

## Role Of The Board

The Governing Board is **has been** elected by the community to provide leadership and citizen oversight of the district's ~~schools~~. The Board shall ensure that the district is responsive to the values, beliefs, and priorities of the community.

The Board shall work with the Superintendent to fulfill its major ~~roles~~ **responsibilities**, which include:

1. Setting the direction for the district through a process that involves the community, parents/guardians, students, and staff and is focused on student learning and achievement for all students

*(cf. 0000 - Vision)*

*(cf. 0100 - Philosophy)*

*(cf. 0200 - Goals for the School District)*

2. **Establishing an effective and efficient organizational structure for the district by:**

- a. Employing the Superintendent and setting policy for hiring of other personnel

*(cf. 2110 - Superintendent Responsibilities and Duties)*

*(cf. 2120 - Superintendent Recruitment and Selection)*

*(cf. 2121 - Superintendent's Contract)*

*(cf. 4000 - Concepts and Roles)*

*(cf. 4111 - Recruitment and Selection)*

*(cf. 4211- Recruitment and Selection)*

*(cf. 4311- Recruitment and Selection)*

- b. Overseeing the development and adoption of policies

*(cf. 9310 - Board Policies)*

- c. Establishing academic expectations and adopting the curriculum and instructional materials, and monitoring student progress

*(cf. 6011 - Academic Standards)*

*(cf. 6141 - Curriculum Development and Evaluation)*

*(cf. 6146.1 - High School Graduation Requirements)*

*(cf. 6146.5 - Elementary/Middle School Graduation Requirements)*

*(cf. 6161.1 - Selection and Evaluation of Instructional Materials)*

- d. Establishing budget priorities and adopting the budget

*(cf. 3000 - Concepts and Roles)*

*(cf. 3100 - Budget)*

*(cf. 3312 - Contracts)*

- e. Providing safe, adequate facilities that support the district's instructional program

*(cf. 0450 - Comprehensive Safety Plan)*  
*(cf. 3516 - Emergencies & Disaster Plan Preparedness)*  
*(cf. 3517 - Facilities Inspection)*  
*(cf. 7110 - Facilities Master Plan)*  
*(cf. 7150 - Site Selection and Development)*  
*(cf. 7210 - Facilities Financing)*

- f. Setting parameters for negotiations with employee organizations and ratifying collective bargaining agreements

*(cf. 4141/4241 - Collective Bargaining Agreement)*  
*(cf. 4143/4243 - Negotiations/Consultation)*

3. Providing support to the Superintendent and staff as they carry out the Board's direction by:

- a. Establishing and adhering to standards of responsible governance

*(cf. 9005 - Governance Standards)*  
*(cf. 9011 - Disclosure of Confidential/Privileged Information)*  
*(cf. 9200 - Limits of Board Member Authority)*  
*(cf. 9270 - Conflict of Interest)*

- b. Making decisions and providing resources that support district priorities and goals
- c. Upholding Board policies
- d. Being knowledgeable about district programs and efforts in order to serve as effective spokespersons

*(cf. 9240 - Board Development)*  
*(cf. 9400 - Board Self-Evaluation)*

4. Ensuring accountability to the public for the performance of the district's schools by:

- a. Evaluating the Superintendent and ~~ensure that the superintendent holds district personnel accountable~~ **setting policy for the evaluation of other personnel**

*(cf. 2140- Evaluation of the Superintendent)*  
*(cf. 4000 – Concepts and Roles)*  
*(cf. 4115 - Evaluation/Supervision)*  
*(cf. 4215 - Evaluation/Supervision)*  
*(cf. 4315 - Evaluation/Supervision)*

- b. Monitoring and evaluating the effectiveness of policies
- c. Serving as a judicial **(hearing)** and appeals body ~~and serve as final decision-maker~~ in accordance with law, Board policies, and negotiated agreements

*(cf. 1312.1 - Complaints Concerning District Employees)*  
*(cf. 1312.2 - Complaints Concerning Instructional Materials)*  
*(cf. 1312.3 - Uniform Complaint Procedures)*

*(cf. 1312.4 - Williams Uniform Complaint Procedures)*  
*(cf. 4031 - Complaints Concerning Discrimination in Employment)*  
*(cf. 4117.3 - Personnel Reduction)*  
*(cf. 4117.4 - Dismissal)*  
*(cf. 4144/4244/4344 - Complaints)*  
*(cf. 4218 - Dismissal/Suspension/Disciplinary Action)*  
*(cf. 5116.1 - Intradistrict Open Enrollment)*  
*(cf. 5117 - Interdistrict Attendance)*  
*(cf. 5119 - Students Expelled from Other Districts)*  
*(cf. 5125.3 - Challenging Student Records)*  
*(cf. 5144.1 - Suspension and Expulsion/Due Process)*  
*(cf. 6159.1 - Procedural Safeguards and Complaints for Special Education)*  
*(cf. 6164.6 - Identification and Education Under Section 504)*

- d. Monitoring student achievement and program effectiveness and requiring program changes as necessary

*(cf. 0500 - Accountability)*  
*(cf. 0520.2 - Title I Program Improvement Schools)*  
*(cf. 0520.3 - Title I Program Improvement Districts)*  
*(cf. 6162.5 - Student Assessment)*  
*(cf. 6162.51 - Standardized Testing and Reporting Program)*  
*(cf. 6162.52 - High School Exit Examination)*  
*(cf. 6190 - Evaluation of the Instructional Program)*

- e. Monitoring and adjusting district finances

*(cf. 3460 - Financial Reports and Accountability)*

- f. Monitoring the collective bargaining process

5. Providing community leadership ~~on educational issues and advocate on behalf of students~~ and **advocacy on behalf of students, the district's educational program, and public education in order to build support within the local community and at the local state and federal national levels**

*(cf. 0510 - School Accountability Report Card)*  
*(cf. 1020 - Youth Services)*  
*(cf. 1100 - Communication with the Public)*  
*(cf. 1112 - Media Relations)*  
*(cf. 1160 - Political Processes)*  
*(cf. 1400 - Relations between Other Governmental Agencies and the Schools)*  
*(cf. 1700 - Relations between Private Industry and the Schools)*  
*(cf. 9010 - Public Statements)*

The Board is authorized to establish and finance any program or activity that is not in conflict with, inconsistent with, or preempted by law. (Education Code 35160)

Legal Reference:

EDUCATION CODE

5304 Duties of governing board (re school district elections)

12400-12405 Authority to participate in federal programs  
17565-17592 Board duties re property maintenance and control  
33319.5 Implementation of authority of local agencies  
35000 District name  
35010 Control of district; prescription and enforcement of rules  
35020-35046 Officers and agents  
35100-35351 Governing boards, especially:  
35160-35185 Powers and duties  
35291 Rules

Management Resources:

CSBA PUBLICATIONS

**Maximizing School Board Governance**

Professional Governance Standards, November 2000

School Board Leadership: The Role and Function of California's School Boards, 1996

**NATIONAL SCHOOL BOARDS ASSOCIATION PUBLICATIONS**

**The Key Work of School Boards, 2000**

WEB SITES

CSBA: <http://www.csba.org>

**CSBA Governance Institute:**

<http://www.csba.org/gi>"><http://www.csba.org>"><http://www.csba.org/gi>

**National School Boards Association: <http://www.nsba.org>**

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Mt. Diablo Unified School District  
Concord, CA