

**Mt. Diablo Unified School District's
Initial Proposal**

for

Reopeners of the 2016-2019 Contract

between

Mt. Diablo Unified School District

and

**California School Employees Association,
Mt. Diablo Chapter 43**

March 19, 2018

The District proposes updating the following articles:

Article 8: Vacation

- The District has an interest in modifying the language of this article as it relates to “School Day Only” Employees and Employees Paid on Variable Payroll.

Article 23: Salary Administration

- The District has an interest in clarifying the language of this article as it relates to stipends and out of classification payments.

Article 24: Salary

- The District has an interest in negotiating a salary increase that allows the District to remain competitive.

Article 25: Employee Benefits

- The District has an interest in cleaning up the language of this article.
- The District has an interest in negotiating a health benefits package that allows the District to remain competitive.

Salary Schedule

Update the Salary Schedule to reflect any salary settlement changes.