



PBIS & School Culture Mission

Our schools are safe and positive environments where all students feel supported and are able to excel academically while developing the social skills they need to be happy, productive, and fulfilled humans who can pursue their dreams.

PBIS Vision

The Positive Behavior Intervention and Supports (PBIS) team is made up of teachers, school leaders, families, students, and support staff that support the creation of a Tier 1 culture on our campus. We set behavior expectations and incentives for all spaces to create a Rocketeer experience where students can feel joy and success by living our core values everyday. At the core of our vision is a team of teachers committed to teaching social emotional skills and upholding behavior expectations.

Why is PBIS important? PBIS provides a framework for teaching academic, behavior, social-emotional skills for succeeding in a classroom environment. PBIS provides guidelines at the school level to help you better prepare for, manage, and teach these skills. Using your PBIS team as a resource helps make you a better teacher!

PBIS Keys Pieces

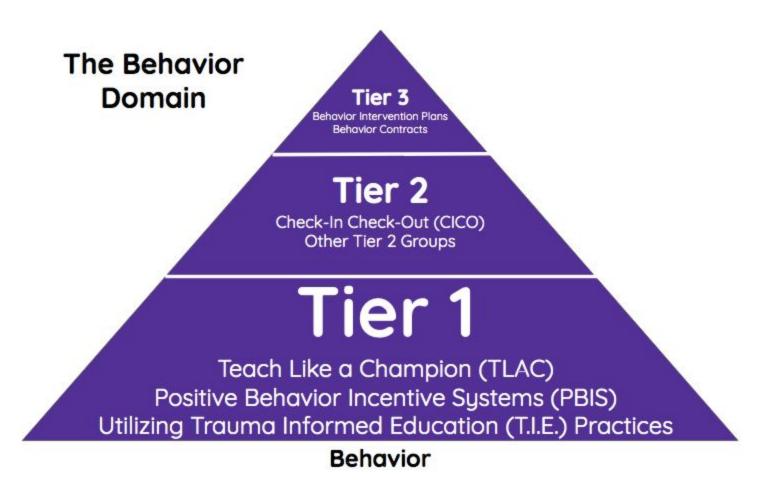
- PBIS Overview, pages 2-3
- PBIS Team, page 4
- Behavior Expectations, pages 5-6
 - o Behavior Matrix, pages 5-6
- Reinforcements/Incentives, pages 7-8
 - o Incentive Matrix (Students), page 7
 - o Incentive Matrix (Staff and Families), page 8
- Positive Behavior Management Chart, page 9



PBIS OVERVIEW

PBIS

The Positive Behavior team fits into a larger framework called Multi-Tiered System of Supports (MTSS) that aims to meet the needs of all Rocketeers academically, social-emotionally, and behaviorally. We believe that these three (academic, social-emotional, behavior) form the foundation for student success and are codependent. Outlined below are the Tiers we utilize when thinking about PBIS and the supports/resources we have at Rocketship.



Source: https://www.pbis.org/research/



Core Component of PBIS	How we do this within Rocketship's PBIS practices
Behavior Expectations Defined	 First week teaching and practicing behavior expectations Behavior Matrix (see below)
Behavior Expectations Taught	 Direct teaching in classroom: practicing systems and routines Social-Emotional Learning Curriculum 5x/week
Reinforcement System for Functional Behavior (always reinforcing the demonstration of behavioral expectations)	 Clip Chart tied to reinforcements Core Value Rockets tied to reinforcements Cohort-wide/group reinforcements (i.e., class points earns special lunch party) School-wide reinforcements (i.e., school earns water fight or pie-the-principal)
Clearly Defined Response for Problem Behavior	 Systems for Sand, Pebbles, Rocks, Boulders (teacher/SL owned behaviors) See "School Site Response to Behavior Plan"
Differentiated Instruction for Behavior	 Tier 2 supports including CICO and Social Skills Groups Tier 3 supports including Individualized Counseling and Individualized Behavior Intervention Plans and Behavior Support Plans See full Menu of SEB Interventions
Continuous Collection and Use of Data for Decision Making	 Behavior Discipline Forms (BDFs) (i.e. Deans List referral) Social Emotional and Behavioral Screener (SEBS) CICO data Social Skills groups pre/post data Individualized progress monitoring for students receiving tier 3 supports
Universal Screening for Behavior Support	BDFs (i.e. Deans List referral) SEBS

Source: https://www.pbis.org/research/



PBIS TEAM

Who is our PBIS team?

Role:	Description of Role:	20-21 Team Member:
PBIS Lead	Leads the team and is the point of contact with the entire school leader team to make sure Tier 1 stays top of mind!	
SEL Lead	Ensures fidelity of SEL curriculum implementation	
Data Lead	Inputs Deans List data and pulls graphs for student huddles, SSTs, behavior plans.	
Reinforcements Lead	Makes sure individual, classroom, and school-wide incentives are being used with fidelity.	
Staff Lead	Plans staff events and incentives.	

Role:	Responsibility Role:
PBIS Lead	 lead monthly PBIS focus meeting during Thursday PD facilitate regular PBIS Team Meetings follow-up and ensure accountability on next steps from PBIS Team
SEL Lead	 support new teachers in delivering quality SEL lessons attend Unit Prep Calls to bring back to school site in regards to key concepts, connection to context, and ways to extend learning collaborate with SLs and Reinforcement Lead on how to reinforce SEL skill mastery
Data Lead	bring Deans List data to PBIS meetings to analyze school-wide trends
Reinforcements Lead	ensure level of reinforcements/incentives is in place, work with school leadership team (SLT)
Staff Lead	 ensure level of incentive system is in place for adults plan staff incentives and other social outings



BEHAVIOR EXPECTATIONS

Schoolwide Rules and Expectations

List your 5 positively stated rules (aligned to core values) that will be posted in all spaces (classrooms, hallways, bathrooms, recess/PE spaces).

1. Be responsible for your actions.
2. Be respectful of your classmates, teachers, and your property.
3. Show empathy to others.
4. Be persistent in your work.
5.

Behavior Matrix

Guidelines:

- Determine what each expectation looks like and sounds like in each space.
- These are the behavior expectations that you reinforce.
- Posters live in each space with behavior expectations named.

	Classroom	Hallways	Bathrooms	Lunch	Recess/PE Space
RESPECT					
RESPONSIBILITY					
P E R S I S T E N C E					



E M P A T H		
5 C O R E V A L U		

REINFORCEMENTS/INCENTIVES

Student Reinforcement Matrix

Guidelines:

- Should earn reinforcements for demonstrating behavior expectations (both immediate and long-term, including long-term whole school events)
- Should not be punitive (i.e. the incentives/reinforcements are not taken away).
- The menu of reinforcements should have multiple items per area (example for each level and area is given in *italizcised*)
- The menu of reinforcement should include teacher and student input and items should change throughout the year
- There should be an opportunity every ~2 months for students to utilize their "CVRs/tokens" to purchase a school-wide activity.
- This event should vary and it should be advertised so that students have an opportunity to save their reinforcements, should they choose to do so.

Individual Reinforcement System

Reinforcement Type:	What:	Where:	When:	Who/To Whom?:	Why? Purpose	Redemption
Individual	Core Value Rockets	In all spaces, including lunch and recess.	Teachers: Hand out at least 30+ rockets a day for expected behaviors.	All students recognized individually.	Reinforces school wide behavior expectations	PBIS Store Daily Drawing (optional) Monthly Events

Classroom Options (for individual reinforcement redemption):

Social adult	Social peer	Tangible	Escape
Social addit	Social Peel	rangible	Locapo



• note home to parent	• classroom cheer	• sticker	homework pass
•			

School Options (for individual reinforcement redemption)

Social adult	Social peer	Tangible	Escape
lunch with teacher	•	• rocketship swag	• free dress day

Monthly Whole Events (for individual reinforcement redemption):

	Fall	Winter	Spring
event?			
who plans it?			
when advertised?			

