

Mt. Diablo Unified School District  
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit  
Salary Schedule — 2022-23 Fiscal Year (4% on schedule plus 1.5% on schedule)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		<b>501</b>	<b>hourly rate</b>	-	-	-	<b>27.75</b>	<b>29.12</b>
			annual (260 days)	-	-	-	57,720	60,570
Building Trades Leadworker		<b>589</b>	<b>hourly rate</b>	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	BUILDSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Carpenter		<b>533</b>	<b>hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	CARPENTER		annual (260 days)	-	-	60,570	63,586	66,810
Carpenter Leadworker		<b>565</b>	<b>hourly rate</b>	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	CARPENTLW		annual (260 days)	-	-	66,810	70,138	73,653
Cashier		<b>360</b>	<b>hourly rate</b>	<b>15.59</b>	<b>16.38</b>	<b>17.19</b>	<b>18.04</b>	<b>18.95</b>
	CASHIER (SDO)		annual (193 days)	24,071	25,291	26,541	27,854	29,259
Cashier, Assistant		<b>354</b>	<b>hourly rate</b>	<b>15.37</b>	<b>16.08</b>	<b>16.87</b>	<b>17.73</b>	<b>18.62</b>
	CASHIERA (SDO)		annual (193 days)	23,731	24,828	26,047	27,375	28,749
Computer Systems Technici		<b>488</b>	<b>hourly rate</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>	<b>27.99</b>
	COMPTECH		annual (260 days)	47,902	50,294	52,790	55,474	58,219
Computer/Office Equipment		<b>533</b>	<b>hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	COMPEQTECH		annual (260 days)	-	-	60,570	63,586	66,810
Custodial Leadworker I*		<b>448</b>	<b>hourly rate</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>	<b>23.60</b>	<b>24.79</b>
	CUSTLW1		annual (260 days)	42,390	44,533	46,717	49,088	51,563
Custodial Leadworker II*		<b>464</b>	<b>hourly rate</b>	<b>21.41</b>	<b>22.46</b>	<b>23.60</b>	<b>24.79</b>	<b>26.03</b>
	CUSTLW2		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodial Leadworker II, Ro		<b>464</b>	<b>hourly rate</b>	<b>21.41</b>	<b>22.46</b>	<b>23.60</b>	<b>24.79</b>	<b>26.03</b>
	CUSTLWRV		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodian		<b>400</b>	<b>hourly rate</b>	<b>17.62</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>
	CUSTODIAN		annual (260 days)	36,650	38,438	40,414	42,390	44,533
Custodian, Traveling*		<b>416</b>	<b>hourly rate</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
	CUSTTRAVEL		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM*		<b>416</b>	<b>hourly rate</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
	CUSTPM		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM, Roving*		<b>416</b>	<b>hourly rate</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
	CUSTPMRV		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM, Substitute*		<b>416</b>	<b>hourly rate</b>	<b>18.48</b>	-	-	-	-
Custodian, Elementary Heac		<b>479</b>	<b>hourly rate</b>	<b>22.40</b>	<b>23.54</b>	<b>24.72</b>	<b>25.94</b>	<b>27.22</b>
	ELHEADCUS		annual (260 days)	46,592	48,963	51,418	53,955	56,618
Custodian, Substitute		<b>400</b>	<b>hourly rate</b>	<b>17.62</b>	-	-	-	-
Delivery Service Worker		<b>422</b>	<b>hourly rate</b>	<b>18.83</b>	<b>19.76</b>	<b>20.79</b>	<b>21.80</b>	<b>22.89</b>
	DELSVCWK		annual (260 days)	39,166	41,101	43,243	45,344	47,611
Electrical/Electronics Leadw		<b>589</b>	<b>hourly rate</b>	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	ELECTSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electrical-Electronics Leadw		<b>565</b>	<b>hourly rate</b>	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	ELECTLW		annual (260 days)	-	-	66,810	70,138	73,653
Electrician		<b>533</b>	<b>hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	ELECTRCN		annual (260 days)	-	-	60,570	63,586	66,810
Electro-Mechanical Leadwor		<b>589</b>	<b>hourly rate</b>	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	MECHSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electro-Mechanical Technici		<b>565</b>	<b>hourly rate</b>	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	ELMECHTECH		annual (260 days)	-	-	66,810	70,138	73,653
Electro-Mechanical Technici		<b>517</b>	<b>hourly rate</b>	<b>25.17</b>	<b>26.43</b>	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>
	ELMECHAPPR		annual (260 days)	52,354	54,974	57,720	60,570	63,586

