

Mt. Diablo Unified School District  
Diablo Managers Association (DMA)

**2024-2025 Salary Schedule**

(9% Increase Effective July 1, 2024)

Position	Job Code	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	
<b>CERTIFICATED WITHOUT VACATION</b>											
<b>Range 32</b>		<b>daily rate</b>	<b>\$697</b>	<b>\$723</b>	<b>\$748</b>	<b>\$773</b>	<b>\$798</b>	<b>\$823</b>	<b>\$848</b>	<b>\$874</b>	<b>\$899</b>
Principal, High School	PRINHGH HS222		\$154,840	\$160,426	\$166,012	\$171,599	\$177,185	\$182,771	\$188,357	\$193,944	\$199,530
<b>Range 31</b>		<b>daily rate</b>	<b>\$657</b>	<b>\$681</b>	<b>\$705</b>	<b>\$729</b>	<b>\$752</b>	<b>\$776</b>	<b>\$800</b>	<b>\$823</b>	<b>\$847</b>
Principal, Continuation School	PRINCONT MS212		\$139,375	\$144,403	\$149,431	\$154,460	\$159,488	\$164,516	\$169,544	\$174,572	\$179,600
Principal, Continuation School/Independent Study School	PRINALT MS212		\$139,375	\$144,403	\$149,431	\$154,460	\$159,488	\$164,516	\$169,544	\$174,572	\$179,600
Principal, Middle School	PRINMIDD MS212		\$139,375	\$144,403	\$149,431	\$154,460	\$159,488	\$164,516	\$169,544	\$174,572	\$179,600
<b>Range 30</b>		<b>daily rate</b>	<b>\$643</b>	<b>\$667</b>	<b>\$690</b>	<b>\$713</b>	<b>\$736</b>	<b>\$760</b>	<b>\$783</b>	<b>\$806</b>	<b>\$829</b>
Principal, Elementary School	PRINELEM ES209		\$134,482	\$139,342	\$144,203	\$149,063	\$153,923	\$158,784	\$163,644	\$168,504	\$173,365
<b>Range 28</b>		<b>daily rate</b>	<b>\$678</b>	<b>\$698</b>	<b>\$718</b>	<b>\$738</b>	<b>\$758</b>	<b>\$778</b>	<b>\$799</b>	<b>\$819</b>	<b>\$839</b>
School Support Administrator	SCHSUPADM annual (222 days)		\$150,456	\$154,925	\$159,394	\$163,863	\$168,332	\$172,801	\$177,270	\$181,739	\$186,208
<b>Range 25</b>		<b>daily rate</b>	<b>\$659</b>	<b>\$680</b>	<b>\$701</b>	<b>\$721</b>	<b>\$742</b>	<b>\$762</b>	<b>\$783</b>	<b>\$803</b>	<b>\$824</b>
Administrator, Career Pathways/Linked Learning	ADMPTHWAY annual (217 days)		\$143,076	\$147,545	\$152,014	\$156,483	\$160,952	\$165,421	\$169,890	\$174,359	\$178,828
Asst. Director, College and Career, Adult Education	ADIRCAD annual (217 days)		\$143,076	\$147,545	\$152,014	\$156,483	\$160,952	\$165,421	\$169,890	\$174,359	\$178,828
Asst. Director, English Learn & Dual	ADENGLDUAL annual (217 days)		\$143,076	\$147,545	\$152,014	\$156,483	\$160,952	\$165,421	\$169,890	\$174,359	\$178,828
			<b>\$659</b>	<b>\$681</b>	<b>\$703</b>	<b>\$724</b>	<b>\$746</b>	<b>\$767</b>	<b>\$789</b>	<b>\$810</b>	<b>\$832</b>