Staff Reinforcement Matrix

Type: what: where: when: why? Purpose Redemption	Type:	What:	Where:	When:	Why? Purpose	Redemption
--	-------	-------	--------	-------	--------------	------------



Individual	Staff CVR	In staff lounge, raffle happens weekly at Landing	Staff: hand out a staff CVR as they see other staff living by adult ways of operating SLs: should hand out 1+ daily to staff	Reinforces adult ways of operating	Raffle for Starbucks gift card, prime parking space, relief from dismissal duty

Parent Reinforcement Matrix

Type:	What:	Where:	When:	Why? Purpose	Redemption
Individual	Parent Raffle	End of the Month Landing	Students are given a raffle ticket each day that they are on time	Reinforces student attendance	Raffle for a "night out" (movie passes, treats, etc.)



TLAC Skill	Description	Preventative	Consequence
	Setting and Maintaining High Behavioral Expectations		
100%	There's one acceptable percentage of students following a direction: 100%. Less and your authority is subject to interpretation, situation, and motivation.	✓	
What to Do	Give directions to students in a way that provides clear and useful guidance – enough to allow any student who wanted to do as asked to do so easily.	~	
Strong Voice	Establish control, command and benign authority that make the use of excessive consequences unnecessary.	V	
Do it Again	Doing it again and doing it right or better or perfect is often the best consequence.		~
Threshold	When students cross the threshold into the classroom, you must remind them of the expectations: establish rapport, set the tone, and reinforce the first steps in a routine that makes excellence habitual.	~	
Sweat the Details	To reach the highest standards, you must create the perception of order.	~	
No Warning	Use minor interventions and small consequences administered fairly and without hesitation before a situation gets emotional is the key to maintaining control and earning student respect.		/
	Building Character and Trust		
Positive Framing	Make corrections consistently and positively. Narrate the world you want your students to see even while you are relentlessly improving it.	✓	
Precise Praise	Use positive reinforcement as a powerful classroom tool	✓	
Warm/Strict	At exactly the same time, be both warm (caring, funny, concerned, nurturing) and strict (by the book, relentless, and sometimes inflexible).	~	
The J Factor	Find and promote the joy of learning to achieve a happy and high-achieving classroom.	~	
Emotional Constancy	Model the modulation of emotions (no explosions) and tie emotions to student achievement not the emotions of students you teach.	~	

Unit 1: Respect, Inclusion, & Welcome

Unit 1	Core Text (Early Grades) Grade K-2	Core Text (Upper Grades) Grade 3-5	Objectives	Teacher Prompts & Student Actions Across the Unit				
Week 1 (3 Days)	<u>I'm Like You, You're</u> <u>Like Me</u>	<u>I'm New Here</u> <u>Someone New</u>	We respect ourselves and one another by appreciating our differences, listening to all voices, and welcoming everyone.	Students are prompted and redirected to consider if their comments about differences are				
Week 2	Martha Walks the Dog (Bonus: The Bad Seed)	The Bad Seed (Bonus: Don't Call Me Monster)	I can show that you are welcome in our community by learning your name and listening to your voice.	 kind or unkind Students ask a teacher or an adult if they are curious about a difference they observe 				
Week 3	Tacky the Penguin Colorful World	Who Counts?	I can show that you are welcome in our community by including you and making sure you don't feel left out.	Students are praised for asking one another their names and using names (rather than pointing or describing another person)				
Week 4	That's Not Fair Fair is Fair	That's Not Fair Fair is Fair	I can show respect by accepting that we may have different needs.	Students listen and take turns; a talking piece can be used to help students practice the flow of				
Week 5	What if Everybody Did that?	What if Everybody Did That? Marvelous Cornelius	I can show respect for you and your time by thinking before I act and asking myself "What if everybody did that?"	 turn-taking when speaking Students are prompted or praised for including others and noticing 				
Week 6	Thank you, Omu! The Big Umbrella	Mama Panya's Pancakes The Big Umbrella	I can show respect for you by sharing with you and welcoming you (because there is room for everyone).	someone who is left out or "new" in the community Students are praised for turn-taking				
Week 7	One Green Apple All Are Welcome	The Day You Begin All Are Welcome	I can show respect for you by listening to you and thinking about how it feels to be "new" in a community.	 and sharing Students greet one another and staff by name 				

Unit 1: Respect, Inclusion, & Welcome, Resources & Links: Book Order List, Teacher/Staff PD, Resources

Unit 1.5: Mindful of My Feelings

			,		
Unit 1	Core Text (Early Grades) Grade K-2	Core Text (Upper Grades) Grade 3-5	Objectives	Teacher Prompts & Student Actions Across the Unit	
Week 1	Skill Focus: I Statements, Feelings Vocabulary	Skill Focus: I Statements, Feelings Vocabulary	We are mindful of ourselves and one another when we use "I Statements" and a talking voice (not a "fighting voice") to communicate our feelings and solve problems.	 Students are prompted to use "I statements" to express their feelings Students are prompted by teachers to consider "the size of the problem" they are facing 	
Week 2	Anh's Anger Yesterday I had the Blues	Angry Cookie Yesterday I had the Blues	I can respect myself by being mindful of my feelings and using "I statements" to express my feelings to others.	 Students are praised for expressing feelings and needs; differentiated coaching is provided by teachers to help students improve body language and tone (but not all aspects are 	
Week 3	Skill Focus: Talking Voice + Body Language + Apologies	Skill Focus: Talking Voice + Body Language + Apologies	I can respect myself and my community by being mindful of my feelings, body language, and tone of voice.	corrected at once!) • Students are prompted and redirected to consider if they are using a "talking" or "fighting" voice to communicate • Students are praised for using "talking	
Week 4	Miracle Melts Down My Many Colored Days	Penguin Problems My Many Colored Days	I can respect myself and my community by being mindful of my feelings, body language, and tone of voice.	 Students are praised for using taking voices" to support other students who are experiencing strong feelings Students are redirected and prompte with the phrase "Are you being mindfor unmindful?" 	
Week 5	King Calm	Charlotte and the Quiet Place	I can act and speak mindfully (not unmindfully) by choosing to stop, take a deep breath, and focus my attention on myself, others, and the environment.		

Unit 2: Kindness, Empathy, and Friendship

Unit 1	Core Text (Early Grades) Grade K-2	Core Text (Upper Grades) Grade 3-5	Objectives	Teacher Prompts & Student Actions Across the Unit
Week 1	We Don't Eat Our Classmates Friendshape	How to Lose All Your Friends	We build and strengthen friendships when we choose kind words and actions while considering the feelings of others (empathy).	 Students are prompted to consider who they are friends with in their class and which actions and words are helpful to those friends
Week 2	Andrew's Angry Words What if Everybody Said That	Andrew's Angry Words What if Everybody Said That	I can consider the weight of my words and spread kindness by choosing helpful words.	 Students are prompted to consider the weight of their words: "Do those words lift up or bring others down?" (e.g. balloons or bricks) Students are prompted to consider the
Week 3	The Juice Box Bully	Trouble Talk	I can consider the weight of my words and spread kindness by choosing helpful words.	body language and facial expressions of others (e.g."How did your words make him feel? Look at his face to
	Optional Resource for	or Thanksgiving Week: "A R	ound of Thanks" and "Reward" Thanks a Million	see") Students are prompted daily to try one
Week 4	Wordy Birdy	<u>Lacey Walker, Nonstop</u> <u>Talker</u>	I can keep and make new friends by Iistening and being mindful of the feelings of others.	 of the "<u>5 Little Things</u>" they can do to show kindness Students are prompted to consider if they are listening mindfully to others
Week 5	Interrupting Chicken The Rabbit Listened	Interrupting Chicken The Rabbit Listened	I can keep and make new friends by Iistening and being mindful of the feelings of others.	and taking turns with their friends (e.g. in conversations, games, activities; "Has she had a turn to share yet? How does it feel when people talk but do not
Week 6	Crazy Hair Day Be Kind	Chocolate Milk, Por Favor We're All Wonders	I can show empathy and kindness by thinking about how it feels to be on the "outside" and choosing words and actions that include others and bring them "inside" our community.	 listen to you?") Students are prompted to use "I statements" to express their feelings Students are prompted and praised for noticing and including others who may
Week 7	Matthew and Tilly Let's Be Enemies	Up the Creek Let's Be Enemies	I can strengthen friendships by using a talking voice to solve problems and resolve conflict.	be left-out or having a hard time

