Mt. Diablo Unified School District Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit Salary Schedule — 2022-23 Fiscal Year (4% on schedule plus 1.5% on schedule)

Auto Mechanic Assistant* 501 hourly rate	Position Job Code Ra	ange	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Building Trades Leadworker S88 hourly rate - - 34.56 36.27 38.09	Auto Mechanic Assistant*	501	hourly rate	-	-	-	27.75	29.12
BUILDSRLW			annual (260 days)	-	-	-	57,720	60,570
Carpenter	Building Trades Leadworker	589	hourly rate	-	-	34.56	36.27	38.09
CAPPENTER September Sep	BUILDSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Carpenter Leadworker S65 hourly rate annual (260 days)	Carpenter	533	hourly rate	-	-	29.12	30.57	32.12
Cashier 360 hourly rate 15.59 16.38 17.19 18.04 18.95 Cashier (SDO) annual (193 days) 24,071 25,291 26,541 27,854 29,259 Cashier, Assistant 354 hourly rate 15.37 16.08 16.87 17.73 18.62 Computer Systems Technici 488 hourly rate 23.03 24.82 26,047 27,375 28,749 Computer/Office Equipment 533 hourly rate 23.03 24.18 25.38 26.67 27.99 Computer/Office Equipment 533 hourly rate 2. - 60.570 63.586 66,810 Custodial Leadworker I¹* 448 hourly rate 20.38 21.41 22.46 23.60 24.79 Custodial Leadworker I¹* 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker I¹* 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodian Custuwe 464 hourly rate 17.62 18.48 19.43 20.38	CARPENTER		annual (260 days)	-	-	60,570	63,586	66,810
Cashier	Carpenter Leadworker	565	hourly rate	-	-	32.12	33.72	35.41
CASHIER (SDO) annual (193 days) 24,071 25,291 26,541 27,854 29,259 CaSHIERA (SDO) annual (193 days) 23,731 24,828 26,047 27,375 18,62 Computer Systems Technici 488 hourly rate 23,03 24.18 25,38 26,67 27,99 COMPTECH annual (260 days) 47,902 50,294 52,790 55,474 58,219 Computer/Office Equipment COMPECTCH 333 hourly rate - 60,570 63,588 66,810 Custodial Leadworker II* 448 hourly rate 20,38 21,41 22,46 23,60 24,79 Custodial Leadworker II* 464 hourly rate 21,41 22,46 23,60 24,79 26,03 Custodial Leadworker II, Rou 464 hourly rate 21,41 22,46 23,60 24,79 26,03 Custodial Leadworker II, Rou 464 hourly rate 21,41 22,46 23,60 24,79 26,03 Custodian Equipment Custodian Ping** 416 hourly rate 18,48 19,43 20,36 21,41<	CARPENTLW		annual (260 days)	-	-	66,810	70,138	73,653
Cashier, Assistant 354 hourly rate 15.37 16.08 16.87 17.73 18.62 Computer Systems Technici 488 hourly rate 23.03 24.18 25.38 26.67 27.99 Computer/Office Equipment COMPTECH 480 hourly rate 23.03 24.18 25.790 55.474 58.219 Computer/Office Equipment COMPTECH 530 hourly rate - - 29.12 30.57 35.212 Custodial Leadworker I* 488 hourly rate 20.38 21.41 22.46 23.60 24.79 Custodial Leadworker II* 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker II, Ro 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker II, Ro 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker II, Ro 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodian Leadworker II, Ro 400 hourly rate 18.48 19.43 <td< td=""><td>Cashier</td><td>360</td><td>hourly rate</td><td>15.59</td><td>16.38</td><td>17.19</td><td>18.04</td><td>18.95</td></td<>	Cashier	360	hourly rate	15.59	16.38	17.19	18.04	18.95
Cashiera (SDO) annual (193 days) 23,731 24,828 26,047 27,375 28,749	cashier (S	DO)	annual (193 days)	24,071	25,291	26,541	27,854	29,259
Computer Systems Technici	Cashier, Assistant	354	hourly rate	15.37	16.08	16.87	17.73	18.62
