MT. DIABLO UNIFIED SCHOOL DISTRICT

1936 Carlotta Drive Concord, CA 94519

AGREEMENT BETWEEN MT. DIABLO UNIFIED SCHOOL DISTRICT AND INDEPENDENT CONTRACTOR

Diatula	THIS	AGRE	EMENT	is made	this 8th	day ofJu	me 2016	5, by a	and be	tween	the Mt.	Diablo U	Inified School
Distric (herein	i (ner nafter "C	einafte: Contract		trict")	and _	***************************************	(Jalitornia	a Trans	lation 1	nternatio	nal	
	Distric	t hereb	y engage	s Contra	actor to re	nder service:	s under	the term	ns and	condit	ions of t	his Agre	ement.
1.	Performance of Services												
	(a)	(a) Contractor agrees to perform the services described on Exhibit "A" (hereinafter "Services") on page 4 of this Agreement as an independent contractor. Contractor will determine the means, manner, method, and details of performing the Services. Contractor shall be responsible for providing the materials, tools and transportation necessary for the performance of the services. Contractor may, at Contractor's own expense, use non-District employees to perform the Services under this Agreement. Subcontractors may be used only with the written approval of the District.											
	(b)	(b) Contractor represents that Contractor has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of the District. Contractor shall be solely responsible for the professional performance of the services, and shall receive no assistance, direction, or control from District. Contractor shall have sole discretion and control of Contractor's services and the manner in which they are performed.											
2.	<u>Compensation</u> . District agrees to compensate Contractor for the performance of the services on the following basis:												
	Not to exceed \$ 110,000.00 for Services 517 - 5045 - 38 - 5800 \$ 25,000.00										25,000.00		
	The ba	sis of tl	ne fee for	r Service	es shall be	e as follow	5	17 - 50	45	38	5100	\$	85,000.00
		a. b. c.	\$ \$ \$		_ per hou _ per day _ per eng	or, , or agement.		BU	DGET	CODE	(s)	\$	······································
	Check	One:											
	Q						Distric	t on a n	nonthl	y basis	or as a	agreed to	for all hours
	worked pursuant to this Agreement. Partial Payments: District shall make a payment per schedule detailed in Exhibit A. District Administrator will verify invoice indicating that all required services have been performed by each timeline.												
						nall invoice I at all require						District	Administrator
	Contra	ctor sha	ill be res	ponsible	for all ex	kpenses incur	rred in a	associati	on wit	h the p	erforma	ance of th	ne Services.
3.	Term a	nd Terminate	mination upon the	. This A	greement etion of th	will become e Services or	e effect r when	ive on _ terminat	ted as s	July 1, set fort	2016 h below	. Th	nis Agreement
	Either party may terminate this Agreement at any time by giving thirty (30) days written notice to the other party. Should either party default in the performance of this Agreement or materially breach any of its provisions, the non-breaching party may terminate this Agreement by giving written notice to the breaching												

party. Termination shall be effective immediately on receipt of said notice.

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- 4. Relationship of the Parties. Contractor enters into this Agreement as, and shall continue to be, an independent contractor. Under no circumstances shall Contractor be considered an employee of District within the meaning of any federal, state, or local law or regulation including, but not limited to, laws or regulations governing unemployment insurance, old age benefits, workers' compensation, industrial illness or accident coverage, taxes, or labor and employment in general. Under no circumstances shall Contractor look to District as his/her employer, or as a partner, agent, or principal. Contractor shall not be entitled to any benefits accorded to District's employees, including, without limitation, workers' compensation, disability insurance, vacation, or sick pay. Contractor shall be responsible for providing, at Contractor's expense, and in the Contractor's name, disability, workers' compensation or other insurance, as well as licenses and permits usual or necessary for conducting the Services hereunder.
 - Contractor shall pay, when and as due, any and all local, state and federal income or other taxes incurred as a result of Contractor's compensation hereunder, including estimated taxes, and shall provide District with proof of said payments upon demand.
- 5. Fingerprinting and Criminal Records Check of Contractor's Employees. Contractor shall comply with the provisions of California Education Code §45125.1 regarding the submission of fingerprints to the California Department of Justice and the completion of criminal background investigations of the contractor and/or its employees. To the extent Education Code §45125.1 is applicable, Contractor shall not permit any employee to have any contact with District pupils until such time as Contractor has verified in writing to the governing board of the District that such employee has not been convicted of a felony, as defined in Education Code §45125.1. Contractor shall provide the certification document attached hereto as Exhibit _____ prior to commencing work under this Agreement.
- 6. <u>Rules and Regulations</u>. All rules, policies, and regulations of the Mt. Diablo Unified School District Board of Education and all federal, state, and local laws, ordinances and regulations are to be observed strictly by Contractor pursuant to this Agreement.
- 7. <u>Indemnification</u>. Contractor shall hold harmless, defend and indemnify District and its officers, elected and appointed officials, employees and volunteers from and against any and all liability, loss, damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with Contractor's performance of work hereunder or its failure to comply with any of its obligations contained in this agreement, except such loss or damage which was caused by the sole negligence or willful misconduct of the District.
- 8. <u>Insurance</u>. Contractor shall procure and maintain for the duration of the agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, his agents, representatives, employees or subcontractors. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the District.