Administrator, Special Ed. - Dispute Resolution	ADMDSPUTE annual (207 days)		\$136,481	\$140,950	\$145,419	\$149,888	\$154,357	\$158,826	\$163,295	\$167,764	\$172,233
Administrator, Non-Public Schools & Agencies	ADMNPS annual (207 days)		\$136,481	\$140,950	\$145,419	\$149,888	\$154,357	\$158,826	\$163,295	\$167,764	\$172,233
			<b>\$659</b>	<b>\$679</b>	<b>\$700</b>	<b>\$720</b>	<b>\$740</b>	<b>\$760</b>	<b>\$780</b>	<b>\$800</b>	<b>\$820</b>
Asst. Director, Equity	ADEQUITY annual (222 days)		\$146,370	\$150,839	\$155,308	\$159,777	\$164,246	\$168,715	\$173,184	\$177,653	\$182,122
Asst. Director, Instructional Support	ADIRNSUP annual (222 days)		\$146,370	\$150,839	\$155,308	\$159,777	\$164,246	\$168,715	\$173,184	\$177,653	\$182,122
Asst. Director, School & Community	ADIRSC annual (222 days)		\$146,370	\$150,839	\$155,308	\$159,777	\$164,246	\$168,715	\$173,184	\$177,653	\$182,122
<b>Range 22</b>		<b>daily rate</b>	<b>\$639</b>	<b>\$659</b>	<b>\$679</b>	<b>\$699</b>	<b>\$719</b>	<b>\$739</b>	<b>\$759</b>	<b>\$779</b>	<b>\$800</b>
Administrator of Expanded Learning	ADMEXPLRN annual (222 days)		\$141,749	\$146,218	\$150,687	\$155,156	\$159,625	\$164,094	\$168,563	\$173,032	\$177,501
<b>Range 19</b>		<b>daily rate</b>	<b>\$615</b>	<b>\$637</b>	<b>\$658</b>	<b>\$679</b>	<b>\$700</b>	<b>\$722</b>	<b>\$743</b>	<b>\$764</b>	<b>\$786</b>
Curriculum Specialist	CURRCSPEC annual (210 days)		\$129,217	\$133,686	\$138,155	\$142,624	\$147,093	\$151,562	\$156,031	\$160,500	\$164,969
Educational Technology Coordinator	PROGPECT annual (210 days)		\$129,217	\$133,686	\$138,155	\$142,624	\$147,093	\$151,562	\$156,031	\$160,500	\$164,969
			<b>\$615</b>	<b>\$637</b>	<b>\$659</b>	<b>\$681</b>	<b>\$703</b>	<b>\$724</b>	<b>\$746</b>	<b>\$768</b>	<b>\$790</b>
Program Specialist, Special Ed.	PROGSPED annual (205 days)		\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Instructional Program Specialist	PROGCCIS annual (205 days)		\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Operational Program Specialist	PROGCCIS annual (205 days)		\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Program Administrator, SEEC Programs	SEECPROADM annual (205 days)		\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
SOCIAL-EMOTIONAL LEARNING PROGRAM SPECIALIST: Comprehensive Coordinated Early Intervening Services	annual (205 days)		\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH	annual (205 days)		\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
<b>Range 17</b>		<b>daily rate</b>	<b>\$608</b>	<b>\$629</b>	<b>\$650</b>	<b>\$671</b>	<b>\$693</b>	<b>\$714</b>	<b>\$735</b>	<b>\$757</b>	<b>\$778</b>
