence; in addition to families (including parents and children) and friends of youth involved with the gang lifestyle and incarcerated for gang-related crimes. The Police Department is currently working at the MCC within their existing programs to provide this information and training to the community.

The Police Department will also refer qualifying youth and their families to the program at the MCC, through contacts with the School Resource Officers (SROs), the Violence Suppression Unit (VSU), the Special Enforcement Team (SET), the Special Victims Unit (SVU), the Community Impact Team (CIT), victim advocates and Community Court.

We propose to add School Social Work services for 20 hours per week, for 40 weeks beginning in the 2016-2017 school year. The cost for these services is approximately \$59,000 annually, including benefits. MDUSD will match funding for a School Social Worker and cover all administrative costs, supervision, hiring, posting of the position, computer, materials, supplies, and professional development and employee evaluation. Staff from CPD, MCC, and MDUSD will interview the person hired for this position. In addition, a resource worker, employed by MCC, will join this team. The cost for the MCC Resource Worker will be based upon existing salary schedule.

Monument Crisis Center (MCC) will provide in-kind facility use, collaborative work areas, telephone, internet access, conference and meeting room space, presentation equipment, warm hospitality for co-location of services and critical access to much of the at-risk, low income CCC communities through all MCC safety net programs and services.

We also propose to offer dedicated, culturally appropriate family support, youth and parent education, gang prevention and restorative justice activities with ongoing, integrated, collaborative work with MDUSD, CPD, and MCC staff. This will require significant support of our Resource & Referral Program and Youth Programs through the concerted efforts of a bilingual (English/Spanish) MCC Resource Advocate.

The MCC Resource Advocate's primary responsibilities focus on at-risk youth and their families to provide intentional, cooperative pathways towards social and community responsibility, safety, stability, good citizenry, academic and personal success.

The cost to the Chief's CCC Law Enforcement Association for these services would be \$35,000 annually, including benefits. Additionally, MCC will match funding for the Resource Advocate and cover all administrative costs, supervision, posting of the position, interviews, hiring, computer, materials, supplies, professional development, and employee evaluation.

## **Intended Outcomes:**

The shared goal among MCC, MDUSD and CPD is to increase parent awareness of indicators related gang-involvement and risks of gang involvement. Parents of youth who have committed crimes and have been arrested will be provided training and information on juvenile justice processes and supports provided by Juvenile Probation or Concord Police Department. Parents of juvenile justice involved youth will also be referred to services provided by MDUSD schools and MCC. Youth who are at-risk of gang involvement, have been arrested for gang-related crimes or incidents, will be referred to behavioral health services, educationally related services and gang prevention programs offered by MCC, MDUSD and CPD. Property that is seized from drug offenses and solicitation / prostitution will now be used to prevent youth becoming involved in gangs, selling drugs, or sexual exploitation.

## **Outcomes will be measured by:**

- Surveys to be completed by at-risk/gang involved youth and their parents. Surveys will:
  - Gather demographic information of parents and youth served.
  - Gather information from youth and parents related to awareness of risks associated with gang involvement/identification, understanding of juvenile justice process, and understanding of services provided by MDUSD, MCC and CPD.
  - Be administered upon intake and administered upon completion of participation in proposed program.
  - Identify common barriers that interfere with youth and parent access of gang prevention/intervention programs.
- MDUSD, MCC and CPD will report collectively number of youth and parents who received support services as result of participation in the program and the types of support service accessed (e.g. gang prevention training, behavioral health and educationally related services).
- MDUSD will gather attendance outcomes of youth who are served by the proposed program.
- MDUSD, MCC, and CPD will conduct qualitative assessment related to effectiveness of proposed program based on youth and parent feedback. Information may be gathered through direct interview, focus group, or services evaluations existing within current MDUSD, MCC, or CPD support programs.
- This program is “full circle” - funded by the crimes and mistreatment of children that we are working collectively to prevent.

