

The Mt. Diablo School District ("District") and the Public Employees Union, Local One, Clerical, Secretarial & Technical Unit ("Association") met on March 17, 2016 to review, among other things, various "Me-Too" provision issues.

Effective for employees who retire after July 1, 2016, the District will reimburse or reinstate coverage, \*taking in to account each individual retirees' circumstances, for medical benefits for the retiree only at the CalPers Kaiser Rate as well as pay the cost of dental insurance for a maximum of ten (10) years or until the retiree reaches age 65 whichever occurs first. In order to be eligible for retiree medical and dental benefits, the employee must have worked for the District for at least five years prior to retirement. The employee must complete the appropriate application in the office of the General Counsel at least thirty (30) days prior to their retirement date in order for reimbursement of medical benefits to begin immediately upon retirement. All other terms and conditions of Article 42 remain in full force and effect.

The parties acknowledge that all issues related to the "Me-Too" provision for the 2016-2017 school year have been satisfied unless the District settles with another bargaining unit after the date of this Summary. In such event, the parties shall meet to review the "me too" implications of any such settlement.

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