Vice Principal, High School	VPHIGH annual (210 days)		\$127,595	\$132,064	\$136,533	\$141,002	\$145,471	\$149,940	\$154,409	\$158,878	\$163,347
<b>Range 15</b>		<b>daily rate</b>	<b>\$600</b>	<b>\$621</b>	<b>\$642</b>	<b>\$663</b>	<b>\$685</b>	<b>\$706</b>	<b>\$727</b>	<b>\$749</b>	<b>\$770</b>
Vice Principal, Continuation School	VPCONT annual (210 days)		\$125,908	\$130,377	\$134,846	\$139,315	\$143,784	\$148,253	\$152,722	\$157,191	\$161,660
<b>Range 14</b>		<b>daily rate</b>	<b>\$591</b>	<b>\$612</b>	<b>\$633</b>	<b>\$653</b>	<b>\$674</b>	<b>\$695</b>	<b>\$716</b>	<b>\$737</b>	<b>\$757</b>
Vice Principal, Adult School	VPADED annual (215 days)		\$127,078	\$131,547	\$136,016	\$140,485	\$144,954	\$149,423	\$153,892	\$158,361	\$162,830
			<b>\$591</b>	<b>\$612</b>	<b>\$634</b>	<b>\$655</b>	<b>\$676</b>	<b>\$697</b>	<b>\$719</b>	<b>\$740</b>	<b>\$761</b>
Administrator, Necessary Small High Sch.	ADMNSHS annual (210 days)		\$124,123	\$128,592	\$133,061	\$137,530	\$141,999	\$146,468	\$150,937	\$155,406	\$159,875
			<b>\$591</b>	<b>\$613</b>	<b>\$635</b>	<b>\$657</b>	<b>\$679</b>	<b>\$701</b>	<b>\$723</b>	<b>\$745</b>	<b>\$767</b>
Vice Principal, Middle School	VPMIDD annual (203 days)		\$119,985	\$124,454	\$128,923	\$133,392	\$137,861	\$142,330	\$146,799	\$151,268	\$155,737
<b>Range 11</b>		<b>daily rate</b>	<b>\$570</b>	<b>\$592</b>	<b>\$614</b>	<b>\$636</b>	<b>\$658</b>	<b>\$680</b>	<b>\$702</b>	<b>\$724</b>	<b>\$746</b>
Family Involvement & Engagement Programs Coordinator	FICPRCOORD annual (203 days)		\$115,727	\$120,196	\$124,665	\$129,134	\$133,603	\$138,072	\$142,541	\$147,010	\$151,479
Program Specialist Categorical Programs - Site Based	PROGSPCSB annual (203 days)		\$115,727	\$120,196	\$124,665	\$129,134	\$133,603	\$138,072	\$142,541	\$147,010	\$151,479
Vice Principal, Elementary School	VPLEM annual (203 days)		\$115,727	\$120,196	\$124,665	\$129,134	\$133,603	\$138,072	\$142,541	\$147,010	\$151,479
<b>Range 10</b>		<b>daily rate</b>	<b>\$559</b>	<b>\$582</b>	<b>\$604</b>	<b>\$626</b>	<b>\$649</b>	<b>\$671</b>	<b>\$694</b>	<b>\$716</b>	<b>\$738</b>
Social Work Specialist	SOCWRKSP annual (200 days)		\$111,889	\$116,358	\$120,827	\$125,296	\$129,765	\$134,234	\$138,703	\$143,172	\$147,641
<b>CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)</b>											
<b>Range 47</b>		<b>daily rate</b>	<b>\$853</b>	<b>\$861</b>	<b>\$870</b>	<b>\$879</b>	<b>\$888</b>	<b>\$896</b>	<b>\$914</b>	<b>\$933</b>	<b>\$951</b>
Chief, Educational Services	CHEFEDSVC annual (248 days)		\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900