Coverage shall be at least as broad as:

- 1. Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than \$2,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit. EXCEPTION: Contracts of less than \$5,000 need only provide general liability insurance of \$1,000,000 per occurrence.
- 2. Automobile Liability: ISO Form Number CA 00 01 covering any auto (Code 1), or if Contractor has no owned autos, hired, (Code 8) and non-owned autos (Code 9), with a limit no less than \$1,000,000 per accident for bodily injury and property damage.
- 3. Workers' Compensation: as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- 4. Professional Liability/Errors & Omissions Liability, if applicable: \$1,000,000 per occurrence.

If the contractor maintains higher limits than the minimums shown above, the District requires and shall be entitled to coverage for the higher limits maintained by the contractor.

2 of 6 Revised: 7/23/14

Purchase Requisition #	
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The insurance policies are to contain, or be endorsed to contain, the following provisions:

Additional Insured Status

The District, its officers, officials, employees, and volunteers are to be named as additional insured by endorsement to the Commercial General Liability policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts or equipment furnished in connection with such work or operations.

Primary Coverage

For any claims related to this contract, the Contractor's insurance coverage shall be primary insurance as respects the District, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the District, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.

Notice of Cancellation

Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the District.

INSURANCE REQUIREMENTS
No waiver will be granted to eliminate the insurance requirements outlined in this contract. However, in special circumstances, certain insurance requirements may be modified or waived. The following items in Insurance section 8 are hereby waived or modified as follows:
Limits:
Other: Waive worker's compensation, vendor uses independent contractors.
The initials of the Superintendent, or his/her designee, and the General Counsel, are <u>required</u> to waive or modify any Insurance requirements in this Agreement: Superintendent General Counsel

- 9. Ownership of Designs and Plans. Contractor agrees that all designs, plans, reports, specifications, drawings, schematics, prototypes, models, inventions and all other information and items made during the course of this Agreement and arising from the Services shall be owned by and assigned to District as its sole and exclusive property.
- 10. <u>Notice</u>. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by telegram, overnight delivery service, or facsimile transmission, addressed as follows:

DISTRICT

Name: California Translation International
Attn: Maria Van Gemeren Mercado
Address: 145 Brandywine Way
Walnut Creek, CA 94598
Phone: 925-947-3520

925-947-3527

Attn: Superintendent

Mt. Diablo Unified School District

1936 Carlotta Drive

Concord, CA 94519-1397

Any notice personally given or sent by telegram or facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the next business day following delivery thereof to

Fax:

Tax ID #:

CONTRACTOR

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the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 11. <u>Entire Agreement of Parties</u>. This Agreement constitutes the entire agreement between the parties and supersedes all prior discussions, negotiations and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both parties.
- 12. <u>California Law</u>. This Agreement shall be governed by and the rights, duties and obligations of the parties shall be determined and enforced in accordance with the laws of the State of California. The parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Contra Costa County, California.
- 13. Attorneys' Fees. If either party files any action or brings any proceedings against the other arising out of this Agreement, the prevailing party shall be entitled to recover, in addition to its costs of suit and damages, reasonable attorneys' fees to be fixed by the court. The "prevailing party" shall be the party who is entitled to recover its costs of suit as awarded by a court of competent jurisdiction, whether or not suit proceeds to final judgment. No sum for attorneys' fees shall be counted in calculating the amount of a judgment for purposes of determining whether a party is entitled to its costs or attorneys' fees.
- 14. <u>Waiver</u>. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

