

SUMMARY OF TENTATIVE AGREEMENT

Between Public Employees' Union Local #1, Maintenance and Operations Unit and the
Mt. Diablo Unified School District

to be acted upon by the Governing Board at its meeting on December 11, 2013.

GENERAL:

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status of the other units.

Certificated: MDEA – Not settled, MDSPA – Not Settled.
Classified: CST – Settled, CSEA – Not settled.

The proposed agreement covers the following period: 7/1/2013 – 6/30/2016

COMPENSATION:

Proposed percentage increase in proposed agreement: Effective 7/1/2013, a 3% increase to the salary schedule. Also for 2013-14 an off-schedule 2% payment to all members as of ratification date (prorated to FTE). Additionally, the unit is offered "me too" status as to any negotiated settlements with other bargaining units for the 2013-14 school year only. The unit is granted a reopener on salary and benefits for 2014-15 and 2015-16.

Current year total cost increase for :

M&O	Unrestricted	Partially	Restricted	Other Funds	Total
Salaries	324,995	205,375	23,185	124,045	677,600
Statutory	79,585	50,295	4,805	24,825	159,510
Health	0	0	0	0	0
Total	404,580	255,670	27,990	148,870	837,110

In the second and third year of the multi-year projections, the ongoing cost is reduced to the amounts shown below:

M&O	Unrestricted	Partially	Restricted	Other Funds	Total
Salaries	194,997	123,225	13,911	74,427	406,560
Statutory	47,751	30,177	2,883	14,895	95,706
Health	0	0	0	0	0
Total	242,748	153,402	16,794	89,322	502,266

These items were not included at budget adoption, but will be included in the first interim report.

OTHER PROVISIONS:

Other Compensation: (off schedule stipends, bonuses, etc.) See above.

Non-Compensation: (Class Size Reduction, Teacher Prep Time, etc.) None.

TOTAL COST OF COMPENSATION INCREASE: \$837,110 in 2013-14 across all funding sources as indicated above, reduced to \$502,266 in 2014-15 and 2015-16, pending a reopener for each year.

WAS THIS COST INCLUDED IN THE LATEST PROJECTIONS PROVIDED TO THE COUNTY OFFICE? No. It will be included in the first interim report.

SOURCE FUNDING:

The following source(s) of funding have been identified to fund the proposed agreement: All resources where currently FTE are charged will fund the increase. The categorical programs are reducing other expenditure budgets to offset their payments.

FISCAL IMPACT IN CURRENT YEAR: \$837,110 as described above.

FISCAL IMPACT IN FUTURE YEARS: \$502,266 as described above.

The following assumptions were used to determine that resources would be available to fund these obligations in future fiscal years:

Growing /Maintaining Enrollment Districts:

N/A

Declining Enrollment Districts:

The current district revenue assumptions from budget adoption are continued. As we continue to receive updated information with regard to the Local Control Funding Formula, resources will be adjusted and both revenues and expenses moved accordingly.

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official of the district prior to submission to the Governing Board and by the Board President upon formal Board action on the proposed agreement.

The certification is based on the most recent available information on state apportionments, property taxes and other sources of ongoing revenue as well as the most recent reasonable projections of ongoing expense.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB1200, AB2756 and Government Code 3547.5.

The Superintendent and Chief Business Official of the district certify that, based on the best of their knowledge as of the date of this certification, the district will be able to meet the costs incurred under the proposed agreement over the term of the agreement. Furthermore, all necessary adjustments to the current budget have been or will be made in order to provide the funding for the settlement that is outlined in this statement of disclosure.

Nellie Meyer, Ed.D., Superintendent

Date

Bryan Richards, Chief Financial Officer

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on December 11, 2013, took action to approve the proposed agreement.

President, Governing Board

Date