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(9% Increase Effective July 1, 2024)

Position	Job Code	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Chief, Human Resources	CHEFHR annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
Chief, Pupil Services and Special Education	CHEFPUSP annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
Assistant Superintendent	ASUPT annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
<b>Range 36</b>	<b>daily rate</b>	<b>\$695</b>	<b>\$713</b>	<b>\$731</b>	<b>\$749</b>	<b>\$767</b>	<b>\$785</b>	<b>\$803</b>	<b>\$821</b>	<b>\$839</b>
Executive Director of Instructional Support	annual (248 days)	\$172,286	\$176,755	\$181,224	\$185,693	\$190,162	\$194,631	\$199,100	\$203,569	\$208,038
Executive Director of Human Resources	annual (248 days)	\$172,286	\$176,755	\$181,224	\$185,693	\$190,162	\$194,631	\$199,100	\$203,569	\$208,038
Executive Director of Special Education	annual (248 days)	\$172,286	\$176,755	\$181,224	\$185,693	\$190,162	\$194,631	\$199,100	\$203,569	\$208,038
<b>Director I</b>	<b>daily rate</b>	<b>\$669</b>	<b>\$687</b>	<b>\$705</b>	<b>\$723</b>	<b>\$741</b>	<b>\$759</b>	<b>\$777</b>	<b>\$795</b>	<b>\$813</b>
Director, Elementary Support	DIRELSUPP annual (248 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director, Technology & Innovation	DIRTECHN annual (248 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director, Secondary Support	DIRESECSUPP annual (248 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
<b>Director II</b>	<b>daily rate</b>	<b>\$644</b>	<b>\$662</b>	<b>\$680</b>	<b>\$698</b>	<b>\$716</b>	<b>\$734</b>	<b>\$753</b>	<b>\$771</b>	<b>\$789</b>
Director, Assessment, Research and Evaluation	DIBASRE annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, English Learner Services	DIRELS annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Human Resources	DIRHR annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Special Education	DIRSPED annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Student Services	DIRSTDSVC annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director of College and Career and Adult Education	DIRCCADE annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
<b>Range 31</b>	<b>daily rate</b>	<b>\$581</b>	<b>\$602</b>	<b>\$623</b>	<b>\$644</b>	<b>\$665</b>	<b>\$686</b>	<b>\$707</b>	<b>\$728</b>	<b>\$749</b>
Principal, Special Education School	PRINSPED SP248	\$144,141	\$149,347	\$154,554	\$159,761	\$164,968	\$170,175	\$175,382	\$180,589	\$185,796
<b>Range 25</b>	<b>daily rate</b>	<b>\$601</b>	<b>\$620</b>	<b>\$638</b>	<b>\$656</b>	<b>\$674</b>	<b>\$692</b>	<b>\$710</b>	<b>\$728</b>	<b>\$746</b>
Asst. Director, Special Ed	ASDSPACE annual (248 days)	\$149,169	\$153,638	\$158,107	\$162,576	\$167,045	\$171,514	\$175,983	\$180,452	\$184,921
Asst. Director, Student Services	ASDSTDSERV annual (248 days)	\$149,169	\$153,638	\$158,107	\$162,576	\$167,045	\$171,514	\$175,983	\$180,452	\$184,921
<b>CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)</b>										
<b>Range 48</b>	<b>daily rate</b>	<b>\$891</b>	<b>\$900</b>	<b>\$909</b>	<b>\$918</b>	<b>\$928</b>	<b>\$937</b>	<b>\$956</b>	<b>\$975</b>	<b>\$994</b>
General Counsel	GENCOUNSEL annual (261 days)	\$232,665	\$234,989	\$237,343	\$239,717	\$242,110	\$244,528	\$249,419	\$254,421	\$259,488
<b>Range 47</b>	<b>daily rate</b>	<b>\$810</b>	<b>\$818</b>	<b>\$827</b>	<b>\$835</b>	<b>\$843</b>	<b>\$852</b>	<b>\$869</b>	<b>\$886</b>	<b>\$904</b>
Chief Business Officer	CBO annual (261 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
<b>Range 41</b>	<b>daily rate</b>	<b>\$725</b>	<b>\$732</b>	<b>\$739</b>	<b>\$747</b>	<b>\$754</b>	<b>\$762</b>	<b>\$777</b>	<b>\$792</b>	<b>\$808</b>