Electronics Technician	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
ELECTROTEC	annual (260 days)	-	-	60,570	63,586	66,810
Energy Conservation Techni	<b>565 hourly rate</b>	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	annual (260 days)	-	-	66,810	70,138	73,653
Equipment Mechanic	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
EQUIPMECH	annual (260 days)	-	-	60,570	63,586	66,810
Equipment Mechanic Techni	<b>565 hourly rate</b>	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
EQMECHTECH	annual (260 days)	-	-	66,810	70,138	73,653
Fire Systems Technician	<b>581 hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
FIRESYSTEC	annual (260 days)	63,586	66,810	70,138	73,653	77,293
Food & Nutrition Services W	<b>472 hourly rate</b>	<b>21.93</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>
TRUCKDR	annual (193 days)	33,860	35,558	37,334	39,187	41,178
Food Service Assistant I***	<b>317 hourly rate</b>	<b>15.37</b>	<b>15.37</b>	<b>15.37</b>	<b>15.83</b>	<b>16.62</b>
FDSA1 (SDO)	annual (193 days)	23,731	23,731	23,731	24,442	25,661
Food Service Assistant II	<b>354 hourly rate</b>	<b>15.37</b>	<b>16.08</b>	<b>16.87</b>	<b>17.73</b>	<b>18.62</b>
FDSA2 (SDO)	annual (193 days)	23,731	24,828	26,047	27,375	28,749
Food Service Assistant III	<b>358 hourly rate</b>	<b>15.49</b>	<b>16.26</b>	<b>17.09</b>	<b>17.95</b>	<b>18.83</b>
FDSA3 (SDO)	annual (193 days)	23,917	25,105	26,387	27,715	29,074
Food Service Cooking/Bakin	<b>388 hourly rate</b>	<b>16.97</b>	<b>17.82</b>	<b>18.73</b>	<b>19.64</b>	<b>20.62</b>
COOKINST (SDO)	annual (193 days)	26,202	27,514	28,919	30,324	31,837
Food Service Coordinator	<b>491 hourly rate</b>	<b>23.25</b>	<b>24.40</b>	<b>25.62</b>	<b>26.91</b>	<b>28.25</b>
FSCORD260	annual (260 days)	48,360	50,752	53,290	55,973	58,760
Food Service Production Ins	<b>388 hourly rate</b>	<b>16.97</b>	<b>17.82</b>	<b>18.73</b>	<b>19.64</b>	<b>20.62</b>
FSPRODIN (SDO)	annual (193 days)	26,202	27,514	28,919	30,324	31,837
Food Transport Assistant	<b>354 hourly rate</b>	<b>15.37</b>	<b>16.08</b>	<b>16.87</b>	<b>17.73</b>	<b>18.62</b>
FSTRNAST (SDO)	annual (193 days)	23,731	24,828	26,047	27,375	28,749
Food Transport Driver	<b>416 hourly rate</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
FSTRNSDR (SDO)	annual (193 days)	28,533	30,000	31,467	33,057	34,678
General Maintenance Workc	<b>502 hourly rate</b>	<b>24.05</b>	<b>25.25</b>	<b>26.51</b>	<b>27.81</b>	<b>29.22</b>
GENMTCWK	annual (260 days)	50,024	52,520	55,141	57,845	60,778
General Maintenance Workc	<b>518 hourly rate</b>	-	-	<b>27.81</b>	<b>29.22</b>	<b>30.65</b>
SRGENMTC	annual (260 days)	-	-	57,845	60,778	63,752
Glazier/Carpenter	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
GLAZCARP	annual (260 days)	-	-	60,570	63,586	66,810
Grounds Equipment Operatc	<b>424 hourly rate</b>	<b>18.95</b>	<b>19.90</b>	<b>20.89</b>	<b>21.93</b>	<b>23.03</b>
GRNDEQOP	annual (260 days)	39,416	41,392	43,451	45,614	47,902
Grounds Leadworker, Senio	<b>589 hourly rate</b>	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
GRNDSRLW	annual (260 days)	-	-	71,885	75,442	79,227
Groundskeeper	<b>416 hourly rate</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
GRNDKEEPR	annual (260 days)	38,438	40,414	42,390	44,533	46,717
Groundskeeper/Gardener	<b>437 hourly rate</b>	<b>19.71</b>	<b>20.70</b>	<b>21.73</b>	<b>22.82</b>	<b>23.97</b>
GRNDGARD	annual (260 days)	40,997	43,056	45,198	47,466	49,858
Heating and A/C Leadworke	<b>581 hourly rate</b>	-	-	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
HVACLW	annual (260 days)	-	-	70,138	73,653	77,293
Heating and A/C Mechanic	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
HVACMECH	annual (260 days)	-	-	60,570	63,586	66,810
Heating Equipment Lub/Ser	<b>511 hourly rate</b>	<b>24.72</b>	<b>25.94</b>	<b>27.22</b>	<b>28.58</b>	<b>30.02</b>
HEATEQUIP	annual (260 days)	51,418	53,955	56,618	59,446	62,442
Inventory and Materials Stor	<b>501 hourly rate</b>	<b>23.97</b>	<b>25.17</b>	<b>26.43</b>	<b>27.75</b>	<b>29.12</b>
INVENTORY	annual (260 days)	49,858	52,354	54,974	57,720	60,570
Locksmith/Carpenter	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
LOCKCARP	annual (260 days)	-	-	60,570	63,586	66,810
Lead Food Service Worker I	<b>489 hourly rate</b>	<b>23.13</b>	<b>24.28</b>	<b>25.50</b>	<b>26.78</b>	<b>28.12</b>
LDFD1	annual (193 days)	35,713	37,488	39,372	41,348	43,417

