



# TEAMSTERS LOCAL UNION No. 856

453 SAN MATEO AVENUE • SAN BRUNO • CALIFORNIA 94066  
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March 19, 2014

Via E-mail and U.S. Mail

Deborah Cooksey, Deputy District Counsel  
Mt. Diablo Unified School District  
1936 Carlotta Drive  
Concord, CA 94519

Dear Deb:

In preparation for bargaining, Teamsters Local 856 will sunshine the following proposals for employees of the M&O Unit:

1. Term
2. Wages - Teamsters Local 856 will propose a wage increase for the members of the M&O Bargaining Unit, in order to address the inflation that has occurred since the last wage increase, and to bring the employees up to a fair wage that is comparable to surrounding school districts.
3. Employee benefits - Teamsters Local 856 will propose an increase to the employer's share of medical benefits, so that the rising costs of healthcare do not unduly burden the employees.
4. Hours of work - Teamsters Local 856 will make proposals around hours of work for maintenance workers and food service employees.
5. Holidays - Teamsters Local 856 will make a proposal around holiday pay for bus drivers who serve the non-public schools.

Please feel free to contact me with any questions.

Thank you,

*Sarah Sandford-Smith*

**Sarah Sandford-Smith**

Legal Director

SSS/lcv