Unit 2: Kindness, Empathy, and Friendship, Resources & Links:

Book Order List , Teacher/Staff PD , Visuals, Posters, Resources: 5 Little Acts of Kindness Visual,

Unit 2.5: Mindful of Myself, Others and Our Environment

,						
Unit 2.5	Core Text (Early Grades) Grade K-2	Core Text (Upper Grades) Grade 3-5	Objectives			
3-4 Days of Lessons (Short Week) All Grades	sons Vocabulary ort How Do Dinosaurs say I'm Mad2		I can respect myself by being mindful of my feelings and using "I statements" to express my feelings to others. **Lesson is for use during PT Conferences or Holiday Week; Can be used at any point during the unit**			
1 <u>K-2</u> - Lesson <u>3-5</u> - Lesson	Lemonade Hurricane	The Sound of Silence	We are mindful of ourselves, others, and our environment when we slow down, breathe, and take notice of our senses and the world around us.			
2 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Puppy Mind	Puppy Mind	I can stop, breathe, and take a mindful moment when I notice my thoughts are running into the future or the past.			
3 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Mindful Monkey, Happy Panda What Does it Mean to be Present?	Mindful Monkey, Happy Panda What Does it Mean to be Present?	I can practice being in the present moment by slowing down to pay attention to myself, others, and my environment.			
4 K-2- Lesson 3-5- Lesson	The Listening Walk A World of Pausabilities	Steps and Stones A World of Pausabilities	I can pay attention to myself and my environment by mindfully using my senses and mindfully moving.			
5 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Ruby Finds a Worry	Ruby Finds a Worry	I can show empathy and kindness by being mindful of my feelings and the feelings of others.			

• Students are prompted to use "I statements" to express their feelings

Teacher Prompts & Student Actions
Across the Unit

- Students are praised for expressing feelings and needs; differentiated coaching is provided by teachers to help students improve body language and tone (but not all aspects are corrected at once!)
- Students are redirected and prompted with the phrase "Are you being mindful or unmindful?"
- Students are given whole group opportunities to take a mindful moment to breathe and notice their bodies and their environment
- Students are prompted and redirected to consider if they are thinking about the present moment or if they are focused on the past or future
- Students are praised for using "talking voices" and empathy to support other students who are experiencing strong feelings
- Students are given chances to share about using their 5 senses to experience the world ("What sounds did you notice? What did you see that you haven't noticed before?")

Now	
-----	--

Unit 2.5: Mindful of My Feelings, Resources & Links:

 $\underline{\mathsf{Book}\;\mathsf{Order\;List}}\;\mathsf{,}\;\mathsf{Teacher/Staff\;PD}\;\mathsf{,}\;\underline{\mathsf{Visuals},\;\mathsf{Posters},\;\mathsf{Resources}}$

Additional Sources

The Hawn Foundation. (2011). MindUP curriculum: Brain-focused strategies for learning - and living. Grades Pre-K-2. New York, NY: Scholastic Inc.

https://mindupprogram.weebly.com/annotated-bibliography.html

Unit 3: Persistence, Grit, & Patience in Growth

		Unit 3: F	rersistence, Grit, & Patience in Gr	owtn
Unit 2.5	Core Text (Early Grades) Grade K-2	Core Text (Upper Grades) Grade 3-5	Objectives	Teacher Prompts & Student Actions Across the Unit
1 <u>K-2</u> - Lesson <u>3-5</u> - Lesson	The Thing Lou Couldn't Do	Pies from Nowhere	I can persist and show grit by taking a risk and trying something new even if it is challenging.	 Students are prompted to use "I statements" to express their feelings Students learn three key words for the unit and can think of examples to
2 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	After the Fall Leo the Late Bloomer	Sea Bear Leo the Late Bloomer	I can persist by being patient with myself and the process of learning (because growth takes time).	 explain each: persistence, grit, and patience Students are prompted to consider how the story and text examples can be
3 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Drum Dream Girl	the world is a not a rectangle	I can persist and show grit by keeping my goals and dreams in mind and not letting discouragement get in my way.	sources of encouragement when they face a challenge ("How did handle discouragement? Did they quit? What advice do you think they would give you
4 K-2- Lesson 3-5- Lesson	Emmanuel's Dream	A Boy and A Jaguar	I can persist and show grit by keeping my goals and dreams in mind and not letting discouragement get in my way.	 right now?") Students are prompted to consider what "zone" they are in and to consider what actions will help them in that zone (red, yellow, blue)
5 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Long Shot Because	Whoosh!: Lonnie Johnson's Super-Soaking Stream of Inventions Because	I can persist by keeping my goals and dreams in mind and looking for role models who inspire me to be my best.	 Students are praised for persisting in challenging tasks Students are prompted to consider what challenges they are facing and what words, actions, and thoughts help them to move from frustration to action
6 K-2- Lesson 3-5- Lesson	Pop! The Invention of Bubble Gum Be A Maker	Magic Ramen Be A Maker	I can persist and show grit by patiently trying again (and again) to solve a problem or reach my goal.	 (calming strategies are reviewed) Students are prompted to encourage one another and to notice when someone else is facing a challenge
7 <u>K-2</u> - Lesson	Mae Among the	Mae Among the Stars	I can persist and show grit by keeping my	

3-5-Lesson Stars goals and dreams in mind and seeking support from someone I trust.	
---	--

	Unit 3.5: Mindful of Myself, Others and Our Environment					
Lessons Linked	Core Text (Early Grades) Grade K-2	Core Text (Upper Grades) Grade 3-5	Objectives	Teacher Prompts & Student Actions Across the Unit		
1 <u>K-2</u> - Lesson <u>3-5</u> - Lesson	The Cat Who Wore a Pot on Her Head AlphaBreaths	Quiet Breathing Makes it Better	We are mindful of ourselves, others, and our environment when we slow down, breathe, and take notice of our senses and the world around us.	 Students are prompted to use "I statements" to express their feelings Students are redirected and prompted with the phrase "Are you being mindfu or unmindful (with your words, actions) 		
2 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Ravi's Roar When Sadness Is At Your Door	Fergal and the Bad Temper When Sadness Is At Your Door	I can respect myself by being mindful of my feelings and by using "I statements" to express my feelings to others.	 movement, etc.)?" Students are prompted by teachers to consider "the size of the problem" they are facing Students are praised for expressing 		
3 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Queenie Quail A World of Pausabilities	The Sloth Who Slowed us Down A World of Pausabilities	I can practice being in the present moment by slowing down to pay attention to myself, others, and my environment.	 feelings and needs Students are prompted and led by teachers through mindful moments and breathing exercises throughout the school day Students are prompted to consider 		
4 <u>K-2</u> - Lesson <u>3-5-</u> Lesson	Jazz on a Saturday Night Karate Hour	Jazz on a Saturday Night Karate Hour	I can pay attention to myself and my environment by mindfully using my senses and mindfully moving.	which of their senses they are using and what they notice in their environment • Students are praised for using "talking voices" to support other students who are experiencing strong feelings		

Unit 3.5: Mindful of My Feelings, Resources & Links:

Book Order List

Teacher/Staff PD

Visuals, Posters, Resources

The expected sequence of units for the year will be as follows, each unit is usually between 5-7 weeks: The Shortest Distance Curriculum (SDC)

Unit 1: Respect, Inclusion, & Welcome

Unit 1.5: Mindful of Myself and My Feelings

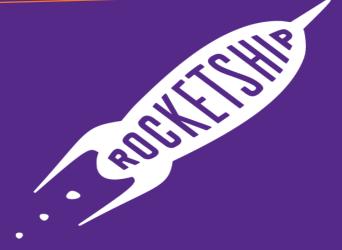
Unit 2: Kindness, Empathy, & Friendship

Unit 2.5: Mindful of Myself, Others, and Our Environment

Unit 3: Persistence, Grit, & Patience in Growth

Unit 3.5: Mindful of Myself, Others, and the Environment

Unit 4: Responsibility, Problem Solving, and Community Action



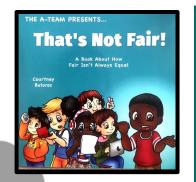
Community Meeting

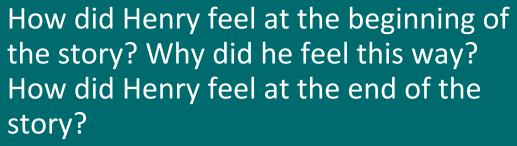
This Week's Big Questions



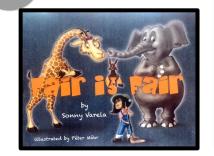


"We all have different abilities and different needs."