Computer/Office Equipment ComPeter Equipment San hourly rate annual (260 days) 60,570 63,586 68,810 custodial Leadworker I* 448 hourly rate annual (260 days) 42,390 44,533 46,717 49,088 51,563 54,142 custodial Leadworker II, Ron CustLW2 annual (260 days) 44,533 46,717 49,088 51,563 54,142 custodial Leadworker II, Ron CustLW2 annual (260 days) 44,533 46,717 49,088 51,563 54,142 custodial Leadworker II, Ron CustLWRV annual (260 days) 44,533 46,717 49,088 51,563 54,142 custodian CustLWRV annual (260 days) 44,533 46,717 49,088 51,563 54,142 custodian CustDIAN annual (260 days) 36,650 38,438 40,414 42,390 44,533 custodian, Traveling* Annual (260 days) 36,650 38,438 40,414 42,390 44,533 46,717 custodian PM* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM, Roving* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM, Roving* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM, Roving* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM, Substitute* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian PM, Substitute* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian, Substitute* 479 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian, Substitute* 479 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian, Substitute* 479 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian, Substitute* 479 hourly rate 18,48 19,43 20,38 21,41 22,46 custodian, Substitute* 479 hourly rate 17,62 19,49 21,	cashiera (S	DO)	annual (193 days)	23,731	24,828	26,047	27,375	28,749
Computer/Office Equipment COMPECTECH COMPECTECH COMPECTECH annual (260 days) - - 29.12 (0.50 do.) 33.57 (0.53 do.) 32.12 (0.50 do.) Custodial Leadworker I¹* CUSTLW1 448 hourly rate annual (260 days) 42,390 (44,533) 46,717 (49,088) 51,563 (58,163) Custodial Leadworker II¹* CUSTLW2 464 hourly rate annual (260 days) 44,533 (46,717) 49,088 (51,563) 54,142 (50,433) Custodial Leadworker II, Ron CUSTLWRV 464 hourly rate annual (260 days) 44,533 (46,717) 49,088 (51,563) 54,142 (50,433) Custodian CUSTLWRV 400 hourly rate annual (260 days) 36,652 (18,48) 19,43 (20,38) 21,41 (22,46) Custodian Machinar Custodian Custodian, Traveling* 416 hourly rate annual (260 days) 36,652 (38,48) 40,414 (42,390) 44,533 (46,717) Custodian PM* 416 hourly rate annual (260 days) 38,438 (40,414) 42,390 (44,533) 46,717 Custodian PM* 416 hourly rate annual (260 days) 38,438 (40,414) 42,390 (44,533) 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 (40,414) 42,390 (44,533) 46,717 Custodian PM, Substitute* 416 hourly rate annual (260 days)	Computer Systems Technici	488	hourly rate	23.03	24.18	25.38	26.67	27.99
Compedication annual (260 days) - - 60,570 63,586 66,810 Custodial Leadworker I* 448 hourly rate 20.38 21.41 22.46 23.60 24.79 Custodial Leadworker II* 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker III, Ro 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker III, Ro 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodian CUSTLWRV 400 hourly rate 17.62 18.48 19.43 20.38 21.41 Custodian CUSTODIAN 400 hourly rate 17.62 18.48 19.43 20.38 21.41 Custodian, Traveling* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* 416 hourly rate 18.48 19.43 20.38 <th< td=""><td>COMPTECH</td><td></td><td>annual (260 days)</td><td>47,902</td><td>50,294</td><td>52,790</td><td>55,474</td><td>58,219</td></th<>	COMPTECH		annual (260 days)	47,902	50,294	52,790	55,474	58,219
Custodial Leadworker I* 448 hourly rate annual (260 days) 42,390 44,533 44,517 49,088 51,563 Custodial Leadworker II* 464 hourly rate annual (260 days) 44,330 44,533 46,717 49,088 51,563 Custodial Leadworker II, Rox CustLWRV 464 hourly rate annual (260 days) 44,533 46,717 49,088 51,563 54,142 Custodian Leadworker II, Rox CustOlian 464 hourly rate annual (260 days) 44,533 46,717 49,088 51,563 54,142 Custodian 400 hourly rate annual (260 days) 36,650 38,438 40,414 42,390 44,533 Custodian, Traveling* 416 hourly rate annual (260 days) 38,650 38,438 40,414 42,390 44,533 Custodian PM* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian, PM, Substitute* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533	Computer/Office Equipment	533	hourly rate	-	-	29.12	30.57	32.12