IN WITNESS WHEREOF, the parties hereto have execu-	ited this A	agreement on the date first above written.
MT. DIABLO UNIFIED SCHOOL DISTRICT	Name of	lifornia TRanslation Internation Geompany/Organization or Independent Contractor/Consultant
By: Signature of Principal/Budget Administrator Date	Ву:	Signature of Contractor/Consultant Date
Title: Felicia Stuckey-Smith, Director of Student Services Print Name and Title	Title:	Maria Van Gemeren Mercado Print Name and Title
Authorized and Approved by: Superintendent or Designee	7/12/1 Date	Ь
Prior to commencement of service, sign and forward	complete	d original contract to Fiscal Services.
X5m2 07/2	Date	Student Services
Originator's Signature Felicia Stuckey-Smith, Director of Student Server Print Name of Originator and Title		Site/Department Originating this Contract
Billing Address if reimbursed by outside agency—i.e. As	SB, PTA,	PFC
		Distribution original: Fiscal Services for payment copy: Contractor

Originator/Budget Administrator

сору:

EXHIBIT A

LIST OF SERVICES, INCLUDING DATE(S), TO BE PERFORMED BY CONTRACTOR

IF PARTIAL PAYMENTS ARE TO BE MADE TO CONTRACTOR ON A SCHEDULE AS INDICATED ON PAGE 1, PLEASE LIST PAYMENT SCHEDULE HERE

For the 2016-2017 school year, contractor will provide interpreting services for various dates and for various school sites throughout the district for parent-teacher conferences.

Contractor will also provide translation services for SARB, PBT, and expulsion hearings for student services.

Contractor will invoice MDUSD on a monthly basis and will charge:

\$54.00/hour - Spanish

\$70.00/hour - Cantonese, Mandarin, Vietnamese, Hindi, Punjabi, Urdu, Farsi, Dari, Pashto, European and

Russian Languages

\$90.00/hour - Tagolog

\$80.00/hour - Slavic, Japanese and Korean Languages

\$100.00/hour - ASL (American Sign Language)

MDUSD agrees to give 24 hour cancellation notice or will be held liable for the 1 hour minimum charge.

Contract is not subject to Ed Code 45125.1 regarding the submission of fingerprints to the Department of Justice because interpreters will at no time be alone with students. Contractor/interpreter will provide services under the direct supervision of a certificated employee of MDUSD at all times.

The contract will be in effect July 1, 2016 - June 30, 2017 and will not exceed \$85,500.00.

EXHIBIT B

Contractor REQUIRED to Complete CRIMINAL BACKGROUND CHECK CERTIFICATION

Mt. Diablo Unified School District Consultant/Independent Contractor Agreement - Criminal Background Check

Name	of Inde	ependent Consultant/Contractor:	California Translations Internat. Translation Services					
Service	es to be	e performed under the Agreement:	Translation Services					
School will be		tions where services	District-wide					
		to be paid by the District reement:	s 110,000.00					
Term o	of Agre	rement:	July 1, 2016-June 30,201					
		Check the applicable l	box(es) and fill in any blanks.					
1	1	I certify that none of my employees, nor myself, will have more than limited contact (as defined by the District) with District students during the term of the Agreement. Therefore, we have not been fingerprinted.						
2A		If this box is checked, then Box 2B also applies and must be checked to indicate these employees have been fingerprinted. The following employees will have more than limited contact (as defined by the District) with District students during the term of the Agreement (attach and sign additional pages, as needed):						
2B		I certify that the employees noted in 2A above have been fingerprinted under procedures established by the California Department of Justice, and the results of those fingerprints reveal that none of these employees have been arrested or convicted of a serious or violent felony, as defined by the California Penal Code.						