What do you think "fair" means?



What do both texts tell us about fairness? Do you agree with Henry's mom and the zookeeper? Make connections with other stories or examples from your own life.



Day 1

Share Out: Want or Need?



What does it mean to "need" something? What is something you need every day?

What does it mean to "want" something? What is something you want (but may not need)?

How are these two words different?









Review: We Are Rocketeers



Belief #1: Every Rocketeer Counts!

We are all Rocketeers and each of us is important to our classroom community. Each person in this community should feel welcome and important here. There are students at our school who need different accommodations. We provide what students need to help them be successful!





Objective

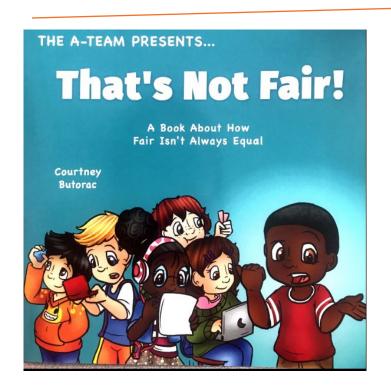


I can show respect by accepting that we may have *different* needs.



Day 1: Reading Focus





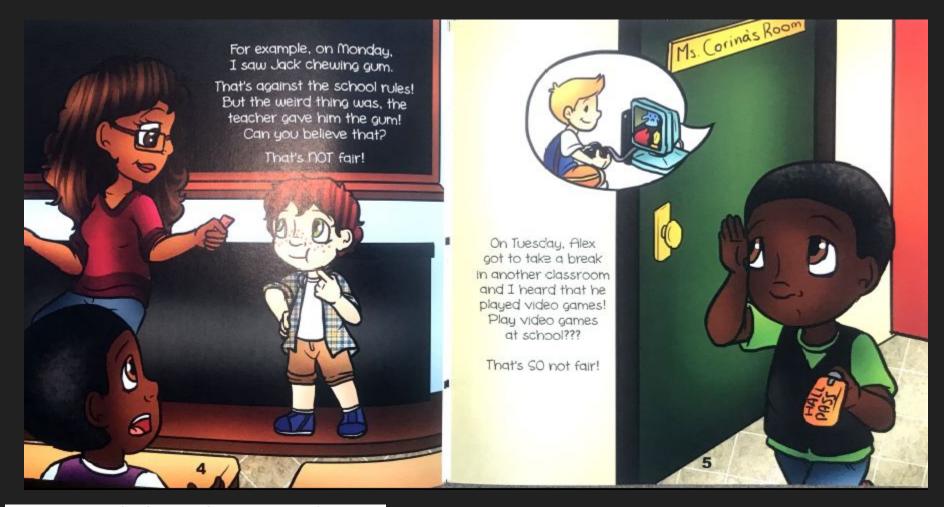
Have you ever felt like you were different than other people or noticed another person who was different from the group? Today we are going to talk about differences and why different students **need** different things.

Butorac, C., & Zieroth, E. (2016). *That's not fair: A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.

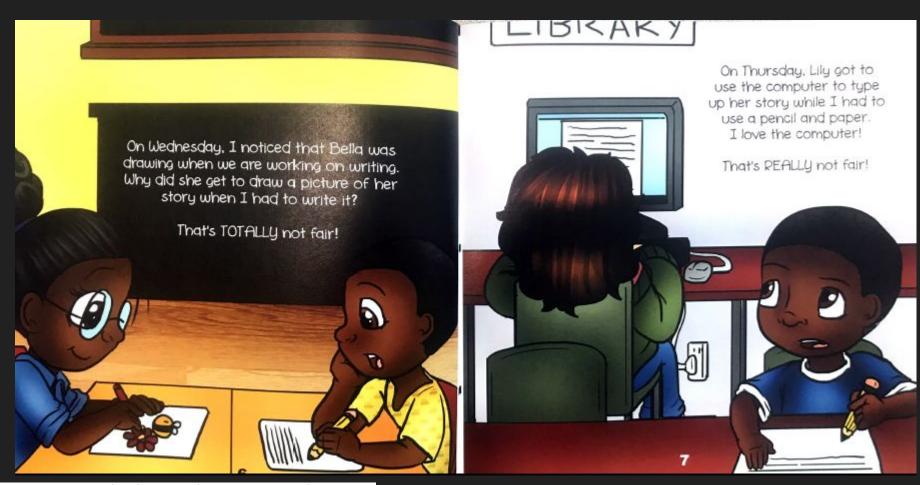
7



Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.



Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.



Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.

On Friday, I saw Max squeezing a ball under his desk. Why did he get a fun ball to squeeze and I didn't?

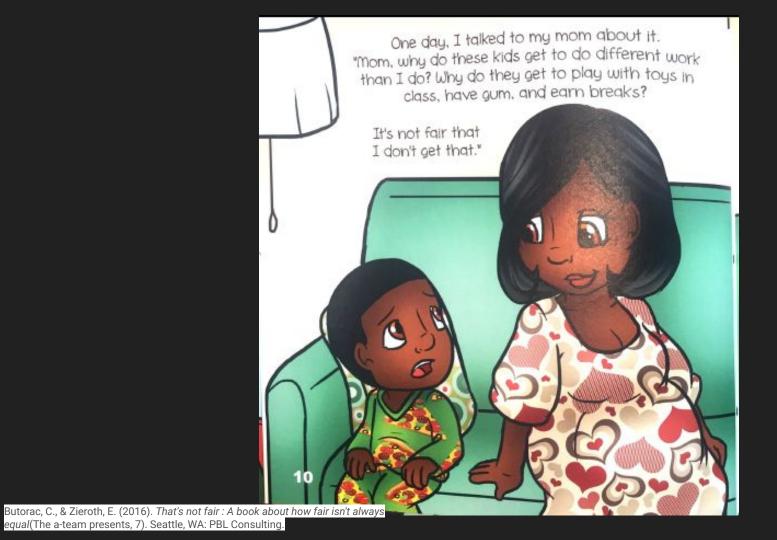
That's DEFINITELY not fair!

It's just not fair that they get to do all of these things and I don't get anything like that!





Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.



Think About the text...Day 1





What is Henry frustrated by at school?

Have you ever felt like Henry? Why do you think Max might have the ball at his desk?



What do you think his Mom might say to him about this problem?

Think About the text...







Have you ever noticed students at our school that use different tools (glasses, wheelchairs, headphones) or have accommodations like breaks from class?



Do you think students have accommodations because they <u>want</u> them or because they <u>need</u> them? What is the difference between wanting something and needing it?

Closing



Today we read about a school like ours. Each student has different abilities and different needs. Sometimes we feel like Henry and think "That's not fair!"

How can you show kindness and help those who have different needs than you do today?







Day 2

Share Out: Want or Need?



Which pictures show something you *need*?
Which pictures show something you may want?
How are these two words different?