Custodial Leadworker I* 448 hourly rate annual (260 days) 20.38 21.41 22.46 23.60 24.79 Custodial Leadworker II* 464 hourly rate annual (260 days) 44.7930 44.533 46,717 49.088 51,563 Custodial Leadworker II, Rov CUSTLWRV 464 hourly rate annual (260 days) 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker II, Rov CUSTLWRV 464 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodian 400 hourly rate 21.41 22.46 23.60 24.79 26.03 Custodian 400 hourly rate 17.62 18.48 19.43 20.38 21.41 22.46 Custodian, Traveling* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 18.48 19.43 20.38 21.41 22.40 Custodian, PM, Substitute* 416 hourly rate	COMPEQTECH		annual (260 days)	-	-	60,570	63,586	66,810
Custodial Leadworker II* 464 hourly rate annual (260 days) 21.41 22.46 23.60 24.79 26.03 Custodial Leadworker II, Rov CUSTLWRV 464 hourly rate annual (260 days) 44.533 46.717 49.088 51.563 54,142 Custodian CUSTLWRV 464 hourly rate annual (260 days) 44.533 46.717 49.088 51.563 54,142 Custodian CUSTODIAN 400 hourly rate annual (260 days) 36.650 38.438 40,414 42.390 44.533 Custodian, Traveling* CUSTRAVEL 416 hourly rate annual (260 days) 38.438 40,414 42.390 44.533 46,717 Custodian PM* CUSTPM annual (260 days) 38.438 40,414 42.390 44.533 46,717 Custodian PM, Roving* Annual (260 days) 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* Annual (260 days) 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custod	Custodial Leadworker I*	448	hourly rate	20.38	21.41	22.46		24.79
CUSTLW2 annual (260 days) 44,533 46,717 49,088 51,563 54,142 Custodial Leadworker II, Rov CUSTLWRV 464 hourly rate annual (260 days) 21,41 22,46 23,60 24,79 26,03 Custodian CUSTLWRV 400 hourly rate annual (260 days) 36,650 38,438 40,414 42,390 44,533 Custodian, Traveling* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian, Traveling* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Substitute* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian, Substitute* 416 hourly rate annual (260 days) 23,43 24,72 25,94 27,22 Electrical/Elec	CUSTLW1		annual (260 days)	42,390	44,533	46,717	49,088	51,563
Custodial Leadworker II, Rov CUSTLWRV 464 hourly rate annual (260 days) 21.41 (45.33) 46.717 (49.08) 24.79 (55.63) 54.142 Custodian CUSTODIAN CUSTODIAN CUSTODIAN CUSTODIAN CUSTODIAN CUSTODIAN CUSTORIAN	Custodial Leadworker II*	464	hourly rate	21.41	22.46	23.60	24.79	26.03
CUSTLWRV annual (260 days) 44,533 46,717 49,088 51,563 54,142 Custodian 400 hourly rate annual (260 days) 17,62 18,48 19,43 20,38 21,41 Custodian, Traveling* 416 hourly rate annual (260 days) 36,650 38,438 40,414 42,390 44,533 46,717 Custodian, Traveling* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Substitute* 416 hourly rate 18,48 19,43 20,38 21,41 22,46 Custodian, Elementary Heac ELHEADCUS 416 hourly rate 18,48 19,43 20,38 21,41 22,46 Custodian, Elementary Heac ELHEADCUS 479 hourly rate 17,62 - - - - - - - - <td>CUSTLW2</td> <td></td> <td>annual (260 days)</td> <td>44,533</td> <td>46,717</td> <td>49,088</td> <td>51,563</td> <td>54,142</td>	CUSTLW2		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodian 400 hourly rate annual (260 days) 17.62 36,650 18.48 34,388 19.43 40,414 20.38 42,330 21.41 42,390 44,533 Custodian, Traveling* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21,41 22.46 22,46 Custodian PM* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21,41 22.46 22,46 Custodian PM* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21,41 22.46 22,46 Custodian PM, Roving* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21,41 22.46 22,46 Custodian PM, Roving* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21,41 22.46 22,46 Custodian PM, Substitute* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21,41 22.46 22,46 Custodian PM, Substitute* 416 hourly rate annual (260 days) 18.48 2.4 -	Custodial Leadworker II, Rov	464	hourly rate	21.41	22.46	23.60	24.79	26.03
