

Summary of "Me Too" Agreement with Diablo Managers Association

Salary

- Effective July 1, 2016, a 5% ongoing salary increase on the salary schedule.
- Effective July 1, 2017, a 3% ongoing salary increase on the salary schedule.

Benefits

- District pays up to 80% of the 2016 Kaiser CalPERS rate.
- Starting with 2018 Benefit Year, District pays 80% of the Kaiser CalPERS rate including any increase up to 4%.
- If the Kaiser CalPERS rate increase is greater than 4%, the District and the Association will discuss how to cover the increase.
- Medical in-lieu will be paid at highest rate paid for any District bargaining unit. (Currently at \$140/month)
- All employees working more than 4 hours a day or 20 hours a week will receive full health benefits.