Lead Food Service Worker I	<b>505 hourly rate</b>	<b>24.26</b>	<b>25.49</b>	<b>26.75</b>	<b>28.06</b>	<b>29.49</b>
LDFD2	annual (193 days)	37,457	39,357	41,302	43,325	45,533
Lead Food Service Worker I	<b>537 hourly rate</b>	<b>26.76</b>	<b>28.09</b>	<b>29.49</b>	<b>30.96</b>	<b>32.51</b>
LDFD3	annual (193 days)	41,317	43,371	45,533	47,802	50,195
Maintenance Helper	<b>404 hourly rate</b>	<b>17.82</b>	<b>18.73</b>	<b>19.64</b>	<b>20.62</b>	<b>21.66</b>
	annual (260 days)	37,066	38,958	40,851	42,890	45,053
Mechanical Service Technici	<b>630 hourly rate</b>	<b>35.50</b>	<b>37.28</b>	<b>39.15</b>	<b>41.11</b>	<b>43.17</b>
MECHTECHLW	annual (260 days)	73,840	77,542	81,432	85,509	89,794
Mechanical Service Technici	<b>598 hourly rate</b>	<b>32.19</b>	<b>33.79</b>	<b>35.46</b>	<b>37.26</b>	<b>39.12</b>
MECHTECH	annual (260 days)	66,955	70,283	73,757	77,501	81,370
Medium Equipment Operato	<b>518 hourly rate</b>	<b>25.25</b>	<b>26.51</b>	<b>27.81</b>	<b>29.22</b>	<b>30.65</b>
EQUIPOPER	annual (260 days)	52,520	55,141	57,845	60,778	63,752
Mobile Maintenance Team V	<b>549 hourly rate</b>	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>
MOBMTCWK	annual (260 days)	57,720	60,570	63,586	66,810	70,138
Mobile Maintenance Working	<b>581 hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
MOBMTCLW	annual (260 days)	63,586	66,810	70,138	73,653	77,293
Network Technician I	<b>549 hourly rate</b>	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>
NETEC1-217	annual (217 days)	48,174	50,552	53,070	55,760	58,538
NETEC1	annual (260 days)	57,720	60,570	63,586	66,810	70,138
Network Technician II	<b>597 hourly rate</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>	<b>39.03</b>
NETEC2-217	annual (217 days)	55,760	58,538	61,472	64,510	67,756
NETEC2	annual (260 days)	66,810	70,138	73,653	77,293	81,182
Network Technician III	<b>629 hourly rate</b>	<b>35.41</b>	<b>37.16</b>	<b>39.03</b>	<b>40.99</b>	<b>43.04</b>
NETEC3	annual (260 days)	73,653	77,293	81,182	85,259	89,523
Painter	<b>533 hourly rate</b>			<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
PAINTER	annual (260 days)			60,570	63,586	66,810
Painter, Apprentice	<b>501 hourly rate</b>	<b>23.97</b>	<b>25.17</b>	<b>26.43</b>	<b>27.75</b>	<b>29.12</b>
PAINTAPPR	annual (260 days)	49,858	52,354	54,974	57,720	60,570
Painting Leadworker	<b>565 hourly rate</b>			<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
PAINTERLW	annual (260 days)			66,810	70,138	73,653
Parts Controller	<b>488 hourly rate</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>	<b>27.99</b>
PARTSCONT	annual (260 days)	47,902	50,294	52,790	55,474	58,219
Planner	<b>581 hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
PLANNER	annual (260 days)	63,586	66,810	70,138	73,653	77,293
Plumber	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
PLUMBER	annual (260 days)	-	-	60,570	63,586	66,810
Plumbing/Welding Leadwork	<b>589 hourly rate</b>	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
PLWLDSRLW	annual (260 days)	-	-	71,885	75,442	79,227
Resource Conservation Coor	<b>581 hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
RESCNSCORD	annual (260 days)	63,586	66,810	70,138	73,653	77,293
Roofer	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
ROOFER	annual (260 days)	-	-	60,570	63,586	66,810
School Bus Driver	<b>490 hourly rate</b>	<b>23.22</b>	<b>24.38</b>	<b>25.60</b>	<b>26.88</b>	<b>28.23</b>
BUSDRIV __ (SDO)	annual (193 days)	35,852	37,643	39,526	41,503	43,587
School Bus Driver, Substitute	<b>490 hourly rate</b>	<b>23.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
School Bus Driver/Deleg. Dr	<b>498 hourly rate</b>	<b>23.79</b>	<b>24.99</b>	<b>26.25</b>	<b>27.55</b>	<b>28.94</b>
BUSDRINST (SDO)	annual (193 days)	36,732	38,585	40,530	42,537	44,683
School Bus Driver/Driver Ins	<b>515 hourly rate</b>	<b>24.99</b>	<b>26.25</b>	<b>27.55</b>	<b>28.94</b>	<b>30.39</b>
BUSDRTRN (SDO)	annual (193 days)	38,585	40,530	42,537	44,683	46,922
Security Operations Worker*	<b>472 hourly rate</b>	<b>21.93</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>
SECURWORK	annual (260 days)	45,614	47,902	50,294	52,790	55,474
Site Technology Support Tec	<b>531 hourly rate</b>	-	-	<b>28.95</b>	<b>30.41</b>	<b>31.91</b>
SITEC1-217	annual (217 days)	-	-	50,257	52,792	55,396