**Monument Crisis Center  
Mt. Diablo Unified School District  
Concord Police Department**

***180° - Community Partners for Gang Prevention***

Youth and Family Support: Gang Prevention / Weapon Suppression / Crime Reduction / Social, Emotional, Behavioral Health to Improve Educational Outcomes Program and Incarceration Prevention

**Proposed budget**

<b>Item / Description</b>	<b>Notes</b>	<b>Requested Amount</b>	<b>In Kind Contribution</b>
Social Work Specialist, 20 hours per week	Dedicated services; gang-prevention, parent education and support, assistance for youth with unmet behavioral health needs, interface w/ MCC, CPD, and MDUSD.  20 hours per week of existing Social Work Specialist position will be directed to provide dedicated services in this role.	\$58,000	
Social Work Specialist, 20 hours per week	MDUSD will provide matching funds.		\$58,000
Resource Advocate, 20 hours per week	Culturally appropriate family support, youth and parent education, gang prevention and restorative justice activities with ongoing, integrated, collaborative work with MDUSD, CPD, and MCC staff.  20 hours per week of existing position will be directed to provide dedicated services in this role.	\$35,000	
Resource Advocate, 20 hours per week	MCC will provide matching funds.		\$35,000
Materials, supplies, computer, internet access, phone, office space, hiring and supervision.	Will be provided jointly from MDUSD and MCC at no cost to this fund.		\$44,000
Elementary School Behavioral Health Matching Funds Mt. Diablo Unified School District	All elementary school in the Monument Corridor receive dedicated services from a MDUSD Social Work Specialist.		\$280,000
Social Work Specialists, Homeless Youth, Foster Youth,	MDUSD funds dedicated services for foster youth, homeless youth		\$315,000

Commercially Sexually Exploited (CSEC) Youth, Juvenile Crime Prevention, Matching Funds	and families, and commercially sexually exploited youth. These programs and services will work closely with the gang-prevention specialists, at no cost to this fund.		
MCC Programs, Services and Support	MCC offers Safety Net Services, Youth and Family Support, wide range of health, wellness, education, legal, domestic violence prevention / intervention, assistance to navigate public education, child welfare, juvenile probation, and public benefits. These programs and services will work closely with the gang-prevention specialists, at no cost to this fund.		\$212,000
Total		\$93,000 (Total requested)	\$944,000 (In Kind contribution)

Total amount requested is \$93,000 for annually.  
Total matching funds / in kind contribution is \$944,000.

Thank you for awarding two fiscal years of funding, beginning in August 2016.

Monument Crisis Center, 1990 Market St, Concord, CA 94520 (925) 825.7751 [www.monumentcrisiscenter.org](http://www.monumentcrisiscenter.org)  
Executive Director: Sandra Scherer

Mt. Diablo Unified School District, 1936 Carlotta Drive, Concord, CA 94519 (925)682.8000 [www.mdusd.org](http://www.mdusd.org)  
Superintendent: Nellie Meyer, Ed.D.

Concord Police Department, 1350 Galindo Street, Concord, CA 94520 (925)671.3220 [www.cityofconcord.org](http://www.cityofconcord.org)  
Chief of Police: Guy Swanger

Reference information:

<http://center.serve.org/nche/legis/mv-def.php>  
<http://www.apa.org/pi/families/resources/newsletter/2016/06/immigrant-minors.aspx>  
<http://kids-alliance.org/wp-content/uploads/2015/03/EdToolkit.pdf>  
<http://strategiesforyouth.org/for-police/how-to/how-to-exploitation/>

For copies of this document, or more information, please contact:  
James C. Wogan, MFT, LCSW, PPSC  
Administrator, School Linked Services  
Mt. Diablo Unified School District  
[woganj@mdusd.org](mailto:woganj@mdusd.org)  
925.250.5500  
[www.mdusd.org](http://www.mdusd.org)