



MEMORANDUM OF UNDERSTANDING

Mt. Diablo Unified School District BTSA Induction Program

2011-2012 Academic Year

This is a Memorandum of Understanding (MOU) between the Mt. Diablo Unified School District Induction Program and Eagle Peak Montessori, Walnut Creek, CA. The purpose of this MOU is to establish agreements and funding procedures for support provided by Mt. Diablo Unified School District Induction Program to Participating Teachers employed by St. Francis of Assisi School.

ANTICIPATED OUTCOMES OF THIS AGREEMENT:

1. To develop and enhance teacher capacity as defined by the California Standards for the Teaching Profession (CSTP).
2. To support Participating Teachers with the purpose of improving student achievement.
3. To facilitate ongoing professional growth.
4. To foster collaboration and leadership among educators.
5. To prepare Participating Teachers to complete program requirements to be recommended for a California Clear Credential.
6. To ensure continuous Induction Program improvement through ongoing research, development and evaluation.

THE MDUSD INDUCTION PROGRAM AGREES TO:

1. Provide a BTSA Induction Program Coordinator who will fulfill the roles and responsibilities outlined in the MDUSD Induction Handbook.
2. Consult with Eagle Peak Montessori (including administration and the Participating Teacher) in reviewing the site's needs and resources in relation to new teacher induction.
3. Provide identified Participating Teachers with a highly trained and skilled Peer Coach who will provide contact and support on average of one hour a week as the Participating Teachers progress through the Induction process. Support will include assisting in deepening understanding of the CSTP, high-level pedagogical practices and universal access for all students, including English Language Learners and students with special needs.
4. Provide a linkage to state and local BTSA Induction Programs and fulfill state requirements for an Induction Program.

EAGLE PEAK MONTESSORI SCHOOL AGREES TO:

1. Designate a site/district contact (e.g. principal) who will serve as liaison to Mt. Diablo Unified School District's BTSA Induction Program.
2. Identify and notify teachers who qualify for participation in the MDUSD BTSA Induction Program and communicate that information to MDUSD's BTSA Induction Program Coordinator.

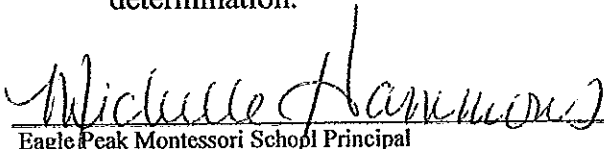

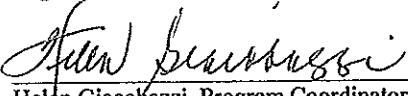
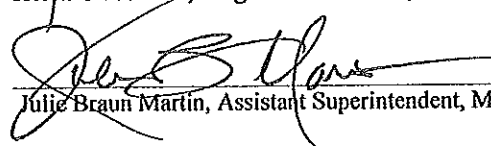
3. Provide each qualified BTSA Induction new teacher with a supportive environment.
4. Insure that all Participating Teachers and all district leaders sign this commitment form.
5. Insure that site administrator and Participating Teachers participate in program evaluation and research activities as required by the MDUSD BTSA Induction Program and the State of California.
6. Provide professional and other resources required for program implementation beyond those provided by MDUSD BTSA Induction Program.
7. **Provide \$2,000 per Participating Teacher. Payment will be made in two equal installments of \$1,000 each. Payment 1 will be due in full by December 1, 2011. Payment 2 will be due in full by February 14, 2012.**

Hold harmless:

Both parties agree to indemnify, defend, and save harmless the other from any and all claims and losses resulting from the action of either organization's employees for any activity undertaken in this contract.

Termination:

- In the event that either party does not fulfill the terms of this agreement in a timely manner, the other party may terminate this agreement with a 30-day written notice to the breaching party.
- In the event that either party determines this agreement is no longer to be bound by the terms, termination may be made with a 30-day prior notice to the date of determination.

 _____ Eagle Peak Montessori School Principal	10/4/11 _____ Date
 _____ Eagle Peak Montessori School Participating Teacher	10/4/11 _____ Date
 _____ Helen Giacobazzi, Program Coordinator, MDUSD BTSA Induction Program	10/4/11 _____ Date
 _____ Julie Braun Martin, Assistant Superintendent, MDUSD Personnel Services	10/5/11 _____ Date