Certification by Contractor/Consultant

"I certify that the information provided herein is true and accurate. I further acknowledge that during the term of my Agreement with the District, if I learn of additional information which differs from the responses provided above, I promise to forward this additional information to the District immediately."

Independent Contractor/Consultant Signature

Maria Van Gemeren Mercado

Print Name Date

Independent Contractor/Consultant

Superintendent or Designee's Signature

Jonathan Eagan, Assistant Superintendent - Middle School

Print Name

Superintendent or Designee's Signature

7/14/16 Date



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 04/22/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER						CONTACT Laura Huszar					
StateF	arm Christine Sampson, Age	ent			PHONE (A/C, No	, Ext): 925-68	5-9752		FAX (A/C, No):	925-2	80-2822
1920 Oak Park Boulevard				(AVC, No, Ext): 925-585-9752 (AVC, No): 925-200-262 E-MAIL ADDRESS:							
(B)(C)	Pleasant Hill, CA 94523						URER(S) AFFOR	DING COVERAGE		t+.	NAIC#
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INSURED					INSURER A: State Farm General Insurance Company 25151						
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	California Translation Interna	tiona		T T	INSURE						
					INSURE						
	P.O. Box 30796					RE:					
	Walnut Creek, CA 94568			······································	INSURE	RF:					
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						© 198	18-2015 ACC	ORD CORPOR	ATION. A	All righ	ts reserved.

SECTION II ADDITIONAL INSURED ENDORSEMENT

Policy No.: 97-B5-B655-4

Named Insured: MERCADO, MARIA DBA CALIFORNIA TRANSLATION INTERNATIONAL PO BOX 30796 WALNUT CREEK CA 94598-9796



Additional Insured (include address):
MT DIABLO UNIFIED SCHOOL
DISTRICT
ATTN CONTRACTORS
1936 CARLOTTA DR
CONCORD CA 94519-1358

WHO IS AN INSURED, under SECTION II DESIGNATION OF INSURED, is amended to include as an insured the Additional Insured shown above, but only to the extent that liability is imposed on that Additional Insured solely because of your work performed for that Additional Insured shown above.

Any insurance provided to the Additional Insured shall only apply with respect to a claim made or suit brought for damages for which you are provided coverage.

The Primary Insurance coverage below applies only when there is an "X" in the box.

Primary Insurance. The insurance provided to the Additional Insured shown above shall be primary insurance. Any insurance carried by the Additional Insured shall be noncontributory with respect to coverage provided to you.