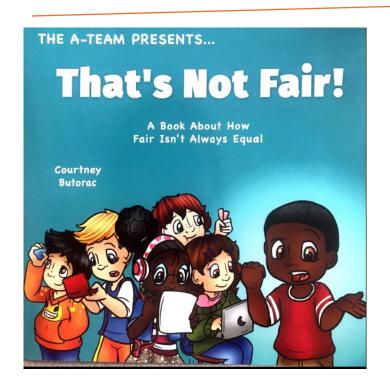




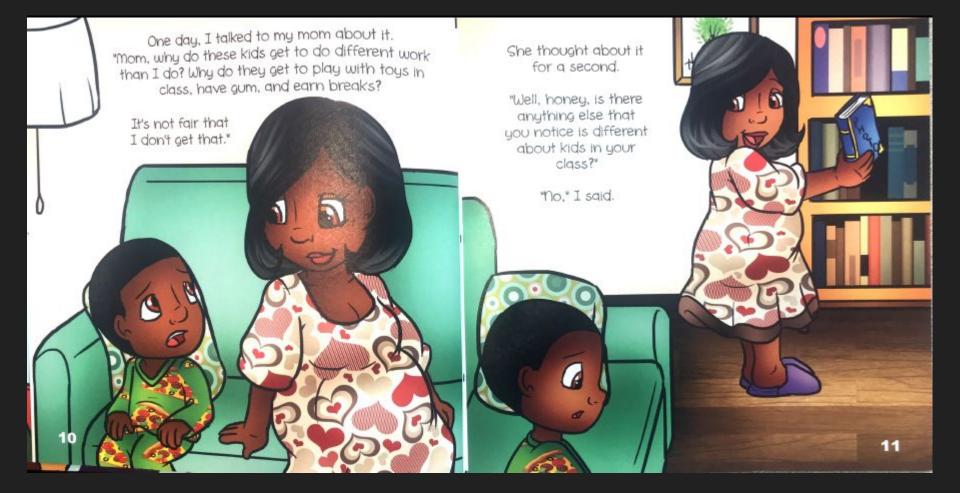


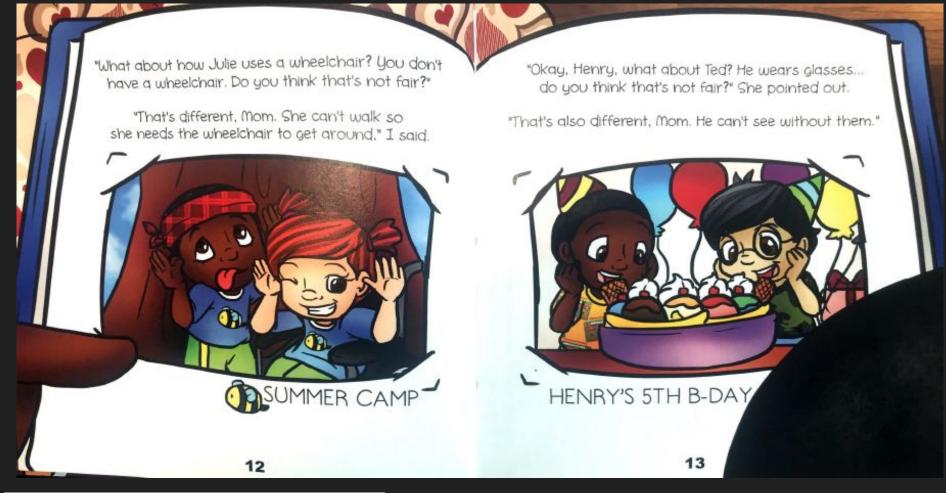
Day 2: Reading Focus

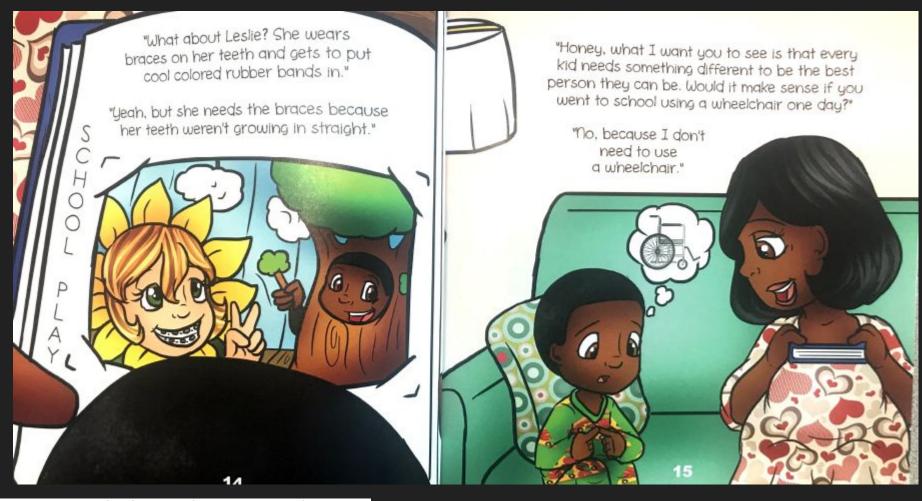




Yesterday we began reading about Henry and his experience at school. Henry is frustrated by the accommodations he sees other students receiving. Let's see what perspective he gains today as he discusses his feelings with his Mom.

