

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
And it's Mt. Diablo 43

INITIAL PROPOSAL on Additional Articles  
For July 1, 2016-June 30, 2019 Successor Contract

May 18, 2016

**ARTICLE 23-SALARY ADMINISTRATION**

- Adjust language under Longevity Pay to allow for more than 3% and an accelerated rate.
- Add language regarding salary on change in classification resulting in a voluntary reduction or demotion

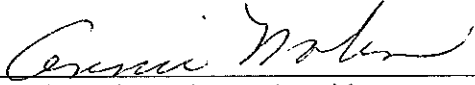
**ARTICLE 22-INSERVICE**

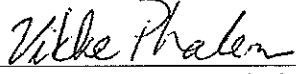
- Add language for district provided training


**ARTICLE 10-GENERAL TERMS RESPECTING LEAVES OF ABSENCE**

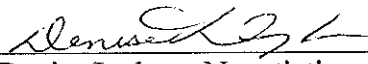
- Add language for written notice on leaves prior to exhaustion of accrued leave and placement on reemployment list

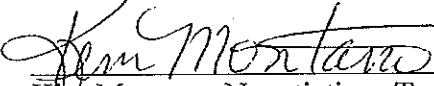
CSEA reserves the right to add to, delete, modify, amend or otherwise revise its proposals until such time as complete tentative agreements have been reached.

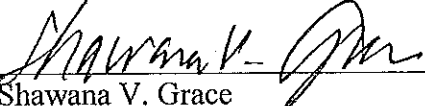
  
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