Site Technology Support Technician	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
SITEC2-217	annual (217 days)	-	-	50,552	53,070	55,760
SITEC2	annual (260 days)	-	-	60,570	63,586	66,810
Sprinkler Maintenance Technician	<b>495 hourly rate</b>	<b>23.54</b>	<b>24.72</b>	<b>25.94</b>	<b>27.22</b>	<b>28.58</b>
SPRNKTECH	annual (260 days)	48,963	51,418	53,955	56,618	59,446
Technology Customer Help I	<b>516 hourly rate</b>	<b>25.05</b>	<b>26.33</b>	<b>27.66</b>	<b>29.04</b>	<b>30.50</b>
HELPDESK	annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help I	<b>516 hourly rate</b>	<b>25.05</b>	<b>26.33</b>	<b>27.66</b>	<b>29.04</b>	<b>30.50</b>
HELPDESKSE	annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help I	<b>531 hourly rate</b>	<b>26.25</b>	<b>27.55</b>	<b>28.95</b>	<b>30.41</b>	<b>31.91</b>
HELPDESK2	annual (260 days)	54,600	57,304	60,216	63,253	66,373
Telecommunication Technician	<b>597 hourly rate</b>	-	-	<b>35.41</b>	<b>37.16</b>	<b>39.03</b>
TECHTELEC	annual (260 days)	-	-	73,653	77,293	81,182
Tree Trimmer†	<b>518 hourly rate</b>	<b>25.25</b>	<b>26.51</b>	<b>27.81</b>	<b>29.22</b>	<b>30.65</b>
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.						
Transportation Scheduler	<b>549 hourly rate</b>	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>
TRNSCHEDGE/SE	annual (260 days)	57,720	60,570	63,586	66,810	70,138
Vehicle Service Technician I	<b>460 hourly rate</b>	<b>21.14</b>	<b>22.21</b>	<b>23.31</b>	<b>24.48</b>	<b>25.70</b>
VEHTECH2	annual (260 days)	43,971	46,197	48,485	50,918	53,456
Warehouse Attendant Truck	<b>472 hourly rate</b>	<b>21.93</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>
TRUCKDR	annual (260 days)	45,614	47,902	50,294	52,790	55,474
Warehouse Leadworker	<b>520 hourly rate</b>	<b>25.39</b>	<b>26.67</b>	<b>27.99</b>	<b>29.37</b>	<b>30.89</b>
WHSELW	annual (260 days)	52,811	55,474	58,219	61,090	64,251
Welder	<b>533 hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
WELDER	annual (260 days)	-	-	60,570	63,586	66,810

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

\*Includes 5% differential for swing shift.

\*\*Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

\*\*\*Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Expected Board Approval on September 14, 2022