CUSTODIAN annual (260 days) 36,650 38,438 40,414 42,390 44,532 Custodian, Traveling* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Substitute* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian, Elementary Heac annual (260 days) 46,592 48,963 51,418 53,955 56,618 Custodian, Substitute 400 hourly rate 17,62 - - - - - - - - - - - - - - - -	CUSTLWRV		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodian, Traveling* CUSTTRAVEL 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 416 hourly rate 18.48 -	Custodian	400	hourly rate	17.62	18.48	19.43	20.38	21.41
CUSTTRAVEL annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 18.48 - - - - - Custodian, Elementary Heac 479 hourly rate 22.40 23.54 24.72 25.94 27.22 ELHEADCUS annual (260 days) 46,592 48,963 51,418 53,955 56,618 Custodian, Substitute 400 hourly rate 17.62 - - - - - Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 2	CUSTODIAN		annual (260 days)	36,650	38,438	40,414	42,390	44,533
Custodian PM* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM, Roving* 416 hourly rate annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Substitute* 416 hourly rate annual (260 days) 18.48 -<	Custodian, Traveling*	416	hourly rate	18.48	19.43	20.38	21.41	22.46
CUSTPM annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Roving* 416 hourly rate 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 18.48 - - - - Custodian, PM, Substitute* 416 hourly rate 18.48 - - - - Custodian, Elementary Heac ELHEADCUS 479 hourly rate 22.40 23.54 24.72 25.94 27.22 ELHEADCUS annual (260 days) 46,592 48,963 51,418 53,955 56,618 Custodian, Substitute 400 hourly rate 17.62 - - - - - Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 DELSVCWK annual (260 days) 39,166 41,101 43,243 45,344 47,611 Electrical/Electronics Leadw 589 hourly rate - - 34.56 36.27 38.09	CUSTTRAVEL		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM, Roving* 416 hourly rate annual (260 days) 18.48 19.43 20.38 21.41 22.46 Custodian PM, Substitute* 416 hourly rate 18.48 - - - - Custodian, Elementary Heac ELHEADCUS 479 hourly rate 22.40 23.54 24.72 25.94 27.22 ELHEADCUS annual (260 days) 46,592 48,963 51,418 53,955 56,618 Custodian, Substitute 400 hourly rate 17.62 - - - - - Delivery Service Worker DELSYCWK 422 hourly rate 18.83 19.76 20.79 21.80 22.89 DELSYCWK annual (260 days) 39,166 41,101 43,243 45,344 47,611 Electrical/Electronics Leadw 589 hourly rate - - 34.56 36.27 38.09 Electrical-Electronics Leadw 565 hourly rate - - 32.12 33.72 35.41 Electrician 533 hourly rate - - 66,810 70,138 <td< td=""><td>Custodian PM*</td><td>416</td><td>hourly rate</td><td>18.48</td><td>19.43</td><td>20.38</td><td>21.41</td><td>22.46</td></td<>	Custodian PM*	416	hourly rate	18.48	19.43	20.38	21.41	22.46
CUSTPMRV annual (260 days) 38,438 40,414 42,390 44,533 46,717 Custodian PM, Substitute* 416 hourly rate 18.48 - - - - - Custodian, Elementary Heac 479 hourly rate 22.40 23.54 24.72 25.94 27.22 ELHEADCUS annual (260 days) 46,592 48,963 51,418 53,955 56,618 Custodian, Substitute 400 hourly rate 17.62 - - - - - Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate - - 34.56 36.27 38.09 Electrical/Electronics Leadwir 589 hourly rate - - 71,885 75,442 <t< td=""><td>CUSTPM</td><td></td><td>annual (260 days)</td><td>38,438</td><td>40,414</td><td>42,390</td><td>44,533</td><td>46,717</td></t<>	CUSTPM		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM, Substitute* 416 hourly rate 18.48 - <td>Custodian PM, Roving*</td> <td>416</td> <td>hourly rate</td> <td>18.48</td> <td>19.43</td> <td>20.38</td> <td>21.41</td> <td>22.46</td>	Custodian PM, Roving*	416	hourly rate	18.48	19.43	20.38	21.41	22.46