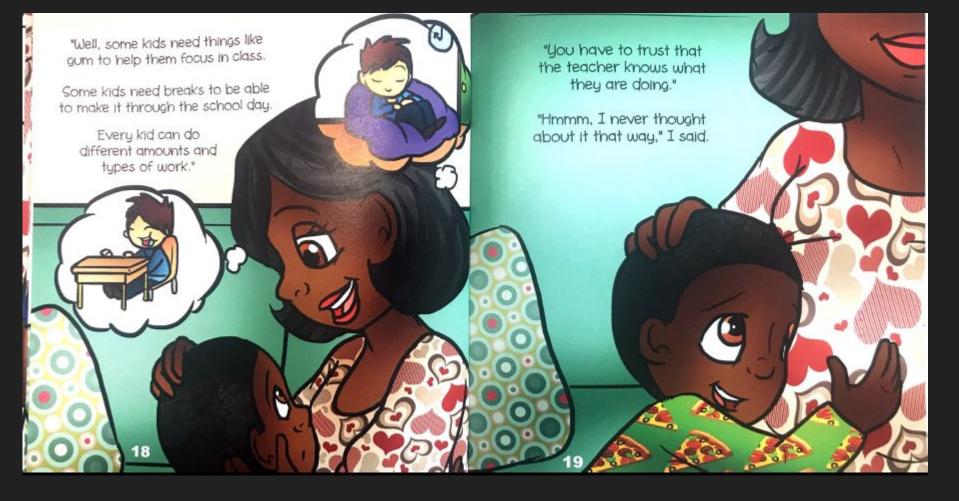


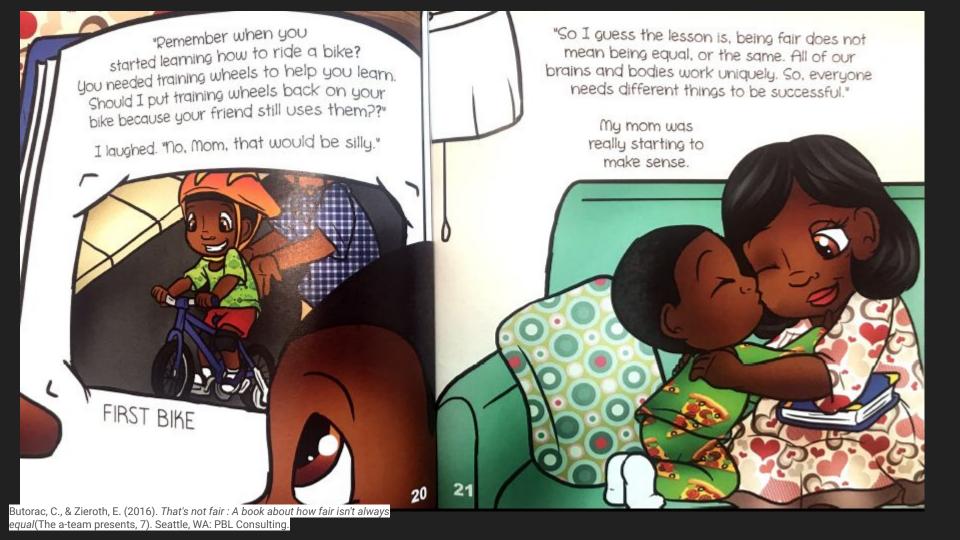


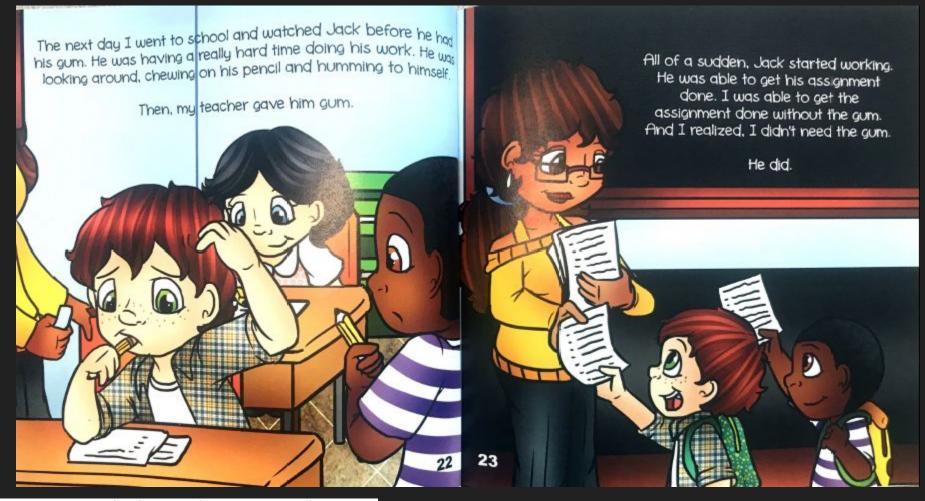


Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.









Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.



Butorac, C., & Zieroth, E. (2016). *That's not fair*: A book about how fair isn't always equal(The a-team presents, 7). Seattle, WA: PBL Consulting.

But there are also things that are the same in all of us. We are the same age. We are all kids. We all want to make friends. We all want to be happy. We all need to learn in school. Some of us just need different things to help us learn. We all learn in unique ways, and that is why fair isn't equal; fair is what everyone needs to be successful



Butorac, C., & Zieroth, E. (2016). *That's not fair : A book about how fair isn't always equal*(The a-team presents, 7). Seattle, WA: PBL Consulting.

Think About the text...Day 2







At the beginning of the book, what is Henry frustrated by at school?

What examples does Henry's mom share with him to remind him of friends that need different tools?

What lesson does Henry learn in the story? How does his perspective change about students who have different accommodations?

Closing



There will always be children and adults with different abilities and needs. Our differences make us unique and we can learn to have empathy for the needs of others. How can you show kindness and help those who have different needs than you do today?







Day 3

Share Out



What different needs does it look like each of these students have?