All other provisions of the policy apply.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MW/DD/YYYY) 07/25/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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PRODUCER					CONTA NAME:	^{CT} Laura H	uszar					
StateFarn	7 Christine Sampson, Ag	ent			PHONE (A/C, No, Ext): 925-685-9752 FAX (A/C, No): 925-280-2822							
	1920 Oak Park Boulev	ard		•	E-MAIL LAURA@CHRISTINESAMPSON.COM							
	Pleasant Hill, CA 9452	3			INSURER(S) AFFORDING COVERAGE NAIC #							
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	PO Box 30796				INSURER E:							
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(Rev. December 2014) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	1 Name (as shown on your income toy rate and Mana is and in the U.S.											
	1 Name (as shown on your income tax return). Name is required on this line; of	to not leave this line blank.										
	Maria van Gemeren-Mercado dba 2 Business name/disregarded entity name, if different from above											
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6	3 Check appropriate box for federal tax classification; check only one of the fe			4 Exemptions (codes apply only to								
9 SE	☐ Individual/sole proprietor or ☐ C Corporation ☐ S Corporation ☐ S Corporation	ion Partnership	☐ Trust/estate	certain entities, not individuals; see instructions on page 3):								
Print or type Instructions	Limited liability company. Enter the tax classification (C=C corporation, S:	S corporation. P=partners	hin) D	Exempt payee code (if any)								
2 5	Note, For a single-member LLC that is disregarded, do not check LLC: A	eck the appropriate boy in	the line shows for	Exemption from FATCA reporting								
ir ts	the tex elassification of the single-friender owner,	ioon ale appropriate box ii	I me ine above tot	code (if any)								
Print or type Specific Instructions	United (See instructions) ▶			(Applies to accounts maintained outside the U.S.)								
爱	5 Address (number, street, and apt. or suite no.)		Requester's name a	and address (optional)								
Š	145 Brandywine Way		87 St 1860									
See	6 City, state, and ZIP code											
တ	Walnut Creek, CA 94598											
	7 List account number(s) here (optional)											
Direction of the last												
Par												
Enter	your TIN in the appropriate box. The TIN provided must match the nan	ne given on line 1 to avo	oid Social sec	urity number								
Dacku	p withholding. For Individuals, this is generally your social security nun nt alien, sole proprietor, or disregarded entity, see the Part I instruction	shor/00kl 11										
entine	s, it is your employer identification number (EIN). If you do not have a r	is on page 3. For other	529	1 - 66 - 7379								
THY OF	page 3.		or									
Note.	If the account is in more than one name, see the instructions for line 1	and the chart on page	4 for Employer	Identification number								
guideli	nes on whose number to enter.											
# Company of the Comp			68 -	102114546								
Part												
	penalties of perjury, I certify that:											
1. The	number shown on this form is my correct taxpayer identification number	per (or I am walting for	a number to be les	used to ma); and								
2. I an	not subject to backup withholding because: (a) I am exempt from be	nleum mithib a latina										
		e to report all interest of	or dividends, or (c)	the IRS has notified me that I am								
	9, 4,14		, , . ,	and the floatied me that I am								
3. I an	a U.S. citizen or other U.S. person (defined below); and											
4. The	FATCA code(s) entered on this form (if any) indicating that I am exemp	t from FATCA reporting	i le correct									
Certifi	Cation instructions. You must proce out from 2 should if you have been			v subject to be alway with a till								
becaus	se you have failed to report all interest and dividends on your tax return t pald, acquisition or abandonment of secured property cancellation	. For real estate transa	ctions, item 2 doe	s not apply. For mortgage								
denera	t paid, acquisition or abandonment of secured property, cancellation of	of debt, contributions to	an individual retir	ement arrangement (IRA), and								
Instruc	lly, payments other than interest and dividends, you are not required to tions on page 3.	o sign the certification,	but you must prov	ide your correct TIN. See the								
Sign	Signature of											
Here	U.S. person & Maria Mescan	Dat	ab DILO	8/15								
Gan	eral Instructions			7								
		 Form 1098 (home more (tuition) 	gage interest), 1098	E (student loan interest), 1098-T								
Section	references are to the Internal Revenue Code unless otherwise noted.	• Form 1099-C (canceled	debt)									
as legisl	developments. Information about developments affecting Form W-9 (such atlon enacted after we release it) is at www.irs.gov/fw9.	• Form 1099-A (acquisiti		of secured property)								
				(including a resident alien), to								
	ose of Form	provide your correct TIN										
return w	dual or entity (Form W-9 requester) who is required to file an information ith the IRS must obtain your correct taxpayer identification number (TIN)	If you do not return For	rm W-9 to the reques	ter with a TIN, you might be subject								
WINGH IN	ay be your social security number (SSN), individual toyograp identification	to backup withholding. S By signing the filled-ou		innoiding? on page 2.								
CURIDE	(ITIN), adoption taxpayer identification number (ATIN), or employer ation number (EIN), to report on an information return the amount paid to			ect (or you are waiting for a number								
you, or c	uler allount reportable on an information return. Examples of information	to be issued),										
returns i	icide, but are not limited to, the following:	2. Certify that you are i	not subject to backup	withholding, or								
	099-INT (interest earned or paid) 099-DIV (dividends, including those from stocks or mutual funds)	3. Claim exemption fro	m backup withholdin	g if you are a U.S. exempt payee, If								
• Form 1	099-MISC (various types of income, prizes, awards, or gross proceeds)	any partitership income to	rom a U.S. trade or h	S. person, your allocable share of usiness is not subject to the								
• Form 1	099-B (stock or mitual fund sales and certain other transportant has	withholding tax on foreign partners' share of effectively connected income, an										

 Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) Form 1099-B (stock or mutual fund sales and certain other transactions by

 Form 1099-S (proceeds from real estate transactions) Form 1099-K (merchant card and third party network transactions)

brokers)

Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See What is FATCA reporting? on page 2 for further information.