Custodian PM, Substitute* 416 hourly rate 18.48 - <td>CUSTPMRV</td> <td></td> <td>annual (260 days)</td> <td>38,438</td> <td>40,414</td> <td>42,390</td> <td>44,533</td> <td>46,717</td>	CUSTPMRV		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian, Elementary Heac 479 hourly rate 22.40 23.54 24.72 25.94 27.22 ELHEADCUS annual (260 days) 46,592 48,963 51,418 53,955 56,618 Custodian, Substitute 400 hourly rate 17.62 - - - - - Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 Delivery Service Worker 422 hourly rate - - 34.56 36.27 38.09 Electrical/Electronics Leadwr 589 hourly rate - - 32.12 33.72 35.41 Electrician 533 hourly rate - - 29.12 30.57 32.12 <td>Custodian PM, Substitute*</td> <td>416</td> <td><u> </u></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td>	Custodian PM, Substitute*	416	<u> </u>			-	-	-
Custodian, Substitute 400 hourly rate 17.62 - - - - Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 DELSVCWK annual (260 days) 39,166 41,101 43,243 45,344 47,611 Electrical/Electronics Leadw 589 hourly rate - - 34.56 36.27 38.09 Electrical-Electronics Leadw 565 hourly rate - - 32.12 33.72 35.41 Electrician 533 hourly rate - - 66,810 70,138 73,653 Electro-Mechanical Leadwor 589 hourly rate - - 60,570 63,586 66,810 MECHSRLW annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate - - 34.56 36.27 38.09 Electro-Mechanical Technici 565 hourly rate - - 71,885 75,442 79,227 Electro-Mechanica	Custodian, Elementary Heac		-	22.40	23.54	24.72	25.94	27.22
Custodian, Substitute 400 hourly rate 17.62 - - - - Delivery Service Worker 422 hourly rate 18.83 19.76 20.79 21.80 22.89 DELSVCWK annual (260 days) 39,166 41,101 43,243 45,344 47,611 Electrical/Electronics Leadw 589 hourly rate - - 34.56 36.27 38.09 Electrical-Electronics Leadw 565 hourly rate - - 32.12 33.72 35.41 Electrician 533 hourly rate - - 66,810 70,138 73,653 Electro-Mechanical Leadwor 589 hourly rate - - 60,570 63,586 66,810 MECHSRLW annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate - - 34.56 36.27 38.09 Electro-Mechanical Technici 565 hourly rate - - 71,885 75,442 79,227 Electro-Mechanica	ELHEADCUS		annual (260 days)	46,592	48,963	51,418	53,955	56,618
DELSVCWK annual (260 days) 39,166 41,101 43,243 45,344 47,611	Custodian, Substitute	400	hourly rate	17.62	-	-	-	-
Electrical/Electronics Leadwr 589 hourly rate annual (260 days) - - 34.56 36.27 38.09 Electrical-Electronics Leadwr 565 hourly rate annual (260 days) - - 71,885 75,442 79,227 Electrical-Electronics Leadwr 565 hourly rate annual (260 days) - - 66,810 70,138 73,653 Electrician 533 hourly rate annual (260 days) - - 60,570 63,586 66,810 Electro-Mechanical Leadwor MECHSRLW 589 hourly rate annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	Delivery Service Worker	422	hourly rate	18.83	19.76	20.79	21.80	22.89
ELECTSRLW annual (260 days) - - 71,885 75,442 79,227 Electrical-Electronics Leadw 565 hourly rate - - 32.12 33.72 35.41 ELECTLW annual (260 days) - - 66,810 70,138 73,653 Electrician 533 hourly rate - - 29.12 30.57 32.12 Electro-Mechanical Leadwor annual (260 days) - - 60,570 63,586 66,810 MECHSRLW annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate - - 32.12 33.72 35.41 Electro-Mechanical Technici 565 hourly rate - - 66,810 70,138 73,653 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	DELSVCWK		annual (260 days)	39,166	41,101	43,243	45,344	47,611
Electrical-Electronics Leadw 565 hourly rate annual (260 days) - - 32.12 33.72 35.41 Electrician 533 hourly rate annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Leadwor Americal Leadwor Blectro-Mechanical Leadwor Americal Leadwor Americal Leadwor Americal Leadwor American Leadwor America	Electrical/Electronics Leadwo	589	hourly rate	-	-	34.56	36.27	38.09
