



## Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388  
Lynn Mackey, Superintendent of Schools

August 16, 2022

Adam Clark, Ed.D., Superintendent  
Mt. Diablo Unified School District  
1936 Carlotta Drive  
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the Mt. Diablo School Psychologist Association (MDSPA) bargaining unit for fiscal year 2022-23, 2023-24, and 2024-25.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for 5.5% increase to the salary schedule (plus statutory benefits) effective July 1, 2022, and the 1.5% increase to the salary schedule (plus statutory benefits) effective July 1, 2023. Other items in the agreement include a work reduction from 200 days to 190 days, one day of extra pay if the member is moved after the first day, unless the member elects to use two days free of responsibility for student/billing/etc., and \$10,00 per year additional funds for Staff Development. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$808,882.11 for fiscal years 2022-23 and 2023-24.

The District states these changes will be funded with the implementation of a 3-year average LCFF calculation, increased Cost of Living Adjustment rate, and the COVID relief funds. If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need to a plan to address the deficit. We encourage the district to be prudent in its spending and mindful that any further negotiated settlements could further cause the district to look at implementing reductions. The CCCOE concurs with the district's certification that the district can afford this salary settlement with identified assumptions and sufficient budget/staffing reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Denise Porterfield, Deputy Superintendent  
Business and Administrative Services

DP:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County  
Dr. Lisa Gonzales, Chief Business Officer, MDUSD  
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

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