Executive Director, Fiscal Services	DIRFISC annual (261 days)	\$189,122	\$191,012	\$192,922	\$194,851	\$196,800	\$198,766	\$202,739	\$206,804	\$210,927
<b>Director I</b>	<b>daily rate</b>	<b>\$636</b>	<b>\$653</b>	<b>\$670</b>	<b>\$687</b>	<b>\$704</b>	<b>\$722</b>	<b>\$739</b>	<b>\$756</b>	<b>\$773</b>
Director, Technology & Innovation	DIRTECHN annual (261 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director, Maintenance & Operations	DIRMO annual (261 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
<b>Director II</b>	<b>daily rate</b>	<b>\$612</b>	<b>\$629</b>	<b>\$647</b>	<b>\$664</b>	<b>\$681</b>	<b>\$698</b>	<b>\$715</b>	<b>\$732</b>	<b>\$749</b>
Director, Food and Nutrition Services and Warehouse	DIRFDSVC annual (261 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Assessment R & E	DIBASRECL annual (261 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Partnerships & MTSS	DIRPARMTSS annual (261 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
<b>Director III</b>	<b>daily rate</b>	<b>\$566</b>	<b>\$583</b>	<b>\$600</b>	<b>\$617</b>	<b>\$634</b>	<b>\$651</b>	<b>\$669</b>	<b>\$686</b>	<b>\$703</b>
Director, Facilities & Bonds	DIRFACBOND annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Data & Application Systems Manager	DATASYSMGR annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Director, Purchasing and Warehouse	DIRPURWHS annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Director, Transportation	DIRTRANSP annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Manager, Human Resources Systems	HRSYSMGR annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Manager, Payroll	PAYROLLMGR annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Chief Accountant	CHEFACTCT annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
<b>Range 16</b>	<b>daily rate</b>	<b>\$518</b>	<b>\$535</b>	<b>\$552</b>	<b>\$569</b>	<b>\$587</b>	<b>\$604</b>	<b>\$621</b>	<b>\$638</b>	<b>\$655</b>
Network Manager	NETWORKMGR annual (261 days)	\$135,203	\$139,672	\$144,141	\$148,610	\$153,079	\$157,548	\$162,017	\$166,486	\$170,955
<b>Range 15</b>	<b>daily rate</b>	<b>\$515</b>	<b>\$533</b>	<b>\$552</b>	<b>\$571</b>	<b>\$590</b>	<b>\$608</b>	<b>\$627</b>	<b>\$646</b>	<b>\$665</b>
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSJCE23 annual (238 days)	\$122,471	\$126,940	\$131,409	\$135,878	\$140,347	\$144,816	\$149,285	\$153,754	\$158,223
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSJCE26 annual (261 days)	\$134,307	\$138,776	\$143,245	\$147,714	\$152,183	\$156,652	\$161,121	\$165,590	\$170,059
<b>Range 14</b>	<b>daily rate</b>	<b>\$507</b>	<b>\$526</b>	<b>\$545</b>	<b>\$564</b>	<b>\$582</b>	<b>\$601</b>	<b>\$620</b>	<b>\$639</b>	<b>\$657</b>
Coordinator, After-School Programs	COORDAFTSP annual (238 days)	\$120,727	\$125,196	\$129,665	\$134,134	\$138,603	\$143,072	\$147,541	\$152,010	\$156,479
<b>Range 12</b>	<b>daily rate</b>	<b>\$491</b>	<b>\$509</b>	<b>\$526</b>	<b>\$543</b>	<b>\$560</b>	<b>\$577</b>	<b>\$594</b>	<b>\$611</b>	<b>\$628</b>
Maintenance Manager	MAINTMGR annual (261 days)	\$128,269	\$132,738	\$137,207	\$141,676	\$146,145	\$150,614	\$155,083	\$159,552	\$164,021
Custodial & Operations Manager	CUSTOPMGR annual (261 days)	\$128,269	\$132,738	\$137,207	\$141,676	\$146,145	\$150,614	\$155,083	\$159,552	\$164,021
<b>Range 11</b>	<b>daily rate</b>	<b>\$489</b>	<b>\$508</b>	<b>\$527</b>	<b>\$546</b>	<b>\$564</b>	<b>\$583</b>	<b>\$602</b>	<b>\$621</b>	<b>\$640</b>
Parent Liaison	PARENTLIA annual (238 days)	\$116,450	\$120,919	\$125,388	\$129,857	\$134,326	\$138,795	\$143,264	\$147,733	\$152,202