Electrical-Electronics Leadw 565 hourly rate annual (260 days) - - 32.12 33.72 35.41 Electrician 533 hourly rate annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Leadwor Americal Leadwor Blectro-Mechanical Leadwor Americal Leadwor Americal Leadwor Americal Leadwor American Leadwor America	ELECTSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electrician 533 hourly rate annual (260 days) - - 29.12 document 30.57 document 32.12 document Electro-Mechanical Leadwor MECHSRLW 589 hourly rate annual (260 days) - - 34.56 document 36.27 document 38.09 document Electro-Mechanical Technici ELMECHTECH 565 hourly rate annual (260 days) - - 71,885 document 75,442 document 79,227 document Electro-Mechanical Technici 565 hourly rate annual (260 days) - - 66,810 document 70,138 document 73,653 document Electro-Mechanical Technici 517 hourly rate 25.17 document 26.43 document 27.75 document 29.12 document	Electrical-Electronics Leadw	565	hourly rate	-	-			
ELECTRCN annual (260 days) - - 60,570 63,586 66,810 Electro-Mechanical Leadwor MECHSRLW 589 hourly rate annual (260 days) - - - 71,885 75,442 79,227 Electro-Mechanical Technici ELMECHTECH 565 hourly rate annual (260 days) - - 32.12 33.72 35.41 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	ELECTLW		annual (260 days)	-	-	66,810	70,138	73,653
Electro-Mechanical Leadwor MECHSRLW 589 hourly rate annual (260 days) - - 34.56 36.27 38.09 Electro-Mechanical Technici ELMECHTECH 565 hourly rate annual (260 days) - - 32.12 33.72 35.41 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	Electrician	533	hourly rate	-	-	29.12	30.57	32.12
Electro-Mechanical Leadwor 589 hourly rate - - 34.56 36.27 38.09 MECHSRLW annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate - - 32.12 33.72 35.41 Electro-Mechanical Technici annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	ELECTRCN		annual (260 days)	-	-	60,570	63,586	66,810
MECHSRLW annual (260 days) - - 71,885 75,442 79,227 Electro-Mechanical Technici 565 hourly rate - - - 32.12 33.72 35.41 ELMECHTECH annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57		589	· , ,	-	-			
Electro-Mechanical Technici 565 hourly rate - - 32.12 33.72 35.41 Electro-Mechanical Technici annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	MECHSRLW		-	-	-	71,885		79,227
ELMECHTECH annual (260 days) - - 66,810 70,138 73,653 Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57	The state of the s	565	<u> </u>	-	-			
Electro-Mechanical Technici 517 hourly rate 25.17 26.43 27.75 29.12 30.57				-	-			
·		517	, , ,		26.43			
	ELMECHAPPR		-	52,354	54,974	57,720	60,570	

Electronics Technician	533	hourly	rato	_		29.12	30.57	32.12
ELECTROTEC	555	•	(260 days)	_	_	60,570	63,586	66,810
Energy Conservation Techni	565	hourly				32.12	33.72	35.41
znergy concertation recimi		_	(260 days)	_	_	66,810	70,138	73,653
Equipment Mechanic	533	hourly		_	_	29.12	30.57	32.12
EQUIPMECH		-	(260 days)	_	_	60,570	63,586	66,810
Equipment Mechanic Techni	565	hourly	. ,	_	_	32.12	33.72	35.41
EQMECHTECH		_	(260 days)	_	_	66,810	70,138	73,653
Fire Systems Technician	581	hourly	,	30.57	32.12	33.72	35.41	37.16
FIRESYSTEC		•	(260 days)	63,586	66,810	70,138	73,653	77,293
Food & Nutrition Services W	472	hourly	· · · · · ·	21.93	23.03	24.18	25.38	26.67
TRUCKDR		•	(193 days)	33,860	35,558	37,334	39,187	41,178
Food Service Assistant I***	317	hourly		15.37	15.37	15.37	15.83	16.62
FDSA1 (SDO		_	(193 days)	23,731	23,731	23,731	24,442	25,661
Food Service Assistant II	,	hourly		15.37	16.08	16.87	17.73	18.62
FDSA2 (SDO		-	(193 days)	23,731	24,828	26,047	27,375	28,749
Food Service Assistant III		hourly	, ,	15.49	16.26	17.09	17.95	18.83
FDSA3 (SDO		•	(193 days)	23,917	25,105	26,387	27,715	29,074