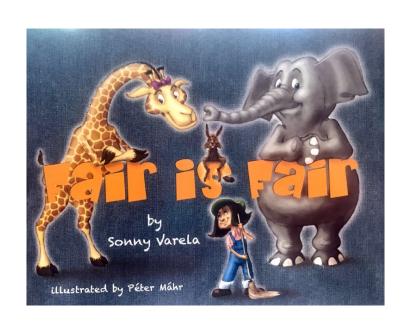




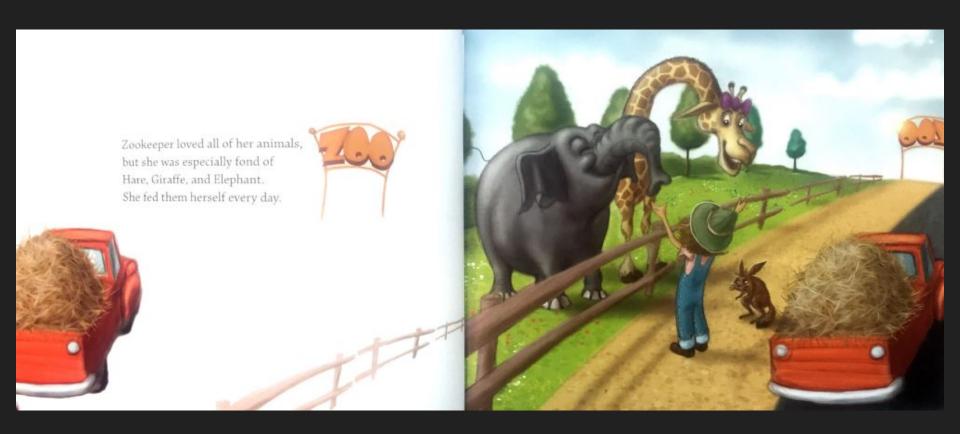


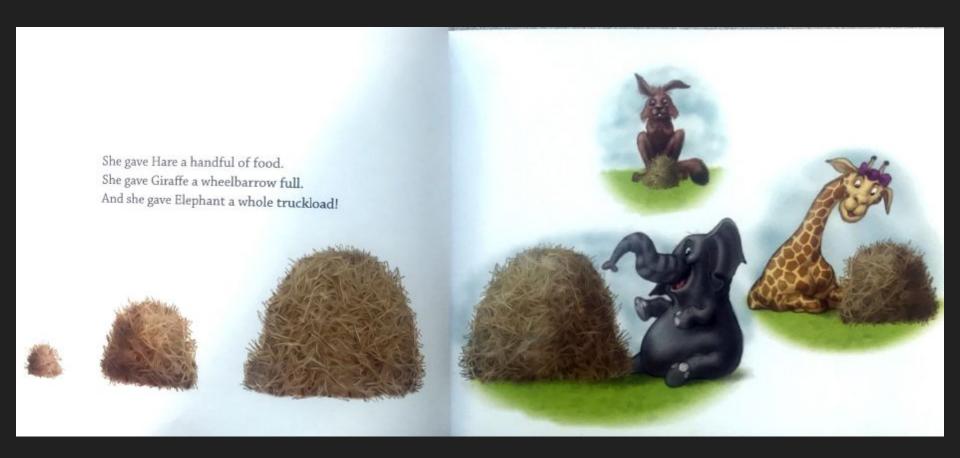
Day 3: Reading Focus

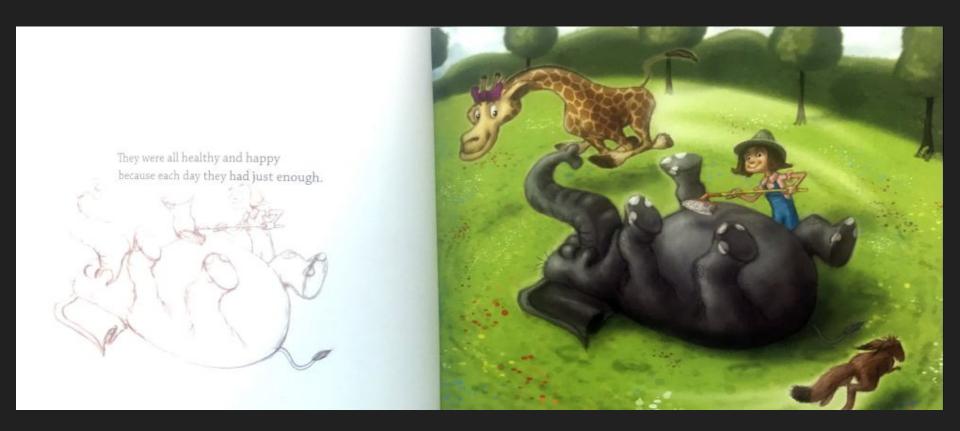


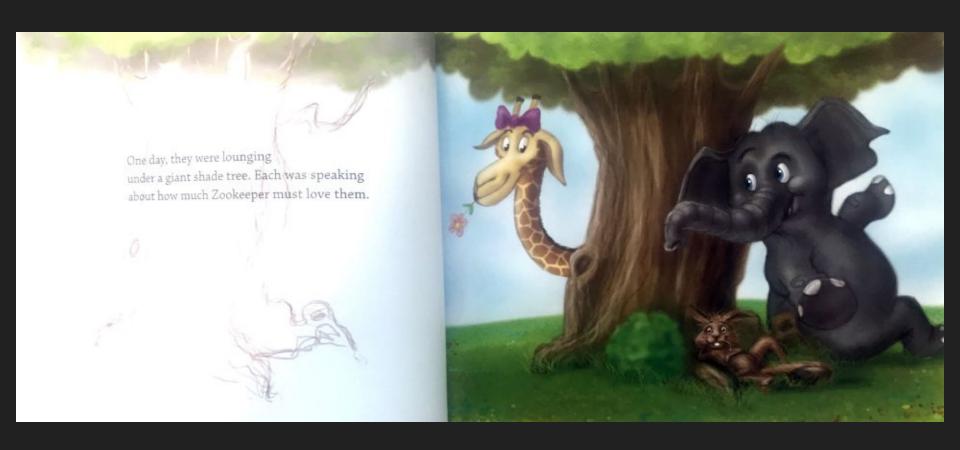


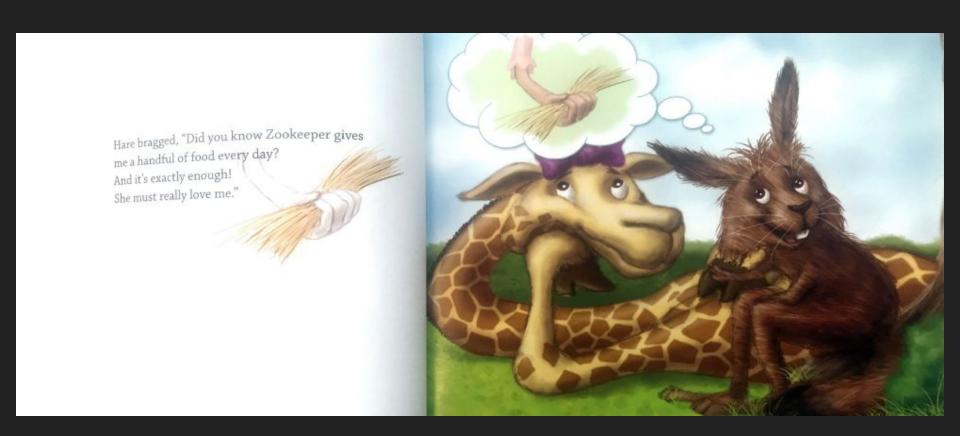
Yesterday we finished reading about Henry and his experience of fairness. Today we will read another story and continue to think about what "fair" means to different people (or animals) with different needs.





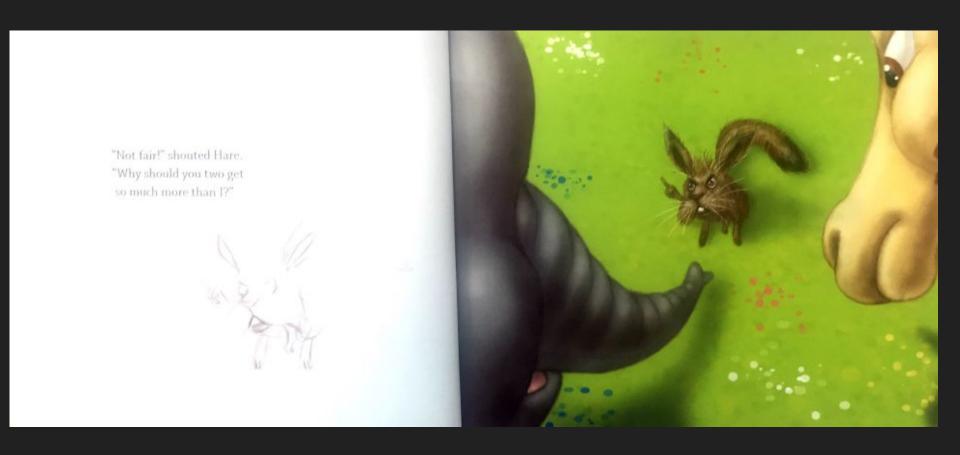




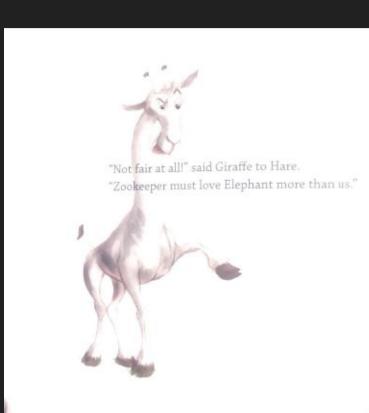








Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.





Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.

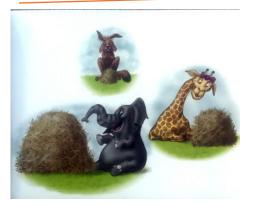


Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.



Think About the text...Day 3









At the beginning of the book, how did each animal feel about the amount of food they received?

What causes the animals to become angry?

What does the giraffe suggest that they all do? Do you think this will work? Why or why not?

Closing



This week we have been focusing on fairness and the difference between a "want" and a "need." Sometimes we will feel frustrated that someone else has something that we should have, and it is right to be frustrated. But sometimes, we are upset because someone else has a different need than we do. We are all learning what fairness means (adults too!) What does "fair" mean to you?









Day 4

Share Out



How did you make someone else feel welcome or included this week (even if they are different than you)?



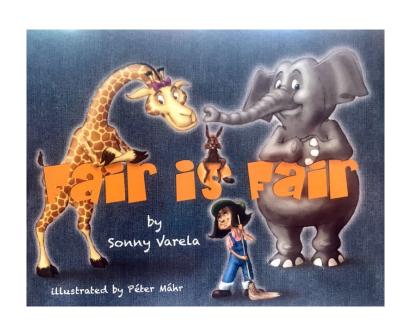
But there are also things that are the same in all of us, like are figsame age, like are all fids, like all usen it to make friends. Like all uses to be happy, like all need to bean in school. Some of us just has different things, to help us learn, like all learn in unique ways, and figdifferent things, to help us learn, like all learn in unique ways, and figdifferent things, to help us learn, but a very one needs to be successful.





Day 4: Reading Focus





Yesterday we began reading about three animals and the food they need. The animals were happy with what the received until, they realized it was not the same amount. Today we will continue thinking about the complexities of what is truly "fair."