Mt. Diablo Unified School District  
Diablo Managers Association (DMA)  
**2024-2025 Salary Schedule**

(9% Increase Effective July 1, 2024)

Position	Job Code	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Manager Youth Development & Support Services	annual (238 days)	\$116,450	\$120,919	\$125,388	\$129,857	\$134,326	\$138,795	\$143,264	\$147,733	\$152,202
<b>Range 10</b>	<b>daily rate</b>	<b>\$480</b>	<b>\$497</b>	<b>\$514</b>	<b>\$532</b>	<b>\$549</b>	<b>\$566</b>	<b>\$583</b>	<b>\$600</b>	<b>\$617</b>
Construction Manager II	CNSTMGR2 annual (261 days)	\$125,318	\$129,787	\$134,256	\$138,725	\$143,194	\$147,663	\$152,132	\$156,601	\$161,070
<b>Range 8</b>	<b>daily rate</b>	<b>\$438</b>	<b>\$455</b>	<b>\$472</b>	<b>\$489</b>	<b>\$506</b>	<b>\$523</b>	<b>\$540</b>	<b>\$557</b>	<b>\$575</b>
Food & Nutrition Services Culinary Manager	FNSCULMGR annual (261 days)	\$114,213	\$118,682	\$123,151	\$127,620	\$132,089	\$136,558	\$141,027	\$145,496	\$149,965
Technology User Support Manager	TECHUSMGR annual (261 days)	\$114,213	\$118,682	\$123,151	\$127,620	\$132,089	\$136,558	\$141,027	\$145,496	\$149,965
Landscape Manager	LANDSCAMGR annual (261 days)	\$114,213	\$118,682	\$123,151	\$127,620	\$132,089	\$136,558	\$141,027	\$145,496	\$149,965
<b>Range 7</b>	<b>daily rate</b>	<b>\$415</b>	<b>\$432</b>	<b>\$449</b>	<b>\$466</b>	<b>\$483</b>	<b>\$500</b>	<b>\$518</b>	<b>\$535</b>	<b>\$552</b>
Database Administrator	DATAADMIN annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Data Integration Administrator	DATINTADM annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Internal Auditor	AUDITOR annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Occupational Therapist	OCCTHER261 annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Supervisor, Food Services	SUPFDSVC21 annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Supervisor, Print Shop	SUPPRINT annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
CALPADS/SIS Coordinator	CALPADSSIS annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Occupational Therapist (238-day calendar)	OCCTHER238 annual (238 days)	\$98,738	\$103,207	\$107,676	\$112,145	\$116,614	\$121,083	\$125,552	\$130,021	\$134,490
Physical Therapist	RHYSTHER annual (238 days)	\$98,738	\$103,207	\$107,676	\$112,145	\$116,614	\$121,083	\$125,552	\$130,021	\$134,490
<b>Range 6</b>	<b>daily rate</b>	<b>\$380</b>	<b>\$397</b>	<b>\$414</b>	<b>\$431</b>	<b>\$448</b>	<b>\$465</b>	<b>\$483</b>	<b>\$500</b>	<b>\$517</b>
Supervisor, Accounting	SUPACT annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Supervisor, Transportation Operations, Safety and Training	TRANSOPSEGE annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Supervisor, Payroll	PAYROLLSUP annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Custodial & Operations Coordinator	CUSTOPCOORD annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
<b>Range 5</b>	<b>daily rate</b>	<b>\$367</b>	<b>\$384</b>	<b>\$401</b>	<b>\$418</b>	<b>\$436</b>	<b>\$453</b>	<b>\$470</b>	<b>\$487</b>	<b>\$504</b>
Contract Analyst	CONTRACTAN annual (261 days)	\$95,811	\$100,280	\$104,749	\$109,218	\$113,687	\$118,156	\$122,625	\$127,094	\$131,563
Supervisor, Warehouse	SUPWAREHS annual (261 days)	\$95,811	\$100,280	\$104,749	\$109,218	\$113,687	\$118,156	\$122,625	\$127,094	\$131,563
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMGR annual (261 days)	\$95,811	\$100,280	\$104,749	\$109,218	\$113,687	\$118,156	\$122,625	\$127,094	\$131,563
<b>Range 4</b>	<b>daily rate</b>	<b>\$338</b>	<b>\$355</b>	<b>\$372</b>	<b>\$389</b>	<b>\$406</b>	<b>\$423</b>	<b>\$440</b>	<b>\$458</b>	<b>\$475</b>
Coordinator, Human Resources	HRCOORD annual (261 days)	\$88,140	\$92,609	\$97,078	\$101,547	\$106,016	\$110,485	\$114,954	\$119,423	\$123,892
Coordinator, Career Transitions	COORCAREER annual (261 days)	\$88,140	\$92,609	\$97,078	\$101,547	\$106,016	\$110,485	\$114,954	\$119,423	\$123,892
<b>Range 1</b>	<b>daily rate</b>	<b>\$276</b>	<b>\$293</b>	<b>\$310</b>	<b>\$327</b>	<b>\$344</b>	<b>\$361</b>	<b>\$378</b>	<b>\$395</b>	<b>\$413</b>
Coordinator, Workbased Learning	COORDWKLN annual (261 days)	\$71,929	\$76,398	\$80,867	\$85,336	\$89,805	\$94,274	\$98,743	\$103,212	\$107,681

Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.

Master's Degree stipend of \$1,734 -OR- Doctorate Degree stipend of \$3,468; only one stipend will be credited.

DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.

Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.

These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.

Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.

Board Approved TBD