Food Service Cooking/Bakin		hourly	,	16.97	17.82	18.73	19.64	20.62
COOKINST (SDO		•	(193 days)	26,202	27,514	28,919	30,324	31,837
Food Service Coordinator		hourly	,	23.25	24.40	25.62	26.91	28.25
FSCORD260		annual	(260 days)	48,360	50,752	53,290	55,973	58,760
Food Service Production Ins	388	hourly	rate	16.97	17.82	18.73	19.64	20.62
FSPRODIN (SDO		-	(193 days)	26,202	27,514	28,919	30,324	31,837
Food Transport Assistant	354	hourly	rate	15.37	16.08	16.87	17.73	18.62
FSTRNAST (SDO)	annual	(193 days)	23,731	24,828	26,047	27,375	28,749
Food Transport Driver	416	hourly	rate	18.48	19.43	20.38	21.41	22.46
FSTRNSDR (SDO)	annual	(193 days)	28,533	30,000	31,467	33,057	34,678
General Maintenance Worke	502	hourly	rate	24.05	25.25	26.51	27.81	29.22
GENMTCWK			(260 days)	50,024	52,520	55,141	57,845	60,778
General Maintenance Worke	518	hourly	rate	-	-	27.81	29.22	30.65
SRGENMTC		annual	(260 days)	-	-	57,845	60,778	63,752
Glazier/Carpenter	533	hourly	rate	-	-	29.12	30.57	32.12
GLAZCARP		annual	(260 days)	-	-	60,570	63,586	66,810
Grounds Equipment Operato	424	hourly	rate	18.95	19.90	20.89	21.93	23.03
GRNDEQOP			(260 days)	39,416	41,392	43,451	45,614	47,902
Grounds Leadworker, Senio	589	hourly		-	-	34.56	36.27	38.09
GRNDSRLW			(260 days)	-	-	71,885	75,442	79,227
Groundskeeper	416	hourly		18.48	19.43	20.38	21.41	22.46
GRNDKEEPR			(260 days)	38,438	40,414	42,390	44,533	46,717
Groundskeeper/Gardener	437	hourly		19.71	20.70	21.73	22.82	23.97
GRNDGARD			(260 days)	40,997	43,056	45,198	47,466	49,858
Heating and A/C Leadworke	581	hourly		-	-	33.72	35.41	37.16
HVACLW			(260 days)	-	-	70,138	73,653	77,293
Heating and A/C Mechanic	533	hourly		-	-	29.12	30.57	32.12
HVACMECH	F 4 4		(260 days)	- 04 = 0	-	60,570	63,586	66,810
Heating Equipment Lub/Serv	511	hourly		24.72	25.94	27.22	28.58	30.02
HEATEQUIP	E01		(260 days)	51,418	53,955	56,618	59,446	62,442
Inventory and Materials Stor	5 01	hourly		23.97	25.17	26.43	27.75	29.12
INVENTORY	FOO		(260 days)	49,858	52,354	54,974	57,720	60,570
Locksmith/Carpenter	533	hourly		-	-	29.12	30.57	32.12
LOCKCARP	400		(260 days)	22.42	24.20	60,570	63,586	66,810
Lead Food Service Worker I	489	hourly		23.13	24.28	25.50	26.78	28.12
LDFD1		annual	(193 days)	35,713	37,488	39,372	41,348	43,417

Lead Food Service Worker I	505	hourly rate	24.26	25.49	26.75	28.06	29.49
LDFD2		annual (193 days)		39,357	41,302	43,325	45,533
Lead Food Service Worker I	537	hourly rate	26.76	28.09	29.49	30.96	32.51
LDFD3		annual (193 days)		43,371	45,533	47,802	50,195
Maintenance Helper	404	hourly rate	17.82	18.73	19.64	20.62	21.66
		annual (260 days)		38,958	40,851	42,890	45,053
Mechanical Service Technici	630	hourly rate	35.50	37.28	39.15	41.11	43.17
MECHTECHLW		annual (260 days)		77,542	81,432	85,509	89,794
Mechanical Service Technici	598	hourly rate	32.19	33.79	35.46	37.26	39.12
MECHTECH		annual (260 days)	66,955	70,283	73,757	77,501	81,370
Medium Equipment Operato	518	hourly rate	25.25	26.51	27.81	29.22	30.65
EQUIPOPER		annual (260 days)	52,520	55,141	57,845	60,778	63,752
Mobile Maintenance Team V	549	hourly rate	27.75	29.12	30.57	32.12	33.72
MOBMTCWK		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Mobile Maintenance Working	581	hourly rate	30.57	32.12	33.72	35.41	37.16
MOBMTCLW		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Network Technician I	549	hourly rate	27.75	29.12	30.57	32.12	33.72
NETEC1-217		annual (217 days)	48,174	50,552	53,070	55,760	58,538
NETEC1		annual (260 days)		60,570	63,586	66,810	70,138
Network Technician II	597	hourly rate	32.12	33.72	35.41	37.16	39.03
NETEC2-217		annual (217 days)		58,538	61,472	64,510	67,756
NETEC2		annual (260 days)		70,138	73,653	77,293	81,182
Network Technician III	629	hourly rate	35.41	37.16	39.03	40.99	43.04
NETEC3		annual (260 days)		77,293	81,182	85,259	89,523