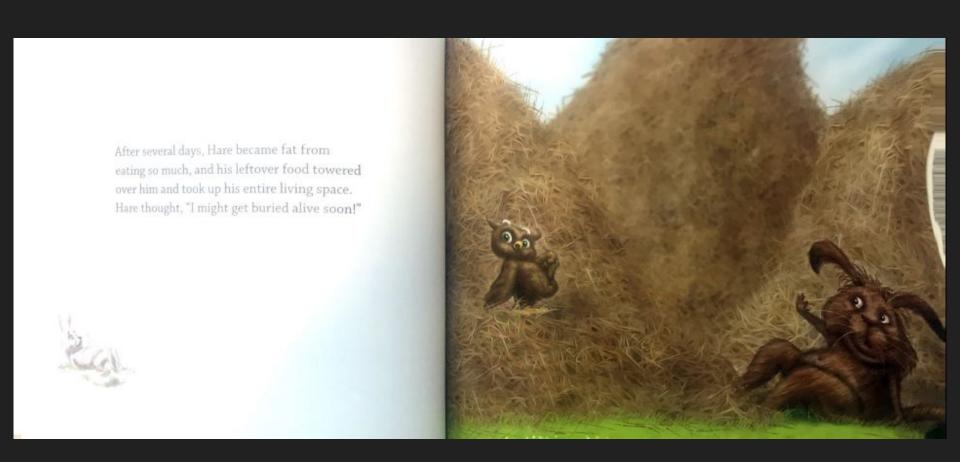




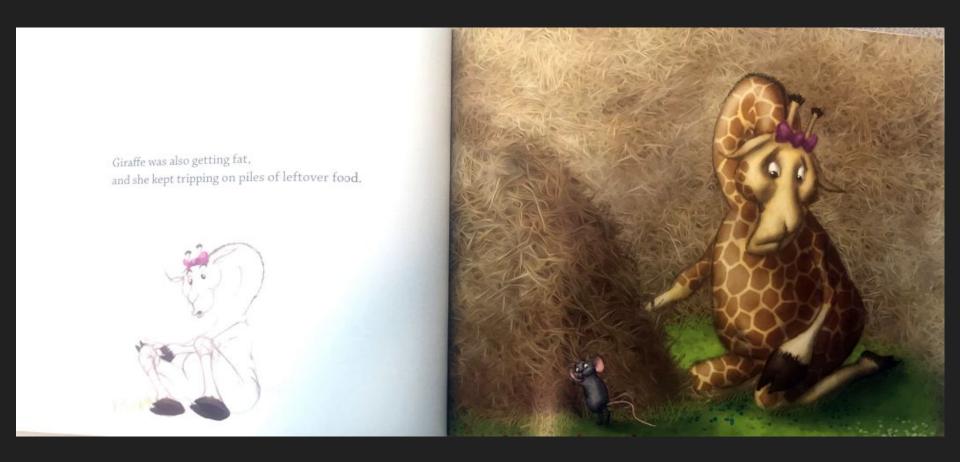
But Elephant are up all his food. And he was still hungry!
He gazed at the piles of food that Hare and Giraffe still had
and wanted to ask for some, but he thought, "Well, fair is fair."
He walked around his pen with his stomach growling.



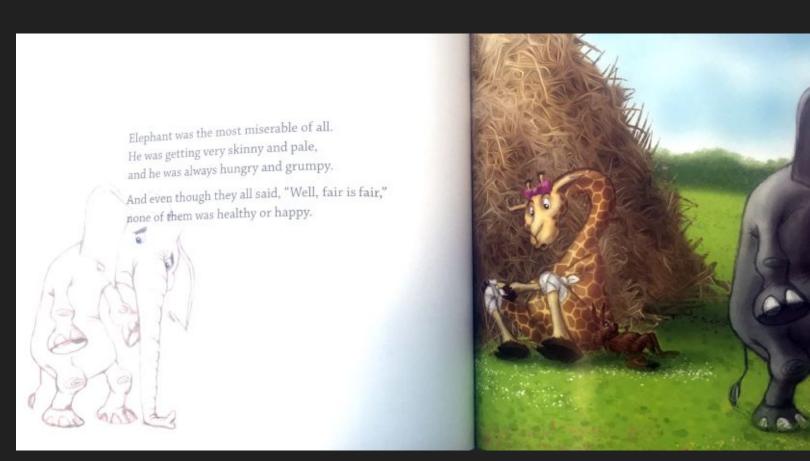


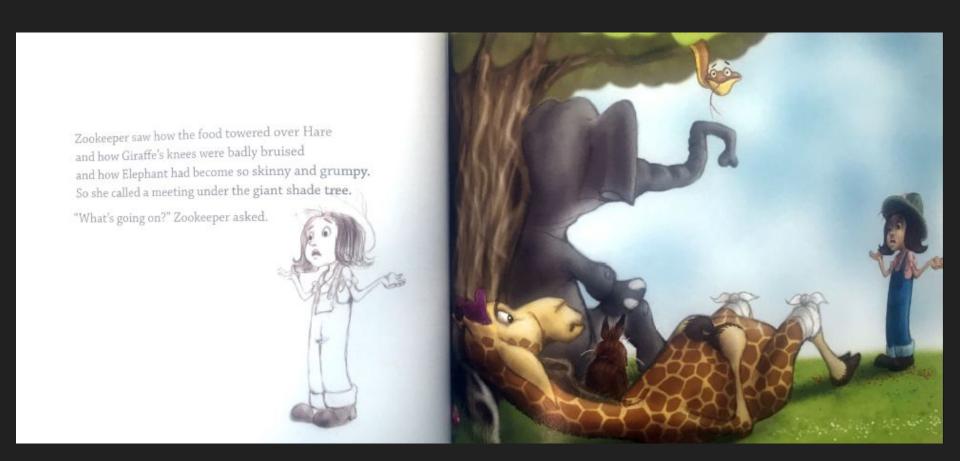


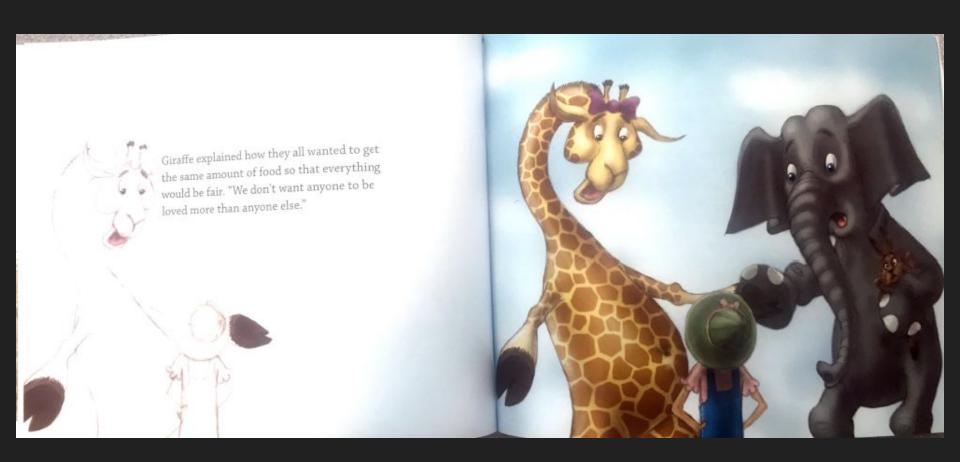
Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.



Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.







Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.

"Is it fair for Elephant to be hungry while two of you are buried in food?" asked Zookeeper.

The three animals thought about this. Hare

The three animals thought about this said, "No, that doesn't seem very fair."
Elephant and Giraffe agreed that it wasn't very fair at all.

Zookeeper went on, "Fairness isn't everyone getting the exact same. Fairness is everyone getting what they need."











Varela, S., & Mahr, P. (2014). *Fair is fair*. Middletown, DE: CreateSpace Independent Publishing Platform.



Think About the text...Day 4







At the beginning of the book, how did each animal feel about the amount of food they received?

What does the zookeeper mean when she says, "Fairness isn't everyone getting the exact same. Fairness is everyone getting what they need."

What lesson do the animals likely learn in the story?

Closing



This week we have been focusing on fairness and the difference between a "want" and a "need." The zookeeper showed she loved each animal by giving them the right amount of food. Today before you say "that's not fair!" stop, take a breath, and consider if you have the exact same need as the other person.







Day 5

Share Out



Has someone else shown kindness to you in your community this week?

What did they do or say?



Review: Want or Need?



This week we considered what it means to "want" something and what it means to "need" something. Our community is full of members that have different wants and needs. Before you say "that's not fair" think about if what you are asking for is truly something you need or something you want.















not fair.





It's the same thing in a classroom.



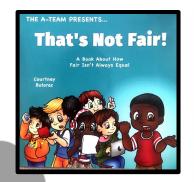
http://archive.brookespublishing.com/content/blog/fair-is-not-always-equal.pdf

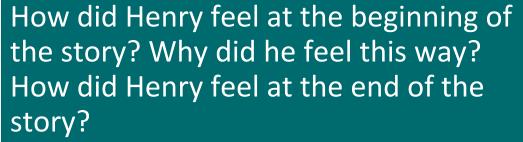
This Week's Big Questions



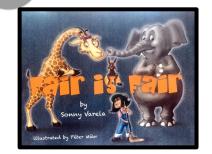


"We all have different abilities and different needs."





What do you think "fair" means?



What do both texts tell us about fairness? Do you agree with Henry's mom and the zookeeper? Make connections with other stories or examples from your own life.