Painter	533	hourly rate	-,	,	29.12	30.57	32.12
PAINTER		annual (260 days)			60,570	63,586	66,810
Painter, Apprentice	501	hourly rate	23.97	25.17	26.43	27.75	29.12
PAINTAPPR		annual (260 days)		52,354	54,974	57,720	60,570
Painting Leadworker	565	hourly rate	.0,000	02,00	32.12	33.72	35.41
PAINTERLW		annual (260 days)			66,810	70,138	73,653
Parts Controller	488	hourly rate	23.03	24.18	25.38	26.67	27.99
PARTSCONT		annual (260 days)		50,294	52,790	55,474	58,219
Planner	581	hourly rate	30.57	32.12	33.72	35.41	37.16
PLANNER	٠.	annual (260 days)		66,810	70,138	73,653	77,293
Plumber	533	hourly rate	-	-	29.12	30.57	32.12
PLUMBER	000	annual (260 days)	_	_	60,570	63,586	66,810
Plumbing/Welding Leadwork	589	hourly rate			34.56	36.27	38.09
PLWLDSRLW	000	annual (260 days)	_	_	71,885	75,442	79,227
Resource Conservation Coo	581	hourly rate	30.57	32.12	33.72	35.41	37.16
RESCNSCORD	001	annual (260 days)		66,810	70,138	73,653	77,293
Roofer	533	hourly rate	-	-	29.12	30.57	32.12
ROOFER	000	annual (260 days)	_	_	60,570	63,586	66,810
School Bus Driver	190	hourly rate	23.22	24.38	25.60	26.88	28.23
BUSDRIV (SDC		annual (193 days)		37,643	39,526	41,503	43,587
School Bus Driver, Substitute		hourly rate	23.22	0.00	0.00	0.00	0.00
School Bus Driver, Substituti		hourly rate	23.79	24.99	26.25	27.55	28.94
BUSDRINST (SDC		annual (193 days)		38,585	40,530	42,537	44 ,683
School Bus Driver/Driver Ins	,	hourly rate	24.99	26.25	27.55	28.94	30.39
BUSDRTRN (SDC		annual (193 days)					
Security Operations Worker*				40,530 23.03	42,537	44,683 25.38	46,922 26.67
	412	hourly rate	21.93		24.18		
Site Technology Support Tex	E24	annual (260 days)	45,614	47,902	50,294	52,790	55,474
Site Technology Support Tec	331	hourly rate	-	-	28.95	30.41	31.91
SITEC1-217		annual (217 days)	-	-	50,257	52,792	55,396

Site Technology Support Tec	533 hourly rate	-	-	29.12	30.57	32.12
SITEC2-217	annual (217 days)	-	-	50,552	53,070	55,760
SITEC2	annual (260 days)	-	-	60,570	63,586	66,810
Sprinkler Maintenance Tech	495 hourly rate	23.54	24.72	25.94	27.22	28.58
SPRNKTECH	annual (260 days)	48,963	51,418	53,955	56,618	59,446
Technology Customer Help I	516 hourly rate	25.05	26.33	27.66	29.04	30.50
HELPDESK	annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help I	516 hourly rate	25.05	26.33	27.66	29.04	30.50
HELPDESKSE	annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help I	531 hourly rate	26.25	27.55	28.95	30.41	31.91
HELPDESK2	annual (260 days)	54,600	57,304	60,216	63,253	66,373
Telecommunication Technic	597 hourly rate	-	-	35.41	37.16	39.03
TECHTELEC	annual (260 days)	-	-	73,653	77,293	81,182
Tree Trimmer†	518 hourly rate	25.25	26.51	27.81	29.22	30.65

†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.

Transportation Scheduler	549 hourly rate	27.75	29.12	30.57	32.12	33.72
TRNSCHEDGE/SE	annual (260 days)	57,720	60,570	63,586	66,810	70,138
Vehicle Service Technician I	460 hourly rate	21.14	22.21	23.31	24.48	25.70
VEHTECH2	annual (260 days)	43,971	46,197	48,485	50,918	53,456
Warehouse Attendant Truck	472 hourly rate	21.93	23.03	24.18	25.38	26.67
TRUCKDR	annual (260 days)	45,614	47,902	50,294	52,790	55,474
Warehouse Leadworker	520 hourly rate	25.39	26.67	27.99	29.37	30.89
WHSELW	annual (260 days)	52,811	55,474	58,219	61,090	64,251
Welder	533 hourly rate	-	-	29.12	30.57	32.12
WELDER	annual (260 days)	-	-	60,570	63,586	66,810

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc. Annual amounts, above, are based on 1.0 FTE.

Expected Board Approval on September 14, 2022

^{*}Includes 5% differential for swing shift.

^{**}Current positions receive 17.5% for weekend and night shifts.

[†]Position was abolished effective 3/15/17 per Board action 1/9/17.

^{***}Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.